

**CIVIL SERVICE COMMISSION
EMPLOYEE BENEFIT DIVISION
FY 2009-2010 GROUP INSURANCE PREMIUM RATES (EXCEPT T01)
EFFECTIVE OCTOBER 4, 2009 FOR EMPLOYEES HIRED PRIOR TO APRIL 1, 2010**

PLAN NAME/CODE	Option *2	BIWEEKLY			ANNUAL			BIWEEKLY - PART TIME *1		ANNUAL - PART TIME *1		ANNUAL	
		Employee	State	Total	Employee	State	Total	Employee	State	Employee	State	Leave/LO	COBRA
[HAEX] State Health Plan PPO	1	\$ 24.52	\$ 220.71	\$ 245.24	\$ 637.62	\$ 5,738.58	\$ 6,376.20	\$ 122.62	\$ 122.62	\$ 3,188.10	\$ 3,188.10	\$ 6,376.20	\$ 6,503.72
	2	\$ 49.05	\$ 441.43	\$ 490.47	\$ 1,275.23	\$ 11,477.05	\$ 12,752.28	\$ 245.24	\$ 245.24	\$ 6,376.14	\$ 6,376.14	\$ 12,752.28	\$ 13,007.33
	3	\$ 43.16	\$ 388.46	\$ 431.62	\$ 1,122.20	\$ 10,099.84	\$ 11,222.04	\$ 215.81	\$ 215.81	\$ 5,611.02	\$ 5,611.02	\$ 11,222.04	\$ 11,446.48
	4	\$ 67.69	\$ 609.17	\$ 676.86	\$ 1,759.82	\$ 15,838.42	\$ 17,598.24	\$ 338.43	\$ 338.43	\$ 8,799.12	\$ 8,799.12	\$ 17,598.24	\$ 17,950.20
Employee or Spouse with Medicare - State Pays 100%													
[H2F0] Catastrophic Health Plan *3	1	\$ -	\$ 15.81	\$ 15.81	\$ -	\$ 411.06	\$ 411.06	\$ 7.91	\$ 7.91	\$ 205.53	\$ 205.53	\$ 411.06	\$ 419.28
(State pays 100%)	2	\$ -	\$ 31.62	\$ 31.62	\$ -	\$ 822.12	\$ 822.12	\$ 15.81	\$ 15.81	\$ 411.06	\$ 411.06	\$ 822.12	\$ 838.56
	3	\$ -	\$ 31.62	\$ 31.62	\$ -	\$ 822.12	\$ 822.12	\$ 15.81	\$ 15.81	\$ 411.06	\$ 411.06	\$ 822.12	\$ 838.56
	4	\$ -	\$ 31.62	\$ 31.62	\$ -	\$ 822.12	\$ 822.12	\$ 15.81	\$ 15.81	\$ 411.06	\$ 411.06	\$ 822.12	\$ 838.56
[H3ZN] Decline Health Ins.	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)
[H4ZN] "Opt Out" Health *4	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)	(n/a)

*1 Part-time employees hired after 1/1/2000 (1/1/2002 for bargaining units A02 and A31) whoes regular work schedule is 40 hours or less per biweekly pay period.

*2 Health options codes are 1 = Employee only coverage, 2=Employee Spouse, 3=Employee & Child(ren), 4=Full Family

*3 Employees in the Catastrophic Health Plan will receive a \$50 rebate with each paycheck beginning October 15, 2009.

*4 Employees who opt out of health coverage (because they have "primary" coverage though a non-State employee or a non-State retired spouse) will receive a rebate identical to the Catastrophic Health Plan.