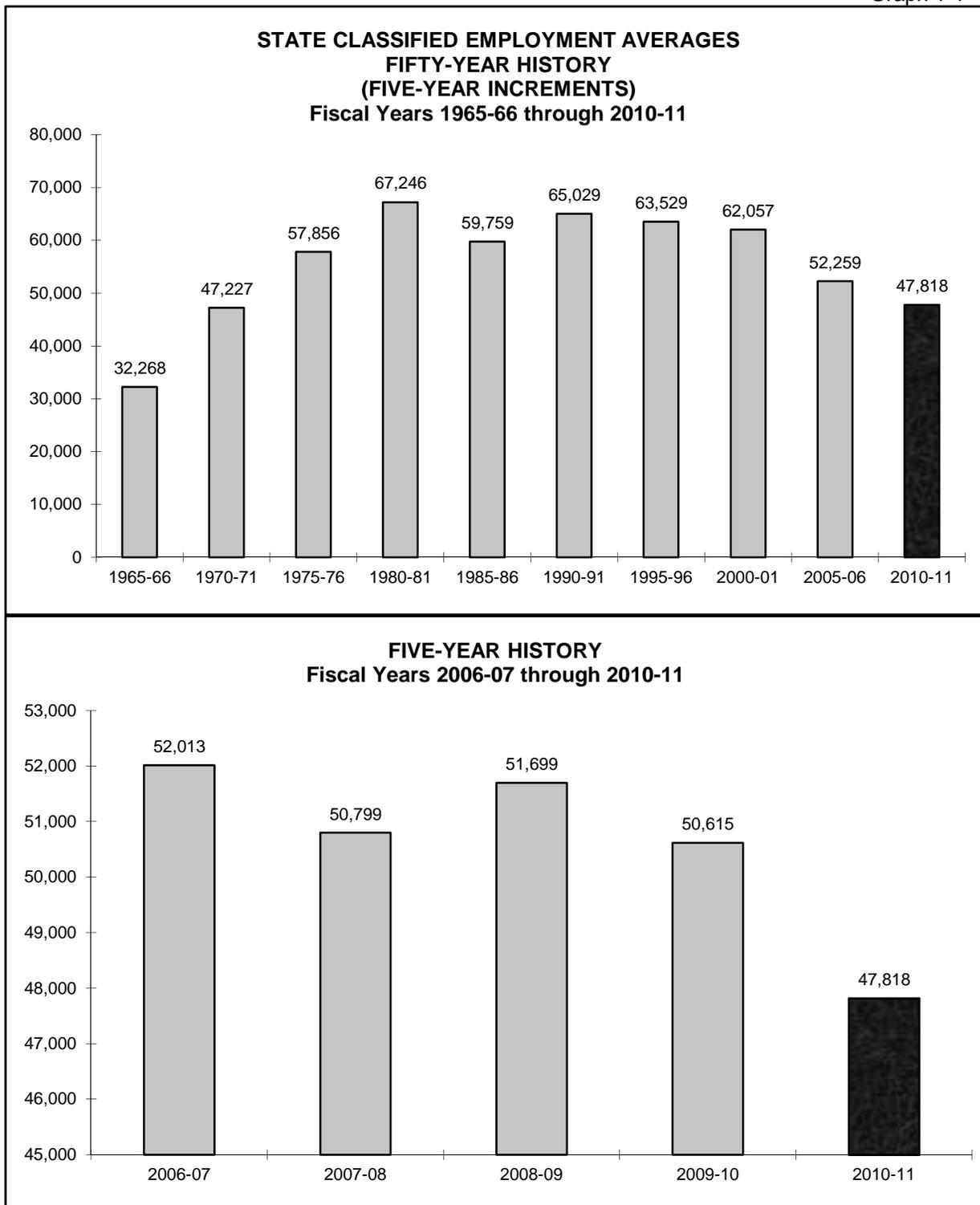


SECTION ONE

**TRENDS IN THE
STATE CLASSIFIED WORKFORCE**

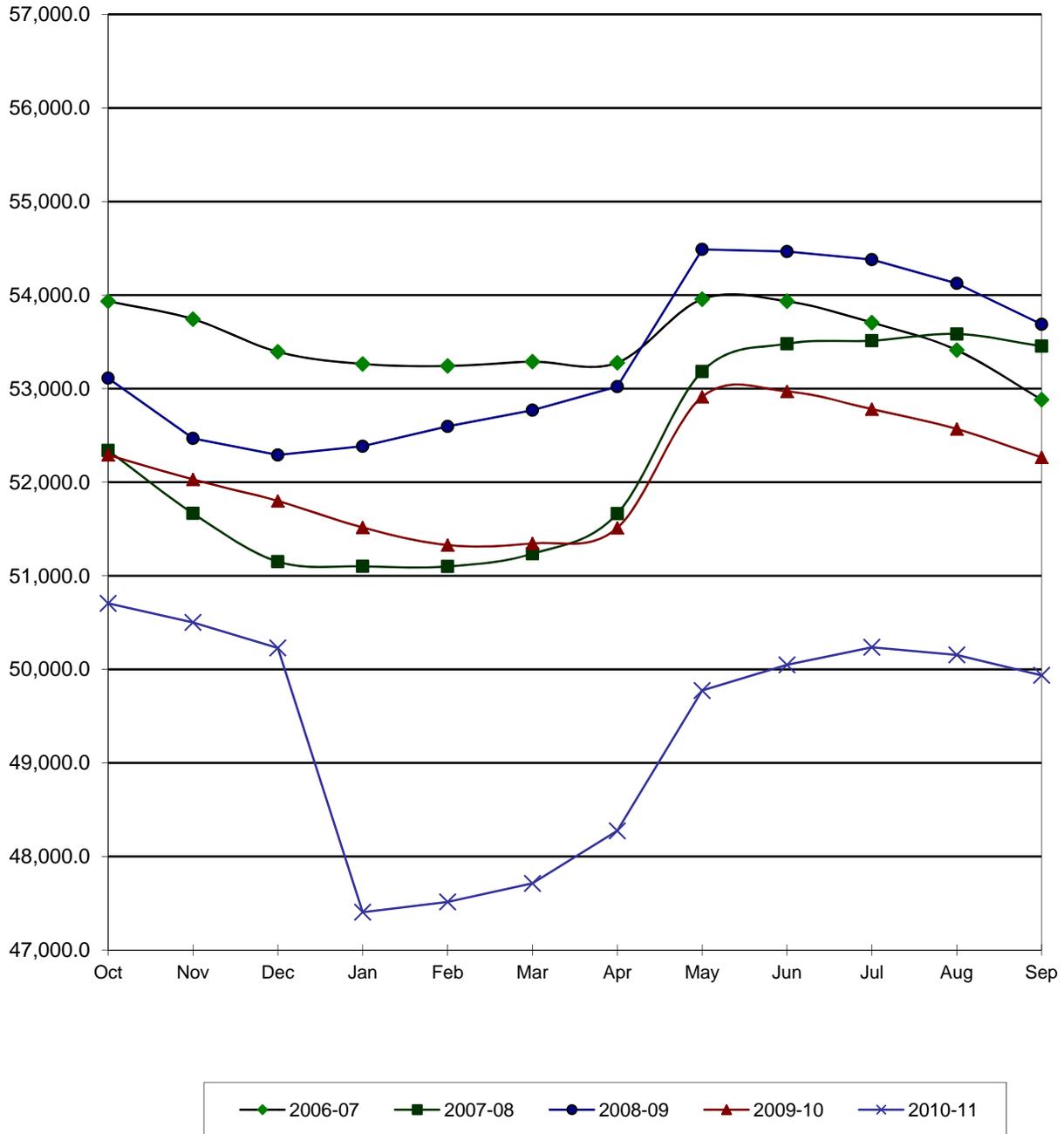


Comment: Employment averages prior to fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal and non-career positions for each month during the fiscal year.

This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, and non career in primary positions only. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Beginning in FY 2004-05 the following non-career appointments have been excluded: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 17, 2011, these positions represented 99% of all non-career appointments.

Source: Michigan Civil Service Commission HWF09.

STATE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2006-07 through 2010-11



Comment: Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03, for the last full pay period of each month.

**STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 17, 2011

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE & RURAL DEVELOPMENT	7901	356.0	0.0	9.0	8.0	0.0	15.0	388.0	0.0	388.0
AGRICULTURE & RURAL DEVELOPMENT		356.0	0.0	9.0	8.0	0.0	15.0	388.0	0.0	388.0
ATY GNRL CENTRAL OFFICE	1101	412.0	3.0	0.0	15.0	0.0	0.0	430.0	0.0	430.0
PACC	1102	8.0	0.0	0.0	1.0	0.0	0.0	9.0	0.0	9.0
ATTORNEY GENERAL		420.0	3.0	0.0	16.0	0.0	0.0	439.0	0.0	439.0
LEGISLATIVE AUDITOR GENERAL	0301	96.0	0.0	15.0	20.0	0.0	5.0	136.0	0.0	136.0
AUDITOR GENERAL		96.0	0.0	15.0	20.0	0.0	5.0	136.0	0.0	136.0
CIV RGHT CENTRAL OFFICE	1501	77.0	0.0	0.0	16.0	0.0	0.0	93.0	0.0	93.0
CIVIL RIGHTS		77.0	0.0	0.0	16.0	0.0	0.0	93.0	0.0	93.0
CIVIL SERVICE COMMISSION	1901	389.0	2.0	1.0	10.0	1.0	16.0	419.0	1.0	418.0
CIVIL SERVICE COMMISSION		389.0	2.0	1.0	10.0	1.0	16.0	419.0	1.0	418.0
DCH-CARO CENTER	3902	303.0	0.0	0.0	21.0	0.0	0.0	324.0	0.0	324.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,396.0	3.0	5.0	19.0	0.0	50.0	1,473.0	1.0	1,472.0
DCH-CTR FORENSIC PSYCHIATRY	3920	477.0	1.0	0.0	9.0	0.0	5.0	492.0	0.0	492.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	132.0	2.0	0.0	37.0	0.0	3.0	174.0	0.0	174.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	386.0	6.0	0.0	66.0	0.0	0.0	458.0	0.0	458.0
DCH-OFFICE OF SERVICES TO TH	3970	32.0	0.0	0.0	1.0	0.0	0.0	33.0	0.0	33.0
DCH-WALTER P. REUTHER PSY HOSP	3945	369.0	0.0	0.0	0.0	0.0	0.0	369.0	0.0	369.0
OFFICE OF THE INSPECTOR GENERA	3947	20.0	0.0	0.0	2.0	0.0	0.0	22.0	0.0	22.0
COMMUNITY HEALTH		3,115.0	12.0	5.0	155.0	0.0	58.0	3,345.0	1.0	3,344.0
DOC-ADRIAN/GUS HARRISON FAC	4729	539.0	0.0	0.0	2.0	0.0	0.0	541.0	0.0	541.0

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Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 17, 2011

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-ALGER MAX SECURITY CORRECT	4735	256.0	0.0	0.0	3.0	0.0	1.0	260.0	0.0	260.0
DOC-BARAGA FACILITY	4740	337.0	1.0	0.0	1.0	0.0	1.0	340.0	0.0	340.0
DOC-BELLAMY CREEK FACILITY	4748	445.0	0.0	0.0	1.0	0.0	0.0	446.0	0.0	446.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	562.0	2.0	0.0	1.0	0.0	0.0	565.0	0.0	565.0
DOC-CARSON CITY FAC/CARSON CIT	4731	504.0	0.0	0.0	2.0	0.0	1.0	507.0	0.0	507.0
DOC-CENTRAL MICHIGAN FACILITY	4744	449.0	1.0	0.0	1.0	0.0	2.0	453.0	0.0	453.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	501.0	2.0	0.0	0.0	0.0	0.0	503.0	0.0	503.0
DOC-COOPER STREET FACILITY	4752	414.0	0.0	0.0	2.0	0.0	0.0	416.0	0.5	415.5
DOC-CORRECTN CENTRAL OFFICE	4702	448.0	0.0	0.0	27.0	0.0	36.0	511.0	0.0	511.0
DOC-COTTON FACILITY	4720	446.0	0.0	0.0	2.0	0.0	0.0	448.0	1.5	446.5
DOC-EGELER FACILITY	4727	580.0	0.0	0.0	4.0	0.0	0.0	584.0	0.0	584.0
DOC-FIELD OPERATION REGION III	4763	949.0	10.0	2.0	2.0	0.0	0.0	963.0	0.0	963.0
DOC-FIELD OPERATIONS REGION I	4761	810.0	0.0	1.0	2.0	0.0	0.0	813.0	0.0	813.0
DOC-HANDLON MI TRAINING UNT	4705	313.0	1.0	0.0	0.0	0.0	0.0	314.0	0.0	314.0
DOC-HURON VALLEY CORR COMPLEX	4715	575.0	3.0	0.0	2.0	0.0	0.0	580.0	0.0	580.0
DOC-IONIA MAXIMUM FACILITY	4724	311.0	0.0	0.0	0.0	0.0	0.0	311.0	0.0	311.0
DOC-JACKSON CENTRAL REGION	4750	131.0	0.0	0.0	0.0	0.0	0.0	131.0	0.0	131.0
DOC-KINROSS/HIAWATHA FACILITY	4712	381.0	0.0	0.0	1.0	0.0	0.0	382.0	0.0	382.0
DOC-LAKELAND MENS FACILITY	4718	317.0	0.0	0.0	0.0	0.0	0.0	317.0	0.0	317.0
DOC-MACOMB FACILITY	4741	335.0	1.0	0.0	1.0	0.0	0.0	337.0	0.0	337.0
DOC-MARQUETTE BRANCH PRISON	4706	348.0	0.0	0.0	3.0	0.0	3.0	354.0	0.0	354.0

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Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Table 1-1

Pay End Date: September 17, 2011

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-MAXEY CORRECTIONAL	4749	255.0	0.0	0.0	4.0	0.0	0.0	259.0	0.0	259.0
DOC-MICHIGAN REFORMATORY	4707	310.0	0.0	0.0	2.0	0.0	4.0	316.0	0.0	316.0
DOC-MICHIGAN STATE INDUSTRIES	4709	131.0	0.0	0.0	0.0	0.0	2.0	133.0	0.0	133.0
DOC-MOUND FACILITY	4737	311.0	0.0	0.0	1.0	0.0	0.0	312.0	0.0	312.0
DOC-NEWBERRY FACILITY	4743	261.0	0.0	0.0	3.0	0.0	0.0	264.0	0.0	264.0
DOC-OAKS FACILITY	4739	321.0	1.0	0.0	1.0	0.0	0.0	323.0	0.0	323.0
DOC-OJIBWAY FACILITY	4746	221.0	1.0	0.0	1.0	0.0	4.0	227.0	0.0	227.0
DOC-PARNALL FACILITY	4751	299.0	0.0	1.0	0.0	0.0	0.0	300.0	0.0	300.0
DOC-PUGSLEY FACILITY	4745	238.0	1.0	0.0	1.0	0.0	0.0	240.0	0.0	240.0
DOC-RYAN FACILITY	4738	298.0	0.0	0.0	0.0	0.0	0.0	298.0	0.0	298.0
DOC-SAGINAW FACILITY	4742	342.0	3.0	0.0	2.0	0.0	0.0	347.0	0.0	347.0
DOC-ST. LOUIS FACILITY	4733	343.0	0.0	0.0	1.0	0.0	1.0	345.0	0.0	345.0
DOC-THUMB FACILITY	4725	315.0	0.0	0.0	3.0	0.0	0.0	318.0	0.0	318.0
NTHRN REGION ADMIN AND SUPPORT	4714	54.0	0.0	0.0	2.0	0.0	0.0	56.0	0.0	56.0
SOUTHERN REGION - IONIA	4711	51.0	0.0	0.0	0.0	0.0	0.0	51.0	0.0	51.0
CORRECTIONS		13,701.0	27.0	4.0	78.0	0.0	55.0	13,865.0	2.0	13,863.0
EDUCATION	3103	344.0	5.0	3.0	33.0	58.0	4.0	447.0	0.5	446.5
EDUCATION		344.0	5.0	3.0	33.0	58.0	4.0	447.0	0.5	446.5
DNRE-ENVIRONMENTAL QUALITY	7601	1,050.0	7.0	15.0	20.0	0.0	14.0	1,106.0	3.0	1,103.0
ENVIRONMENTAL QUALITY		1,050.0	7.0	15.0	20.0	0.0	14.0	1,106.0	3.0	1,103.0
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	42.0	0.0	0.0	42.0	0.0	42.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Table 1-1

Pay End Date: September 17, 2011

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
EXECUTIVE OFFICE		0.0	0.0	0.0	42.0	0.0	0.0	42.0	0.0	42.0
DHS-BERRIEN COUNTY	4322	151.0	0.0	0.0	6.0	4.0	0.0	161.0	0.0	161.0
DHS-CALHOUN COUNTY	4323	139.0	0.0	0.0	21.0	0.0	0.0	160.0	0.0	160.0
DHS-COUNTIES	4308	2,435.0	2.0	1.0	334.0	23.0	0.0	2,795.0	2.5	2,792.5
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	1,884.0	4.0	17.0	184.0	3.0	10.0	2,102.0	1.5	2,100.5
DHS-GENESEE COUNTY	4302	537.0	0.0	0.0	30.0	0.0	0.0	567.0	0.0	567.0
DHS-INGHAM COUNTY	4312	243.0	0.0	0.0	32.0	1.0	0.0	276.0	0.0	276.0
DHS - INSTITUTIONS	4307	59.0	0.0	9.0	13.0	0.0	1.0	82.0	0.0	82.0
DHS-JACKSON COUNTY	4315	121.0	0.0	0.0	17.0	0.0	0.0	138.0	0.0	138.0
DHS-KALAMAZOO COUNTY	4314	207.0	0.0	0.0	36.0	0.0	1.0	244.0	0.0	244.0
DHS-KENT COUNTY	4303	387.0	0.0	0.0	85.0	9.0	0.0	481.0	3.0	478.0
DHS-MACOMB COUNTY	4304	496.0	0.0	0.0	20.0	0.0	0.0	516.0	4.5	511.5
DHS-MAXEY TRAINING SCHOOL	4311	79.0	0.0	0.0	0.0	0.0	0.0	79.0	0.0	79.0
DHS-MUSKEGON COUNTY	4324	212.0	0.0	0.0	40.0	0.0	0.0	252.0	0.0	252.0
DHS-OAKLAND COUNTY	4305	493.0	0.0	2.0	80.0	0.0	0.0	575.0	0.0	575.0
DHS-SAGINAW COUNTY	4313	216.0	0.0	0.0	31.0	0.0	0.0	247.0	0.0	247.0
DHS-WASHTENAW	4325	136.0	0.0	0.0	23.0	0.0	0.0	159.0	0.0	159.0
DHS-WAYNE COUNTY DSS	4306	66.0	0.0	0.0	1.0	0.0	0.0	67.0	0.0	67.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	668.0	0.0	0.0	4.0	0.0	0.0	672.0	0.0	672.0
DHS-WAYNE COUNTY ZONE 3	4318	417.0	0.0	0.0	75.0	0.0	0.0	492.0	0.0	492.0
DHS-WAYNE COUNTY ZONE 4	4319	457.0	0.0	0.0	59.0	0.0	0.0	516.0	0.0	516.0

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Pay End Date: September 17, 2011

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DHS-WAYNE COUNTY ZONE L	4316	344.0	0.0	0.0	50.0	0.0	0.0	394.0	0.0	394.0
HUMAN SERVICES		9,747.0	6.0	29.0	1,141.0	40.0	12.0	10,975.0	11.5	10,963.5
LICENSING AND REGULATORY AFF	6401	3,297.0	10.0	6.0	324.0	58.0	122.0	3,817.0	1.5	3,815.5
LICENSING & REGULATORY AFFAIRS		3,297.0	10.0	6.0	324.0	58.0	122.0	3,817.0	1.5	3,815.5
D.J. JACOBETTI HOME FOR VETERA	5103	143.0	4.0	2.0	0.0	2.0	1.0	152.0	0.5	151.5
GRAND RAPIDS HOME FOR VETERANS	5102	374.0	1.0	13.0	22.0	8.0	27.0	445.0	0.0	445.0
MIL AFFR CENTRAL OFFICE	5101	249.0	1.0	5.0	17.0	32.0	60.0	364.0	0.0	364.0
MILITARY & VETERAN AFFAIRS		766.0	6.0	20.0	39.0	42.0	88.0	961.0	0.5	960.5
DNRE-NATURAL RESOURCES	7501	1,208.0	1.0	60.0	38.0	276.0	1,368.0	2,951.0	0.0	2,951.0
NATURAL RESOURCES		1,208.0	1.0	60.0	38.0	276.0	1,368.0	2,951.0	0.0	2,951.0
DEPARTMENT OF STATE	2301	1,040.0	0.0	101.0	134.0	0.0	208.0	1,483.0	0.0	1,483.0
STATE		1,040.0	0.0	101.0	134.0	0.0	208.0	1,483.0	0.0	1,483.0
STATE POLICE	5501	2,296.0	28.0	5.0	28.0	0.0	4.0	2,361.0	1.0	2,360.0
STATE POLICE		2,296.0	28.0	5.0	28.0	0.0	4.0	2,361.0	1.0	2,360.0
STRATEGIC FUND	0740	115.0	0.0	1.0	6.0	0.0	0.0	122.0	0.0	122.0
STRATEGIC FUND		115.0	0.0	1.0	6.0	0.0	0.0	122.0	0.0	122.0
TECH, MGMT AND BUDGET - IT	0801	1,453.0	2.0	0.0	22.0	0.0	64.0	1,541.0	0.0	1,541.0
TECH, MGMT AND BUDGET - MB	0701	818.0	11.0	4.0	49.0	0.0	29.0	911.0	10.0	901.0
TECHNOLOGY, MANAGEMENT & BUDGET		2,271.0	13.0	4.0	71.0	0.0	93.0	2,452.0	10.0	2,442.0
BRIDGE AUTHORITIES-INTERNATION	5903	30.0	0.0	0.0	0.0	0.0	16.0	46.0	0.0	46.0
BRIDGE AUTHORITIES-MACKINAC	5902	36.0	0.0	30.0	8.0	1.0	14.0	89.0	0.0	89.0

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In FY 2010-11, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 17, 2011

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
TRANSPORTATION CENTRAL OFFICE	5901	2,301.0	9.0	20.0	65.0	19.0	192.0	2,606.0	4.5	2,601.5
TRANSPORTATION		2,367.0	9.0	50.0	73.0	20.0	222.0	2,741.0	4.5	2,736.5
BUREAU OF STATE LOTTERY	2795	172.0	0.0	0.0	0.0	0.0	20.0	192.0	0.0	192.0
GAMING CONTROL	2707	95.0	0.0	2.0	7.0	2.0	6.0	112.0	0.0	112.0
MSHDA	2705	267.0	6.0	5.0	21.0	0.0	34.0	333.0	1.0	332.0
TREASURY CENTRAL PAYROLL	2701	1,116.0	4.0	7.0	51.0	0.0	16.0	1,194.0	0.0	1,194.0
TREASURY		1,650.0	10.0	14.0	79.0	2.0	76.0	1,831.0	1.0	1,830.0
STATEWIDE TOTAL		44,305.0	139.0	342.0	2,331.0	497.0	2,360.0	49,974.0	37.5	49,936.5

Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, or non-career. For this report, the actual number of employees who job share is divided in half.

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Source: Michigan Civil Service Commission HWF04

Full-Time Equated Position Report by Department
Fiscal Year 2010 - 2011 Summary

Department		Fiscal Year 2011 Appropriated FTE Positions (A)	Fiscal Year 2011 Average FTE Positions (B)	Fiscal Year 2010 Average FTE Positions (C)	FY 2010 and FY 2011 Difference (B - C)	FY 2011 Average and Appropriated Difference (B - A)
AGRICULTURE & RURAL DEVELOPMENT	Regular	456.5	368.1	418.0	-49.9	-88.4
	Overtime	0.0	0.2	0.4	-0.3	0.2
	Total	456.5	368.3	418.5	-50.2	-88.2
ATTORNEY GENERAL	Regular	514.0	412.5	440.0	-27.5	-101.5
	Overtime	0.0	0.4	0.2	0.2	0.4
	Total	514.0	412.9	440.2	-27.3	-101.1
AUDITOR GENERAL	Regular	0.0	127.6	124.7	2.9	127.6
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	127.6	124.7	2.9	127.6
CIVIL RIGHTS	Regular	113.0	86.0	91.0	-5.0	-27.0
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	113.0	86.0	91.0	-5.0	-27.0
CIVIL SERVICE COMMISSION	Regular	506.5	402.6	472.5	-69.9	-103.9
	Overtime	0.0	2.3	0.1	2.2	2.3
	Total	506.5	404.9	472.6	-67.7	-101.6
COMMUNITY HEALTH	Regular	4,393.8	3,216.3	3,741.5	-525.2	-1,177.5
	Overtime	0.0	142.5	174.3	-31.7	142.5
	Total	4,393.8	3,358.8	3,915.7	-556.9	-1,035.0

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

In FY 2010-11, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission MPR-0160

Full-Time Equated Position Report by Department
Fiscal Year 2010 - 2011 Summary

Department		Fiscal Year 2011 Appropriated FTE Positions (A)	Fiscal Year 2011 Average FTE Positions (B)	Fiscal Year 2010 Average FTE Positions (C)	FY 2010 and FY 2011 Difference (B - C)	FY 2011 Average and Appropriated Difference (B - A)
CORRECTIONS	Regular	15,856.5	13,514.1	14,535.0	-1,020.9	-2,342.4
	Overtime	0.0	797.4	798.3	-0.9	797.4
	Total	15,856.5	14,311.5	15,333.3	-1,021.7	-1,545.0
EDUCATION	Regular	556.5	416.5	415.2	1.3	-140.0
	Overtime	0.0	1.4	0.8	0.7	1.4
	Total	556.5	417.9	415.9	2.0	-138.6
ENVIRONMENTAL QUALITY	Regular	1,480.1	539.4	1,229.5	-690.1	-940.7
	Overtime	0.0	2.3	2.9	-0.6	2.3
	Total	1,480.1	541.8	1,232.4	-690.7	-938.3
EXECUTIVE OFFICE	Regular	74.2	35.7	40.1	-4.4	-38.5
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	35.7	40.1	-4.4	-38.5
HUMAN SERVICES	Regular	11,869.5	9,922.0	9,997.2	-75.2	-1,947.5
	Overtime	0.0	266.8	303.8	-37.1	266.8
	Total	11,869.5	10,188.8	10,301.1	-112.3	-1,680.7
INFORMATION TECHNOLOGY	Regular	0.0	0.0	1,697.7	-1,697.7	0.0
	Overtime	0.0	0.0	13.0	-13.0	0.0
	Total	0.0	0.0	1,710.7	-1,710.7	0.0

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

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Source: Michigan Civil Service Commission MPR-0160

Full-Time Equated Position Report by Department
Fiscal Year 2010 - 2011 Summary

Department		Fiscal Year 2011 Appropriated FTE Positions (A)	Fiscal Year 2011 Average FTE Positions (B)	Fiscal Year 2010 Average FTE Positions (C)	FY 2010 and FY 2011 Difference (B - C)	FY 2011 Average and Appropriated Difference (B - A)
LICENSING & REGULATORY AFFAIRS	Regular	4,359.5	3,599.9	4,209.6	-609.6	-759.6
	Overtime	0.0	139.8	183.2	-43.5	139.8
	Total	4,359.5	3,739.7	4,392.8	-653.1	-619.8
MANAGEMENT AND BUDGET	Regular	0.0	0.0	921.2	-921.2	0.0
	Overtime	0.0	0.0	12.6	-12.6	0.0
	Total	0.0	0.0	933.8	-933.8	0.0
MILITARY & VETERAN AFFAIRS	Regular	970.0	860.3	872.6	-12.3	-109.7
	Overtime	0.0	30.2	31.8	-1.6	30.2
	Total	970.0	890.5	904.4	-13.9	-79.5
NATURAL RESOURCES	Regular	2,189.4	1,217.3	1,983.7	-766.4	-972.1
	Overtime	0.0	19.8	24.3	-4.4	19.8
	Total	2,189.4	1,237.1	2,008.0	-770.9	-952.3
STATE	Regular	1,809.0	1,298.8	1,382.4	-83.6	-510.2
	Overtime	0.0	8.8	3.2	5.6	8.8
	Total	1,809.0	1,307.6	1,385.6	-78.0	-501.4
STATE POLICE	Regular	2,764.0	2,282.9	2,443.3	-160.4	-481.1
	Overtime	0.0	130.6	128.5	2.1	130.6
	Total	2,764.0	2,413.5	2,571.8	-158.3	-350.5

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

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Source: Michigan Civil Service Commission MPR-0160

Full-Time Equated Position Report by Department
Fiscal Year 2010 - 2011 Summary

Department		Fiscal Year 2011 Appropriated FTE Positions (A)	Fiscal Year 2011 Average FTE Positions (B)	Fiscal Year 2010 Average FTE Positions (C)	FY 2010 and FY 2011 Difference (B - C)	FY 2011 Average and Appropriated Difference (B - A)
STRATEGIC FUND	Regular	155.0	127.0	192.5	-65.5	-28.0
	Overtime	0.0	0.1	0.4	-0.4	0.1
	Total	155.0	127.0	193.0	-65.9	-28.0
TECHNOLOGY, MANAGEMENT & BUDGET	Regular	2,460.0	2,350.5	0.0	2,350.5	-109.5
	Overtime	0.0	29.4	0.0	29.4	29.4
	Total	2,460.0	2,380.0	0.0	2,380.0	-80.0
TRANSPORTATION	Regular	3,016.3	2,644.9	2,916.7	-271.8	-371.4
	Overtime	0.0	108.7	108.2	0.6	108.7
	Total	3,016.3	2,753.6	3,024.9	-271.2	-262.7
TREASURY	Regular	2,034.5	1,728.6	1,511.5	217.1	-305.9
	Overtime	0.0	12.1	10.8	1.3	12.1
	Total	2,034.5	1,740.7	1,522.3	218.4	-293.8
STATEWIDE TOTALS:	Regular	55,578.3	45,151.0	49,635.8	-4,484.8	-10,427.3
	Overtime	0.0	1,692.9	1,796.8	-103.9	1,692.9
	Total	55,578.3	46,843.9	51,432.6	-4,588.7	-8,734.4

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

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Source: Michigan Civil Service Commission MPR-0160

NUMBER AND PERCENT OF CLASSIFIED EMPLOYEES BY DEPARTMENT

DEPARTMENT	2009-10		2010-11	
	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES
Agriculture & Rural Development	438.0	0.8%	388.0	0.8%
Attorney General	455.0	0.9%	439.0	0.9%
Auditor General	138.0	0.3%	136.0	0.3%
Civil Rights	94.0	0.2%	93.0	0.2%
Civil Service Commission	488.5	0.9%	418.0	0.8%
Community Health	3,897.5	7.5%	3,344.0	6.7%
Corrections	14,597.0	27.9%	13,863.0	27.8%
Education	451.0	0.9%	446.5	0.9%
Environmental Quality	1,273.5	2.4%	1,103.0	2.2%
Executive Office	39.0	0.1%	42.0	0.1%
Human Services	10,539.0	20.2%	10,963.5	22.0%
Information Technology	1,784.0	3.4%	--	--
Licensing & Regulatory Affairs	4,410.0	8.4%	3,815.5	7.6%
Management and Budget	932.0	1.8%	--	--
Military & Veterans Affairs	936.0	1.8%	960.5	1.9%
Natural Resources	2,903.0	5.6%	2,951.0	5.9%
State	1,523.0	2.9%	1,483.0	3.0%
State Police	2,513.5	4.8%	2,360.0	4.7%
Strategic Fund	231.0	0.4%	122.0	0.2%
Technology, Management and Budget	--	--	2,442.0	4.9%
Transportation	3,033.0	5.8%	2,736.5	5.5%
Treasury	1,589.0	3.0%	1,830.0	3.7%
TOTAL	52,265.0	100.0%	49,936.5	100.0%

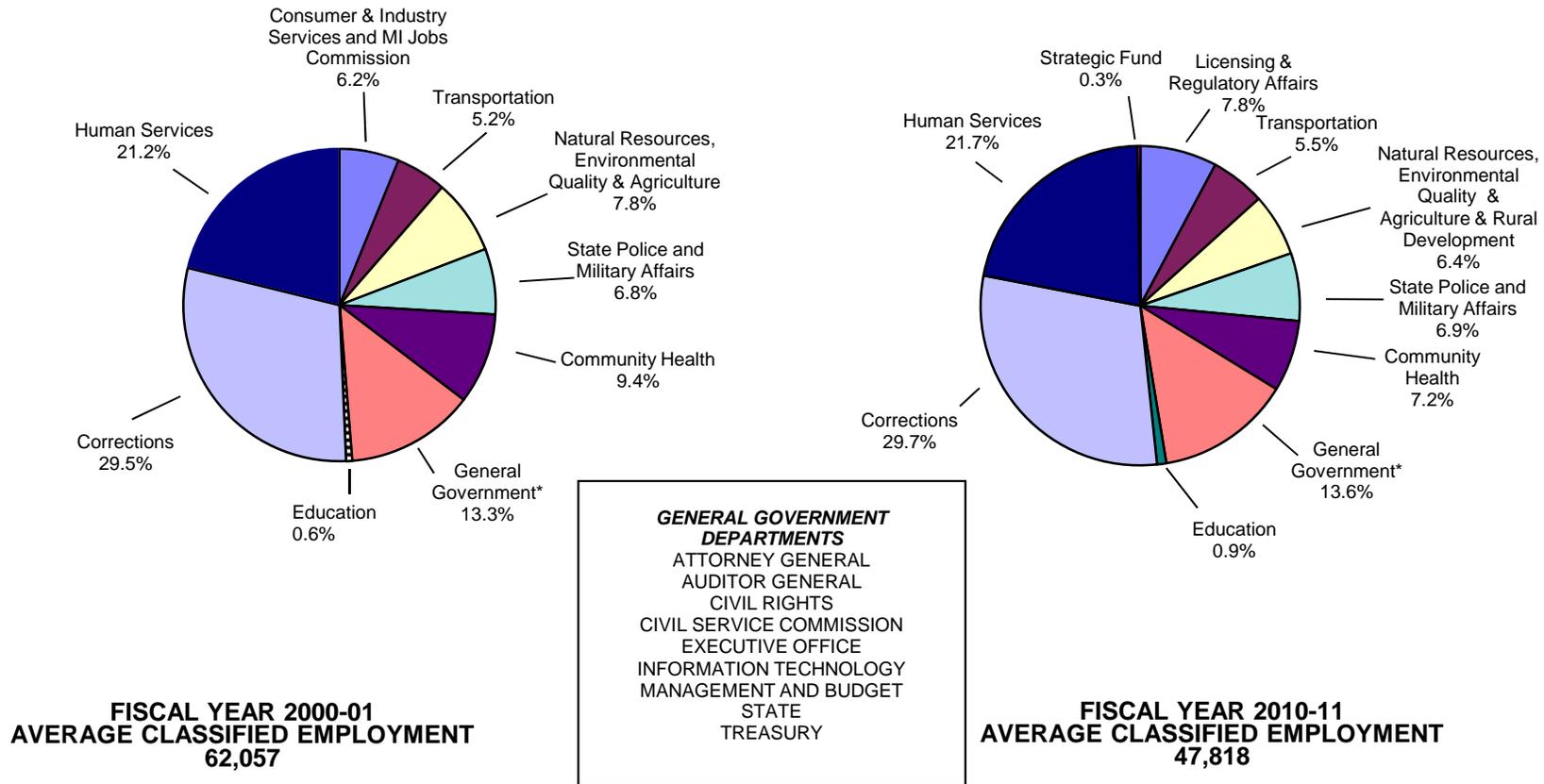
Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. For this report, the actual number of employees who job share is divided in half.

Statewide, the number of classified employees at fiscal year end decreased by 2,328 (4.4%) from FY 2009-10 to FY 2010-11.

In FY 2010-11, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

**BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT AVERAGES
Fiscal Years 2000-01 and 2010-11 Compared**

Graph 1-3



Comment: Statewide, average classified employment decreased by 14,239 positions (22.9%) from FY 2000-01 to FY 2010-11.

In FY 2010-11, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission HWF09

**AVERAGE NUMBER OF CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 2001-02 THROUGH 2010-11**

Table 1-4

<u>DEPARTMENT</u>	<u>01-02</u>	<u>02-03</u>	<u>03-04</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>
Agriculture & Rural Development ⁹	702	635	687	641	575	535	521	529	447	393
Attorney General	538	474	489	524	528	517	496	494	461	434
Auditor General	176	157	150	143	142	138	138	135	132	134
Career Development ¹	1,079	911	901	34	--	--	--	--	--	--
Civil Rights	164	135	133	131	127	119	117	112	95	90
Civil Service Commission ²	200	176	189	210	210	206	538	526	488	414
Community Health	5,370	4,465	4,577	4,424	4,241	4,225	3,964	4,075	3,873	3,448
Consumer and Industry Services	3,735	3,186	3,170	209	--	--	--	--	--	--
Corrections	17,821	17,222	16,781	16,543	16,446	16,357	15,944	15,762	14,943	14,223
Education	393	298	324	352	367	369	380	405	445	446
Environmental Quality ⁷	1,567	1,370	1,444	1,419	1,430	1,423	1,354	1,330	1,283	591
Executive Office	58	51	49	45	44	44	46	45	41	38
History Arts and Libraries ³	295	287	273	203	200	196	191	182	--	--
Human Services	12,554	10,303	10,104	9,953	9,778	9,759	9,582	10,168	10,414	10,365
Information Technology ^{4 & 8}	--	1,730	1,721	1,675	1,690	1,712	1,670	1,709	1,720	--
Labor & Economic Growth ⁵	--	--	55	3,751	4,128	3,967	3,781	4,056	--	--
Licensing & Regulatory Affairs ⁵	--	--	--	--	--	--	--	--	4,298	3,727
Management and Budget ⁸	1,851	1,306	1,277	967	967	971	938	967	931	--
Military and Veterans Affairs	962	919	943	928	924	934	921	926	897	891
Natural Resources ⁷	2,446	2,265	2,328	1,669	1,657	1,628	1,564	1,607	1,629	859
Natural Resources & Environment ⁷	--	--	--	--	--	--	--	--	--	1,198
State	2,095	1,836	1,852	1,705	1,672	1,622	1,535	1,447	1,372	1,263
State Police	3,164	2,800	2,661	2,704	2,690	2,657	2,586	2,622	2,548	2,395
Strategic Fund ⁶	--	--	--	--	--	174	177	193	197	135
Technology, Management & Budget ⁸	--	--	--	--	--	--	--	--	--	2,384
Transportation	3,185	2,826	2,956	2,849	2,880	2,895	2,854	2,892	2,844	2,639
Treasury	<u>1,793</u>	<u>1,514</u>	<u>1,512</u>	<u>1,535</u>	<u>1,564</u>	<u>1,565</u>	<u>1,502</u>	<u>1,519</u>	<u>1,558</u>	<u>1,754</u>
TOTAL	60,147	54,866	54,573	52,614	52,259	52,013	50,799	51,699	50,615	47,818

Footnotes: ¹ The Department of Career Development was created by Executive Order 1999-1 and then transferred to the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-14.
² Civil Service positions increased in FY 2004-05 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human resources staff were consolidated into the Civil Service Commission under Executive Order 2007-30. Totals provided in this report reflect the human resources consolidation beginning in FY 2007-08.
³ The Department of History Arts and Libraries was established by Executive Order 2001-2, effective July 23, 2001 and then abolished by Executive Order 2009-36, effective October 1, 2009.
⁴ The Department of Information Technology was created by Executive Order 2001-3.
⁵ The Department of Consumer and Industry Services was renamed the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-18. The Department of Labor & Economic Growth (DLEG) was renamed the Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 2008-20. The Department of Energy, Labor & Economic Growth (DELEG) was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011.
⁶ Effective October 1, 2007, Strategic Fund became autonomous.
⁷ In FY 2009-10, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011.
⁸ In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for this report.
⁹ In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Comment: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, and non career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 99% of all non-career appointments at the end of FY 2010-11. The count of employees who job share is divided in half.

Source: Michigan Civil Service Commission HWF09