



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
DEPARTMENT OF COMMUNITY HEALTH
LANSING

JANET OLSZEWSKI
DIRECTOR

MICHIGAN BOARD OF NURSING MEETING MINUTES OF JANUARY 10, 2008

APPROVED MINUTES

In accordance with the Open Meetings Act, 1976, PA 267, as amended, the Michigan Board of Nursing met in regular session on January 10, 2008, at the Ottawa Building, 611 West Ottawa, Conference Room 3 (Upper Level Parking), Lansing Michigan.

CALL TO ORDER

Linda Taft, R.N., Chairperson, called the meeting to order at 9:17 a.m.

ROLL CALL

Members Present:

Linda S. Taft, R.N., Chairperson
Margherita Clark, R.N., M.S.N., Vice-Chairperson
Regina Allen, Public Member (left at 12:30 p.m.)
Bruce H. Andersen, Sr., Public Member
Earl Auty, R.N., C.R.N.A., M.S.
Nina A. Bugbee, R.N.
Terese Cole, Public Member
Michelle M. Johnson, R.N., M.S.N.
Anahid Kulwicki, R.N., M.S.N., Ph.D.
Kathleen Lavery, R.N., M.S., C.N.M. (arrived 9:22 a.m.)
Brenda Lewis, L.P.N.
Mary MacEachern, L.P.N.
Amy M. Perry, R.N., M.S.N.
Donica Stubbs, R.N., B.S.N.
Michelle Woods, Public Member

Members Absent:

Suzanne Bosek, Public Member
Melynda J. Daley, L.P.N.
Deborah Heath, R.N.
Christopher Hermann, R.N., M.S.N., B.C., N.P.-C

Staff Present: Rae Ramsdell, Director, Licensing Division
Ray Garza, Director, Health Regulatory Division
Desmond Mitchell, Analyst, Enforcement Section
Laurie VanBeelen, Secretary, Licensing Division
Brooke Parmalee, Secretary, Licensing Division
Wendy Menosky, Licensing Division
Timothy Andrews, Manager, Program Operations
Margaret Jones, Nursing Education
Susan Bushong, Compliance Section
Jeanette Klemczak, Exec Nursing office (left at 11:50 am)
Monica Balderson, Analyst, Exec Nursing office (left at 11:50 a.m.)

Others Present: Gisele Davis
Linda Wheeler, Michigan L.P.N. Association

APPROVAL OF MINUTES

Motion by Clark, seconded by Johnson, to approve the minutes of the November 8, 2007 meeting as amended:

VICE-CHAIRPERSON'S REPORT should read as follows:

Clark reported that a written report on the Task Force will be submitted at the January meeting.

MOTION PREVAILED

APPROVAL OF AGENDA

Motion by Lewis, seconded by Clark, to approve the agenda as presented.

MOTION PREVAILED

INTRODUCTIONS

Taft asked the Board members and staff to introduce themselves.

REGULATORY CONSIDERATIONS

LISA JEAN BABCOCK, R.N. – PETITION FOR REINSTATEMENT

Motion by Perry, seconded by Clark, to grant reinstatement, in the matter of Lisa Jean Babcock, R.N.

Petitioner shall be placed on probation for a period of two (2) years and complete quarterly employer reports.

Discussion followed.

Taft briefly adjourned the meeting at 9:34 a.m.

Taft called the meeting to order at 9:40 a.m.

Amended Motion by Perry, seconded by Clark, to grant reinstatement, in the matter of Lisa Jean Babcock, R.N.

Petitioner shall have a limited license for one year and shall complete one (1) approved continuing education (CE) refresher course, which shall be pre-approved by the board chairperson or designee and shall not count toward license renewal. Upon completion of the refresher course, Petitioner's license shall be automatically reclassified to a full and unlimited license.

Further, Petitioner shall be placed concurrently on probation for a period of two (2) years with the following terms and conditions:

- 1) Petitioner shall continue the contract entered into with the Health Professional Recovery Program;
- 2) Petitioner shall complete and submit proof of completion of 3.4 CE credits to fulfill the required 25 credits for the current licensure cycle;
- 3) Petitioner shall submit quarterly employer reports.

A roll call vote followed: Yeas – Bugbee, Andersen, Kulwicki, Johnson, Stubbs, Woods, Lewis, Perry, Allen, Cole, MacEachern, Lavery, Auty, Clark, Taft

MOTION PREVAILED

GISELE MARIE DAVIS, L.P.N. – PROPOSAL FOR DECISION

Motion by Perry, seconded by MacEachern, to accept the Proposal for Decision and deny reinstatement, in the matter of Gisele Marie Davis, L.P.N.

Discussion followed.

A roll call vote followed: Yeas – Lewis, Woods, Perry, Stubbs, Andersen, Auty,
MacEachern, Kulwicki, Bubgee, Allen, Cole, Lavery
Nays – Johnson, Clark, Taft

MOTION PREVAILED

FAYE AMELIA ESTES, R.N., L.P.N. – PROPOSAL FOR DECISION

Motion by Clark, seconded by Stubbs, to accept the Proposal for Decision and deny reinstatement in the matter of Faye Amelia Estes, R.N., L.P.N.

A roll call vote followed: Yeas – Woods, Kulwicki, Auty, Andersen, Bugbee, Lewis,
Stubbs, Allen, Cole, Johnson, Perry, MacEachern,
Lavery, Clark, Taft

MOTION PREVAILED

EDWARD FRANCIS GERVAIS, R.N. – PROPOSAL FOR DECISION

Motion by Johnson, seconded by Woods, to accept the Proposal for Decision and grant reinstatement in the matter of Edward Francis Gervais, R.N.

Petitioner shall take and pass the NCLEX-RN exam within one (1) year. Upon successful completion of the NCLEX-RN exam, Petitioner shall be granted a limited license for the sole purpose of completing the clinical portion of a nursing refresher course. This course shall be pre-approved by the board chairperson or designee. Upon completion of the refresher course, Petitioner's license shall be limited for a period of one (1) year and shall have direct, on-site supervision.

Petitioner shall be placed on concurrent probation for a period of two (2) years with the following terms and conditions:

- 1) Petitioner shall undergo a Health Professional Recovery Program (HPRP) evaluation by an independent evaluator and enter into a monitoring agreement, if recommended;
- 2) Petitioner shall comply with the HPRP monitoring agreement, if recommended;
- 3) Petitioner shall submit quarterly employer reports.

Thereafter, Petitioner's license shall be automatically reclassified to a full and unlimited license.

A roll call vote followed: Yeas – Johnson, Lewis, Bugbee, Auty, Perry, Andersen, Stubbs, Lavery, Woods, Allen, Cole, Kulwicki, MacEachern, Clark, Taft

MOTION PREVAILED

COMMITTEE REPORTS

EDUCATION COMMITTEE

See Addendum #1

MOTION by the committee is to accept the decisions related to PN programs at Bay de Noc Community College, Everest Institute, Lansing Community College, Northern Michigan University, Northwestern Michigan College, St. Clair County Community College, and the faculty exceptions.

MOTION PREVAILED

MOTION by the committee is to accept the decisions related to ADN/BSN programs at Bay de Noc Community College, Eastern Michigan University, Lansing Community College, Michigan State University, Northern Michigan University, Northwestern Michigan College, St. Clair County Community College, University of Michigan-Flint, and Wayne State University.

MOTION PREVAILED

Clark reported that the committee was discussing a possible unified nursing curriculum for the State of Michigan. The Committee has requested various nursing schools for employer and graduate surveys which address the issue of preparedness of graduating nurses to enter into the workforce. These surveys also inquire if additional education and/or training is necessary. The committee will share these survey results with the Department. After conferring with the Department, the Committee will make a determination if a unified curriculum should be in place. To date, only 20% of schools have responded.

Clark also advised that two nursing diversity faculty summits were held last year which were sponsored by the Kellogg Foundation. These summits highlighted the need for more diversity and the need to get more minorities (including males) in the nursing field.

DISCIPLINARY SUBCOMMITTEE

Woods welcomed new members of the Board and invited the new members, as well as conferees, to attend DSC meetings to gain a better understanding of how the DSC is conducted.

LICENSURE COMMITTEE

No report.

CHAIRPERSON'S REPORT

Taft reported that she approved 21 courses, one (1) preceptor request, one (1) community service site, two (2) nursing refresher courses, and denied three (3) courses. She also approved one (1) request for extension to 1/31/08 in order to complete sanction requirement, and denied one (1) request for a six (6) month extension as non-merited, but agreed to a 60 day extension. Regarding summary suspensions, she approved four (4) non-mandatory suspensions and reviewed six (6) mandatory suspensions served by the Department. With respect to allegation files, Taft authorized 13 cases for further investigation, returned six (6) cases for further information, and dismissed 22 cases showing no violation of the Public Health Code.

She indicated that she reviewed the Michigan Center for Nursing December, 2007 update. MDHS, MDCH and MCN are seeking to increase both community and professional awareness of the Safe Delivery Initiative. There were 52 infant abandonments in 17 counties in the past five (5) years, most occurring in hospitals.

Taft stated that she attended the COMON meeting on 12/13/07. The TFNR update was presented by the groups involved. She advised that the Bylaws amendment with regard to terms of office for officers was approved. The next meeting is scheduled for March 20, 2008 at the MPHI in Okemos. Clark will also be attending the meeting with Taft.

She reported the following updates with regard to NCSBN:

- NCLEX-PN passing standards have been raised to -0.37 logits, 0.05 logits higher than the previous standard. These standards will take effect on 4/01/08 in conjunction with the 2008 NCLEX-PN test plan.
- A review of the November and December *Council Connector* revealed website improvements which increase functionality and usability. Learning Extension lifetime learner enrollment has surpassed 100,000.

- The Robert Wood Johnson Foundation announced a \$10 million grant to the AARP foundation to address the nursing shortage crisis via the newly created Center to Champion Nursing in America. The Center will work to improve patient care for all Americans by increased visibility of the nursing shortage and identify actionable solutions to improve the quality of patient care.
- HR 773 in Congress takes aim at diploma mills. While the target has been medical licenses, nursing licenses will also be affected.
- The University of Wisconsin at Madison and Edgewood College Nursing Schools are moving to replace the Master's Program with Doctorate degrees. Transitional programs for those with current Master's Degrees are being developed.
- The Board secretary, Laurie VanBeelen, will be the person in the Department for members to contact so that a log in account may be created in order to gain access to the members-only NCSBN website.

For the new members, Taft went over the procedures for turning in expense sheets and having parking validated.

Taft also reported that she met with Rae Ramsdell regarding board appointments and activities. Ramsdell also advised that the Governor's office is actively working on filling vacancies for all Boards.

VICE-CHAIRPERSON'S REPORT

Clark advised that the Faculty Shortage Implications for Regulations forum is being held on 3/26/08. Clark and Kulwicki are attending, but have also asked for additional funding for Perry and Johnson to attend on behalf of the Program Review Committee.

She reported that the NCSBN meeting is scheduled for 3/03 thru 3/05/08, and she and Taft are scheduled to attend.

Lastly, she indicated that a written report will be submitted with the unapproved minutes in preparation for the March meeting.

RULES COMMITTEE

Taft reported that there was no report, however she reviewed with the Board the handout entitled "Committee Structure for Board of Nursing." She indicated that there will be further discussions on this at the March meeting. Ramsdell stated that at least one new member of the Board will need to join the DSC.

Taft reviewed the Conferee schedule for 2008 and asked for a volunteer for March. Clark indicated that she would change her assignment month from December to March, and Taft will find someone to take December.

Taft reviewed the committee assignments and asked the new members to consider being on one or more of the committees. Cole volunteered to be part of the Education Committee.

With respect to committees outside of the Board, Perry is representing the Board of Nursing on the e-Health Committee. Clark is currently on the Controlled Substance Committee, but will not be able to continue to serve because her two (2) year limit is up. The Department has recommended Auty, and he has agreed, to be the Board of Nursing's nominee for the Controlled Substance Committee. The Governor's office will have to confirm the appointment.

Taft briefly adjourned the meeting at 11:07 a.m.

Taft called the meeting to order at 11:17 a.m.

NEW BUSINESS

CHIEF NURSE EXECUTIVE REPORT – Jeanette Klemczak

Nurse Professional Fund

Klemczak gave an overview of the various reports regarding the Nurse Professional Fund. She indicated that the Nursing Task Force has addressed the issue that the amount of funds being carried over from year to year to fund scholarships has consistently been decreasing. Raising licensing fees to recoup these losses will be discussed.

She briefly discussed the Kellogg diversity summit which Clark discussed in her report.

Klemczak indicated that with respect to scholarships, only 77% of all nursing schools participated. She recognized the Department's encouragement of all schools to actively participate. Clark indicated that she will contact the Dean and/or directors at Baker College and encourage them to participate as much as possible.

Task Force

Klemczak reported that the Task Force's last meeting was 12/07/07. She indicated that the work that the Task Force did was very intensive. A final report will be submitted on 1/15/08, after which the Department will review. The Task Force is proposing an

increase in fees from \$2 to \$10 for the Nurse Professional Fund. The issues of advanced practice definitions and adding nursing to the volunteer licensing category are being addressed. The report will be discussed at the March meeting.

She further added that she will be meeting with the Governor's office in the near future in order to discuss consolidation of the various scholarship funds that are contained within the various State of Michigan departments.

She further advised that a task force on nursing education will be created.

DEPARTMENT UPDATE – RAMSDELL

Ramsdell reported that she has been in contact with the Governor's office regarding new board appointees. Appointments are being made and the Governor's office is working diligently on filling the various board vacancies.

She introduced the Department's new board secretaries, Laurie VanBeelen and Brooke Parmalee, and confirmed that Diane Lewis retired in December.

Ramsdell reminded the Board members that the Department has changed its policy regarding meal reimbursements. Any requests for meal reimbursements submitted with travel expense forms must be accompanied by the receipt(s).

Ramsdell reviewed the handout regarding current legislation which effects nursing and answered questions from the Board.

CENTER FOR NURSING REPRESENTATIVE – RAMSDELL

Ramsdell reported that Clark and Melanie Brim of the Department currently are representing the Board, and that this group meets quarterly. Ramsdell asked Clark to present a report, which she indicated she will do at the March meeting. Clark further indicated that the Center for Nursing is currently working on the following issues:

- annual survey for licensing;
- leadership summit for practicing nurses, which is an employer-paid program;
- annual nursing education summit, which includes:
 - 1) long-term care nurses;
 - 2) nurses education;
 - 3) nursing workforce and recruitment;
 - 4) passport system with regard to clinical sites and facilities; and
 - 5) clinical placement pilot project.

CONFEREE PILOT PROGRAM – RAY GARZA

Garza reviewed and discussed the handout he provided to the Board. Along with the Nursing Board, eight (8) other boards were involved in this pilot program. He indicated that all cases were available for the Board members to review if they wished.

There were requests of Garza from the Board as follows:

- the need for clarification with respect to continuing education credits requested in Board orders, particularly consent orders;
- the fact that there were some practice issue cases that should have had a conferee, but no conferee was assigned;
- there is great concern of the members of the DSC that mitigating factors are not being included in the consent order that the Department is giving the DSC to review.

Due to these concerns, Taft asked Garza to keep the Conferee Pilot Program on “pilot” status. The Board will review the Program at the June meeting.

Garza indicated that he will address the lack of mitigating factors issue with the enforcement section staff. He also asked the Board for any suggestions for improvement which he can take back to his staff. The Board also indicated their willingness to meet with the analysts so that the analysts will have a clear understanding as to what the Board needs.

BOARD MEMBER RESOLUTIONS – TAFT

Taft read a resolution which will be sent to Sandra M. Larson, Myrah L. Kirkwood and Liza M. Gamel-Marrell, R.N., recognizing them for their service to the Board of Nursing.

Motion by Clark, seconded by Johnson, to accept the Resolutions regarding Sandra M. Larson, Myrah L. Kirkwood and Liza M. Gamel-Marrell, R.N.

MOTION PREVAILED

OLD BUSINESS

ADVANCED PRACTICE DEFINITIONS – TAFT

Taft indicated that Hermann is handling this and that he had e-mailed her information to give to Lavery. This will be addressed by Hermann at the March meeting.

TASK FORCE ON NURSING REGULATION UPDATE

Klemczak addressed this in her report.

PUBLIC COMMENT


Gisele Davis addressed the Board and asked that they reconsider their decision. She made apologies for her actions and gave a brief history of the actions she has taken in order to attempt to comply with the HPRP recommendations.

ANNOUNCEMENTS

The next regularly scheduled meeting will be held on March 6, 2008, at the Ottawa Building, 611 West Ottawa, Conference Room 3 (Upper Level Parking), Lansing, Michigan.

ADJOURNMENT

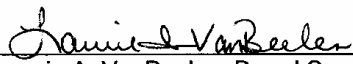
Motion by Andersen, seconded by Clark, to adjourn the meeting at 1:08 p.m.



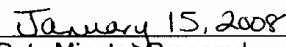
Linda S. Taft, R.N., Chairperson



Date Minutes Approved



Laurie A. VanBeelen, Board Secretary



Date Minutes Prepared

ADDENDUM #1

PROGRAM REVIEW COMMITTEE REPORT

January 9, 2008

Chairperson: M. Clark

Members: M. Johnson, A. Kulwicki, K. Lawter (absent), A. Perry

Annual Report

Bay de Noc Community College PN/ADN

The reports were reviewed and approved.

Eastern Michigan University BSN

The report was reviewed and approved.

Everest Institute PN

The report was reviewed and approved pending submission of an updated Program Outcomes that show progression from Level 1 to Level 3 outcomes. The Level 1 terminal objectives have higher level terminology (Blooms Tax.) than Level 3 terminal objectives.

The board approves the request for the Southfield campus to be a stand alone program. A site visit will need to be done for the lab in the new location.

Lansing Community College PN/ADN

The report was reviewed and approved.

Michigan State University BSN

The report was reviewed and approved. The board wishes to commend the school on the excellent NCLEX results.

North Central Michigan College ADN

Tabled from November meeting the additional information was reviewed and approved.

Northern Michigan University PN/BSN

The reports were reviewed and approved.

Patricia Wren Kirtland Community College	1 st exception	Clinical	expires 1-2009
Lynn Ciaramitaro Henry Ford Community College	1 st exception	Clinical	expires 1-2009
Deanna Lyons Jackson Community College (retroactive back to September)	1 st exception	Clinical	expires 9-2008
Tammy Wurtz Kellogg Community College	1 st exception	Clinical	expires 1-2009
Tammy Ramon Delta College	2 nd exception		expires 1-2009
Catherine Merling Delta College	2 nd exception	Clinical	expires 1-2009
Stacey Klump Delta College	2 nd exception		expires 1-2009
Nancy Dole Delta College	2 nd exception		expires 1-2009
Brenda Forster Delta College	1 st exception	Clinical	expires 1-2009
Laurie Brush Lansing Community College	1 st exception		expires 1-2009
Wanda Adams Lansing Community College	1 st exception		expires 1-2009
Elizabeth Kuzma Lansing Community College	1 st exception		expires 1-2009
Stacey McBee Lansing Community College	1 st exception	Clinical	expires 1-2009
Heather Jones Lansing Community College	1 st exception	Clinical	expires 1-2009

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Director Changes

Barbara Bokram, RN, MSN is the Interim Associate Dean of Nursing and Allied Health at North Central Michigan College as of January 2008.

Christine Levandowski, RN, MSN is the new Director of Nursing at Baker College Auburn Hills as of December 19, 2007.

Michelle Johnson, RN, MSN is the interim Program Coordinator at Northern Michigan University's Practical Nursing program from January 1, 2008 to August 30, 2008.

Sandra Manssur, RN, MSN is the new Director of Nursing at Baker College Flint as of September 1, 2007.

Minor Changes

Baker College Cadillac changed the start date to fall and spring only with the admission of no more than 32 in each cohort.