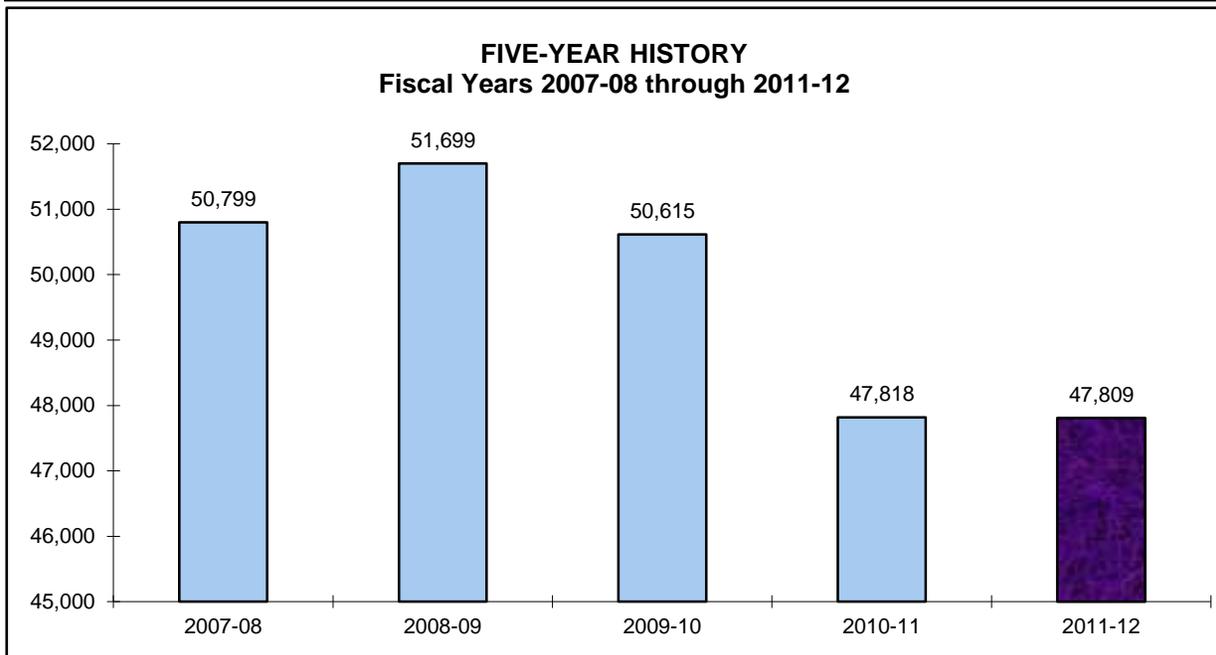
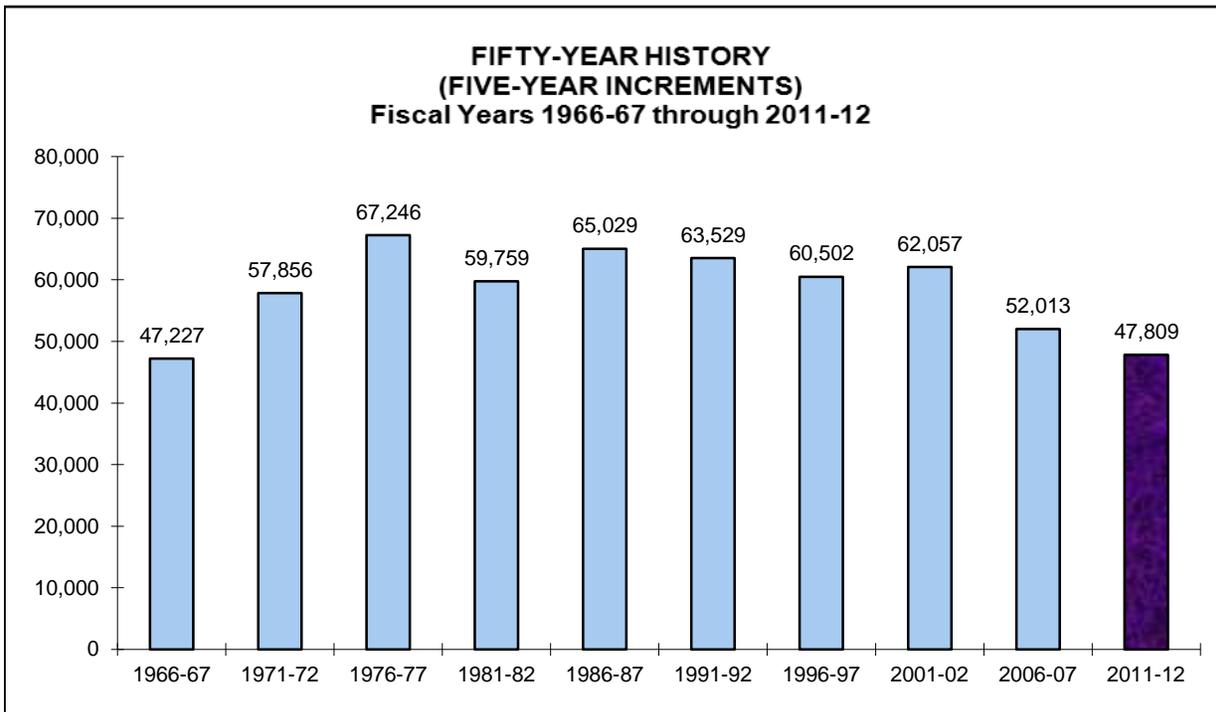


SECTION ONE

**TRENDS IN THE
STATE CLASSIFIED WORKFORCE**

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE

Graph 1-1

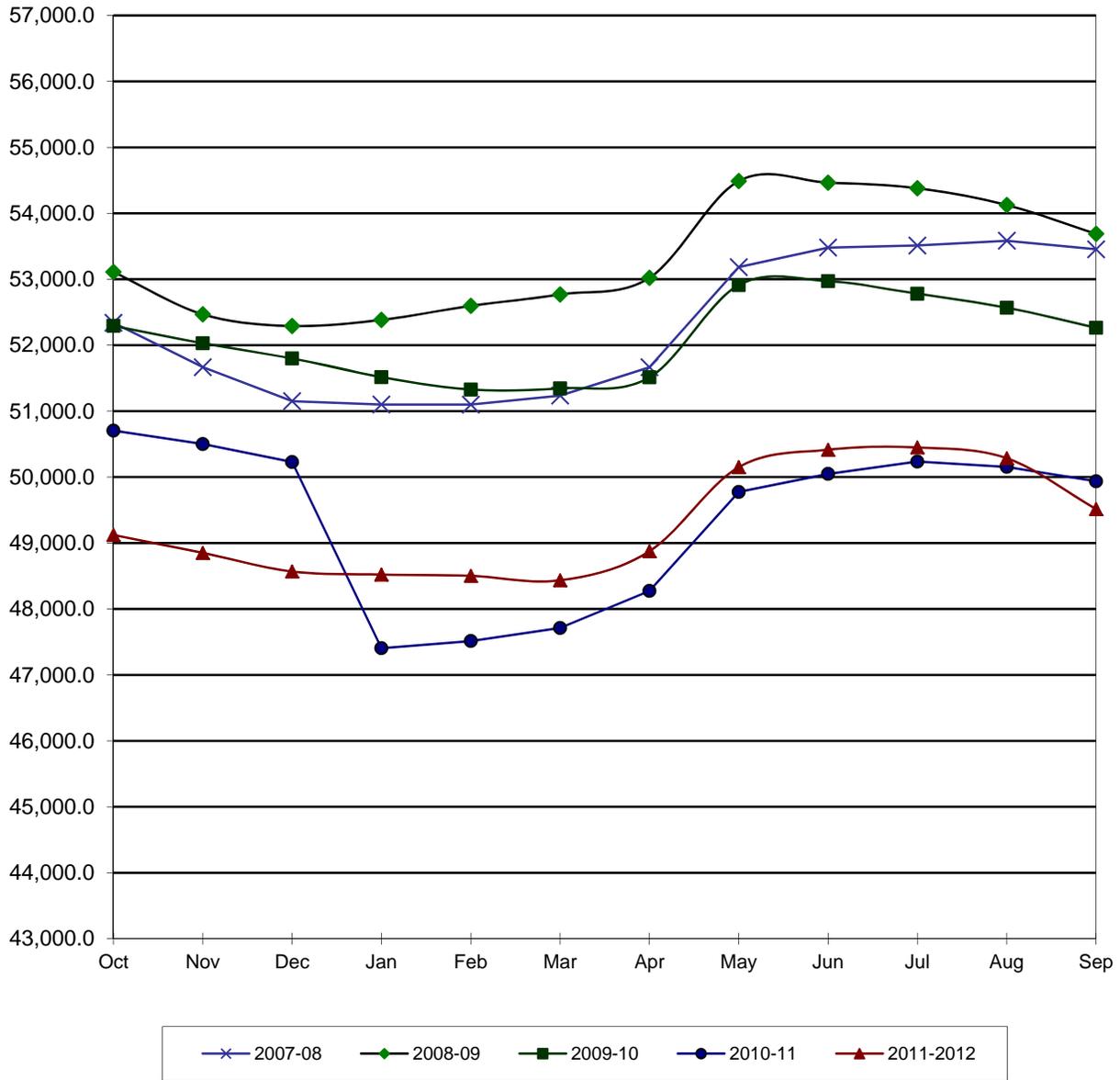


Comment: Employment averages prior to fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal, and noncareer positions for each month during the fiscal year.

Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only and beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only, **except** for the following noncareer appointments: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 29, 2012, these positions represented 99% of all noncareer appointments. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

Source: Michigan Civil Service Commission HWF09.

STATE OF MICHIGAN ACTIVE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2007-08 through 2011-2012



Comment: Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03, for the last full pay period of each month.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 29, 2012

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKER'S COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE AND RURAL DVLPMNT	7901	372.0	0.0	6.0	6.0	0.0	18.0	0.0	402.0	0.0	402.0
AGRICULTURE AND RURAL DVLPMNT		372.0	0.0	6.0	6.0	0.0	18.0	0.0	402.0	0.0	402.0
ATY GNRL CENTRAL OFFICE	1101	445.0	1.0	0.0	15.0	0.0	0.0	0.0	461.0	0.0	461.0
PACC	1102	9.0	0.0	0.0	1.0	0.0	0.0	0.0	10.0	0.0	10.0
ATTORNEY GENERAL		454.0	1.0	0.0	16.0	0.0	0.0	0.0	471.0	0.0	471.0
LEGISLATIVE AUDITOR GENERAL	0301	114.0	0.0	7.0	19.0	0.0	4.0	0.0	144.0	0.0	144.0
AUDITOR GENERAL		114.0	0.0	7.0	19.0	0.0	4.0	0.0	144.0	0.0	144.0
CIV RGHT CENTRAL OFFICE	1501	85.0	0.0	0.0	8.0	0.0	1.0	0.0	94.0	0.0	94.0
CIVIL RIGHTS		85.0	0.0	0.0	8.0	0.0	1.0	0.0	94.0	0.0	94.0
CIVIL SERVICE COMMISSION	1901	389.0	3.0	2.0	11.0	0.0	14.0	0.0	419.0	1.5	417.5
CIVIL SERVICE COMMISSION		389.0	3.0	2.0	11.0	0.0	14.0	0.0	419.0	1.5	417.5
DCH-CARO CENTER	3902	297.0	0.0	0.0	43.0	0.0	0.0	2.0	342.0	0.0	342.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,135.0	1.0	5.0	19.0	0.0	34.0	0.0	1,194.0	1.0	1,193.0
DCH-CTR FORENSIC PSYCHIATRY	3920	480.0	2.0	0.0	7.0	0.0	3.0	2.0	494.0	0.0	494.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	158.0	2.0	0.0	25.0	0.0	5.0	3.0	193.0	0.0	193.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	402.0	5.0	0.0	85.0	0.0	0.0	0.0	492.0	0.0	492.0
DCH-OFFICE OF SERVICES TO TH	3970	33.0	0.0	0.0	1.0	0.0	0.0	0.0	34.0	0.0	34.0
DCH-WALTER P. REUTHER PSY HOSP	3945	348.0	0.0	0.0	1.0	0.0	0.0	1.0	350.0	0.0	350.0
OFFICE OF THE INSPECTOR GENERA	3947	20.0	0.0	0.0	1.0	0.0	0.0	0.0	21.0	0.0	21.0
COMMUNITY HEALTH		2,873.0	10.0	5.0	182.0	0.0	42.0	8.0	3,120.0	1.0	3,119.0
DOC-ADRIAN/GUS HARRISON FAC	4729	524.0	0.0	0.0	5.0	0.0	0.0	5.0	534.0	0.0	534.0
DOC-ALGER MAX SECURITY CORRECT	4735	280.0	0.0	0.0	4.0	0.0	1.0	0.0	285.0	0.0	285.0
DOC-BARAGA FACILITY	4740	325.0	1.0	0.0	1.0	0.0	1.0	4.0	332.0	0.0	332.0
DOC-BELLAMY CREEK FACILITY	4748	459.0	0.0	0.0	3.0	0.0	0.0	2.0	464.0	0.0	464.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	544.0	2.0	0.0	1.0	0.0	2.0	0.0	549.0	0.0	549.0
DOC-CARSON CITY FAC/CARSON CIT	4731	471.0	0.0	0.0	4.0	0.0	1.0	5.0	481.0	0.0	481.0
DOC-CENTRAL MICHIGAN FACILITY	4744	437.0	1.0	0.0	2.0	0.0	0.0	4.0	444.0	0.0	444.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	491.0	1.0	0.0	4.0	0.0	1.0	2.0	499.0	0.0	499.0
DOC-COOPER STREET FACILITY	4752	389.0	0.0	0.0	4.0	0.0	0.0	2.0	395.0	0.5	394.5

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In FY 2009-10, Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011. In FY 2010-2011, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 29, 2012

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKER'S COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-CORRECTN CENTRAL OFFICE	4702	465.0	0.0	0.0	17.0	0.0	43.0	0.0	525.0	0.0	525.0
DOC-COTTON FACILITY	4720	439.0	0.0	0.0	3.0	0.0	0.0	3.0	445.0	1.5	443.5
DOC-EGELER FACILITY	4727	580.0	0.0	0.0	3.0	0.0	0.0	5.0	588.0	0.0	588.0
DOC-FIELD OPERATION REGION III	4763	913.0	10.0	2.0	1.0	0.0	0.0	0.0	926.0	0.0	926.0
DOC-FIELD OPERATIONS REGION I	4761	784.0	0.0	1.0	2.0	0.0	0.0	1.0	788.0	0.0	788.0
DOC-HANDLON MI TRAINING UNT	4705	308.0	1.0	0.0	1.0	0.0	0.0	1.0	311.0	0.0	311.0
DOC-HURON VALLEY CORR COMPLEX	4715	588.0	3.0	0.0	2.0	0.0	0.0	4.0	597.0	0.0	597.0
DOC-IONIA MAXIMUM FACILITY	4724	310.0	0.0	0.0	2.0	0.0	0.0	4.0	316.0	0.0	316.0
DOC-JACKSON CENTRAL REGION	4750	129.0	0.0	0.0	0.0	0.0	0.0	0.0	129.0	0.0	129.0
DOC-KINROSS/HIAWATHA FACILITY	4712	376.0	0.0	0.0	3.0	0.0	0.0	1.0	380.0	0.0	380.0
DOC-LAKELAND MENS FACILITY	4718	271.0	0.0	0.0	0.0	0.0	0.0	2.0	273.0	0.0	273.0
DOC-MACOMB FACILITY	4741	340.0	1.0	0.0	1.0	0.0	0.0	3.0	345.0	0.0	345.0
DOC-MARQUETTE BRANCH PRISON	4706	347.0	0.0	0.0	5.0	0.0	2.0	4.0	358.0	0.0	358.0
DOC-MAXEY CORRECTIONAL	4749	283.0	0.0	0.0	2.0	0.0	0.0	5.0	290.0	0.0	290.0
DOC-MICHIGAN REFORMATORY	4707	329.0	0.0	0.0	3.0	0.0	2.0	3.0	337.0	0.0	337.0
DOC-MICHIGAN STATE INDUSTRIES	4709	119.0	0.0	0.0	0.0	0.0	2.0	0.0	121.0	0.0	121.0
DOC-NEWBERRY FACILITY	4743	241.0	0.0	0.0	6.0	0.0	0.0	1.0	248.0	0.0	248.0
DOC-OAKS FACILITY	4739	311.0	1.0	0.0	3.0	0.0	2.0	2.0	319.0	0.0	319.0
DOC-OJIBWAY FACILITY	4746	227.0	2.0	0.0	2.0	0.0	3.0	1.0	235.0	0.0	235.0
DOC-PARNALL FACILITY	4751	298.0	0.0	1.0	0.0	0.0	0.0	0.0	299.0	0.0	299.0
DOC-PUGSLEY FACILITY	4745	231.0	1.0	0.0	4.0	0.0	0.0	1.0	237.0	0.0	237.0
DOC-RYAN FACILITY	4738	324.0	0.0	0.0	1.0	0.0	0.0	2.0	327.0	0.0	327.0
DOC-SAGINAW FACILITY	4742	327.0	2.0	0.0	4.0	0.0	2.0	2.0	337.0	0.0	337.0
DOC-ST. LOUIS FACILITY	4733	336.0	0.0	0.0	1.0	0.0	0.0	2.0	339.0	0.0	339.0
DOC-THUMB FACILITY	4725	308.0	0.0	0.0	3.0	0.0	0.0	0.0	311.0	0.0	311.0
NTHRN REGION ADMIN AND SUPPORT	4714	40.0	0.0	0.0	3.0	0.0	0.0	0.0	43.0	0.0	43.0
SOUTHERN REGION - IONIA	4711	51.0	0.0	0.0	0.0	0.0	0.0	0.0	51.0	0.0	51.0
CORRECTIONS		13,195.0	26.0	4.0	100.0	0.0	62.0	71.0	13,458.0	2.0	13,456.0
EDUCATION	3103	413.0	4.0	4.0	16.0	53.0	15.0	0.0	505.0	1.5	503.5
EDUCATION		413.0	4.0	4.0	16.0	53.0	15.0	0.0	505.0	1.5	503.5

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Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 29, 2012

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKER'S COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DEQ-ENVIRONMENTAL QUALITY	7601	1,075.0	5.0	17.0	24.0	0.0	12.0	0.0	1,133.0	2.5	1,130.5
ENVIRONMENTAL QUALITY		1,075.0	5.0	17.0	24.0	0.0	12.0	0.0	1,133.0	2.5	1,130.5
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0
EXECUTIVE OFFICE		0.0	0.0	0.0	50.0	0.0	0.0	0.0	50.0	0.0	50.0
DHS-BERRIEN COUNTY	4322	165.0	0.0	0.0	0.0	4.0	0.0	0.0	169.0	0.0	169.0
DHS-CALHOUN COUNTY	4323	157.0	0.0	0.0	4.0	0.0	0.0	0.0	161.0	0.0	161.0
DHS-COUNTIES	4308	2,696.0	2.0	2.0	153.0	23.0	0.0	0.0	2,876.0	3.0	2,873.0
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	2,055.0	4.0	16.0	148.0	4.0	10.0	0.0	2,237.0	0.5	2,236.5
DHS-GENESEE COUNTY	4302	521.0	0.0	0.0	29.0	0.0	0.0	0.0	550.0	0.0	550.0
DHS-INGHAM COUNTY	4312	265.0	0.0	0.0	8.0	0.0	0.0	0.0	273.0	0.0	273.0
DHS - INSTITUTIONS	4307	63.0	0.0	9.0	7.0	0.0	1.0	1.0	81.0	0.0	81.0
DHS-JACKSON COUNTY	4315	135.0	0.0	0.0	15.0	0.0	0.0	0.0	150.0	0.0	150.0
DHS-KALAMAZOO COUNTY	4314	249.0	0.0	0.0	10.0	0.0	1.0	2.0	262.0	0.0	262.0
DHS-KENT COUNTY	4303	416.0	0.0	0.0	61.0	9.0	0.0	0.0	486.0	2.5	483.5
DHS-MACOMB COUNTY	4304	518.0	0.0	0.0	4.0	0.0	0.0	1.0	523.0	4.5	518.5
DHS-MAXEY TRAINING SCHOOL	4311	76.0	0.0	0.0	4.0	0.0	0.0	1.0	81.0	0.0	81.0
DHS-MUSKEGON COUNTY	4324	238.0	0.0	0.0	10.0	0.0	0.0	0.0	248.0	0.0	248.0
DHS-OAKLAND COUNTY	4305	535.0	0.0	0.0	12.0	0.0	0.0	0.0	547.0	0.0	547.0
DHS-SAGINAW COUNTY	4313	225.0	0.0	0.0	18.0	0.0	0.0	0.0	243.0	0.0	243.0
DHS-WASHTENAW	4325	144.0	0.0	0.0	22.0	0.0	0.0	1.0	167.0	0.0	167.0
DHS-WAYNE COUNTY DSS	4306	74.0	0.0	0.0	0.0	0.0	0.0	0.0	74.0	0.0	74.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	624.0	0.0	0.0	5.0	0.0	0.0	0.0	629.0	0.0	629.0
DHS-WAYNE COUNTY ZONE 3	4318	415.0	0.0	0.0	79.0	0.0	0.0	0.0	494.0	0.0	494.0
DHS-WAYNE COUNTY ZONE 4	4319	463.0	0.0	0.0	43.0	0.0	0.0	0.0	506.0	0.0	506.0
DHS-WAYNE COUNTY ZONE L	4316	352.0	0.0	0.0	27.0	0.0	0.0	0.0	379.0	0.0	379.0
HUMAN SERVICES		10,386.0	6.0	27.0	659.0	40.0	12.0	6.0	11,136.0	10.5	11,125.5
LICENSING AND REGULATORY AFF	6401	3,254.0	11.0	5.0	59.0	43.0	99.0	2.0	3,473.0	1.5	3,471.5
LICENSING & REGULATORY AFFAIRS		3,254.0	11.0	5.0	59.0	43.0	99.0	2.0	3,473.0	1.5	3,471.5
D.J. JACOBETTI HOME FOR VETERA	5103	149.0	3.0	1.0	0.0	1.0	0.0	0.0	154.0	0.5	153.5

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Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 29, 2012

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKER'S COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
GRAND RAPIDS HOME FOR VETERANS	5102	341.0	0.0	14.0	15.0	6.0	26.0	4.0	406.0	0.0	406.0
MIL AFFR CENTRAL OFFICE	5101	240.0	1.0	5.0	29.0	35.0	44.0	0.0	354.0	0.0	354.0
MILITARY & VETERAN AFFAIRS		730.0	4.0	20.0	44.0	42.0	70.0	4.0	914.0	0.5	913.5
DNR-NATURAL RESOURCES	7501	1,235.0	1.0	58.0	20.0	278.0	1,076.0	5.0	2,673.0	0.0	2,673.0
NATURAL RESOURCES		1,235.0	1.0	58.0	20.0	278.0	1,076.0	5.0	2,673.0	0.0	2,673.0
DEPARTMENT OF STATE	2301	1,028.0	0.0	91.0	167.0	0.0	244.0	3.0	1,533.0	0.0	1,533.0
STATE		1,028.0	0.0	91.0	167.0	0.0	244.0	3.0	1,533.0	0.0	1,533.0
STATE POLICE	5501	2,352.0	23.0	4.0	19.0	0.0	3.0	3.0	2,404.0	1.0	2,403.0
STATE POLICE		2,352.0	23.0	4.0	19.0	0.0	3.0	3.0	2,404.0	1.0	2,403.0
MSF-WORKFORCE DEVELOPMENT AGY	0742	186.0	2.0	0.0	5.0	0.0	4.0	0.0	197.0	0.0	197.0
MSHDA	6305	271.0	4.0	5.0	18.0	0.0	35.0	0.0	333.0	1.0	332.0
STRATEGIC FUND	0740	148.0	0.0	1.0	18.0	0.0	4.0	0.0	171.0	0.0	171.0
STRATEGIC FUND		605.0	6.0	6.0	41.0	0.0	43.0	0.0	701.0	1.0	700.0
TECH, MGMT AND BUDGET - IT	0801	1,538.0	3.0	0.0	19.0	0.0	64.0	2.0	1,626.0	0.0	1,626.0
TECH, MGMT AND BUDGET - MB	0701	890.0	15.0	3.0	47.0	0.0	29.0	0.0	984.0	2.5	981.5
TECHNOLOGY, MANAGEMENT & BUDGET		2,428.0	18.0	3.0	66.0	0.0	93.0	2.0	2,610.0	2.5	2,607.5
BRIDGE AUTHORITIES-INTERNATION	5903	31.0	0.0	0.0	0.0	0.0	18.0	0.0	49.0	0.0	49.0
BRIDGE AUTHORITIES-MACKINAC	5902	39.0	0.0	22.0	10.0	0.0	16.0	0.0	87.0	0.0	87.0
TRANSPORTATION CENTRAL OFFICE	5901	2,324.0	7.0	21.0	48.0	18.0	168.0	4.0	2,590.0	4.0	2,586.0
TRANSPORTATION		2,394.0	7.0	43.0	58.0	18.0	202.0	4.0	2,726.0	4.0	2,722.0
BUREAU OF STATE LOTTERY	2795	171.0	0.0	0.0	2.0	0.0	21.0	1.0	195.0	0.0	195.0
GAMING CONTROL	2707	98.0	0.0	4.0	8.0	0.0	9.0	0.0	119.0	0.0	119.0
TREASURY CENTRAL PAYROLL	2701	1,199.0	2.0	6.0	44.0	0.0	14.0	0.0	1,265.0	0.0	1,265.0
TREASURY		1,468.0	2.0	10.0	54.0	0.0	44.0	1.0	1,579.0	0.0	1,579.0
STATEWIDE TOTAL		44,850.0	127.0	312.0	1,619.0	474.0	2,054.0	109.0	49,545.0	29.5	49,515.5

Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, or noncareer. For this report, the actual number of employees who job share are divided in half.

In FY 2009-10, Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011. In FY 2010-2011, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2011 - 2012 Summary

Department		Fiscal Year 2012 Appropriated FTE Positions (A)	Fiscal Year 2012 Average FTE Positions (B)	Fiscal Year 2011 Average FTE Positions (C)	FY 2011 and FY 2012 Difference (B - C)	FY 2012 Average and Appropriated Difference (B - A)
AGRICULTURE AND RURAL DVLPMNT	Regular	441.0	381.8	368.1	13.7	-59.2
	Overtime	0.0	0.0	0.2	-0.1	0.0
	Total	441.0	381.9	368.3	13.6	-59.1
ATTORNEY GENERAL	Regular	514.0	457.6	412.5	45.1	-56.4
	Overtime	0.0	0.2	0.4	-0.2	0.2
	Total	514.0	457.8	412.9	44.9	-56.2
AUDITOR GENERAL	Regular	0.0	133.1	127.6	5.5	133.1
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	133.1	127.6	5.5	133.1
CIVIL RIGHTS	Regular	121.0	93.5	86.0	7.5	-27.5
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	121.0	93.5	86.0	7.5	-27.5
CIVIL SERVICE COMMISSION	Regular	506.5	407.9	402.6	5.3	-98.6
	Overtime	0.0	1.0	2.3	-1.3	1.0
	Total	506.5	408.9	404.9	4.0	-97.6
COMMUNITY HEALTH	Regular	3,634.2	3,000.1	3,216.3	-216.2	-634.1
	Overtime	0.0	152.8	142.5	10.3	152.8
	Total	3,634.2	3,153.0	3,358.8	-205.9	-481.2

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Michigan State Housing Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2011 - 2012 Summary

Department		Fiscal Year 2012 Appropriated FTE Positions (A)	Fiscal Year 2012 Average FTE Positions (B)	Fiscal Year 2011 Average FTE Positions (C)	FY 2011 and FY 2012 Difference (B - C)	FY 2012 Average and Appropriated Difference (B - A)
CORRECTIONS	Regular	15,552.8	13,550.4	13,514.1	36.3	-2,002.4
	Overtime	0.0	726.2	797.4	-71.2	726.2
	Total	15,552.8	14,276.6	14,311.5	-34.9	-1,276.2
EDUCATION	Regular	590.0	462.9	416.5	46.4	-127.1
	Overtime	0.0	0.7	1.4	-0.7	0.7
	Total	590.0	463.6	417.9	45.7	-126.4
ENVIRONMENTAL QUALITY	Regular	1,334.5	1,094.7	539.4	555.2	-239.8
	Overtime	0.0	3.1	2.3	0.8	3.1
	Total	1,334.5	1,097.7	541.8	556.0	-236.8
EXECUTIVE OFFICE	Regular	74.2	49.9	35.7	14.2	-24.3
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	49.9	35.7	14.2	-24.3
HUMAN SERVICES	Regular	11,540.5	10,951.7	9,922.0	1,029.7	-588.8
	Overtime	0.0	88.4	266.8	-178.4	88.4
	Total	11,540.5	11,040.2	10,188.8	851.4	-500.3
LICENSING AND REGULATORY AFF	Regular	4,320.8	3,795.1	3,599.9	195.1	-525.7
	Overtime	0.0	35.8	139.8	-104.0	35.8
	Total	4,320.8	3,830.8	3,739.7	91.1	-490.0

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Michigan State Housing Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2011 - 2012 Summary

Department		Fiscal Year 2012 Appropriated FTE Positions (A)	Fiscal Year 2012 Average FTE Positions (B)	Fiscal Year 2011 Average FTE Positions (C)	FY 2011 and FY 2012 Difference (B - C)	FY 2012 Average and Appropriated Difference (B - A)
MILITARY & VETERAN AFFAIRS	Regular	819.0	878.2	860.3	17.8	59.2
	Overtime	0.0	26.1	30.2	-4.1	26.1
	Total	819.0	904.3	890.5	13.7	85.3
NATURAL RESOURCES	Regular	2,173.4	2,006.8	1,217.3	789.6	-166.6
	Overtime	0.0	35.1	19.8	15.3	35.1
	Total	2,173.4	2,042.0	1,237.1	804.9	-131.4
STATE	Regular	1,809.0	1,374.6	1,298.8	75.8	-434.4
	Overtime	0.0	5.0	8.8	-3.8	5.0
	Total	1,809.0	1,379.5	1,307.6	71.9	-429.5
STATE POLICE	Regular	2,751.0	2,325.8	2,282.9	43.0	-425.2
	Overtime	0.0	133.3	130.6	2.6	133.3
	Total	2,751.0	2,459.1	2,413.5	45.6	-291.9
STRATEGIC FUND	Regular	820.0	646.1	127.0	519.2	-173.9
	Overtime	0.0	0.9	0.1	0.8	0.9
	Total	820.0	647.0	127.0	520.0	-173.0
TECH, MGMT AND BUDGET	Regular	2,526.0	2,519.0	2,350.5	168.5	-7.0
	Overtime	0.0	29.2	29.4	-0.2	29.2
	Total	2,526.0	2,548.3	2,380.0	168.3	22.3

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Michigan State Housing Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2011 - 2012 Summary

Department		Fiscal Year 2012 Appropriated FTE Positions (A)	Fiscal Year 2012 Average FTE Positions (B)	Fiscal Year 2011 Average FTE Positions (C)	FY 2011 and FY 2012 Difference (B - C)	FY 2012 Average and Appropriated Difference (B - A)
TRANSPORTATION	Regular	3,043.3	2,654.3	2,644.9	9.4	-389.0
	Overtime	0.0	94.8	108.7	-13.9	94.8
	Total	3,043.3	2,749.1	2,753.6	-4.5	-294.2
TREASURY	Regular	1,745.5	1,506.1	1,728.6	-222.4	-239.4
	Overtime	0.0	14.7	12.1	2.6	14.7
	Total	1,745.5	1,520.8	1,740.7	-219.9	-224.7
STATEWIDE TOTALS	Regular	54,316.7	48,289.6	45,151.0	3,138.6	-6,027.1
	Overtime	0.0	1,347.5	1,692.9	-345.4	1,347.5
	Total	54,316.7	49,637.1	46,843.9	2,793.2	-4,679.6

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Michigan State Housing Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN

Table 1-3

**NUMBER AND PERCENT OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
PRIOR AND CURRENT FISCAL YEARS**

Department	2010 - 2011		2011 - 2012	
	Number of Employees	Percent of Total Classified Employees	Number of Employees	Percent of Total Classified Employees
AGRICULTURE AND RURAL DVLPMNT	388.0	0.8 %	402.0	0.8 %
ATTORNEY GENERAL	439.0	0.9 %	471.0	1.0 %
AUDITOR GENERAL	136.0	0.3 %	144.0	0.3 %
CIVIL RIGHTS	93.0	0.2 %	94.0	0.2 %
CIVIL SERVICE COMMISSION	418.0	0.8 %	417.5	0.8 %
COMMUNITY HEALTH	3,344.0	6.7 %	3,119.0	6.3 %
CORRECTIONS	13,863.0	27.8 %	13,456.0	27.2 %
EDUCATION	446.5	0.9 %	503.5	1.0 %
ENVIRONMENTAL QUALITY	1,103.0	2.2 %	1,130.5	2.3 %
EXECUTIVE OFFICE	42.0	0.1 %	50.0	0.1 %
HUMAN SERVICES	10,963.5	22.0 %	11,125.5	22.5 %
LICENSING & REGULATORY AFFAIRS	3,815.5	7.6 %	3,471.5	7.0 %
MILITARY & VETERAN AFFAIRS	960.5	1.9 %	913.5	1.8 %
NATURAL RESOURCES	2,951.0	5.9 %	2,673.0	5.4 %
STATE	1,483.0	3.0 %	1,533.0	3.1 %
STATE POLICE	2,360.0	4.7 %	2,403.0	4.9 %
STRATEGIC FUND	122.0	0.2 %	700.0	1.4 %
TECHNOLOGY, MANAGEMENT & BUDGET	2,442.0	4.9 %	2,607.5	5.3 %
TRANSPORTATION	2,736.5	5.5 %	2,722.0	5.5 %
TREASURY	1,830.0	3.7 %	1,579.0	3.2 %
TOTAL:	49,936.5	100.0 %	49,515.5	100.0 %

Comments: In FY 2010-2011, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer, in primary positions only. In FY 2011-2012, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation. For this report, the actual number of employees who job share are divided in half.

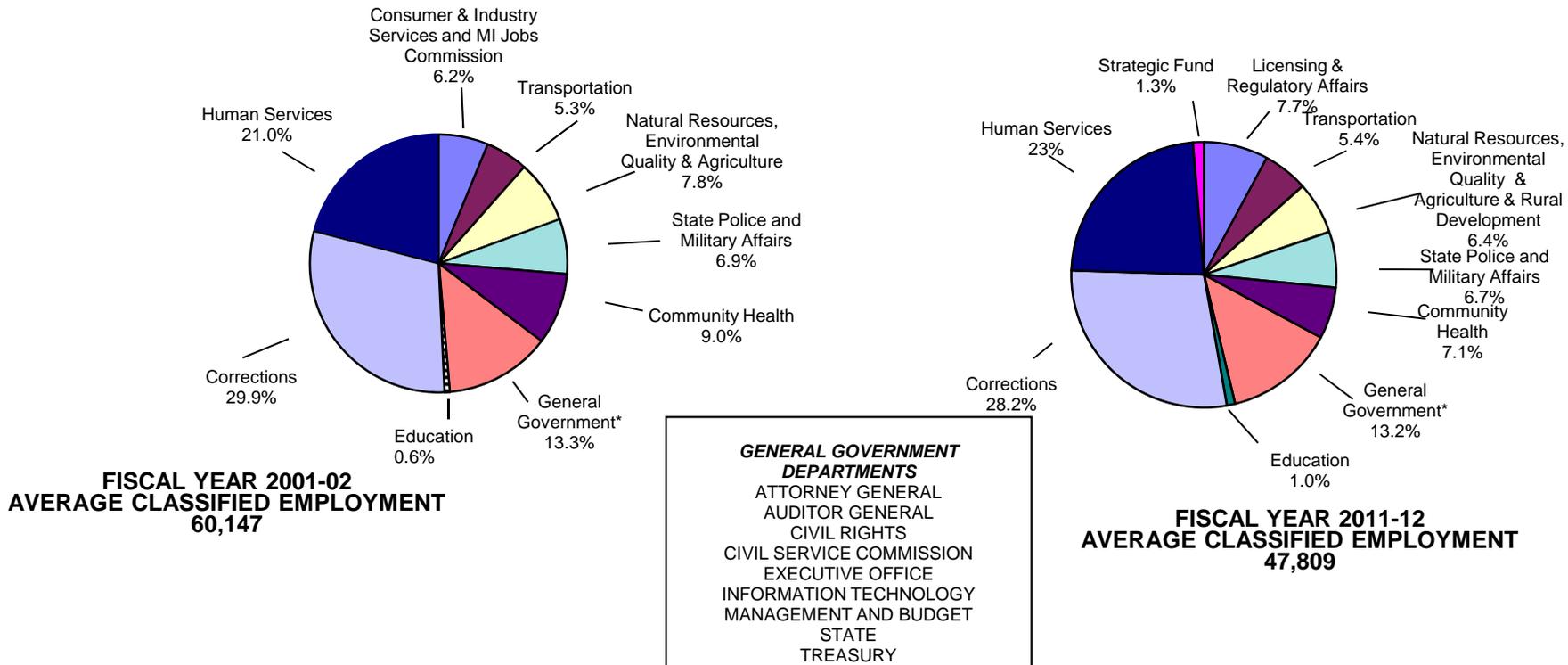
Statewide, the number of classified employees decreased by 421 from September 17, 2011 to September 29, 2012.

In FY 2009-10, Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2011. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011. In FY 2010-2011, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. Information for these agencies is now combined for the time frame covered by this report.

Source: Michigan Civil Service Commission HWF03

STATE OF MICHIGAN
BREAKDOWN OF ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE
Fiscal Years 2001-02 and 2011-12 Compared

Graph 1-3



Comment: Statewide, average classified employment decreased by 12,338 positions (20.5%) from FY 2001-02 to FY 2011-12. Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only and beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only, **except** for the following noncareer appointments: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 29, 2012, these positions represented 99% of all noncareer appointments. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

In FY 2010-11, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for the time frame covered by this report. In FY 2010-11, the Department of Energy, Labor and Economic Growth was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011. In FY 2010-11, Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011. In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission HWF09

STATE OF MICHIGAN
AVERAGE NUMBER OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 2002-03 THROUGH 2011-12

DEPARTMENT	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12
Agriculture & Rural Development ⁹	635	687	641	575	535	521	529	447	393	387
Attorney General	474	489	524	528	517	496	494	461	434	462
Auditor General	157	150	143	142	138	138	135	132	134	133
Career Development ¹	911	901	34	--	--	--	--	--	--	--
Civil Rights	135	133	131	127	119	117	112	95	90	94
Civil Service Commission ²	176	189	210	210	206	538	526	488	414	405
Community Health	4,465	4,577	4,424	4,241	4,225	3,964	4,075	3,873	3,448	3,013
Consumer and Industry Services	3,186	3,170	209	--	--	--	--	--	--	--
Corrections	17,222	16,781	16,543	16,446	16,357	15,944	15,762	14,943	14,223	13,541
Education	298	324	352	367	369	380	405	445	446	476
Environmental Quality ⁷	1,370	1,444	1,419	1,430	1,423	1,354	1,330	1,283	591	1,109
Executive Office	51	49	45	44	44	46	45	41	38	51
History Arts and Libraries ³	287	273	203	200	196	191	182	--	--	--
Human Services	10,303	10,104	9,953	9,778	9,759	9,582	10,168	10,414	10,365	11,058
Information Technology ^{4&8}	1,730	1,721	1,675	1,690	1,712	1,670	1,709	1,720	--	--
Labor & Economic Growth ⁵	--	55	3,751	4,128	3,967	3,781	4,056	--	--	--
Licensing & Regulatory Affairs ⁵	--	--	--	--	--	--	--	4,298	3,727	3,758
Management and Budget ⁸	1,306	1,277	967	967	971	938	967	931	--	--
Military and Veterans Affairs	919	943	928	924	934	921	926	897	891	886
Natural Resources ⁷	2,265	2,328	1,669	1,657	1,628	1,564	1,607	1,629	859	1,555
Natural Resources & Environment ⁷	--	--	--	--	--	--	--	--	1,198	--
State	1,836	1,852	1,705	1,672	1,622	1,535	1,447	1,372	1,263	1,279
State Police	2,800	2,661	2,704	2,690	2,657	2,586	2,622	2,548	2,395	2,360
Strategic Fund ^{6 & 10}	--	--	--	--	174	177	193	197	135	636
Technology, Management & Budget ⁸	--	--	--	--	--	--	--	--	2,384	2,461
Transportation	2,826	2,956	2,849	2,880	2,895	2,854	2,892	2,844	2,639	2,637
Treasury	1,514	1,512	1,535	1,564	1,565	1,502	1,519	1,558	1,754	1,508
TOTAL	54,866	54,573	52,614	52,259	52,013	50,799	51,699	50,615	47,818	47,809

Footnotes: ¹ The Department of Career Development was created by Executive Order 1999-1 and then transferred to the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-14.

² Civil Service positions increased in FY 2007-08 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human resources staff were consolidated into the Civil Service Commission under Executive Order 2007-30. Totals provided in this report reflect the human resources consolidation beginning in FY 2007-08.

³ The Department of History Arts and Libraries was established by Executive Order 2001-2, effective July 23, 2001 and then abolished by Executive Order 2009-36, effective October 1, 2009.

⁴ The Department of Information Technology was created by Executive Order 2001-3.

⁵ The Department of Consumer and Industry Services was renamed the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-18. The Department of Labor & Economic Growth (DLEG) was renamed the Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 2008-20. The Department of Energy, Labor & Economic Growth (DELEG) was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011.

⁶ Effective October 1, 2007, Strategic Fund became autonomous.

⁷ In FY 2009-10, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011.

⁸ In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for this report.

⁹ In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

¹⁰ In FY 2010-11, Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from Department of Treasury to Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011.

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Source: Michigan Civil Service Commission HWF09