

SECTION FOUR

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section Four provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethnic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

Disabled. Employees have been permitted to identify themselves as “handicapped” or “disabled.” [There is no uniform or objective definition of “handicapped” or “disabled.” Identification as “handicapped” or “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

Gender. Each race/ethnic group is further broken down by gender: male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the “EEO-4 Report”). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

STATE OF MICHIGAN
STATE EMPLOYEES BY EEO CATEGORY-STATEWIDE
Pay End Date: September 28, 2013

EEO Category	White		Black		American Indian		Hispanic		Asian		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	715 45 %	597 38 %	88 6 %	104 7 %	9 1 %	5 0 %	14 1 %	14 1 %	14 1 %	13 1 %	0 0 %	0 0 %	840	733
02 Professional	6,335 33 %	8,380 43 %	828 4 %	2,815 14 %	34 0 %	65 0 %	168 1 %	274 1 %	244 1 %	278 1 %	0 0 %	1 0 %	7,609	11,813
03 Technician	1,203 53 %	740 32 %	71 3 %	153 7 %	9 0 %	4 0 %	30 1 %	19 1 %	28 1 %	18 1 %	3 0 %	1 0 %	1,344	935
04 Protective Service	7,091 71 %	1,125 11 %	824 8 %	487 5 %	194 2 %	21 0 %	232 2 %	42 0 %	33 0 %	7 0 %	0 0 %	0 0 %	8,374	1,682
05 Para-Professionals	1,012 14 %	3,549 48 %	401 5 %	1,957 27 %	9 0 %	46 1 %	77 1 %	265 4 %	15 0 %	33 0 %	0 0 %	0 0 %	1,514	5,850
06 Admin Support	314 7 %	3,284 70 %	71 2 %	777 17 %	2 0 %	36 1 %	16 0 %	173 4 %	4 0 %	29 1 %	1 0 %	0 0 %	408	4,299
07 Skilled Craft	1,351 87 %	60 4 %	77 5 %	7 0 %	26 2 %	0 0 %	28 2 %	3 0 %	4 0 %	0 0 %	1 0 %	0 0 %	1,487	70
08 Service/Maintenance	1,262 52 %	815 34 %	125 5 %	120 5 %	26 1 %	18 1 %	26 1 %	13 1 %	7 0 %	5 0 %	3 0 %	1 0 %	1,449	972
Statewide Total by Category:	19,283 39 %	18,550 38 %	2,485 5 %	6,420 13 %	309 1 %	195 0 %	591 1 %	803 2 %	349 1 %	383 1 %	8 0 %	3 0 %	23,025	26,354

State Employees Grand Total: 49,379

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0043

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

AGRICULTURE & RURAL DEVELOPMENT

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	10	63 %	6	38 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	6										
02 Professional	144	51 %	109	39 %	6	2 %	10	4 %	1	0 %	1	0 %	3	1 %	1	0 %	156	124								
03 Technician	28	68 %	12	29 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	29	12								
05 Para-Professionals	4	29 %	8	57 %	0	0 %	2	14 %	0	0 %	0	0 %	0	0 %	0	0 %	4	10								
06 Admin Support	1	3 %	33	83 %	0	0 %	2	5 %	0	0 %	1	3 %	0	0 %	3	8 %	0	39								
07 Skilled Craft	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0								
08 Service/Maintenance	12	80 %	3	20 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	3								
Department Totals by Category:	201	49 %	171	42 %	7	2 %	14	3 %	1	0 %	2	0 %	3	1 %	4	1 %	2	0 %	3	1 %	0	0 %	0	0 %	214	194

Department Total: 408

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

ATTORNEY GENERAL

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total					
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
01	Official/Administrator	54	67 %	22	27 %	2	2 %	3	4 %	0	0 %	0	0 %	0	0 %	56	25		
02	Professional	132	54 %	86	35 %	7	3 %	9	4 %	0	0 %	0	0 %	2	1 %	3	1 %	143	101
04	Protective Service	19	54 %	7	20 %	6	17 %	2	6 %	0	0 %	0	0 %	1	3 %	0	0 %	26	9
05	Para-Professionals	2	7 %	18	67 %	1	4 %	4	15 %	0	0 %	0	0 %	2	7 %	0	0 %	3	24
06	Admin Support	1	1 %	85	83 %	0	0 %	12	12 %	0	0 %	0	0 %	3	3 %	0	0 %	1	101
08	Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1
Department Totals by Category:		208	42 %	219	45 %	16	3 %	30	6 %	0	0 %	0	0 %	3	1 %	8	2 %	2	261

Department Total: 490

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

AUDITOR GENERAL

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	7	54 %	6	46 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	6
02	Professional	52	45 %	58	50 %	4	3 %	1	1 %	0	0 %	0	0 %	0	0 %	56	60
03	Technician	1	25 %	3	75 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	3
06	Admin Support	0	0 %	5	83 %	0	0 %	1	17 %	0	0 %	0	0 %	0	0 %	0	6
07	Skilled Craft	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
Department Totals by Category:		63	44 %	72	51 %	4	3 %	2	1 %	0	0 %	0	0 %	0	0 %	67	75

Department Total: 142

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

CIVIL RIGHTS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	2	20 %	3	30 %	0	0 %	2	20 %	0	0 %	0	0 %	0	0 %	3	7
02	Professional	7	12 %	11	19 %	9	16 %	26	45 %	0	0 %	0	0 %	2	3 %	18	40
05	Para-Professionals	0	0 %	0	0 %	1	17 %	4	67 %	0	0 %	0	0 %	0	0 %	1	5
06	Admin Support	0	0 %	4	29 %	0	0 %	9	64 %	0	0 %	0	0 %	0	0 %	0	14
Department Totals by Category:		9	10 %	18	20 %	10	11 %	41	47 %	0	0 %	0	0 %	3	3 %	6	66

Department Total: 88

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

CIVIL SERVICE COMMISSION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	7	13 %	34	65 %	2	4 %	6	12 %	0	0 %	2	4 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	10	42		
02	Professional	22	11 %	123	63 %	12	6 %	27	14 %	0	0 %	3	2 %	1	1 %	5	3 %	0	0 %	1	1 %	0	0 %	0	0 %	35	159
03	Technician	3	19 %	10	63 %	0	0 %	3	19 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	13
05	Para-Professionals	7	11 %	45	70 %	0	0 %	9	14 %	0	0 %	0	0 %	3	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	57
06	Admin Support	8	7 %	73	68 %	2	2 %	14	13 %	0	0 %	1	1 %	0	0 %	7	6 %	0	0 %	3	3 %	0	0 %	0	0 %	10	98
Department Totals by Category:		47	11 %	285	66 %	16	4 %	59	14 %	0	0 %	6	1 %	2	0 %	15	3 %	0	0 %	4	1 %	0	0 %	0	0 %	65	369

Department Total: 434

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

COMMUNITY HEALTH

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	55	30 %	93	51 %	7	4 %	11	6 %	1	1 %	1	1 %	2	1 %	2	1 %	6	3 %	3	2 %	0	0 %	0	0 %	71	110
02 Professional	278	21 %	690	53 %	41	3 %	173	13 %	4	0 %	6	0 %	8	1 %	15	1 %	36	3 %	52	4 %	0	0 %	0	0 %	367	936
03 Technician	34	21 %	75	45 %	6	4 %	43	26 %	0	0 %	0	0 %	1	1 %	1	1 %	0	0 %	4	2 %	1	1 %	0	0 %	42	123
04 Protective Service	115	46 %	29	12 %	67	27 %	24	10 %	3	1 %	1	0 %	7	3 %	3	1 %	2	1 %	0	0 %	0	0 %	0	0 %	194	57
05 Para-Professionals	173	22 %	303	38 %	100	13 %	167	21 %	0	0 %	5	1 %	12	2 %	15	2 %	4	1 %	12	2 %	0	0 %	0	0 %	289	502
06 Admin Support	14	5 %	191	73 %	3	1 %	35	13 %	0	0 %	3	1 %	2	1 %	15	6 %	0	0 %	0	0 %	0	0 %	0	0 %	19	244
07 Skilled Craft	47	78 %	1	2 %	10	17 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	58	2
08 Service/Maintenance	46	31 %	48	32 %	24	16 %	24	16 %	0	0 %	0	0 %	1	1 %	4	3 %	1	1 %	2	1 %	0	0 %	0	0 %	72	78
Department Totals by Category:	762	24 %	1,430	45 %	258	8 %	478	15 %	8	0 %	16	1 %	34	1 %	55	2 %	49	2 %	73	2 %	1	0 %	0	0 %	1,112	2,052

Department Total: 3,164

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

CORRECTIONS

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	82	50 %	44	27 %	16	10 %	15	9 %	2	1 %	1	1 %	2	1 %	0	0 %	1	1 %	0	0 %	0	0 %	102	61		
02 Professional	1,111	37 %	1,137	38 %	209	7 %	420	14 %	10	0 %	13	0 %	24	1 %	38	1 %	13	0 %	15	1 %	0	0 %	0	0 %	1,367	1,623
03 Technician	52	21 %	155	62 %	3	1 %	31	12 %	0	0 %	2	1 %	3	1 %	1	0 %	2	1 %	2	1 %	0	0 %	0	0 %	60	191
04 Protective Service	5,123	69 %	852	11 %	639	9 %	447	6 %	156	2 %	20	0 %	165	2 %	37	0 %	19	0 %	5	0 %	0	0 %	0	0 %	6,102	1,361
05 Para-Professionals	50	11 %	300	68 %	10	2 %	57	13 %	1	0 %	8	2 %	2	0 %	10	2 %	0	0 %	0	0 %	0	0 %	0	0 %	63	375
06 Admin Support	35	5 %	517	74 %	2	0 %	114	16 %	0	0 %	10	1 %	0	0 %	14	2 %	0	0 %	4	1 %	0	0 %	0	0 %	37	659
07 Skilled Craft	416	89 %	15	3 %	18	4 %	0	0 %	10	2 %	0	0 %	4	1 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	449	16
08 Service/Maintenance	325	63 %	95	19 %	52	10 %	19	4 %	8	2 %	1	0 %	6	1 %	3	1 %	3	1 %	0	0 %	0	0 %	0	0 %	394	118
Department Totals by Category:	7,194	55 %	3,115	24 %	949	7 %	1,103	8 %	187	1 %	55	0 %	206	2 %	104	1 %	38	0 %	27	0 %	0	0 %	0	0 %	8,574	4,404

Department Total: 12,978

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

EDUCATION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	10	33 %	16	53 %	2	7 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	12	18								
02	Professional	100	28 %	216	60 %	6	2 %	28	8 %	0	0 %	0	0 %	3	1 %	4	1 %	3	1 %	3	1 %	0	0 %	0	0 %	112	251
03	Technician	0	0 %	7	78 %	2	22 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	7
05	Para-Professionals	10	20 %	28	57 %	5	10 %	5	10 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	15	34
06	Admin Support	1	1 %	66	89 %	0	0 %	4	5 %	0	0 %	0	0 %	3	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	73
08	Service/Maintenance	1	33 %	1	33 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1
Department Totals by Category:		122	23 %	334	63 %	16	3 %	39	7 %	0	0 %	0	0 %	3	1 %	8	2 %	3	1 %	3	1 %	0	0 %	0	0 %	144	384

Department Total: 528

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

ENVIRONMENTAL QUALITY

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	11	55 %	8	40 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	11	9										
02	Professional	484	55 %	336	38 %	10	1 %	10	1 %	1	0 %	2	0 %	6	1 %	6	1 %	14	2 %	12	1 %	0	0 %	0	0 %	515	366
03	Technician	35	57 %	18	30 %	4	7 %	2	3 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	40	21
04	Protective Service	5	56 %	3	33 %	1	11 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	6	3
05	Para-Professionals	3	13 %	18	78 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	3	20
06	Admin Support	4	3 %	99	81 %	1	1 %	10	8 %	0	0 %	0	0 %	1	1 %	5	4 %	0	0 %	2	2 %	0	0 %	0	0 %	6	116
07	Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		544	49 %	482	43 %	16	1 %	24	2 %	1	0 %	2	0 %	8	1 %	12	1 %	14	1 %	15	1 %	0	0 %	0	0 %	583	535

Department Total: 1,118

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

EXECUTIVE OFFICE

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	10	63 %	6	38 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	6
02	Professional	4	27 %	10	67 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	4	11
05	Para-Professionals	2	17 %	10	83 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	10
06	Admin Support	4	29 %	10	71 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	10
Department Totals by Category:		20	35 %	36	63 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	20	37

Department Total: 57

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

HUMAN SERVICES

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	56	28 %	96	48 %	17	8 %	27	13 %	0	0 %	0	0 %	2	1 %	2	1 %	1	0 %	0	0 %	0	0 %	0	0 %	76	125
02 Professional	1,056	16 %	3,226	50 %	257	4 %	1,650	26 %	4	0 %	25	0 %	47	1 %	133	2 %	12	0 %	44	1 %	0	0 %	0	0 %	1,376	5,078
03 Technician	10	32 %	16	52 %	1	3 %	3	10 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	19
04 Protective Service	6	60 %	0	0 %	3	30 %	0	0 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	0
05 Para-Professionals	401	11 %	1,616	44 %	190	5 %	1,216	33 %	5	0 %	20	1 %	40	1 %	155	4 %	4	0 %	8	0 %	0	0 %	0	0 %	640	3,015
06 Admin Support	71	5 %	841	62 %	32	2 %	341	25 %	0	0 %	8	1 %	5	0 %	57	4 %	0	0 %	7	1 %	1	0 %	0	0 %	109	1,254
07 Skilled Craft	12	92 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	13	0
08 Service/Maintenance	23	68 %	4	12 %	5	15 %	0	0 %	1	3 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	30	4
Department Totals by Category:	1,635	14 %	5,799	49 %	505	4 %	3,237	28 %	11	0 %	53	0 %	97	1 %	347	3 %	17	0 %	59	1 %	1	0 %	0	0 %	2,266	9,495

Department Total: 11,761

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

LICENSING & REGULATORY AFFAIRS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	60	40 %	52	35 %	13	9 %	16	11 %	1	1 %	1	1 %	1	1 %	2	1 %	0	0 %	0	0 %	76	73				
02	Professional	471	34 %	579	42 %	63	5 %	189	14 %	1	0 %	8	1 %	19	1 %	11	1 %	12	1 %	21	2 %	0	0 %	566	808		
03	Technician	144	61 %	64	27 %	8	3 %	9	4 %	0	0 %	0	0 %	2	1 %	4	2 %	4	2 %	0	0 %	0	0 %	158	77		
04	Protective Service	3	75 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	0		
05	Para-Professionals	81	11 %	292	41 %	47	7 %	256	36 %	2	0 %	2	0 %	6	1 %	18	3 %	4	1 %	4	1 %	0	0 %	0	0 %	140	572
06	Admin Support	24	5 %	331	72 %	9	2 %	74	16 %	0	0 %	2	0 %	0	0 %	14	3 %	1	0 %	3	1 %	0	0 %	0	0 %	34	424
07	Skilled Craft	8	44 %	0	0 %	5	28 %	2	11 %	0	0 %	0	0 %	3	17 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	16	2
08	Service/Maintenance	11	48 %	5	22 %	3	13 %	2	9 %	0	0 %	0	0 %	2	9 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	16	7
Department Totals by Category:		802	27 %	1,323	45 %	149	5 %	548	18 %	4	0 %	13	0 %	33	1 %	49	2 %	22	1 %	30	1 %	0	0 %	0	0 %	1,010	1,963

Department Total: 2,973

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

MILITARY & VETERAN AFFAIRS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	7	39 %	9	50 %	2	11 %	0	0 %	0	0 %	0	0 %	0	0 %	9	9
02	Professional	50	31 %	88	55 %	4	3 %	12	8 %	0	0 %	1	1 %	0	0 %	55	105
03	Technician	34	23 %	86	59 %	3	2 %	14	10 %	1	1 %	1	1 %	2	1 %	42	104
04	Protective Service	56	97 %	0	0 %	0	0 %	0	0 %	2	3 %	0	0 %	0	0 %	58	0
05	Para-Professionals	36	30 %	70	58 %	4	3 %	8	7 %	0	0 %	1	1 %	0	0 %	41	80
06	Admin Support	0	0 %	26	68 %	0	0 %	11	29 %	0	0 %	0	0 %	1	3 %	0	38
07	Skilled Craft	117	92 %	2	2 %	2	2 %	0	0 %	4	3 %	0	0 %	0	0 %	125	2
08	Service/Maintenance	74	55 %	40	30 %	7	5 %	8	6 %	1	1 %	0	0 %	4	3 %	86	48
Department Totals by Category:		374	47 %	321	40 %	22	3 %	53	7 %	4	0 %	3	0 %	13	2 %	3	0 %

Department Total: 802

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

NATURAL RESOURCES

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total											
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female										
01 Official/Administrator	32	62 %	20	38 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	32	20								
02 Professional	298	61 %	160	33 %	5	1 %	7	1 %	4	1 %	2	0 %	3	1 %	2	0 %	312	175						
03 Technician	177	76 %	50	21 %	3	1 %	0	0 %	2	1 %	0	0 %	0	0 %	0	0 %	184	50						
04 Protective Service	445	80 %	78	14 %	12	2 %	2	0 %	6	1 %	0	0 %	9	2 %	0	0 %	476	80						
05 Para-Professionals	11	26 %	30	70 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	11	32						
06 Admin Support	7	5 %	118	85 %	0	0 %	7	5 %	0	0 %	3	2 %	0	0 %	1	1 %	0	0 %	7	132				
07 Skilled Craft	93	86 %	11	10 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	1	1 %	0	0 %	97	11				
08 Service/Maintenance	568	55 %	426	41 %	13	1 %	7	1 %	4	0 %	3	0 %	3	0 %	1	0 %	2	0 %	3	0 %	593	439		
Department Totals by Category:	1,631	62 %	893	34 %	33	1 %	24	1 %	18	1 %	8	0 %	16	1 %	9	0 %	10	0 %	4	0 %	4	0 %	1,712	939

Department Total: 2,651

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

STATE

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total															
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01 Official/Administrator	22	51 %	14	33 %	2	5 %	2	5 %	1	2 %	0	0 %	0	0 %	25	18												
02 Professional	69	34 %	88	43 %	12	6 %	25	12 %	0	0 %	0	0 %	3	1 %	4	2 %	1	0 %	3	1 %	0	0 %	0	0 %	85	120		
03 Technician	16	27 %	23	39 %	2	3 %	10	17 %	0	0 %	1	2 %	0	0 %	4	7 %	0	0 %	1	2 %	1	2 %	1	2 %	1	2 %	19	40
05 Para-Professionals	63	8 %	492	63 %	14	2 %	166	21 %	0	0 %	7	1 %	3	0 %	32	4 %	1	0 %	6	1 %	0	0 %	0	0 %	81	703		
06 Admin Support	36	15 %	159	66 %	4	2 %	24	10 %	1	0 %	2	1 %	1	0 %	11	5 %	1	0 %	3	1 %	0	0 %	0	0 %	43	199		
07 Skilled Craft	9	75 %	3	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	9	3		
08 Service/Maintenance	10	5 %	108	59 %	4	2 %	51	28 %	0	0 %	0	0 %	3	2 %	4	2 %	0	0 %	2	1 %	0	0 %	0	0 %	17	165		
Department Totals by Category:	225	15 %	887	58 %	38	2 %	278	18 %	2	0 %	10	1 %	10	1 %	57	4 %	3	0 %	15	1 %	1	0 %	1	0 %	279	1,248		

Department Total: 1,527

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

STATE POLICE

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	36	69 %	15	29 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	37	15												
02	Professional	217	46 %	210	45 %	15	3 %	11	2 %	2	0 %	0	0 %	6	1 %	4	1 %	242	229										
03	Technician	28	53 %	20	38 %	0	0 %	1	2 %	0	0 %	3	6 %	0	0 %	1	2 %	28	25										
04	Protective Service	1,319	79 %	156	9 %	95	6 %	12	1 %	28	2 %	0	0 %	48	3 %	2	0 %	8	0 %	2	0 %	0	0 %	0	0 %	1,498	172		
05	Para-Professionals	13	20 %	46	71 %	1	2 %	4	6 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	51
06	Admin Support	33	16 %	149	74 %	1	0 %	11	5 %	0	0 %	2	1 %	0	0 %	5	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	34	167
07	Skilled Craft	10	91 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	11	0
08	Service/Maintenance	2	22 %	6	67 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	11 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	7
Department Totals by Category:		1,658	65 %	602	24 %	113	4 %	39	2 %	30	1 %	2	0 %	54	2 %	16	1 %	11	0 %	7	0 %	0	0 %	0	0 %	1,866	666		

Department Total: 2,532

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

STRATEGIC FUND

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	25	37 %	22	32 %	8	12 %	7	10 %	0	0 %	0	0 %	1	1 %	2	3 %	2	3 %	1	1 %	0	0 %	0	0 %	36	32
02	Professional	128	33 %	174	45 %	21	5 %	43	11 %	0	0 %	1	0 %	5	1 %	9	2 %	2	1 %	4	1 %	0	0 %	0	0 %	156	231
03	Technician	15	38 %	20	50 %	1	3 %	4	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	16	24
05	Para-Professionals	35	31 %	37	33 %	9	8 %	12	11 %	0	0 %	0	0 %	8	7 %	11	10 %	0	0 %	1	1 %	0	0 %	0	0 %	52	61
06	Admin Support	5	7 %	49	68 %	1	1 %	14	19 %	0	0 %	0	0 %	0	0 %	3	4 %	0	0 %	0	0 %	0	0 %	0	0 %	6	66
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		209	31 %	302	44 %	40	6 %	80	12 %	0	0 %	1	0 %	14	2 %	25	4 %	4	1 %	6	1 %	0	0 %	0	0 %	267	414

Department Total: 681

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

TECHNOLOGY, MANAGEMENT & BUDGET

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	104	54 %	69	36 %	6	3 %	3	2 %	1	1 %	0	0 %	1	1 %	4	2 %	3	2 %	0	0 %	0	0 %	116	76		
02	Professional	829	50 %	477	29 %	64	4 %	61	4 %	2	0 %	2	0 %	16	1 %	14	1 %	102	6 %	82	5 %	0	0 %	0	0 %	1,013	636
03	Technician	209	62 %	74	22 %	14	4 %	18	5 %	3	1 %	0	0 %	3	1 %	2	1 %	11	3 %	4	1 %	1	0 %	0	0 %	241	98
05	Para-Professionals	33	26 %	69	54 %	6	5 %	12	9 %	0	0 %	1	1 %	2	2 %	4	3 %	1	1 %	0	0 %	0	0 %	0	0 %	42	86
06	Admin Support	2	2 %	88	79 %	2	2 %	11	10 %	0	0 %	0	0 %	0	0 %	8	7 %	0	0 %	0	0 %	0	0 %	0	0 %	4	107
07	Skilled Craft	149	87 %	5	3 %	7	4 %	1	1 %	0	0 %	0	0 %	7	4 %	2	1 %	0	0 %	0	0 %	0	0 %	0	0 %	163	8
08	Service/Maintenance	101	78 %	12	9 %	8	6 %	2	2 %	0	0 %	0	0 %	5	4 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	115	14
Department Totals by Category:		1,427	52 %	794	29 %	107	4 %	108	4 %	6	0 %	3	0 %	34	1 %	31	1 %	119	4 %	89	3 %	1	0 %	0	0 %	1,694	1,025

Department Total: 2,719

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 28, 2013

TRANSPORTATION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	49	54 %	25	27 %	7	8 %	5	5 %	3	3 %	0	0 %	0	0 %	59	32										
02	Professional	598	59 %	300	29 %	30	3 %	30	3 %	3	0 %	0	0 %	18	2 %	8	1 %	22	2 %	13	1 %	0	0 %	0	0 %	671	351
03	Technician	401	74 %	77	14 %	22	4 %	8	1 %	3	1 %	0	0 %	15	3 %	1	0 %	9	2 %	3	1 %	0	0 %	0	0 %	450	89
05	Para-Professionals	67	46 %	59	40 %	5	3 %	7	5 %	1	1 %	1	1 %	2	1 %	3	2 %	0	0 %	1	1 %	0	0 %	0	0 %	75	71
06	Admin Support	4	2 %	142	82 %	1	1 %	21	12 %	0	0 %	0	0 %	0	0 %	4	2 %	0	0 %	1	1 %	0	0 %	0	0 %	5	168
07	Skilled Craft	484	86 %	21	4 %	35	6 %	2	0 %	12	2 %	0	0 %	8	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	540	23
08	Service/Maintenance	82	44 %	62	34 %	7	4 %	7	4 %	12	6 %	14	8 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	102	83
Department Totals by Category:		1,685	62 %	686	25 %	107	4 %	80	3 %	34	1 %	15	1 %	44	2 %	16	1 %	32	1 %	20	1 %	0	0 %	0	0 %	1,902	817

Department Total: 2,719

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 28, 2013

TREASURY

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	76	61 %	37	30 %	3	2 %	4	3 %	0	0 %	0	0 %	3	2 %	1	1 %	0	0 %	0	0 %	82	43				
02	Professional	285	37 %	302	39 %	53	7 %	82	11 %	2	0 %	1	0 %	3	0 %	12	2 %	17	2 %	12	2 %	0	0 %	360	409		
03	Technician	16	29 %	30	55 %	1	2 %	6	11 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	17	38		
05	Para-Professionals	21	12 %	108	62 %	8	5 %	26	15 %	0	0 %	1	1 %	1	1 %	7	4 %	1	1 %	0	0 %	0	0 %	31	142		
06	Admin Support	64	14 %	298	63 %	13	3 %	62	13 %	1	0 %	4	1 %	7	1 %	17	4 %	2	0 %	3	1 %	0	0 %	87	384		
07	Skilled Craft	0	0 %	2	67 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3		
08	Service/Maintenance	5	50 %	4	40 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	6	4		
Department Totals by Category:		467	29 %	781	49 %	79	5 %	181	11 %	3	0 %	6	0 %	14	1 %	38	2 %	20	1 %	17	1 %	0	0 %	0	0 %	583	1,023

Department Total: 1,606

Statewide Totals:	19,283	39 %	18,550	38 %	2,485	5 %	6,419	13 %	309	1 %	195	0 %	591	1 %	803	2 %	349	1 %	383	1 %	8	0 %	3	0 %	23,025	26,353
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Statewide Total: 49,378

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0052

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT
RACE/ETHNIC GROUP AND GENDER ANALYSIS
Pay End Date: September 28, 2013

Table 4-3

DEPARTMENT	WHITE				BLACK				AMERICAN INDIAN or ALASKAN NATIVE				HISPANIC				ASIAN or PACIFIC ISLANDER				NOT DISCLOSED				MINORITY		GRAND TOTAL		
	MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		MALE		FEMALE		FEMALE		No.	%					
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%					
AGRICULTURE & RURAL DEVELOPMENT	201	49.3	171	41.9	7	1.7	14	3.4	1	0.2	2	0.5	3	0.7	4	1.0	2	0.5	3	0.7	0	0.0	0	0.0	194	47.5	36	8.8	408
ATTORNEY GENERAL	208	42.4	219	44.7	16	3.3	30	6.1	0	0.0	0	0.0	3	0.6	8	1.6	2	0.4	3	0.6	0	0.0	1	0.2	261	53.3	62	12.7	490
AUDITOR GENERAL	63	44.4	72	50.7	4	2.8	2	1.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.7	0	0.0	0	0.0	75	52.8	7	4.9	142
CIVIL RIGHTS	9	10.2	18	20.5	10	11.4	41	46.6	0	0.0	0	0.0	3	3.4	6	6.8	0	0.0	1	1.1	0	0.0	0	0.0	66	75.0	61	69.3	88
CIVIL SERVICE COMMISSION	47	10.8	285	65.7	16	3.7	59	13.6	0	0.0	6	1.4	2	0.5	15	3.5	0	0.0	4	0.9	0	0.0	0	0.0	369	85.0	102	23.5	434
COMMUNITY HEALTH	762	24.1	1,430	45.2	258	8.2	478	15.1	8	0.3	16	0.5	34	1.1	55	1.7	49	1.5	73	2.3	1	0.0	0	0.0	2,052	64.9	971	30.7	3,164
CORRECTIONS	7,194	55.4	3,115	24.0	949	7.3	1,103	8.5	187	1.4	55	0.4	206	1.6	104	0.8	38	0.3	27	0.2	0	0.0	0	0.0	4,404	33.9	2,669	20.6	12,978
EDUCATION	122	23.1	334	63.3	16	3.0	39	7.4	0	0.0	0	0.0	3	0.6	8	1.5	3	0.6	3	0.6	0	0.0	0	0.0	384	72.7	72	13.6	528
ENVIRONMENTAL QUALITY	544	48.7	482	43.1	16	1.4	24	2.1	1	0.1	2	0.2	8	0.7	12	1.1	14	1.3	15	1.3	0	0.0	0	0.0	535	47.9	92	8.2	1,118
EXECUTIVE OFFICE	20	35.1	36	63.2	0	0.0	1	1.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	37	64.9	1	1.8	57
HUMAN SERVICES	1,635	13.9	5,799	49.3	505	4.3	3,237	27.5	11	0.1	53	0.5	97	0.8	347	3.0	17	0.1	59	0.5	1	0.0	0	0.0	9,495	80.7	4,326	36.8	11,761
LICENSING & REGULATORY AFFAIRS	802	27.0	1,323	44.5	149	5.0	548	18.4	4	0.1	13	0.4	33	1.1	49	1.6	22	0.7	30	1.0	0	0.0	0	0.0	1,963	66.0	848	28.5	2,973
MILITARY & VETERAN AFFAIRS	374	46.6	321	40.0	22	2.7	53	6.6	4	0.5	3	0.4	13	1.6	3	0.4	3	0.4	6	0.7	0	0.0	0	0.0	386	48.1	107	13.3	802
NATURAL RESOURCES	1,631	61.5	893	33.7	33	1.2	24	0.9	18	0.7	8	0.3	16	0.6	9	0.3	10	0.4	4	0.2	4	0.2	1	0.0	939	35.4	122	4.6	2,651
STATE	225	14.7	887	58.1	38	2.5	278	18.2	2	0.1	10	0.7	10	0.7	57	3.7	3	0.2	15	1.0	1	0.1	1	0.1	1,248	81.7	413	27.0	1,527
STATE POLICE	1,658	65.5	602	23.8	113	4.5	39	1.5	30	1.2	2	0.1	54	2.1	16	0.6	11	0.4	7	0.3	0	0.0	0	0.0	666	26.3	272	10.7	2,532
STRATEGIC FUND	209	30.7	302	44.3	40	5.9	80	11.7	0	0.0	1	0.1	14	2.1	25	3.7	4	0.6	6	0.9	0	0.0	0	0.0	414	60.8	170	25.0	681
TECHNOLOGY, MANAGEMENT & BUDGET	1,427	52.5	794	29.2	107	3.9	108	4.0	6	0.2	3	0.1	34	1.3	31	1.1	119	4.4	89	3.3	1	0.0	0	0.0	1,025	37.7	497	18.3	2,719
TRANSPORTATION	1,685	62.0	686	25.2	107	3.9	80	2.9	34	1.3	15	0.6	44	1.6	16	0.6	32	1.2	20	0.7	0	0.0	0	0.0	817	30.0	348	12.8	2,719
TREASURY	467	29.1	781	48.6	79	4.9	181	11.3	3	0.2	6	0.4	14	0.9	38	2.4	20	1.2	17	1.1	0	0.0	0	0.0	1,023	63.7	358	22.3	1,606
STATEWIDE TOTALS:	19,283	39.1	18,550	37.6	2,485	5.0	6,419	13.0	309	0.6	195	0.4	591	1.2	803	1.6	349	0.7	383	0.8	8	0.0	3	0.0	26,353	53.4	11,534	23.4	49,378

Comment: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only.

Source: Michigan Civil Service Commission HWF21

STATE OF MICHIGAN
STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE
Pay End Date: September 28, 2013

EEO Category	White		Black		American Indian		Hispanic		Asian		Other		Total											
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female										
01 Official/Administrator	19	49 %	16	41 %	3	8 %	1	3 %	0	0 %	0	0 %	0	0 %	22	17								
02 Professional	115	43 %	107	40 %	8	3 %	27	10 %	0	0 %	2	1 %	4	1 %	3	1 %	131	139						
03 Technician	15	60 %	6	24 %	1	4 %	1	4 %	0	0 %	0	0 %	1	4 %	0	0 %	17	8						
04 Protective Service	58	74 %	8	10 %	5	6 %	5	6 %	0	0 %	0	0 %	2	3 %	0	0 %	65	13						
05 Para-Professionals	9	11 %	51	63 %	3	4 %	16	20 %	0	0 %	1	1 %	0	0 %	0	0 %	12	69						
06 Admin Support	12	10 %	78	66 %	2	2 %	21	18 %	0	0 %	1	1 %	2	2 %	3	3 %	16	103						
07 Skilled Craft	21	88 %	2	8 %	0	0 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	21	3						
08 Service/Maintenance	21	84 %	2	8 %	1	4 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	23	2						
STATEWIDE TOTAL BY CATEGORY:	270	41 %	270	41 %	23	3 %	71	11 %	1	0 %	5	1 %	8	1 %	8	1 %	5	1 %	0	0 %	0	0 %	307	354

State Employees Grand Total: 661

Comment: This report includes all active classified employees with a disability in Job Categories 1 - 8.

Source: Michigan Civil Service Commission MHR-0053