

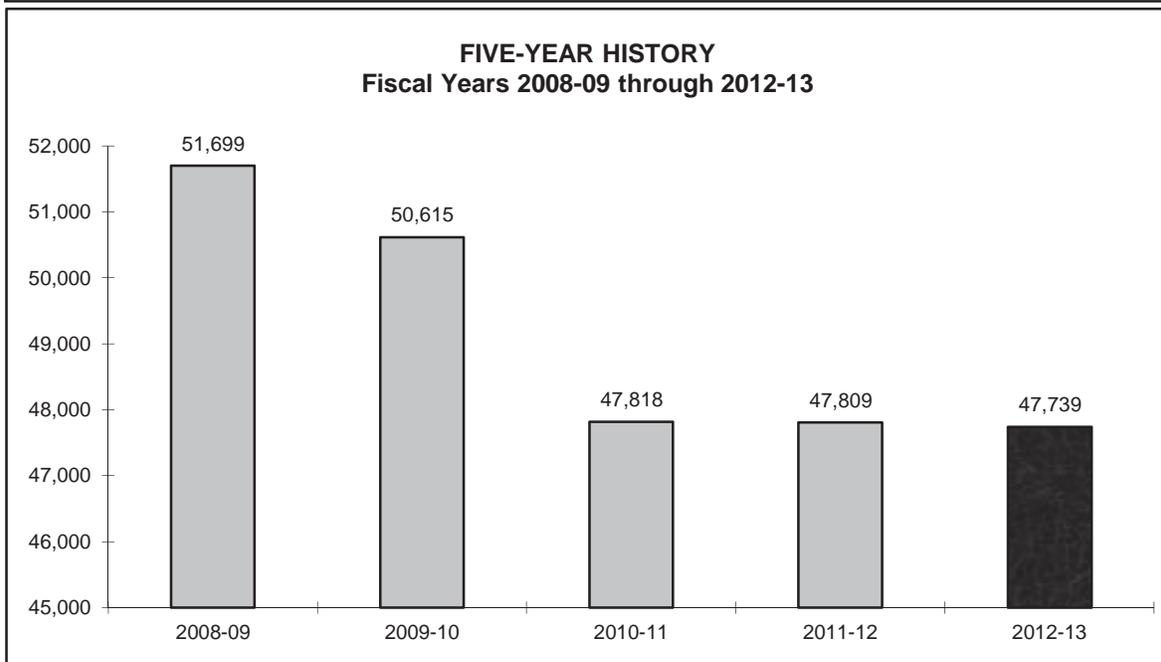
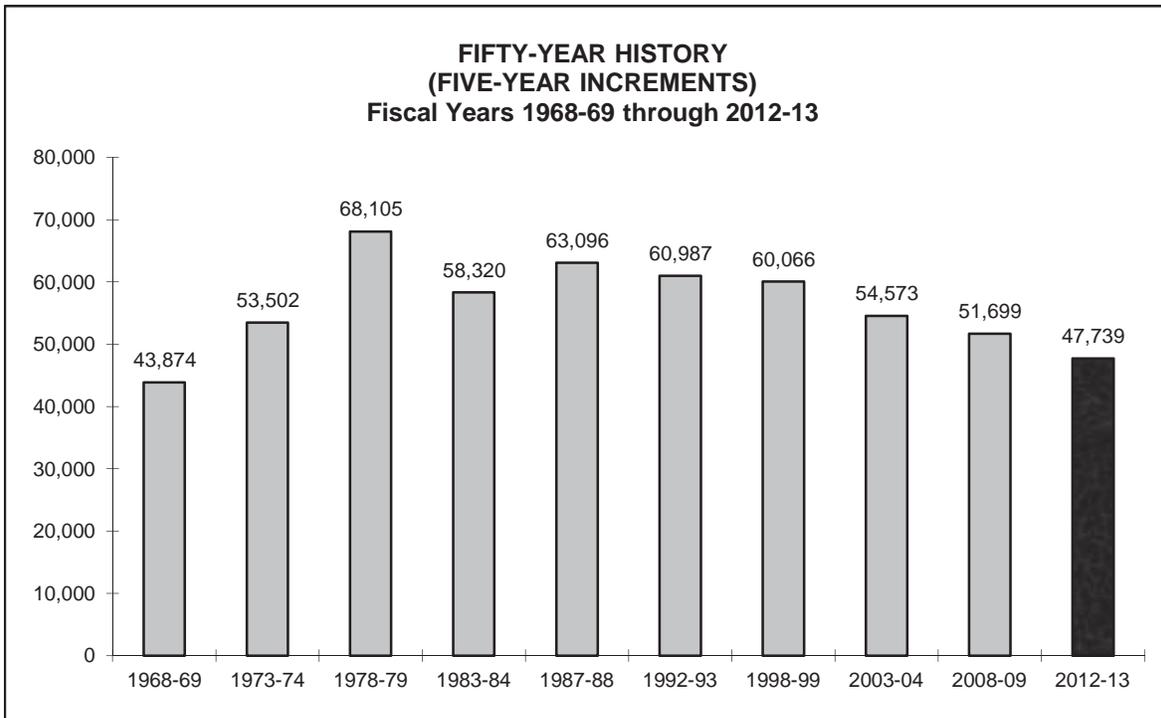
## SECTION ONE

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# TRENDS IN THE STATE CLASSIFIED WORKFORCE

STATE OF MICHIGAN  
ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE

Graph 1-1

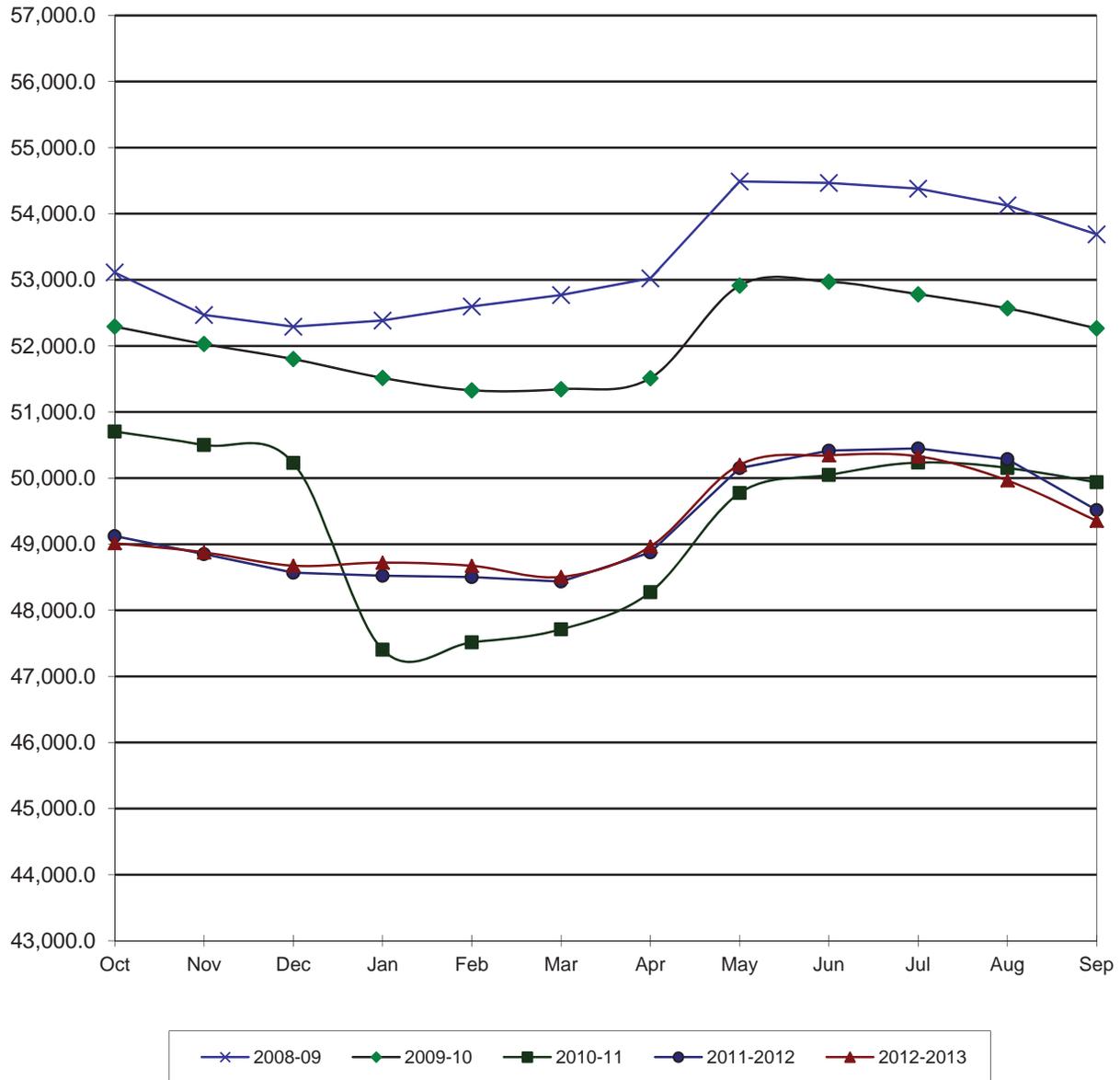


Comment: Employment averages prior to fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal, and noncareer positions for each month during the fiscal year.

Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only, **except** for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 28, 2013, these positions represented 92.2% of all noncareer appointments. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

Source: Michigan Civil Service Commission HWF09

### STATE OF MICHIGAN ACTIVE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2008-09 through 2012-2013



Comment: Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03, for the last full pay period of each month.

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 28, 2013

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE AND RURAL DVLPMNT	7901	380.0	0.0	3.0	5.0	0.0	20.0	0.0	408.0	0.0	408.0
<b>AGRICULTURE AND RURAL DVLPMNT</b>		<b>380.0</b>	<b>0.0</b>	<b>3.0</b>	<b>5.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>408.0</b>	<b>0.0</b>	<b>408.0</b>
ATY GNRL CENTRAL OFFICE	1101	456.0	2.0	0.0	21.0	0.0	0.0	0.0	479.0	0.0	479.0
PACC	1102	10.0	0.0	0.0	1.0	0.0	0.0	0.0	11.0	0.0	11.0
<b>ATTORNEY GENERAL</b>		<b>466.0</b>	<b>2.0</b>	<b>0.0</b>	<b>22.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>490.0</b>	<b>0.0</b>	<b>490.0</b>
LEGISLATIVE AUDITOR GENERAL	0301	107.0	0.0	11.0	20.0	0.0	4.0	0.0	142.0	0.0	142.0
<b>AUDITOR GENERAL</b>		<b>107.0</b>	<b>0.0</b>	<b>11.0</b>	<b>20.0</b>	<b>0.0</b>	<b>4.0</b>	<b>0.0</b>	<b>142.0</b>	<b>0.0</b>	<b>142.0</b>
CIV RGHT CENTRAL OFFICE	1501	83.0	0.0	0.0	5.0	0.0	0.0	0.0	88.0	0.0	88.0
<b>CIVIL RIGHTS</b>		<b>83.0</b>	<b>0.0</b>	<b>0.0</b>	<b>5.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>88.0</b>	<b>0.0</b>	<b>88.0</b>
CIVIL SERVICE COMMISSION	1901	395.0	3.0	2.0	14.0	0.0	20.0	0.0	434.0	1.5	432.5
<b>CIVIL SERVICE COMMISSION</b>		<b>395.0</b>	<b>3.0</b>	<b>2.0</b>	<b>14.0</b>	<b>0.0</b>	<b>20.0</b>	<b>0.0</b>	<b>434.0</b>	<b>1.5</b>	<b>432.5</b>
DCH-CARO CENTER	3902	344.0	0.0	0.0	1.0	0.0	0.0	2.0	347.0	0.0	347.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,163.0	1.0	3.0	19.0	0.0	35.0	0.0	1,221.0	0.5	1,220.5
DCH-CTR FORENSIC PSYCHIATRY	3920	463.0	2.0	0.0	3.0	0.0	3.0	10.0	481.0	0.0	481.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	175.0	1.0	0.0	29.0	0.0	11.0	0.0	216.0	0.0	216.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	417.0	3.0	0.0	75.0	0.0	0.0	0.0	495.0	0.0	495.0
DCH-OFFICE OF SERVICES TO TH	3970	31.0	0.0	0.0	1.0	0.0	0.0	0.0	32.0	0.0	32.0
DCH-WALTER P. REUTHER PSY HOSP	3945	332.0	0.0	0.0	4.0	0.0	0.0	2.0	338.0	0.0	338.0
OFFICE OF THE INSPECTOR GENERA	3947	34.0	0.0	0.0	0.0	0.0	0.0	0.0	34.0	0.0	34.0
<b>COMMUNITY HEALTH</b>		<b>2,959.0</b>	<b>7.0</b>	<b>3.0</b>	<b>132.0</b>	<b>0.0</b>	<b>49.0</b>	<b>14.0</b>	<b>3,164.0</b>	<b>0.5</b>	<b>3,163.5</b>
DETROIT DETENTION CENTER	4754	53.0	0.0	0.0	0.0	0.0	0.0	1.0	54.0	0.0	54.0
DETROIT REENTRY CENTER	4764	224.0	0.0	0.0	1.0	0.0	0.0	1.0	226.0	0.0	226.0
DOC-ADRIAN/GUS HARRISON FAC	4729	513.0	0.0	0.0	5.0	0.0	0.0	5.0	523.0	0.0	523.0
DOC-ALGER MAX SECURITY CORRECT	4735	264.0	0.0	0.0	3.0	0.0	0.0	1.0	268.0	0.0	268.0
DOC-BARAGA FACILITY	4740	294.0	0.0	0.0	1.0	0.0	2.0	0.0	297.0	0.0	297.0
DOC-BELLAMY CREEK FACILITY	4748	412.0	0.0	0.0	4.0	0.0	0.0	1.0	417.0	0.0	417.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	469.0	1.0	0.0	4.0	0.0	1.0	0.0	475.0	0.0	475.0
DOC-CARSON CITY FAC/CARSON CIT	4731	423.0	0.0	0.0	3.0	0.0	1.0	5.0	432.0	0.0	432.0
DOC-CENTRAL MICHIGAN FACILITY	4744	424.0	1.0	0.0	2.0	0.0	0.0	7.0	434.0	0.0	434.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	457.0	1.0	0.0	5.0	0.0	1.0	1.0	465.0	0.0	465.0
DOC-COOPER STREET FACILITY	4752	386.0	0.0	0.0	3.0	0.0	0.0	0.0	389.0	0.0	389.0
DOC-CORRECTN CENTRAL OFFICE	4702	433.0	0.0	0.0	18.0	0.0	39.0	0.0	490.0	0.0	490.0

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Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 28, 2013

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-COTTON FACILITY	4720	414.0	0.0	0.0	2.0	0.0	1.0	0.0	417.0	0.0	417.0
DOC-EGELER FACILITY	4727	566.0	0.0	0.0	3.0	0.0	0.0	2.0	571.0	0.0	571.0
DOC-FIELD OPERATION REGION III	4763	902.0	10.0	2.0	1.0	0.0	0.0	0.0	915.0	0.0	915.0
DOC-FIELD OPERATIONS REGION I	4761	741.0	0.0	1.0	2.0	0.0	0.0	1.0	745.0	0.0	745.0
DOC-HANDLON MI TRAINING UNT	4705	307.0	1.0	0.0	3.0	0.0	0.0	6.0	317.0	0.0	317.0
DOC-HURON VALLEY CORR COMPLEX	4715	554.0	3.0	0.0	2.0	0.0	0.0	3.0	562.0	0.0	562.0
DOC-IONIA MAXIMUM FACILITY	4724	292.0	0.0	0.0	2.0	0.0	2.0	1.0	297.0	0.0	297.0
DOC-JACKSON CENTRAL REGION	4750	122.0	0.0	0.0	0.0	0.0	0.0	0.0	122.0	0.0	122.0
DOC-KINROSS CORRECTIONAL FCLTY	4712	344.0	0.0	0.0	2.0	0.0	0.0	3.0	349.0	0.0	349.0
DOC-LAKELAND MENS FACILITY	4718	277.0	0.0	0.0	1.0	0.0	0.0	0.0	278.0	0.0	278.0
DOC-MACOMB FACILITY	4741	327.0	1.0	0.0	1.0	0.0	0.0	3.0	332.0	0.0	332.0
DOC-MARQUETTE BRANCH PRISON	4706	334.0	0.0	0.0	4.0	0.0	1.0	1.0	340.0	0.0	340.0
DOC-MAXEY CORRECTIONAL	4749	293.0	0.0	0.0	3.0	0.0	0.0	5.0	301.0	0.0	301.0
DOC-MICHIGAN REFORMATORY	4707	308.0	0.0	0.0	4.0	0.0	5.0	2.0	319.0	0.0	319.0
DOC-MICHIGAN STATE INDUSTRIES	4709	99.0	0.0	0.0	0.0	0.0	0.0	0.0	99.0	0.0	99.0
DOC-MUSKEGON FACILITY	4704	226.0	0.0	0.0	3.0	0.0	0.0	0.0	229.0	0.0	229.0
DOC-NEWBERRY FACILITY	4743	222.0	0.0	0.0	3.0	0.0	1.0	1.0	227.0	0.0	227.0
DOC-OAKS FACILITY	4739	290.0	1.0	0.0	3.0	0.0	1.0	2.0	297.0	0.0	297.0
DOC-OJIBWAY FACILITY	4746	211.0	2.0	0.0	3.0	0.0	1.0	1.0	218.0	0.0	218.0
DOC-PARNALL FACILITY	4751	284.0	0.0	1.0	0.0	0.0	0.0	0.0	285.0	0.0	285.0
DOC-PUGSLEY FACILITY	4745	233.0	1.0	0.0	4.0	0.0	2.0	0.0	240.0	0.0	240.0
DOC-SAGINAW FACILITY	4742	308.0	1.0	0.0	2.0	0.0	2.0	3.0	316.0	0.0	316.0
DOC-ST. LOUIS FACILITY	4733	331.0	0.0	0.0	2.0	0.0	0.0	2.0	335.0	0.0	335.0
DOC-THUMB FACILITY	4725	301.0	0.0	0.0	4.0	0.0	0.0	1.0	306.0	0.0	306.0
NTHRN REGION ADMIN AND SUPPORT	4714	40.0	0.0	0.0	2.0	0.0	0.0	0.0	42.0	0.0	42.0
SOUTHERN REGION - IONIA	4711	48.0	0.0	0.0	1.0	0.0	0.0	0.0	49.0	0.0	49.0
<b>CORRECTIONS</b>		<b>12,726.0</b>	<b>23.0</b>	<b>4.0</b>	<b>106.0</b>	<b>0.0</b>	<b>60.0</b>	<b>59.0</b>	<b>12,978.0</b>	<b>0.0</b>	<b>12,978.0</b>
EDUCATION	3103	435.0	5.0	3.0	14.0	53.0	18.0	0.0	528.0	0.5	527.5
<b>EDUCATION</b>		<b>435.0</b>	<b>5.0</b>	<b>3.0</b>	<b>14.0</b>	<b>53.0</b>	<b>18.0</b>	<b>0.0</b>	<b>528.0</b>	<b>0.5</b>	<b>527.5</b>
DEQ-ENVIRONMENTAL QUALITY	7601	1,052.0	5.0	17.0	30.0	0.0	14.0	0.0	1,118.0	2.5	1,115.5
<b>ENVIRONMENTAL QUALITY</b>		<b>1,052.0</b>	<b>5.0</b>	<b>17.0</b>	<b>30.0</b>	<b>0.0</b>	<b>14.0</b>	<b>0.0</b>	<b>1,118.0</b>	<b>2.5</b>	<b>1,115.5</b>
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	57.0	0.0	0.0	0.0	57.0	0.0	57.0

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Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 28, 2013

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
<b>EXECUTIVE OFFICE</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>57.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>57.0</b>	<b>0.0</b>	<b>57.0</b>
DHS-BERRIEN COUNTY	4322	155.0	0.0	0.0	1.0	3.0	0.0	0.0	159.0	0.0	159.0
DHS-CALHOUN COUNTY	4323	152.0	0.0	0.0	13.0	0.0	0.0	0.0	165.0	0.0	165.0
DHS-COUNTIES	4308	2,822.0	2.0	1.0	127.0	28.0	0.0	0.0	2,980.0	3.0	2,977.0
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	2,628.0	4.0	17.0	150.0	44.0	7.0	0.0	2,850.0	0.0	2,850.0
DHS-GENESEE COUNTY	4302	519.0	0.0	0.0	14.0	0.0	0.0	1.0	534.0	0.0	534.0
DHS-INGHAM COUNTY	4312	254.0	0.0	0.0	17.0	1.0	0.0	0.0	272.0	0.0	272.0
DHS - INSTITUTIONS	4307	55.0	0.0	9.0	11.0	0.0	0.0	0.0	75.0	0.0	75.0
DHS-JACKSON COUNTY	4315	153.0	0.0	0.0	20.0	0.0	0.0	0.0	173.0	0.0	173.0
DHS-KALAMAZOO COUNTY	4314	251.0	0.0	0.0	13.0	0.0	0.0	0.0	264.0	0.0	264.0
DHS-KENT COUNTY	4303	430.0	0.0	0.0	49.0	10.0	0.0	1.0	490.0	2.5	487.5
DHS-MACOMB COUNTY	4304	509.0	0.0	0.0	4.0	0.0	0.0	0.0	513.0	3.0	510.0
DHS-MAXEY TRAINING SCHOOL	4311	65.0	0.0	0.0	2.0	0.0	0.0	0.0	67.0	0.0	67.0
DHS-MUSKEGON COUNTY	4324	249.0	0.0	0.0	13.0	0.0	0.0	0.0	262.0	0.0	262.0
DHS-OAKLAND COUNTY	4305	582.0	0.0	0.0	20.0	0.0	0.0	0.0	602.0	0.0	602.0
DHS-SAGINAW COUNTY	4313	215.0	0.0	0.0	13.0	0.0	0.0	0.0	228.0	0.0	228.0
DHS-WASHTENAW	4325	150.0	0.0	0.0	19.0	0.0	0.0	0.0	169.0	0.0	169.0
DHS-WAYNE COUNTY DSS	4306	116.0	0.0	0.0	8.0	0.0	0.0	1.0	125.0	0.0	125.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	568.0	0.0	0.0	4.0	0.0	0.0	0.0	572.0	0.0	572.0
DHS-WAYNE COUNTY ZONE 3	4318	424.0	0.0	0.0	45.0	0.0	0.0	0.0	469.0	0.0	469.0
DHS-WAYNE COUNTY ZONE 4	4319	450.0	0.0	0.0	31.0	0.0	0.0	1.0	482.0	0.0	482.0
DHS-WAYNE COUNTY ZONE L	4316	286.0	0.0	0.0	23.0	0.0	0.0	1.0	310.0	0.0	310.0
<b>HUMAN SERVICES</b>		<b>11,033.0</b>	<b>6.0</b>	<b>27.0</b>	<b>597.0</b>	<b>86.0</b>	<b>7.0</b>	<b>5.0</b>	<b>11,761.0</b>	<b>8.5</b>	<b>11,752.5</b>
LICENSING AND REGULATORY AFF	6401	2,698.0	8.0	4.0	162.0	0.0	101.0	0.0	2,973.0	1.0	2,972.0
<b>LICENSING &amp; REGULATORY AFFAIRS</b>		<b>2,698.0</b>	<b>8.0</b>	<b>4.0</b>	<b>162.0</b>	<b>0.0</b>	<b>101.0</b>	<b>0.0</b>	<b>2,973.0</b>	<b>1.0</b>	<b>2,972.0</b>
D.J. JACOBETTI HOME FOR VETERA	5103	145.0	3.0	1.0	2.0	0.0	2.0	0.0	153.0	0.5	152.5
GRAND RAPIDS HOME FOR VETERANS	5102	251.0	1.0	14.0	1.0	1.0	22.0	3.0	293.0	0.0	293.0
MIL AFFR CENTRAL OFFICE	5101	249.0	0.0	3.0	36.0	28.0	40.0	0.0	356.0	0.0	356.0
<b>MILITARY &amp; VETERAN AFFAIRS</b>		<b>645.0</b>	<b>4.0</b>	<b>18.0</b>	<b>39.0</b>	<b>29.0</b>	<b>64.0</b>	<b>3.0</b>	<b>802.0</b>	<b>0.5</b>	<b>801.5</b>
DNR-NATURAL RESOURCES	7501	1,234.0	1.0	53.0	16.0	282.0	1,064.0	1.0	2,651.0	0.0	2,651.0
<b>NATURAL RESOURCES</b>		<b>1,234.0</b>	<b>1.0</b>	<b>53.0</b>	<b>16.0</b>	<b>282.0</b>	<b>1,064.0</b>	<b>1.0</b>	<b>2,651.0</b>	<b>0.0</b>	<b>2,651.0</b>

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Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS**  
**WITH DEPARTMENT AND PROCESS LEVEL DETAIL**

Pay End Date: September 28, 2013

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DEPARTMENT OF STATE	2301	1,150.0	0.0	96.0	44.0	0.0	236.0	1.0	1,527.0	0.0	1,527.0
<b>STATE</b>		<b>1,150.0</b>	<b>0.0</b>	<b>96.0</b>	<b>44.0</b>	<b>0.0</b>	<b>236.0</b>	<b>1.0</b>	<b>1,527.0</b>	<b>0.0</b>	<b>1,527.0</b>
STATE POLICE	5501	2,470.0	19.0	4.0	26.0	0.0	7.0	6.0	2,532.0	1.0	2,531.0
<b>STATE POLICE</b>		<b>2,470.0</b>	<b>19.0</b>	<b>4.0</b>	<b>26.0</b>	<b>0.0</b>	<b>7.0</b>	<b>6.0</b>	<b>2,532.0</b>	<b>1.0</b>	<b>2,531.0</b>
MSF-WORKFORCE DEVELOPMENT AGY	0742	179.0	2.0	0.0	8.0	0.0	5.0	0.0	194.0	0.0	194.0
MSHDA	6305	279.0	4.0	5.0	8.0	0.0	29.0	0.0	325.0	1.0	324.0
STRATEGIC FUND	0740	145.0	0.0	0.0	15.0	0.0	2.0	0.0	162.0	0.0	162.0
<b>STRATEGIC FUND</b>		<b>603.0</b>	<b>6.0</b>	<b>5.0</b>	<b>31.0</b>	<b>0.0</b>	<b>36.0</b>	<b>0.0</b>	<b>681.0</b>	<b>1.0</b>	<b>680.0</b>
TECH, MGMT AND BUDGET - IT	0801	1,613.0	4.0	0.0	32.0	0.0	88.0	0.0	1,737.0	0.0	1,737.0
TECH, MGMT AND BUDGET - MB	0701	885.0	10.0	1.0	43.0	0.0	41.0	2.0	982.0	2.5	979.5
<b>TECHNOLOGY, MANAGEMENT &amp; BUDGET</b>		<b>2,498.0</b>	<b>14.0</b>	<b>1.0</b>	<b>75.0</b>	<b>0.0</b>	<b>129.0</b>	<b>2.0</b>	<b>2,719.0</b>	<b>2.5</b>	<b>2,716.5</b>
BRIDGE AUTHORITIES-INTERNATION	5903	30.0	0.0	0.0	0.0	0.0	15.0	0.0	45.0	0.0	45.0
BRIDGE AUTHORITIES-MACKINAC	5902	41.0	0.0	21.0	14.0	0.0	18.0	0.0	94.0	0.0	94.0
TRANSPORTATION CENTRAL OFFICE	5901	2,310.0	6.0	21.0	55.0	18.0	164.0	6.0	2,580.0	4.5	2,575.5
<b>TRANSPORTATION</b>		<b>2,381.0</b>	<b>6.0</b>	<b>42.0</b>	<b>69.0</b>	<b>18.0</b>	<b>197.0</b>	<b>6.0</b>	<b>2,719.0</b>	<b>4.5</b>	<b>2,714.5</b>
BUREAU OF STATE LOTTERY	2795	173.0	0.0	0.0	3.0	0.0	23.0	0.0	199.0	0.0	199.0
GAMING CONTROL	2707	103.0	0.0	4.0	14.0	0.0	9.0	0.0	130.0	0.0	130.0
TREASURY CENTRAL PAYROLL	2701	1,197.0	2.0	4.0	50.0	0.0	24.0	0.0	1,277.0	0.0	1,277.0
<b>TREASURY</b>		<b>1,473.0</b>	<b>2.0</b>	<b>8.0</b>	<b>67.0</b>	<b>0.0</b>	<b>56.0</b>	<b>0.0</b>	<b>1,606.0</b>	<b>0.0</b>	<b>1,606.0</b>
<b>STATEWIDE TOTAL</b>		<b>44,788.0</b>	<b>111.0</b>	<b>301.0</b>	<b>1,531.0</b>	<b>468.0</b>	<b>2,082.0</b>	<b>97.0</b>	<b>49,378.0</b>	<b>24.0</b>	<b>49,354.0</b>

Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, or noncareer. For this report, the actual number of employees who job share are divided in half.

Source: Michigan Civil Service Commission HWF04

**STATE OF MICHIGAN**  
**Full-Time Equated Position Report by Department**  
**Fiscal Year 2012 - 2013 Summary**

Department		Fiscal Year 2013 Appropriated FTE Positions (A)	Fiscal Year 2013 Average FTE Positions (B)	Fiscal Year 2012 Average FTE Positions (C)	FY 2012 and FY 2013 Difference (B - C)	FY 2013 Average and Appropriated Difference (B - A)
<b>AGRICULTURE AND RURAL DVLPMNT</b>	Regular	425.0	395.9	381.8	14.1	-29.1
	Overtime	0.0	0.2	0.0	0.1	0.2
	Total	425.0	396.1	381.9	14.2	-28.9
<b>ATTORNEY GENERAL</b>	Regular	508.0	474.1	457.6	16.5	-33.9
	Overtime	0.0	0.2	0.2	-0.0	0.2
	Total	508.0	474.3	457.8	16.5	-33.7
<b>AUDITOR GENERAL</b>	Regular	0.0	141.3	133.1	8.2	141.3
	Overtime	0.0	0.0	0.0	-0.0	0.0
	Total	0.0	141.3	133.1	8.2	141.3
<b>CIVIL RIGHTS</b>	Regular	121.0	90.2	93.5	-3.3	-30.8
	Overtime	0.0	0.1	0.0	0.1	0.1
	Total	121.0	90.3	93.5	-3.3	-30.7
<b>CIVIL SERVICE COMMISSION</b>	Regular	450.0	419.2	407.9	11.3	-30.8
	Overtime	0.0	0.7	1.0	-0.4	0.7
	Total	450.0	419.9	408.9	11.0	-30.1
<b>COMMUNITY HEALTH</b>	Regular	3,546.6	3,114.7	3,000.1	114.6	-431.9
	Overtime	0.0	147.6	152.8	-5.3	147.6
	Total	3,546.6	3,262.3	3,153.0	109.3	-284.3

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

Source: Michigan Civil Service Commission MPR-0160

**STATE OF MICHIGAN**  
**Full-Time Equated Position Report by Department**  
**Fiscal Year 2012 - 2013 Summary**

Department		Fiscal Year 2013 Appropriated FTE Positions (A)	Fiscal Year 2013 Average FTE Positions (B)	Fiscal Year 2012 Average FTE Positions (C)	FY 2012 and FY 2013 Difference (B - C)	FY 2013 Average and Appropriated Difference (B - A)
<b>CORRECTIONS</b>	Regular	14,679.2	13,357.2	13,550.4	-193.2	-1,322.0
	Overtime	0.0	666.0	726.2	-60.3	666.0
	Total	14,679.2	14,023.2	14,276.6	-253.5	-656.0
<b>EDUCATION</b>	Regular	584.5	496.3	462.9	33.5	-88.2
	Overtime	0.0	1.0	0.7	0.2	1.0
	Total	584.5	497.3	463.6	33.7	-87.2
<b>ENVIRONMENTAL QUALITY</b>	Regular	1,321.5	1,089.2	1,094.7	-5.5	-232.3
	Overtime	0.0	2.0	3.1	-1.1	2.0
	Total	1,321.5	1,091.2	1,097.7	-6.6	-230.3
<b>EXECUTIVE OFFICE</b>	Regular	74.2	52.5	49.9	2.6	-21.7
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	52.5	49.9	2.6	-21.7
<b>HUMAN SERVICES</b>	Regular	12,314.0	11,669.7	10,951.7	717.9	-644.3
	Overtime	0.0	91.9	88.4	3.4	91.9
	Total	12,314.0	11,761.6	11,040.2	721.4	-552.4
<b>LICENSING AND REGULATORY AFF</b>	Regular	3,709.8	2,946.8	3,795.1	-848.3	-763.0
	Overtime	0.0	4.9	35.8	-30.9	4.9
	Total	3,709.8	2,951.7	3,830.8	-879.1	-758.1

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

Source: Michigan Civil Service Commission MPR-0160

**STATE OF MICHIGAN**  
**Full-Time Equated Position Report by Department**  
**Fiscal Year 2012 - 2013 Summary**

Department		Fiscal Year 2013 Appropriated FTE Positions (A)	Fiscal Year 2013 Average FTE Positions (B)	Fiscal Year 2012 Average FTE Positions (C)	FY 2012 and FY 2013 Difference (B - C)	FY 2013 Average and Appropriated Difference (B - A)
<b>MILITARY &amp; VETERAN AFFAIRS</b>	Regular	834.0	790.0	878.2	-88.2	-44.0
	Overtime	0.0	33.8	26.1	7.7	33.8
	Total	834.0	823.8	904.3	-80.5	-10.2
<b>NATURAL RESOURCES</b>	Regular	2,093.8	1,962.0	2,006.8	-44.8	-131.8
	Overtime	0.0	21.2	35.1	-13.9	21.2
	Total	2,093.8	1,983.2	2,042.0	-58.8	-110.6
<b>STATE</b>	Regular	1,689.0	1,388.6	1,374.6	14.0	-300.4
	Overtime	0.0	8.9	5.0	4.0	8.9
	Total	1,689.0	1,397.5	1,379.5	18.0	-291.5
<b>STATE POLICE</b>	Regular	2,881.0	2,466.8	2,325.8	141.0	-414.2
	Overtime	0.0	191.0	133.3	57.7	191.0
	Total	2,881.0	2,657.8	2,459.1	198.7	-223.2
<b>STRATEGIC FUND</b>	Regular	748.0	670.1	675.6	-5.5	-77.9
	Overtime	0.0	0.5	0.9	-0.4	0.5
	Total	748.0	670.7	676.5	-5.8	-77.3
<b>TECH, MGMT AND BUDGET</b>	Regular	2,358.0	2,611.2	2,489.6	121.6	253.2
	Overtime	0.0	32.0	29.2	2.8	32.0
	Total	2,358.0	2,643.2	2,518.8	124.4	285.2

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

Source: Michigan Civil Service Commission MPR-0160

**STATE OF MICHIGAN**  
**Full-Time Equated Position Report by Department**  
**Fiscal Year 2012 - 2013 Summary**

Department		Fiscal Year 2013 Appropriated FTE Positions (A)	Fiscal Year 2013 Average FTE Positions (B)	Fiscal Year 2012 Average FTE Positions (C)	FY 2012 and FY 2013 Difference (B - C)	FY 2013 Average and Appropriated Difference (B - A)
TRANSPORTATION	Regular	2,912.3	2,677.2	2,654.3	22.9	-235.1
	Overtime	0.0	105.9	94.8	11.1	105.9
	Total	2,912.3	2,783.1	2,749.1	34.0	-129.2
TREASURY	Regular	1,774.5	1,577.0	1,506.1	70.9	-197.5
	Overtime	0.0	11.3	14.7	-3.3	11.3
	Total	1,774.5	1,588.4	1,520.8	67.6	-186.1
<b>STATEWIDE TOTALS</b>	<b>Regular</b>	<b>53,024.4</b>	<b>48,390.0</b>	<b>48,289.6</b>	<b>100.4</b>	<b>-4,634.4</b>
	<b>Overtime</b>	<b>0.0</b>	<b>1,319.1</b>	<b>1,347.5</b>	<b>-28.4</b>	<b>1,319.1</b>
	<b>Total</b>	<b>53,024.4</b>	<b>49,709.1</b>	<b>49,637.1</b>	<b>72.0</b>	<b>-3,315.3</b>

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-22.

Source: Michigan Civil Service Commission MPR-0160

**STATE OF MICHIGAN**  
**NUMBER AND PERCENT OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT**  
**PRIOR AND CURRENT FISCAL YEARS**

Department	2011 - 2012		2012 - 2013	
	Number of Employees	Percent of Total Classified Employees	Number of Employees	Percent of Total Classified Employees
AGRICULTURE AND RURAL DVLPMT	402.0	0.8 %	408.0	0.8 %
ATTORNEY GENERAL	471.0	1.0 %	490.0	1.0 %
AUDITOR GENERAL	144.0	0.3 %	142.0	0.3 %
CIVIL RIGHTS	94.0	0.2 %	88.0	0.2 %
CIVIL SERVICE COMMISSION	417.5	0.8 %	432.5	0.9 %
COMMUNITY HEALTH	3,119.0	6.3 %	3,163.5	6.4 %
CORRECTIONS	13,456.0	27.2 %	12,978.0	26.3 %
EDUCATION	503.5	1.0 %	527.5	1.1 %
ENVIRONMENTAL QUALITY	1,130.5	2.3 %	1,115.5	2.3 %
EXECUTIVE OFFICE	50.0	0.1 %	57.0	0.1 %
HUMAN SERVICES	11,125.5	22.5 %	11,752.5	23.8 %
LICENSING & REGULATORY AFFAIRS	3,471.5	7.0 %	2,972.0	6.0 %
MILITARY & VETERAN AFFAIRS	913.5	1.8 %	801.5	1.6 %
NATURAL RESOURCES	2,673.0	5.4 %	2,651.0	5.4 %
STATE	1,533.0	3.1 %	1,527.0	3.1 %
STATE POLICE	2,403.0	4.9 %	2,531.0	5.1 %
STRATEGIC FUND	700.0	1.4 %	680.0	1.4 %
TECHNOLOGY, MANAGEMENT & BUDGET	2,607.5	5.3 %	2,716.5	5.5 %
TRANSPORTATION	2,722.0	5.5 %	2,714.5	5.5 %
TREASURY	1,579.0	3.2 %	1,606.0	3.3 %
<b>TOTAL:</b>	<b>49,515.5</b>	<b>100.0 %</b>	<b>49,354.0</b>	<b>100.0 %</b>

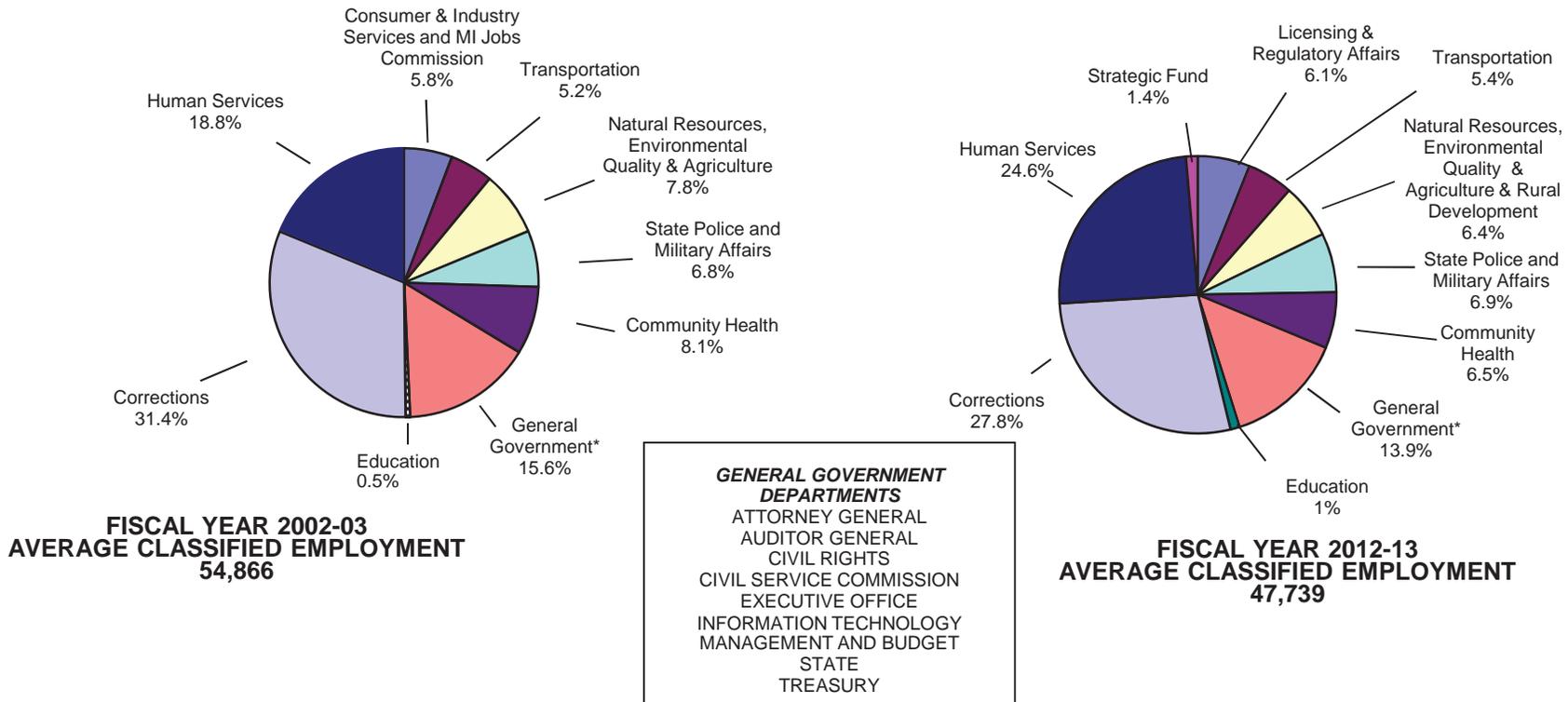
Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation. For this report, the actual number of employees who job share are divided in half.

Statewide, the number of classified employees decreased by 162 from September 29, 2012 to September 28, 2013.

Source: Michigan Civil Service Commission HWF03

**STATE OF MICHIGAN  
BREAKDOWN OF ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE  
Fiscal Years 2002-03 and 2012-13 Compared**

Graph 1-3



Comments: Statewide, average classified employment decreased by 7,127 positions (13%) from FY 2002-03 to FY 2012-13. Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only, **except** for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 28, 2013, these positions represented 92.2% of all noncareer appointments. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission HWF09

**STATE OF MICHIGAN**  
**AVERAGE NUMBER OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT**  
**FISCAL YEARS 2003-04 THROUGH 2012-13**

<b>DEPARTMENT</b>	<b>03-04</b>	<b>04-05</b>	<b>05-06</b>	<b>06-07</b>	<b>07-08</b>	<b>08-09</b>	<b>09-10</b>	<b>10-11</b>	<b>11-12</b>	<b>12-13</b>
Agriculture & Rural Development <sup>9</sup>	687	641	575	535	521	529	447	393	387	401
Attorney General	489	524	528	517	496	494	461	434	462	479
Auditor General	150	143	142	138	138	135	132	134	133	140
Career Development <sup>1</sup>	901	34	--	--	--	--	--	--	--	--
Civil Rights	133	131	127	119	117	112	95	90	94	92
Civil Service Commission <sup>2</sup>	189	210	210	206	538	526	488	414	405	416
Community Health	4,577	4,424	4,241	4,225	3,964	4,075	3,873	3,448	3,013	3,113
Consumer and Industry Services	3,170	209	-	--	--	--	--	--	--	--
Corrections	16,781	16,543	16,446	16,357	15,944	15,762	14,943	14,223	13,541	13,259
Education	324	352	367	369	380	405	445	446	476	518
Environmental Quality <sup>7</sup>	1,444	1,419	1,430	1,423	1,354	1,330	1,283	591	1,109	1,102
Executive Office	49	45	44	44	46	45	41	38	51	54
History Arts and Libraries <sup>3</sup>	273	203	200	196	191	182	-	--	--	--
Human Services	10,104	9,953	9,778	9,759	9,582	10,168	10,414	10,365	11,058	11,772
Information Technology <sup>4 &amp; 8</sup>	1,721	1,675	1,690	1,712	1,670	1,709	1,720	-	--	--
Labor & Economic Growth <sup>5</sup>	55	3,751	4,128	3,967	3,781	4,056	--	--	--	--
Licensing & Regulatory Affairs <sup>5</sup>	--	--	--	--	--	--	4,298	3,727	3,758	2,899
Management and Budget <sup>8</sup>	1,277	967	967	971	938	967	931	-	--	--
Military and Veterans Affairs	943	928	924	934	921	926	897	891	886	801
Natural Resources <sup>7</sup>	2,328	1,669	1,657	1,628	1,564	1,607	1,629	859	1,555	1,530
Natural Resources & Environment <sup>7</sup>	--	--	--	--	--	--	--	1,198	-	--
State	1,852	1,705	1,672	1,622	1,535	1,447	1,372	1,263	1,279	1,290
State Police	2,661	2,704	2,690	2,657	2,586	2,622	2,548	2,395	2,360	2,501
Strategic Fund <sup>6 &amp; 10</sup>	--	--	--	174	177	193	197	135	636	651
Technology, Management & Budget <sup>8</sup>	--	--	--	--	--	--	--	2,384	2,461	2,587
Transportation	2,956	2,849	2,880	2,895	2,854	2,892	2,844	2,639	2,637	2,570
Treasury	<u>1,512</u>	<u>1,535</u>	<u>1,564</u>	<u>1,565</u>	<u>1,502</u>	<u>1,519</u>	<u>1,558</u>	<u>1,754</u>	<u>1,508</u>	<u>1,566</u>
<b>TOTAL</b>	<b>54,573</b>	<b>52,614</b>	<b>52,259</b>	<b>52,013</b>	<b>50,799</b>	<b>51,699</b>	<b>50,615</b>	<b>47,818</b>	<b>47,809</b>	<b>47,739</b>

- Footnotes: <sup>1</sup> The Department of Career Development was created by Executive Order 1999-1 and then transferred to the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-14.
- <sup>2</sup> Civil Service positions increased in FY 2007-08 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human resources staff were consolidated into the Civil Service Commission under Executive Order 2007-30. Totals provided in this report reflect the human resources consolidation beginning in FY 2007-08.
- <sup>3</sup> The Department of History, Arts and Libraries was established by Executive Order 2001-2, effective July 23, 2001, and then abolished by Executive Order 2009-36, effective October 1, 2009.
- <sup>4</sup> The Department of Information Technology was created by Executive Order 2001-3.
- <sup>5</sup> The Department of Consumer and Industry Services was renamed the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-18. The Department of Labor & Economic Growth (DLEG) was renamed the Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 2008-20. The Department of Energy, Labor & Economic Growth (DELEG) was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011.
- <sup>6</sup> Effective October 1, 2007, the Michigan Strategic Fund became autonomous.
- <sup>7</sup> In FY 2009-10, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011.
- <sup>8</sup> In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for this report.
- <sup>9</sup> In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.
- <sup>10</sup> In FY 2010-11, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from Department of Treasury to the Michigan Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011.

Comment: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only and starting in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on worker's compensation in primary positions only, except for the following noncareer appointments: STUDENT\_ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. These positions represented 92.2% of all noncareer appointments at the end of FY 2012-13. The count of employees who job share is divided in half.

Source: Michigan Civil Service Commission HWF09