



Resolution on MDCR Report on *LGBT Inclusion Under Michigan Law*

AS the Michigan Civil Rights Commission (“Commission”) was created under the Michigan Constitution of 1963 for the purpose of protecting the civil rights of all persons equally, and the Commission works to prevent discrimination through both enforcement of, and educational programs that promote voluntary compliance with, civil rights laws;

AND AS the MCRC has reviewed the *Report on LGBT Inclusion Under Michigan Law* and its recommendations as presented to us by the Department at our meeting on January 28, 2013.

AND AS the MCRC commends the Department for securing grant funds to allow for the study the important question of whether public policy relating to LGBT issues has economic as well as social consequences.

AND AS the MCRC asserts that Michigan’s “Welcome Mat” for those seeking economic opportunity must be fully inclusive.

AND AS the MCRC agrees Michigan’s business community (and leaders) recognize the need for the most capable pool of talent possible, and urge that they join us in embracing a climate that best enables this to be achieved.

AND AS the MCRC has previously stated that Michigan’s Elliott Larsen Civil Rights Act and Ethnic Intimidation statutes should be amended to include sexual orientation, identity and expression.

IT IS RESOLVED that MCRC adopts the *Report on LGBT Inclusion Under Michigan Law* and directs the Department to prepare a plan detailing possible actions in furtherance of the recommendations for Commission review.

Adopted on the 25th day of March, 2013, by the

MICHIGAN CIVIL RIGHTS COMMISSION



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