

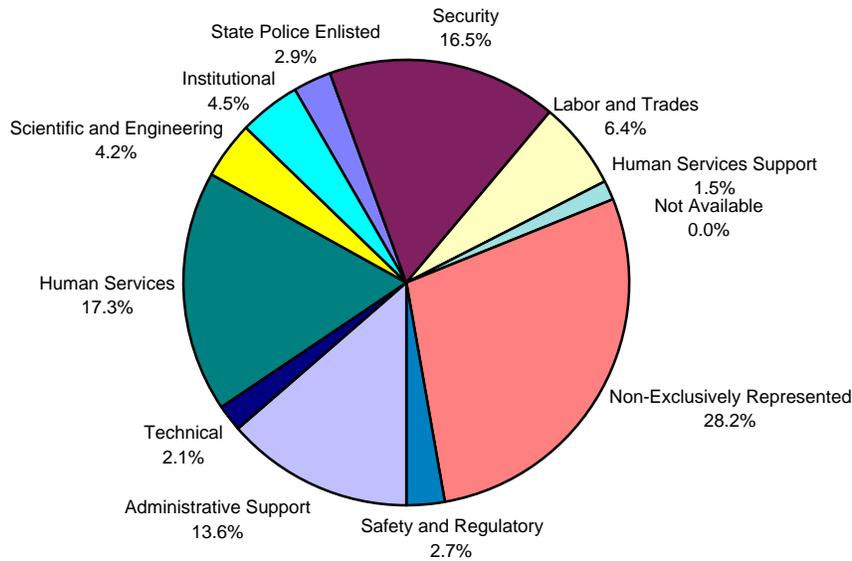
## SECTION FIVE

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# **BARGAINING UNIT CHARACTERISTICS**

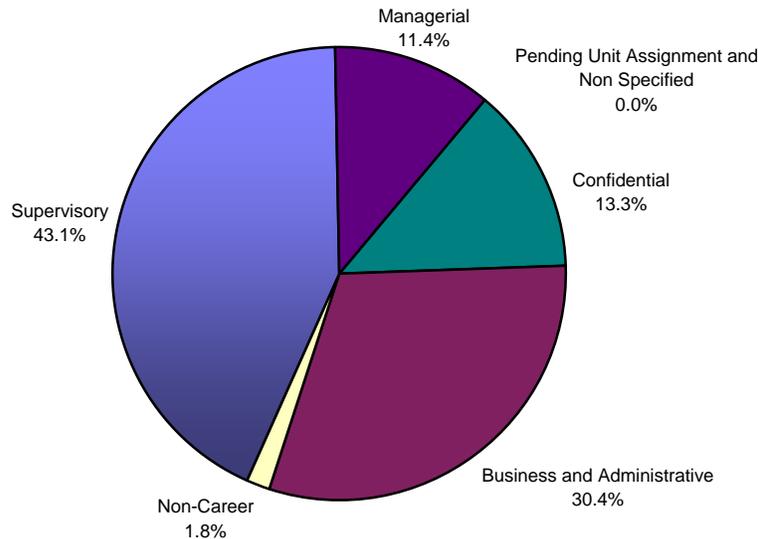
**BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT  
BY BARGAINING UNIT  
Fiscal Year 2006-07**

Graph 5-1



(52,927 Employees)

**Non-Exclusively Represented  
14,914 Employees**



Source: MIDB CIVIL SERVICE HWF44

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only.

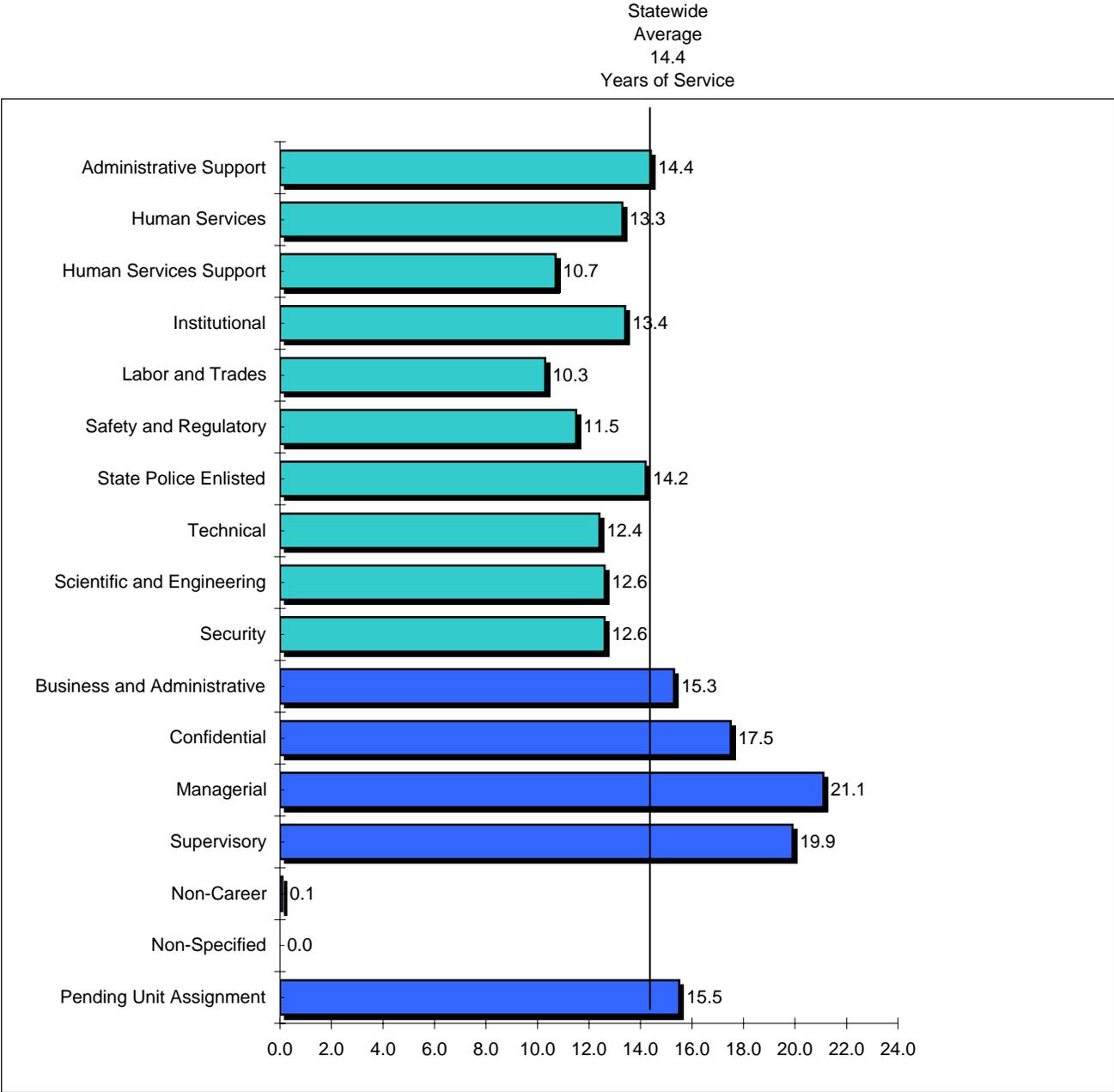
Comment: Of the 52,927 classified employees at fiscal year end, 72 percent were exclusively represented by one of eight employee organizations.

**EMPLOYEES PAYING UNION MEMBERSHIP FEES BY BARGAINING UNIT**  
**PAY PERIOD ENDING September 22, 2007**

UNION CODE/UNIT NAME	TOTAL	MSEA		UAW LOCAL 6000		MCO, SEIU LOCAL 526M		HSS, SEIU LOCAL 517M		S & E, SEIU LOCAL 517M		TECH, SEIU LOCAL 517M		MSPTA		AFSCME COUNCIL 25	
	EMPLOYEES	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT
A02 SAFETY & REGULATORY	1,447	1,260	87.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
A31 LABOR AND TRADES	3,404	3,046	89.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
C12 SECURITY	8,731	0	0.0	0	0.0	8,479	97.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
E42 HUMAN SERVICES SUPPORT	802	0	0.0	0	0.0	0	0.0	773	96.4	0	0.0	0	0.0	0	0.0	0	0.0
H21 SCIENTIFIC & ENGINEERING	2,239	0	0.0	0	0.0	0	0.0	0	0.0	2,166	96.7	0	0.0	0	0.0	0	0.0
L32 TECHNICAL	1,107	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,057	95.5	0	0.0	0	0.0
N/A UNAVAILABLE	1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
T01 STATE POLICE ENLISTED	1,536	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,527	99.4	0	0.0
U11 INSTITUTIONAL	2,392	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	2,353	98.4
W22 HUMAN SERVICES	9,131	0	0.0	8,700	95.3	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
W41 ADMINISTRATIVE SUPPORT	7,223	0	0.0	6,616	91.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y23 BUSINESS & ADMINISTRATION	4,541	0	0.0	3	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y50 PENDING UNIT ASSIGNMENT	4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y51 SUPERVISORY	6,423	1	0.0	3	0.0	0	0.0	0	0.0	3	0.0	0	0.0	1	0.0	0	0.0
Y52 NONCAREER	262	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y98 MANAGERIAL	1,698	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y99 CONFIDENTIAL	1,986	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>EXCLUSIVELY REPRESENTED TOTAL</b>	<b>38,013</b>	<b>4,306</b>	<b>11.3</b>	<b>15,316</b>	<b>40.3</b>	<b>8,481</b>	<b>22.3</b>	<b>773</b>	<b>2.0</b>	<b>2,166</b>	<b>5.7</b>	<b>1,057</b>	<b>2.8</b>	<b>1,527</b>	<b>4.0</b>	<b>2,352</b>	<b>6.2</b>
<b>NON-EXCLUSIVELY REPRESENTED TOTAL</b>	<b>14,914</b>	<b>1</b>	<b>0.0</b>	<b>7</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>3</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>1</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>
<b>STATEWIDE TOTAL</b>	<b>52,927</b>	<b>4,307</b>	<b>8.1</b>	<b>15,323</b>	<b>29.0</b>	<b>8,481</b>	<b>16.0</b>	<b>773</b>	<b>1.5</b>	<b>2,169</b>	<b>4.1</b>	<b>1,057</b>	<b>2.0</b>	<b>1,528</b>	<b>2.9</b>	<b>2,353</b>	<b>4.4</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only paying membership dues to exclusive representative organizations only. The number and percentage under each union represents those paying member fees.

### AVERAGE YEARS OF SERVICE BY BARGAINING UNIT Fiscal Year 2006-07



- Exclusively Represented Units
- Non-Exclusively Represented Units

Note: Years of service computed for this report do not include service credit for military service, college/university, county, or unclassified employment.

Source: MAIN MIDB Civil Service HWF20, pay period ending 9-22-07.

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>A02 - SAFETY &amp; REGULATORY</b>																	
00 - 05 YEARS	285	105	16	10	1	2	10	0	3	0	4	0	319	117	1	0	
06 - 10 YEARS	259	58	17	20	4	3	4	2	1	0	0	0	285	83	0	0	
11 - 15 YEARS	133	29	7	16	3	2	2	0	2	0	0	0	147	47	2	0	
16 - 20 YEARS	129	33	15	23	2	1	7	2	1	0	0	0	154	59	5	3	
21 - 25 YEARS	58	17	11	11	3	0	4	0	1	0	0	0	77	28	2	0	
26 - 30 YEARS	47	18	7	13	0	0	2	1	0	0	0	0	56	32	3	0	
31 - 35 YEARS	13	8	3	7	2	0	1	0	0	0	0	0	19	15	1	2	
36 - 40 YEARS	8	1	0	0	0	0	0	0	0	0	0	0	8	1	2	0	
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>BARGAINING UNIT TOTAL</b>	<b>932</b>	<b>269</b>	<b>76</b>	<b>100</b>	<b>15</b>	<b>8</b>	<b>30</b>	<b>5</b>	<b>8</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1,065</b>	<b>382</b>	<b>16</b>	<b>5</b>	
MORE THAN 10 YEARS:	388	106	43	70	10	3	16	3	4	0	0	0	461	182	15	5	
AVERAGE YEARS	10.9	10.6	14.2	16.8	16.1	9.5	13.0	16.2	9.8	0.0	1.5	0.0	11.3	12.2	22.4	24.0	
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>11.5</b>																

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>A31 - LABOR AND TRADES</b>																	
00 - 05 YEARS	948	418	37	8	7	6	14	2	0	0	10	5	1,016	439	6	1	
06 - 10 YEARS	501	43	30	4	11	0	8	0	0	1	0	0	550	48	2	0	
11 - 15 YEARS	262	30	14	2	7	1	6	1	0	0	0	0	289	34	8	1	
16 - 20 YEARS	313	28	36	6	5	0	10	1	3	0	0	0	367	35	24	2	
21 - 25 YEARS	171	17	19	4	5	0	7	2	0	0	0	0	202	23	20	0	
26 - 30 YEARS	185	23	17	3	3	0	9	2	0	0	0	0	214	28	21	1	
31 - 35 YEARS	108	8	7	2	5	0	10	1	0	0	0	0	130	11	7	2	
36 - 40 YEARS	14	1	1	0	0	0	0	0	0	0	0	0	15	1	2	1	
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	1	0	
<b>BARGAINING UNIT TOTAL</b>	<b>2,504</b>	<b>568</b>	<b>161</b>	<b>29</b>	<b>43</b>	<b>7</b>	<b>64</b>	<b>9</b>	<b>3</b>	<b>1</b>	<b>10</b>	<b>5</b>	<b>2,785</b>	<b>619</b>	<b>91</b>	<b>8</b>	
MORE THAN 10 YEARS:	1,055	107	94	17	25	1	42	7	3	0	0	0	1,219	132	83	7	
AVERAGE YEARS	11.0	4.7	14.5	15.0	15.0	1.6	17.5	18.9	19.0	8.0	0.0	0.0	11.4	5.3	21.5	22.5	
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>10.3</b>																

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>C12 - SECURITY</b>																
00 - 05 YEARS	736	212	134	130	21	7	29	15	5	5	6	4	931	373	1	2
06 - 10 YEARS	1,795	320	177	159	47	8	48	16	4	1	0	0	2,071	504	3	3
11 - 15 YEARS	1,232	248	123	101	47	5	46	8	3	0	0	0	1,451	362	6	2
16 - 20 YEARS	1,384	188	116	86	46	6	35	5	4	0	0	0	1,585	285	56	10
21 - 25 YEARS	642	57	126	74	11	3	12	1	1	0	0	0	792	135	36	13
26 - 30 YEARS	146	19	29	8	2	0	1	0	0	0	0	0	178	27	7	0
31 - 35 YEARS	26	2	5	1	0	0	0	0	0	0	0	0	31	3	1	0
36 - 40 YEARS	1	1	1	0	0	0	0	0	0	0	0	0	2	1	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>5,962</b>	<b>1,047</b>	<b>711</b>	<b>559</b>	<b>174</b>	<b>29</b>	<b>171</b>	<b>45</b>	<b>17</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>7,041</b>	<b>1,690</b>	<b>110</b>	<b>30</b>
MORE THAN 10 YEARS:	3,431	515	400	270	106	14	94	14	8	0	0	0	4,039	813	106	25
AVERAGE YEARS	13.0	11.2	13.0	11.4	12.7	11.4	11.6	8.5	10.4	2.8	1.3	1.3	13.0	11.1	19.8	17.8
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>12.6</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>E42 - HUMAN SERVICES SUPPORT</b>																	
00 - 05 YEARS	52	117	32	184	0	1	6	10	0	3	1	1	91	316	2	2	
06 - 10 YEARS	18	34	12	23	0	3	2	8	2	2	0	0	34	70	3	1	
11 - 15 YEARS	18	28	4	20	0	0	1	4	0	1	0	0	23	53	6	2	
16 - 20 YEARS	11	26	5	21	0	1	2	7	0	0	0	0	18	55	6	8	
21 - 25 YEARS	3	20	1	14	0	0	0	2	0	0	0	0	4	36	0	3	
26 - 30 YEARS	6	26	3	15	0	4	1	0	0	0	0	0	10	45	6	7	
31 - 35 YEARS	7	14	1	13	1	0	0	0	0	0	0	0	9	27	2	2	
36 - 40 YEARS	4	5	0	0	0	0	0	0	0	0	0	0	4	5	1	0	
MORE THAN 40 YEARS	0	0	1	1	0	0	0	0	0	0	0	0	1	1	0	0	
<b>BARGAINING UNIT TOTAL</b>	<b>119</b>	<b>270</b>	<b>59</b>	<b>291</b>	<b>1</b>	<b>9</b>	<b>12</b>	<b>31</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>194</b>	<b>608</b>	<b>26</b>	<b>25</b>	
MORE THAN 10 YEARS:	49	119	15	84	1	5	4	13	0	1	0	0	69	222	21	22	
AVERAGE YEARS	11.5	12.3	9.3	9.1	31.0	17.3	9.2	10.0	5.5	6.3	5.0	5.0	10.7	10.6	19.2	20.2	
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>10.7</b>																

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>H21 - SCIENTIFIC &amp; ENGINEERING</b>																
00 - 05 YEARS	348	221	12	8	1	0	4	2	6	9	0	0	371	240	1	0
06 - 10 YEARS	317	134	7	9	1	0	4	4	13	7	0	0	342	154	1	2
11 - 15 YEARS	192	108	8	7	0	0	3	1	9	8	0	0	212	124	2	1
16 - 20 YEARS	240	107	9	6	1	1	4	1	7	5	0	0	261	120	8	2
21 - 25 YEARS	90	48	11	6	1	4	2	0	5	1	0	0	109	59	2	2
26 - 30 YEARS	102	31	9	3	1	0	2	0	6	1	0	0	120	35	4	2
31 - 35 YEARS	65	6	3	0	0	0	1	0	1	0	0	0	70	6	0	0
36 - 40 YEARS	11	0	0	0	0	0	0	0	1	0	0	0	12	0	0	0
MORE THAN 40 YEARS	3	0	0	0	0	0	0	0	1	0	0	0	4	0	1	0
<b>BARGAINING UNIT TOTAL</b>	<b>1,368</b>	<b>655</b>	<b>59</b>	<b>39</b>	<b>5</b>	<b>5</b>	<b>20</b>	<b>8</b>	<b>49</b>	<b>31</b>	<b>0</b>	<b>0</b>	<b>1,501</b>	<b>738</b>	<b>19</b>	<b>9</b>
MORE THAN 10 YEARS:	703	300	40	22	3	5	12	2	30	15	0	0	788	344	17	7
AVERAGE YEARS	13.1	11.0	16.3	12.9	16.8	21.2	14.7	9.0	15.6	10.4	0.0	0.0	13.3	11.1	20.6	18.9
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>12.6</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>L32 - TECHNICAL</b>																
00 - 05 YEARS	237	106	11	6	3	0	4	2	3	3	1	0	259	117	2	0
06 - 10 YEARS	146	45	3	2	2	0	2	0	4	1	0	0	157	48	0	0
11 - 15 YEARS	85	26	3	1	0	0	2	0	1	2	0	0	91	29	2	0
16 - 20 YEARS	134	36	8	6	0	0	3	0	3	1	0	0	148	43	7	1
21 - 25 YEARS	50	13	9	4	0	1	0	1	0	0	0	0	59	19	0	2
26 - 30 YEARS	25	12	5	4	1	0	2	1	1	0	0	0	34	17	0	1
31 - 35 YEARS	47	4	2	1	0	0	4	0	0	0	0	0	53	5	7	0
36 - 40 YEARS	15	4	0	0	0	0	1	0	2	0	0	0	18	4	2	0
MORE THAN 40 YEARS	5	1	0	0	0	0	0	0	0	0	0	0	5	1	1	0
<b>BARGAINING UNIT TOTAL</b>	<b>744</b>	<b>247</b>	<b>41</b>	<b>24</b>	<b>6</b>	<b>1</b>	<b>18</b>	<b>4</b>	<b>14</b>	<b>7</b>	<b>1</b>	<b>0</b>	<b>824</b>	<b>283</b>	<b>21</b>	<b>4</b>
MORE THAN 10 YEARS:	361	96	27	16	1	1	12	2	7	3	0	0	408	118	19	4
AVERAGE YEARS	12.6	10.4	15.3	15.9	8.2	21.0	18.4	14.3	15.3	9.1	0.0	0.0	12.9	10.9	23.8	22.0
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>12.4</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
 RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
 PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>NOT AVAILABLE</b>																
00 - 05 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
06 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 - 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>
MORE THAN 10 YEARS:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>0.0</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>T01 - STATE POLICE ENLISTED</b>																
00 - 05 YEARS	64	8	2	1	0	0	1	0	0	0	0	0	67	9	0	0
06 - 10 YEARS	402	30	8	1	2	0	7	0	2	0	0	0	421	31	0	0
11 - 15 YEARS	335	58	36	4	17	0	13	0	2	0	0	0	403	62	2	0
16 - 20 YEARS	181	40	29	2	5	0	12	2	2	1	0	0	229	45	0	0
21 - 25 YEARS	97	27	24	2	4	0	8	0	0	0	0	0	133	29	1	0
26 - 30 YEARS	57	4	15	1	0	0	3	0	0	0	0	0	75	5	0	0
31 - 35 YEARS	17	0	1	0	0	0	1	0	0	0	0	0	19	0	0	0
36 - 40 YEARS	4	0	1	0	0	0	1	0	0	0	0	0	6	0	0	0
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>1,159</b>	<b>167</b>	<b>116</b>	<b>11</b>	<b>28</b>	<b>0</b>	<b>46</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1,355</b>	<b>181</b>	<b>3</b>	<b>0</b>
MORE THAN 10 YEARS:	693	129	106	9	26	0	38	2	4	1	0	0	867	141	3	0
AVERAGE YEARS	13.6	14.9	18.1	15.6	14.8	0.0	17.0	18.5	13.5	17.0	0.0	0.0	14.1	15.0	16.0	0.0
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>14.2</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>U11 - INSTITUTIONAL</b>																
00 - 05 YEARS	230	311	63	103	0	2	10	7	1	1	1	0	305	424	1	0
06 - 10 YEARS	136	202	37	86	1	1	6	7	1	6	0	0	181	302	0	0
11 - 15 YEARS	95	89	35	50	1	1	4	3	3	0	0	0	138	143	3	1
16 - 20 YEARS	78	71	31	47	2	0	6	4	2	3	0	0	119	125	4	1
21 - 25 YEARS	61	76	19	36	3	1	0	4	0	0	0	0	83	117	4	7
26 - 30 YEARS	98	125	53	64	2	0	3	3	1	0	0	0	157	192	8	7
31 - 35 YEARS	35	46	6	10	1	0	0	1	0	0	0	0	42	57	4	1
36 - 40 YEARS	1	2	1	1	0	0	1	0	0	0	0	0	3	3	0	0
MORE THAN 40 YEARS	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>734</b>	<b>922</b>	<b>245</b>	<b>398</b>	<b>10</b>	<b>5</b>	<b>30</b>	<b>29</b>	<b>8</b>	<b>10</b>	<b>1</b>	<b>0</b>	<b>1,028</b>	<b>1,364</b>	<b>24</b>	<b>17</b>
MORE THAN 10 YEARS:	368	409	145	209	9	2	14	15	6	3	0	0	542	638	23	17
AVERAGE YEARS	13.4	12.9	14.9	13.8	21.0	9.8	12.2	13.4	14.3	10.1	5.0	0.0	13.8	13.1	23.2	24.6
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>13.4</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>W22 - HUMAN SERVICES</b>																
00 - 05 YEARS	386	1,135	92	586	2	8	20	55	8	15	0	1	508	1,800	3	11
06 - 10 YEARS	433	930	94	605	2	11	16	60	12	24	0	0	557	1,630	6	8
11 - 15 YEARS	363	635	84	270	2	9	15	51	3	15	0	0	467	980	10	22
16 - 20 YEARS	219	435	50	251	1	10	14	45	4	10	0	0	288	751	23	39
21 - 25 YEARS	146	249	39	139	2	4	5	14	4	10	0	0	196	416	11	23
26 - 30 YEARS	235	438	37	279	1	9	5	11	2	4	0	0	280	741	26	46
31 - 35 YEARS	114	181	17	129	1	1	3	3	2	0	0	0	137	314	10	21
36 - 40 YEARS	13	25	5	19	0	0	0	2	0	0	0	0	18	46	1	1
MORE THAN 40 YEARS	2	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>1,911</b>	<b>4,028</b>	<b>418</b>	<b>2,278</b>	<b>11</b>	<b>52</b>	<b>78</b>	<b>241</b>	<b>35</b>	<b>78</b>	<b>0</b>	<b>1</b>	<b>2,453</b>	<b>6,678</b>	<b>90</b>	<b>171</b>
MORE THAN 10 YEARS:	1,092	1,963	232	1,087	7	33	42	126	15	39	0	0	1,388	3,248	81	152
AVERAGE YEARS	14.4	12.8	13.7	13.4	15.6	14.7	12.7	12.1	12.6	12.2	0.0	2.0	14.2	13.0	21.8	21.1
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>13.3</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>W41 - ADMINISTRATIVE SUPPORT</b>																	
00 - 05 YEARS	200	1,246	41	248	1	7	9	55	1	12	1	9	253	1,577	1	5	
06 - 10 YEARS	142	1,042	24	220	2	12	9	46	4	9	0	0	181	1,329	2	12	
11 - 15 YEARS	52	549	7	123	0	13	2	21	0	2	0	0	61	708	5	27	
16 - 20 YEARS	50	650	10	187	1	9	3	50	2	6	0	0	66	902	15	79	
21 - 25 YEARS	26	380	10	118	1	9	5	25	1	6	0	0	43	538	10	46	
26 - 30 YEARS	51	672	18	215	0	13	3	32	0	6	0	0	72	938	12	67	
31 - 35 YEARS	25	350	1	88	0	1	2	8	0	1	0	0	28	448	4	31	
36 - 40 YEARS	4	54	1	14	0	0	0	0	0	0	0	0	5	68	0	3	
MORE THAN 40 YEARS	0	6	0	0	0	0	0	0	0	0	0	0	0	6	0	0	
<b>BARGAINING UNIT TOTAL</b>	<b>550</b>	<b>4,949</b>	<b>112</b>	<b>1,213</b>	<b>5</b>	<b>64</b>	<b>33</b>	<b>237</b>	<b>8</b>	<b>42</b>	<b>1</b>	<b>9</b>	<b>709</b>	<b>6,514</b>	<b>49</b>	<b>270</b>	
MORE THAN 10 YEARS:	208	2,661	47	745	2	45	15	136	3	21	0	0	275	3,608	46	253	
AVERAGE YEARS	11.2	14.5	11.8	16.0	11.6	16.2	12.6	14.1	10.9	13.1	0.0	0.4	11.3	14.7	21.3	22.0	
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>14.4</b>																

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y23 - BUSINESS &amp; ADMINISTRATION</b>																
00 - 05 YEARS	415	406	38	92	4	6	5	7	49	40	3	2	514	553	1	0
06 - 10 YEARS	365	355	30	82	1	0	6	7	16	13	0	0	418	457	8	2
11 - 15 YEARS	173	224	21	38	1	2	5	7	9	11	0	0	209	282	6	4
16 - 20 YEARS	195	272	45	71	3	2	10	18	12	10	0	0	265	373	22	29
21 - 25 YEARS	106	190	28	64	0	2	8	6	8	6	0	0	150	268	22	13
26 - 30 YEARS	184	299	39	70	2	2	6	9	2	6	0	0	233	386	25	36
31 - 35 YEARS	126	189	10	30	0	1	4	2	1	2	0	0	141	224	16	13
36 - 40 YEARS	26	32	1	1	0	0	0	0	0	0	0	0	27	33	4	1
MORE THAN 40 YEARS	2	4	1	0	0	0	0	1	0	0	0	0	3	5	1	2
<b>BARGAINING UNIT TOTAL</b>	<b>1,592</b>	<b>1,971</b>	<b>213</b>	<b>448</b>	<b>11</b>	<b>15</b>	<b>44</b>	<b>57</b>	<b>97</b>	<b>88</b>	<b>3</b>	<b>2</b>	<b>1,960</b>	<b>2,581</b>	<b>105</b>	<b>100</b>
MORE THAN 10 YEARS:	812	1,210	145	274	6	9	33	43	32	35	0	0	1,028	1,571	96	98
AVERAGE YEARS	14.3	16.3	16.8	15.9	12.8	14.1	18.0	17.3	9.3	10.2	0.7	1.5	14.4	16.0	23.7	24.7
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>15.3</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y50 - PENDING UNIT ASSIGNMENT</b>																
00 - 05 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
06 - 10 YEARS	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
11 - 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
26 - 30 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>
MORE THAN 10 YEARS:	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0
AVERAGE YEARS	24.5	3.0	0.0	10.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	24.5	6.5	24.5	0.0
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>15.5</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y51 - SUPERVISORY</b>																
00 - 05 YEARS	115	147	20	29	0	0	2	3	3	5	0	0	140	184	2	1
06 - 10 YEARS	336	248	31	75	4	2	6	4	11	5	0	0	388	334	1	1
11 - 15 YEARS	482	314	60	93	11	9	9	10	6	7	0	0	568	433	9	7
16 - 20 YEARS	691	381	98	128	21	7	24	14	9	11	0	0	843	541	31	23
21 - 25 YEARS	537	284	101	116	8	3	17	7	11	5	0	0	674	415	56	21
26 - 30 YEARS	459	397	64	146	7	4	10	18	5	5	0	0	545	570	50	47
31 - 35 YEARS	310	180	40	78	3	1	10	3	4	1	0	0	367	263	35	17
36 - 40 YEARS	88	28	4	15	1	1	0	2	2	0	0	0	95	46	13	3
MORE THAN 40 YEARS	10	4	0	2	0	0	0	0	1	0	0	0	11	6	1	3
<b>BARGAINING UNIT TOTAL</b>	<b>3,028</b>	<b>1,983</b>	<b>418</b>	<b>682</b>	<b>55</b>	<b>27</b>	<b>78</b>	<b>61</b>	<b>52</b>	<b>39</b>	<b>0</b>	<b>0</b>	<b>3,631</b>	<b>2,792</b>	<b>198</b>	<b>123</b>
MORE THAN 10 YEARS:	2,577	1,588	367	578	51	25	70	54	38	29	0	0	3,103	2,274	195	121
AVERAGE YEARS	20.2	19.3	20.3	20.8	20.0	19.0	20.6	20.6	18.8	15.8	0.0	0.0	20.2	19.6	25.5	25.3
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>19.9</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y52 - NONCAREER</b>																
00 - 05 YEARS	85	125	11	19	1	0	3	9	3	2	2	1	105	156	0	0
06 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 - 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>85</b>	<b>126</b>	<b>11</b>	<b>19</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>9</b>	<b>3</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>105</b>	<b>157</b>	<b>0</b>	<b>0</b>
MORE THAN 10 YEARS:	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	0
AVERAGE YEARS	0.0	0.1	0.4	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.1	0.1	0.0	0.0
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>0.1</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y98 - MANAGERIAL</b>																
00 - 05 YEARS	97	71	16	16	0	1	2	2	2	2	2	2	119	94	1	0
06 - 10 YEARS	84	54	8	5	0	0	0	1	0	1	0	0	92	61	2	1
11 - 15 YEARS	83	50	7	3	0	0	1	0	1	0	0	0	92	53	2	1
16 - 20 YEARS	93	94	15	21	1	0	2	2	5	2	0	0	116	119	4	4
21 - 25 YEARS	103	74	20	14	4	0	5	1	1	3	0	0	133	92	10	6
26 - 30 YEARS	158	124	30	32	2	2	4	3	1	3	0	0	195	164	19	8
31 - 35 YEARS	166	67	16	27	2	1	2	2	3	0	0	0	189	97	18	6
36 - 40 YEARS	50	14	2	4	1	0	2	0	0	0	0	0	55	18	4	2
MORE THAN 40 YEARS	6	2	0	0	0	0	1	0	0	0	0	0	7	2	2	0
<b>BARGAINING UNIT TOTAL</b>	<b>840</b>	<b>550</b>	<b>114</b>	<b>122</b>	<b>10</b>	<b>4</b>	<b>19</b>	<b>11</b>	<b>13</b>	<b>11</b>	<b>2</b>	<b>2</b>	<b>998</b>	<b>700</b>	<b>62</b>	<b>28</b>
MORE THAN 10 YEARS:	659	425	90	101	10	3	17	8	11	8	0	0	787	545	59	27
AVERAGE YEARS	21.6	20.1	20.9	22.6	26.8	22.0	24.3	20.6	20.6	18.2	1.5	1.0	21.6	20.5	27.4	25.9
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>21.1</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y99 - CONFIDENTIAL</b>																
00 - 05 YEARS	64	198	15	34	1	1	1	7	0	2	1	3	82	245	1	1
06 - 10 YEARS	48	247	5	38	0	2	2	2	0	4	0	0	55	293	0	1
11 - 15 YEARS	21	149	5	25	1	2	1	1	1	1	0	0	29	178	0	5
16 - 20 YEARS	30	231	8	39	0	2	3	12	0	7	0	0	41	291	2	9
21 - 25 YEARS	16	111	6	26	0	1	0	15	1	2	0	0	23	155	3	14
26 - 30 YEARS	24	219	3	54	1	3	0	17	1	1	0	0	29	294	2	16
31 - 35 YEARS	19	170	3	36	2	1	0	3	0	1	0	0	24	211	2	20
36 - 40 YEARS	6	25	0	1	0	0	1	0	0	0	0	0	7	26	0	1
MORE THAN 40 YEARS	0	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0
<b>BARGAINING UNIT TOTAL</b>	<b>228</b>	<b>1,353</b>	<b>45</b>	<b>253</b>	<b>5</b>	<b>12</b>	<b>8</b>	<b>57</b>	<b>3</b>	<b>18</b>	<b>1</b>	<b>3</b>	<b>290</b>	<b>1,696</b>	<b>10</b>	<b>67</b>
MORE THAN 10 YEARS:	116	908	25	181	4	9	5	48	3	12	0	0	153	1,158	9	65
AVERAGE YEARS	14.3	17.8	13.7	18.9	22.0	18.8	15.9	20.7	20.7	15.7	1.0	4.0	14.4	18.0	22.9	25.3
<b>BARGAINING UNIT AVERAGE YEARS</b>	<b>17.5</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS  
PAY END NUMBER AND DATE: 20 SEPTEMBER 22, 2007**

BARGAINING UNIT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>STATEWIDE TOTAL</b>																	
00- 05 YEARS	4,262	4,828	540	1,474	42	41	120	176	84	99	32	28	5,080	6,646	23	23	
06- 10 YEARS	4,982	3,742	483	1,330	77	42	120	157	70	74	0	0	5,732	5,345	28	31	
11- 15 YEARS	3,526	2,537	414	753	90	44	110	107	40	47	0	0	4,180	3,488	63	73	
16- 20 YEARS	3,748	2,593	475	894	88	39	135	163	54	56	0	0	4,500	3,745	207	210	
21- 25 YEARS	2,107	1,563	424	628	42	28	73	78	33	33	0	0	2,679	2,330	178	150	
26- 30 YEARS	1,778	2,407	329	907	22	37	51	97	19	26	0	0	2,199	3,474	184	238	
31- 35 YEARS	1,078	1,225	115	422	17	6	38	23	11	5	0	0	1,259	1,681	107	115	
36- 40 YEARS	245	192	17	55	2	1	6	4	5	0	0	0	275	252	29	12	
MORE THAN 40 YEARS	32	20	2	4	0	0	1	1	2	0	0	0	37	25	7	5	
<b>STATEWIDE TOTAL</b>	<b>21,758</b>	<b>19,107</b>	<b>2,799</b>	<b>6,467</b>	<b>380</b>	<b>238</b>	<b>654</b>	<b>806</b>	<b>318</b>	<b>340</b>	<b>32</b>	<b>28</b>	<b>25,941</b>	<b>26,986</b>	<b>826</b>	<b>857</b>	
MORE THAN 10 YEARS	12,514	10,537	1,776	3,663	261	155	414	473	164	167	0	0	15,129	14,995	775	803	
AVERAGE YEARS	14.2	14.3	15.2	14.9	15.1	15.1	14.9	14.2	13.3	12.0	0.9	1.2	14.3	14.4	23.0	22.8	
<b>STATEWIDE TOTAL AVERAGE YEARS</b>	<b>14.4</b>																

This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. Years of service computed for this report includes continuous service classified hours. It does not include college service hours, county service hours, military service hours or other service hours. The continuous service unclassified hours field is not included in the report, however if unclassified service hours are added to the employee's classified continuous service hours, they are not subtracted from this report.

**AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY BARGAINING UNIT**  
**Pay Period Ending: September 22, 2007**

BARGAINING UNIT	Number of Employees	Percent of Classified Employees	Average Age	Average Pay Rate	Count of Employees Eligible for Longevity	Percent of Bargaining Unit Eligible for Longevity
A02 - SAFETY & REGULATORY	1,451	2.7 %	44.4	\$22.54	1,012	69.7 %
A31 - LABOR AND TRADES	3,418	6.4 %	45.3	\$17.59	1,993	58.3 %
C12 - SECURITY	8,784	16.6 %	42.8	\$22.30	7,594	86.5 %
E42 - HUMAN SERVICES SUPPORT	802	1.5 %	46.5	\$21.40	386	48.1 %
H21 - SCIENTIFIC & ENGINEERING	2,240	4.2 %	43.8	\$29.90	1,615	72.1 %
L32 - TECHNICAL	1,108	2.1 %	42.9	\$21.38	723	65.3 %
T01 - STATE POLICE ENLISTED	1,543	2.9 %	40.1	\$29.36	1,476	95.7 %
U11 - INSTITUTIONAL	2,421	4.6 %	46.5	\$19.05	1,715	70.8 %
W22 - HUMAN SERVICES	9,133	17.2 %	46.5	\$25.06	6,745	73.9 %
W41 - ADMINISTRATIVE SUPPORT	7,228	13.6 %	46.9	\$19.29	5,358	74.1 %
Y23 - BUSINESS & ADMINISTRATION	4,541	8.6 %	47.0	\$29.32	3,469	76.4 %
Y50 - PENDING UNIT ASSIGNMENT	4	0.0 %	45.2	\$21.79	3	75.0 %
Y51 - SUPERVISORY	6,432	12.1 %	49.6	\$30.97	6,101	94.9 %
Y52 - NONCAREER	262	0.5 %	25.4	\$13.16	2	0.8 %
Y98 - MANAGERIAL	1,698	3.2 %	51.9	\$45.08	1,492	87.9 %
Y99 - CONFIDENTIAL	1,986	3.7 %	47.8	\$25.67	1,653	83.2 %
<b>STATEWIDE TOTAL</b>	<b>53,051</b>	<b>100.0 %</b>	<b>46.0</b>	<b>\$24.87</b>	<b>41,337</b>	<b>77.9 %</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only. Since September 23, 2006, the average hourly pay rate has increased by \$1.09 (4.6%) and the percentage of employees eligible for longevity has increased from 77% to 78%. The average employee age has increased from 45.4 to 46 years of age.

## ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSERED INSURANCE PLANS BY BARGAINING UNIT

PAY PERIOD ENDING Sep 22, 2007

Unit Code	Bargaining Unit	Total Employees	Health Insurance						Dental Insurance					Vision Insurance		
			State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventative Dental	%	State Sponsored Vision	%
A02	SAFETY & REGULATORY	1,394	953	68 %	326	23 %	19	1 %	1,281	92 %	11	1 %	8	1 %	1,308	94 %
A31	LABOR AND TRADES	2,467	1,416	57 %	900	36 %	18	1 %	2,325	94 %	7	0 %	6	0 %	2,338	95 %
C12	SECURITY	8,784	5,526	63 %	2,858	33 %	41	0 %	8,274	94 %	179	2 %	19	0 %	8,468	96 %
E42	HUMAN SERVICES SUPPORT	802	507	63 %	252	31 %	7	1 %	737	92 %	35	4 %	0	0 %	776	97 %
H21	SCIENTIFIC & ENGINEERING	2,239	1,171	52 %	927	41 %	29	1 %	2,075	93 %	48	2 %	13	1 %	2,145	96 %
L32	TECHNICAL	999	579	58 %	366	37 %	14	1 %	942	94 %	22	2 %	5	1 %	970	97 %
T01	STATE POLICE ENLISTED	1,543	1,395	90 %	112	7 %	4	0 %	1,510	98 %	3	0 %	0	0 %	1,513	98 %
U11	INSTITUTIONAL	2,400	1,540	64 %	729	30 %	12	1 %	2,252	94 %	34	1 %	3	0 %	2,289	95 %
W22	HUMAN SERVICES	9,091	5,262	58 %	3,181	35 %	93	1 %	8,289	91 %	291	3 %	35	0 %	8,642	95 %
W41	ADMINISTRATIVE SUPPORT	6,841	3,073	45 %	3,242	47 %	79	1 %	6,166	90 %	243	4 %	28	0 %	6,453	94 %
Y23	BUSINESS & ADMINISTRATION	4,535	1,805	40 %	2,350	52 %	75	2 %	4,096	90 %	149	3 %	21	0 %	4,274	94 %
Y50	PENDING UNIT ASSIGNMENT	4	0	0 %	4	100 %	0	0 %	4	100 %	0	0 %	0	0 %	4	100 %
Y51	SUPERVISORY	6,431	3,604	56 %	2,395	37 %	66	1 %	5,984	93 %	107	2 %	15	0 %	6,110	95 %
Y52	NONCAREER	2	1	50 %	1	50 %	0	0 %	2	100 %	0	0 %	0	0 %	2	100 %
Y98	MANAGERIAL	1,698	857	50 %	731	43 %	16	1 %	1,594	94 %	23	1 %	8	0 %	1,627	96 %
Y99	CONFIDENTIAL	1,980	741	37 %	1,033	52 %	23	1 %	1,782	90 %	49	2 %	1	0 %	1,829	92 %
<b>STATEWIDE TOTALS:</b>		<b>51,210</b>	<b>28,430</b>	<b>56 %</b>	<b>19,407</b>	<b>38 %</b>	<b>496</b>	<b>1 %</b>	<b>47,313</b>	<b>92 %</b>	<b>1,201</b>	<b>2 %</b>	<b>162</b>	<b>0 %</b>	<b>48,748</b>	<b>95 %</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

MIDB Civil Service HWF47  
 Universe: Human Resources  
 Report Sequence: HRS Dept Cd Desc

## ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSERED INSURANCE PLANS BY BARGAINING UNIT

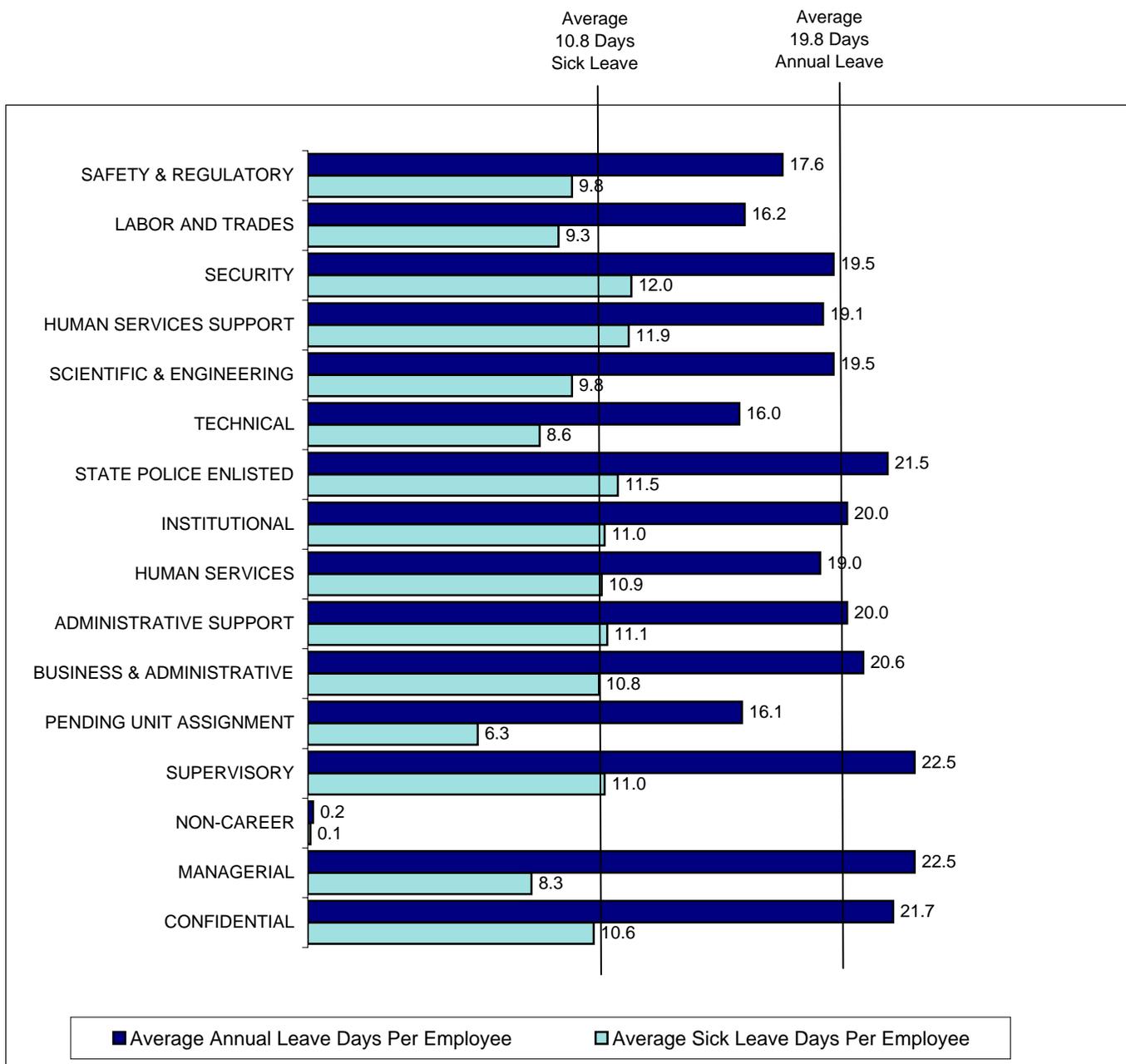
PAY PERIOD ENDING Sep 22, 2007

Unit Code	Bargaining Unit	Total Employees	Disability Insurance				Life Insurance					
			CMI	%	Reliance	%	United of Omaha		United of Omaha Reduced Life		Relistar	
							%	%	%	%		%
A02	SAFETY & REGULATORY	1,394	1,182	85 %	97	7 %	1,308	94 %	83	6 %	89	6 %
A31	LABOR AND TRADES	2,467	2,211	90 %	15	1 %	2,362	96 %	97	4 %	18	1 %
C12	SECURITY	8,784	8,367	95 %	0	0 %	8,469	96 %	313	4 %	0	0 %
E42	HUMAN SERVICES SUPPORT	802	666	83 %	0	0 %	747	93 %	54	7 %	0	0 %
H21	SCIENTIFIC & ENGINEERING	2,239	1,857	83 %	32	1 %	2,060	92 %	175	8 %	24	1 %
L32	TECHNICAL	999	834	83 %	26	3 %	913	91 %	82	8 %	17	2 %
T01	STATE POLICE ENLISTED	1,543	1,499	97 %	1,021	66 %	1,498	97 %	32	2 %	1,091	71 %
U11	INSTITUTIONAL	2,400	2,187	91 %	1	0 %	2,326	97 %	73	3 %	0	0 %
W22	HUMAN SERVICES	9,091	8,293	91 %	1	0 %	8,570	94 %	521	6 %	0	0 %
W41	ADMINISTRATIVE SUPPORT	6,841	6,141	90 %	157	2 %	6,460	94 %	351	5 %	125	2 %
Y23	BUSINESS & ADMINISTRATION	4,535	3,885	86 %	61	1 %	4,213	93 %	306	7 %	46	1 %
Y50	PENDING UNIT ASSIGNMENT	4	3	75 %	0	0 %	4	100 %	0	0 %	0	0 %
Y51	SUPERVISORY	6,431	6,182	96 %	198	3 %	6,230	97 %	196	3 %	197	3 %
Y52	NONCAREER	2	0	0 %	0	0 %	2	100 %	0	0 %	0	0 %
Y98	MANAGERIAL	1,698	1,548	91 %	33	2 %	1,613	95 %	81	5 %	36	2 %
Y99	CONFIDENTIAL	1,980	1,799	91 %	23	1 %	1,865	94 %	112	6 %	22	1 %
<b>STATEWIDE TOTALS:</b>		<b>51,210</b>	<b>46,654</b>	<b>91 %</b>	<b>1,665</b>	<b>3 %</b>	<b>48,640</b>	<b>95 %</b>	<b>2,476</b>	<b>5 %</b>	<b>1,665</b>	<b>3 %</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

MIDB Civil Service HWF47  
 Universe: Human Resources  
 Report Sequence: HRS Dept Cd Desc

### ANNUAL LEAVE AND SICK LEAVE USAGE BY BARGAINING UNIT Fiscal Year 2006-07



Source: HWF29 and HWF32, pay period beginning 9-24-06 through pay period ending 9-22-07.

Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

## SICK LEAVE USAGE ANALYSIS BY BARGAINING UNIT

From Pay Period Ending: 10/7/2006 Through Pay Period Ending: 09/22/2007

Bargaining Unit Code/Name	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
A02 SAFETY & REGULATORY	1,519	119,248.9	78.5	9.8
A31 LABOR AND TRADES	3,252	242,304.2	74.5	9.3
C12 SECURITY	9,358	897,787.4	95.9	12.0
E42 HUMAN SERVICES SUPPORT	881	83,643.9	94.9	11.9
H21 SCIENTIFIC & ENGINEERING	2,362	185,793.4	78.7	9.8
L32 TECHNICAL	1,308	89,711.1	68.6	8.6
T01 STATE POLICE ENLISTED	1,577	145,181.5	92.1	11.5
U11 INSTITUTIONAL	2,811	247,437.8	88.0	11.0
W22 HUMAN SERVICES	9,919	867,719.6	87.5	10.9
W41 ADMINISTRATIVE SUPPORT	7,575	670,890.7	88.6	11.1
Y23 BUSINESS & ADMINISTRATION	4,813	416,645.7	86.6	10.8
Y50 PENDING UNIT ASSIGNMENT	5	251.5	50.3	6.3
Y51 SUPERVISORY	6,896	607,737.9	88.1	11.0
Y52 NONCAREER	176	85.8	0.5	0.1
Y98 MANAGERIAL	1,830	121,001.6	66.1	8.3
Y99 CONFIDENTIAL	2,096	177,336.9	84.6	10.6
<b>STATEWIDE</b>	<b>56,378</b>	<b>4,872,777.9</b>	<b>86.4</b>	<b>10.8</b>

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

## ANNUAL LEAVE AND DEFERRED HOURS USAGE ANALYSIS BY BARGAINING UNIT

From Pay Period Ending: 10/7/2006 Through Pay Period Ending: 09/22/2007

Bargaining Unit Code/Name	ANNUAL LEAVE				DEFERRED HOURS			
	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
A02 SAFETY & REGULATORY	1,519	213,823.5	140.8	17.6	1,519	10,699.1	7.0	0.9
A31 LABOR AND TRADES	3,252	422,181.1	129.8	16.2	3,252	17,918.8	5.5	0.7
C12 SECURITY	9,358	1,458,714.4	155.9	19.5	9,358	88,822.6	9.5	1.2
E42 HUMAN SERVICES SUPPORT	881	134,638.8	152.8	19.1	881	3,813.4	4.3	0.5
H21 SCIENTIFIC & ENGINEERING	2,362	368,962.7	156.2	19.5	2,362	13,769.8	5.8	0.7
L32 TECHNICAL	1,308	167,773.0	128.3	16.0	1,308	8,877.2	6.8	0.8
T01 STATE POLICE ENLISTED	1,577	270,996.9	171.8	21.5	1,577	16,432.7	10.4	1.3
U11 INSTITUTIONAL	2,811	449,407.3	159.9	20.0	2,811	30,277.4	10.8	1.3
W22 HUMAN SERVICES	9,919	1,510,356.2	152.3	19.0	9,919	67,187.8	6.8	0.8
W41 ADMINISTRATIVE SUPPORT	7,575	1,212,365.1	160.0	20.0	7,575	41,116.2	5.4	0.7
Y23 BUSINESS & ADMINISTRATION	4,813	791,978.5	164.5	20.6	4,813	33,543.2	7.0	0.9
Y50 PENDING UNIT ASSIGNMENT	5	645.8	129.2	16.1	5	92.0	18.4	2.3
Y51 SUPERVISORY	6,896	1,240,814.2	179.9	22.5	6,896	46,538.8	6.7	0.8
Y52 NONCAREER	176	257.5	1.5	0.2	176	35.7	0.2	0.0
Y98 MANAGERIAL	1,830	329,203.9	179.9	22.5	1,830	10,289.6	5.6	0.7
Y99 CONFIDENTIAL	2,096	363,651.0	173.5	21.7	2,096	14,460.1	6.9	0.9
<b>STATEWIDE</b>	<b>56,378</b>	<b>8,935,769.9</b>	<b>158.5</b>	<b>19.8</b>	<b>56,378</b>	<b>403,874.4</b>	<b>7.2</b>	<b>0.9</b>

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Banked leave hours used are included in the deferred hours used calculation. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

**STATE CLASSIFIED EMPLOYEE AVERAGE SICK LEAVE AND ANNUAL LEAVE USAGE  
BY BARGAINING UNIT  
Fiscal Year 2006-07**

<b>UNION CODE</b>	<b>BARGAINING UNIT</b>	<b>AVERAGE SICK LEAVE DAYS PER EMPLOYEE</b>	<b>AVERAGE ANNUAL LEAVE DAYS PER EMPLOYEE</b>	<b>TOTAL AVERAGE DAYS PER EMPLOYEE</b>
A02	SAFETY & REGULATORY	9.8	17.6	27.4
A31	LABOR AND TRADES	9.3	16.2	25.5
C12	SECURITY	12.0	19.5	31.5
E42	HUMAN SERVICES SUPPORT	11.9	19.1	31.0
H21	SCIENTIFIC & ENGINEERING	9.8	19.5	29.3
L32	TECHNICAL	8.6	16.0	24.6
T01	STATE POLICE ENLISTED	11.5	21.5	33.0
U11	INSTITUTIONAL	11.0	20.0	31.0
W22	HUMAN SERVICES	10.9	19.0	29.9
W41	ADMINISTRATIVE SUPPORT	11.1	20.0	31.1
Y23	BUSINESS & ADMINISTRATION	10.8	20.6	31.4
Y50	PENDING UNIT ASSIGNMENT	6.3	16.1	22.4
Y51	SUPERVISORY	11.0	22.5	33.5
Y52	NON-CAREER	0.1	0.2	0.3
Y98	MANAGERIAL	8.3	22.5	30.8
Y99	CONFIDENTIAL	10.6	21.7	32.3
	STATEWIDE AVERAGE	10.8	19.8	30.6

Source: MAIN MIDB Civil Service HWF29 and HWF32, pay period ending 9-22-07.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

**STATE CLASSIFIED EMPLOYEE  
SICK LEAVE USAGE COMPARISON BY BARGAINING UNIT  
(Average Days Per Employee)**

**Fiscal Years 2002-03 through 2006-07**

<b>UNION CODE</b>	<b>BARGAINING UNIT</b>	<b>2002-03</b>	<b>2003-04</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>
A02	SAFETY & REGULATORY	10.0	8.4	8.7	9.1	9.8
A31	LABOR AND TRADES	11.6	10.0	8.5	8.8	9.3
C12	SECURITY	12.4	12.3	12.2	11.6	12.0
E42	HUMAN SERVICES SUPPORT	9.4	10.1	10.0	11.0	11.9
H21	SCIENTIFIC & ENGINEERING	9.7	7.8	8.5	8.9	9.8
L32	TECHNICAL	9.3	7.4	7.2	8.0	8.6
T01	STATE POLICE ENLISTED	11.0	9.8	10.1	10.3	11.5
U11	INSTITUTIONAL	11.4	10.8	10.4	10.5	11.0
W22	HUMAN SERVICES	10.6	10.1	10.2	10.4	10.9
W41	ADMINISTRATIVE SUPPORT	10.9	10.4	10.5	10.7	11.1
Y23	BUSINESS & ADMINISTRATION	10.1	8.9	9.9	9.9	10.8
Y50	PENDING UNIT ASSIGNMENT	7.0	1.8	8.1	7.6	6.3
Y51	SUPERVISORY	10.7	9.6	10.4	10.5	11.0
Y52	NON-CAREER	6.7	0.9	0.0	0.0	0.1
Y98	MANAGERIAL	8.5	6.5	7.3	7.5	8.3
Y99	CONFIDENTIAL	10.0	8.9	9.6	9.8	10.6
	STATEWIDE AVERAGE	10.9	10.0	10.1	10.2	10.8

Source: MAIN, MIDB Civil Service HWF29, for the last full pay period in each fiscal year.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

## BARGAINING UNIT ANALYSIS BY DEPARTMENT

Pay Period Number: 20 Ending September 22, 2007

### EXCLUSIVELY REPRESENTED EMPLOYEES

Department		No. of Employees	A02 Safety & Regulatory	A31 Labor & Trades	C12 Security	E42 Human Services Support	H21 Scientific & Engineering	L32 Technical	T01 State Police Enlisted	U11 Institutional	W22 Human Services	W41 Administrative Support	Total Exclusively Represented
AGRICULTURE	79	537	44	30	0	0	218	22	0	0	0	81	395
ATTORNEY GENERAL	11	498	33	1	0	0	0	0	0	0	0	93	127
AUDITOR GENERAL	03	144	0	2	0	0	0	0	0	0	0	2	4
CIVIL RIGHTS	15	119	0	0	0	0	0	0	0	0	53	14	67
CIVIL SERVICE	19	202	0	0	0	0	0	0	0	0	0	0	0
COMMUNITY HEALTH	39	4,128	39	115	179	0	145	47	0	1,027	659	588	2,799
CORRECTIONS	47	16,105	10	816	8,552	0	12	103	0	557	2,076	1,156	13,282
EDUCATION	31	362	3	12	0	2	0	0	0	23	103	84	227
ENVIRONMENTAL QUALITY	76	1,431	33	2	0	0	815	54	0	0	1	195	1,100
EXECUTIVE OFFICE	01	46	0	0	0	0	0	0	0	0	0	0	0
HISTORY ARTS AND LIBRARIES	25	246	20	43	0	0	7	2	0	0	48	51	171
HUMAN SERVICES	43	9,613	185	62	0	57	4	4	0	301	5,711	1,259	7,583
INFORMATION TECHNOLOGY	08	1,734	0	29	0	0	4	52	0	0	0	268	353
LABOR & ECONOMIC GROWTH	64	3,987	262	43	0	743	94	6	0	20	393	771	2,332
MANAGEMENT & BUDGET	07	1,003	4	284	0	0	34	12	0	0	2	138	474
MILITARY AFFAIRS	51	938	32	162	0	0	24	10	0	450	26	54	758
NATURAL RESOURCES	75	2,635	524	962	0	0	249	179	0	11	52	215	2,192
STATE	23	1,730	24	20	0	0	0	1	0	0	1	1,137	1,183
STATE POLICE	55	2,624	165	27	0	0	83	29	1,536	3	0	288	2,131
STRATEGIC FUND	07	229	0	35	0	0	0	2	0	0	0	64	101
TRANSPORTATION	59	3,060	59	750	0	0	548	583	0	0	3	247	2,190
TREASURY	27	1,555	10	9	0	0	2	1	0	0	3	518	543
<b>Grand Total:</b>		<b>52,926</b>	<b>1,447</b>	<b>3,404</b>	<b>8,731</b>	<b>802</b>	<b>2,239</b>	<b>1,107</b>	<b>1,536</b>	<b>2,392</b>	<b>9,131</b>	<b>7,223</b>	<b>38,012</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

The totals provided in this report do not reflect the consolidation of human resources staff into the Civil Service Commission under Executive Order 2007-30, effective August 26, 2007. They are reflected in the totals for the agency they were employed with prior to the effective date of the Order. The consolidation of staff into the Civil Service Commission will be reflected in the Twenty Ninth Annual Workforce Report for 2007 - 2008.

## BARGAINING UNIT ANALYSIS BY DEPARTMENT

Pay Period Number: 20 Ending September 22, 2007

### NON-EXCLUSIVELY REPRESENTED EMPLOYEES

Department		No. of Employees	Y23 Business & Administrative	Y99 Confidential	Y98 Managerial	Y52 Non-Career	Y00/Y50 Pending Assignment	Y51 Supervisory	Total Non-Exclusively Represented
AGRICULTURE	79	537	28	17	19	5	0	73	142
ATTORNEY GENERAL	11	498	27	50	284	0	0	10	371
AUDITOR GENERAL	03	144	0	64	34	6	0	36	140
CIVIL RIGHTS	15	119	2	20	13	2	0	15	52
CIVIL SERVICE	19	202	0	158	20	8	0	16	202
COMMUNITY HEALTH	39	4,128	468	128	179	18	2	534	1,329
CORRECTIONS	47	16,105	160	293	149	4	0	2,217	2,823
EDUCATION	31	362	58	28	20	1	0	28	135
ENVIRONMENTAL QUALITY	76	1,431	62	43	20	20	0	186	331
EXECUTIVE OFFICE	01	46	0	44	0	2	0	0	46
HISTORY ARTS AND LIBRARIES	25	246	22	11	20	2	0	20	75
HUMAN SERVICES	43	9,613	415	318	181	1	0	1,115	2,030
INFORMATION TECHNOLOGY	08	1,734	1,031	59	89	27	0	175	1,381
LABOR & ECONOMIC GROWTH	64	3,987	842	188	219	48	1	357	1,655
MANAGEMENT & BUDGET	07	1,003	172	149	68	28	0	112	529
MILITARY AFFAIRS	51	938	23	24	17	0	0	116	180
NATURAL RESOURCES	75	2,635	75	46	51	6	0	265	443
STATE	23	1,730	147	70	53	11	0	266	547
STATE POLICE	55	2,624	106	46	44	1	0	296	493
STRATEGIC FUND	07	229	63	22	20	0	1	22	128
TRANSPORTATION	59	3,060	210	136	91	44	0	389	870
TREASURY	27	1,555	630	72	107	28	0	175	1,012
<b>Grand Total:</b>		<b>52,926</b>	<b>4,541</b>	<b>1,986</b>	<b>1,698</b>	<b>262</b>	<b>4</b>	<b>6,423</b>	<b>14,914</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

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