

SECTION FOUR

EQUAL EMPLOYMENT OPPORTUNITY REPORT

Section Four provides information required by the federal Equal Employment Opportunity Commission, the Office of Federal Contract Compliance, and the state's Equal Employment Opportunity Plan. The state maintains and reports data on the race/ethnic groups, gender, and disability status of its workforce.

BREAKDOWNS

Race/Ethnic Group. State employees are identified by their race/ethnic status in the following federally-defined groups:

1. White
2. Black
3. American Indian
4. Hispanic
5. Asian
6. Other

Disabled. Employees have been permitted to identify themselves as “handicapped” or “disabled.” [There is no uniform or objective definition of “handicapped” or “disabled.” Identification as “handicapped” or “disabled” does not imply that the employee meets the definition of “disabled” in Civil Service Rule 1-9 or the state and federal discrimination statutes.]

Gender. Each race/ethnic group is further broken down by gender: male or female.

Job Categories. The workforce data is broken down into eight broad job categories reported in the state's annual workforce analysis (the “EEO-4 Report”). The job categories are the following:

1. Official/Administrator
2. Professional
3. Technician
4. Protective Services
5. Para-Professional
6. Administrative Support
7. Skilled Craft
8. Service/Maintenance

STATE OF MICHIGAN
STATE EMPLOYEES BY EEO CATEGORY-STATEWIDE
Pay End Date: September 27, 2014

EEO Category	White		Black		American Indian		Hispanic		Asian		Other		Total	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
01 Official/Administrator	734 45 %	637 39 %	84 5 %	101 6 %	9 1 %	5 0 %	17 1 %	14 1 %	16 1 %	15 1 %	1 0 %	0 0 %	861	772
02 Professional	6,350 33 %	8,339 43 %	813 4 %	2,767 14 %	37 0 %	66 0 %	170 1 %	281 1 %	246 1 %	276 1 %	6 0 %	5 0 %	7,622	11,734
03 Technician	1,201 52 %	758 33 %	82 4 %	162 7 %	10 0 %	7 0 %	32 1 %	18 1 %	26 1 %	22 1 %	5 0 %	3 0 %	1,356	970
04 Protective Service	7,068 70 %	1,129 11 %	810 8 %	482 5 %	199 2 %	24 0 %	238 2 %	39 0 %	36 0 %	7 0 %	25 0 %	5 0 %	8,376	1,686
05 Para-Professionals	974 14 %	3,433 48 %	396 6 %	1,827 26 %	13 0 %	46 1 %	78 1 %	265 4 %	12 0 %	36 1 %	1 0 %	5 0 %	1,474	5,612
06 Admin Support	312 7 %	3,190 70 %	65 1 %	729 16 %	2 0 %	36 1 %	15 0 %	161 4 %	5 0 %	27 1 %	0 0 %	0 0 %	399	4,143
07 Skilled Craft	1,360 87 %	61 4 %	73 5 %	6 0 %	27 2 %	0 0 %	25 2 %	3 0 %	5 0 %	0 0 %	1 0 %	0 0 %	1,491	70
08 Service/Maintenance	1,051 51 %	735 36 %	90 4 %	97 5 %	23 1 %	13 1 %	16 1 %	13 1 %	3 0 %	3 0 %	2 0 %	5 0 %	1,185	866
Statewide Total by Category:	19,050 39 %	18,282 38 %	2,413 5 %	6,171 13 %	320 1 %	197 0 %	591 1 %	794 2 %	349 1 %	386 1 %	41 0 %	23 0 %	22,764	25,853

State Employees Grand Total: 48,617

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF60

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 27, 2014

AGRICULTURE & RURAL DEVELOPMENT

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total					
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female				
01 Official/Administrator	12	67 %	6	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	6		
02 Professional	136	48 %	119	42 %	6	2 %	11	4 %	1	0 %	1	0 %	3	1 %	2	1 %	148	136
03 Technician	29	69 %	13	31 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	29	13
05 Para-Professionals	6	29 %	13	62 %	0	0 %	2	10 %	0	0 %	0	0 %	0	0 %	0	0 %	6	15
06 Admin Support	0	0 %	26	84 %	0	0 %	2	6 %	0	0 %	1	3 %	0	0 %	2	6 %	0	31
07 Skilled Craft	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	0
08 Service/Maintenance	12	86 %	2	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	12	2
Department Totals by Category:	197	48 %	179	43 %	6	1 %	15	4 %	1	0 %	2	0 %	3	1 %	4	1 %	209	203

Department Total: 412

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 27, 2014

ATTORNEY GENERAL

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total															
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01	Official/Administrator	53	65 %	24	29 %	2	2 %	3	4 %	0	0 %	0	0 %	0	0 %	55	27												
02	Professional	130	53 %	90	37 %	7	3 %	6	2 %	0	0 %	0	0 %	2	1 %	3	1 %	3	1 %	2	1 %	0	0 %	1	0 %	142	102		
04	Protective Service	17	52 %	7	21 %	5	15 %	3	9 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	23	10		
05	Para-Professionals	2	7 %	20	69 %	1	3 %	4	14 %	0	0 %	0	0 %	0	0 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	3	26		
06	Admin Support	1	1 %	84	86 %	0	0 %	10	10 %	0	0 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	1	97
08	Service/Maintenance	0	0 %	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	1		
Department Totals by Category:		203	42 %	226	46 %	15	3 %	26	5 %	0	0 %	0	0 %	3	1 %	7	1 %	3	1 %	3	1 %	0	0 %	1	0 %	224	263		

Department Total: 487

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

AUDITOR GENERAL

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	7	58 %	5	42 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	7	5
02	Professional	50	46 %	52	48 %	4	4 %	1	1 %	0	0 %	0	0 %	0	0 %	54	54
03	Technician	0	0 %	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3
06	Admin Support	0	0 %	5	83 %	0	0 %	1	17 %	0	0 %	0	0 %	0	0 %	0	6
07	Skilled Craft	3	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	0
Department Totals by Category:		60	45 %	65	49 %	4	3 %	2	2 %	0	0 %	0	0 %	0	0 %	64	68

Department Total: 132

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

CIVIL RIGHTS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	2	20 %	3	30 %	0	0 %	2	20 %	0	0 %	0	0 %	0	0 %	3	7
02	Professional	9	15 %	13	21 %	9	15 %	26	42 %	0	0 %	0	0 %	2	3 %	2	3 %
03	Technician	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %
05	Para-Professionals	0	0 %	0	0 %	1	9 %	9	82 %	0	0 %	0	0 %	0	0 %	1	10
06	Admin Support	0	0 %	3	27 %	0	0 %	6	55 %	0	0 %	0	0 %	2	18 %	0	11
Department Totals by Category:		12	13 %	19	20 %	10	11 %	43	45 %	0	0 %	0	0 %	3	3 %	7	7 %
		0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	25	70

Department Total: 95

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

CIVIL SERVICE COMMISSION

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	8	15 %	33	61 %	3	6 %	7	13 %	0	0 %	2	4 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	12	42		
02	Professional	24	12 %	125	63 %	11	6 %	29	15 %	0	0 %	3	2 %	1	1 %	6	3 %	0	0 %	1	1 %	0	0 %	0	0 %	36	164
03	Technician	4	29 %	6	43 %	1	7 %	2	14 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	6	8
05	Para-Professionals	7	12 %	39	66 %	1	2 %	7	12 %	0	0 %	0	0 %	3	5 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	8	51
06	Admin Support	8	7 %	75	70 %	0	0 %	15	14 %	0	0 %	1	1 %	0	0 %	7	7 %	0	0 %	1	1 %	0	0 %	0	0 %	8	99
Department Totals by Category:		51	12 %	278	64 %	16	4 %	60	14 %	0	0 %	6	1 %	2	0 %	16	4 %	0	0 %	4	1 %	1	0 %	0	0 %	70	364

Department Total: 434

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

COMMUNITY HEALTH

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	54	30 %	99	54 %	6	3 %	10	5 %	1	1 %	1	1 %	2	1 %	2	1 %	4	2 %	3	2 %	0	0 %	0	0 %	67	115
02 Professional	271	21 %	688	53 %	40	3 %	170	13 %	4	0 %	5	0 %	7	1 %	16	1 %	32	2 %	53	4 %	0	0 %	0	0 %	354	932
03 Technician	33	21 %	71	44 %	8	5 %	42	26 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	4	3 %	1	1 %	0	0 %	42	118
04 Protective Service	109	43 %	33	13 %	70	27 %	27	11 %	3	1 %	0	0 %	8	3 %	4	2 %	2	1 %	0	0 %	0	0 %	0	0 %	192	64
05 Para-Professionals	165	22 %	291	38 %	94	12 %	166	22 %	0	0 %	6	1 %	10	1 %	17	2 %	3	0 %	12	2 %	0	0 %	2	0 %	272	494
06 Admin Support	14	5 %	186	72 %	3	1 %	36	14 %	0	0 %	4	2 %	2	1 %	14	5 %	0	0 %	0	0 %	0	0 %	0	0 %	19	240
07 Skilled Craft	48	81 %	1	2 %	9	15 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	58	1
08 Service/Maintenance	46	30 %	52	34 %	21	14 %	25	16 %	0	0 %	0	0 %	1	1 %	4	3 %	1	1 %	2	1 %	0	0 %	0	0 %	69	83
Department Totals by Category:	740	24 %	1,421	46 %	251	8 %	476	15 %	8	0 %	16	1 %	31	1 %	58	2 %	42	1 %	74	2 %	1	0 %	2	0 %	1,073	2,047

Department Total: 3,120

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 27, 2014

CORRECTIONS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	82	49 %	47	28 %	16	9 %	15	9 %	2	1 %	1	1 %	3	2 %	0	0 %	1	1 %	2	1 %	0	0 %	0	0 %	104	65
02	Professional	1,156	38 %	1,144	38 %	211	7 %	412	14 %	13	0 %	13	0 %	24	1 %	41	1 %	12	0 %	15	0 %	1	0 %	0	0 %	1,417	1,625
03	Technician	53	21 %	159	62 %	5	2 %	30	12 %	0	0 %	3	1 %	3	1 %	1	0 %	1	0 %	2	1 %	0	0 %	0	0 %	62	195
04	Protective Service	4,969	68 %	829	11 %	620	9 %	437	6 %	159	2 %	20	0 %	167	2 %	33	0 %	20	0 %	5	0 %	24	0 %	5	0 %	5,959	1,329
05	Para-Professionals	56	13 %	300	68 %	14	3 %	53	12 %	1	0 %	7	2 %	1	0 %	10	2 %	1	0 %	0	0 %	0	0 %	0	0 %	73	370
06	Admin Support	32	5 %	515	75 %	1	0 %	116	17 %	0	0 %	10	1 %	2	0 %	11	2 %	0	0 %	4	1 %	0	0 %	0	0 %	35	656
07	Skilled Craft	391	90 %	13	3 %	16	4 %	0	0 %	9	2 %	0	0 %	4	1 %	1	0 %	1	0 %	0	0 %	0	0 %	0	0 %	421	14
08	Service/Maintenance	128	66 %	32	16 %	21	11 %	2	1 %	6	3 %	0	0 %	4	2 %	1	1 %	1	1 %	0	0 %	0	0 %	0	0 %	160	35
Department Totals by Category:		6,867	55 %	3,039	24 %	904	7 %	1,065	9 %	190	2 %	54	0 %	208	2 %	98	1 %	37	0 %	28	0 %	25	0 %	5	0 %	8,231	4,289

Department Total: 12,520

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

EDUCATION

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total															
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female														
01 Official/Administrator	12	41 %	15	52 %	2	7 %	0	0 %	0	0 %	0	0 %	0	0 %	14	15												
02 Professional	105	28 %	218	58 %	8	2 %	33	9 %	0	0 %	0	0 %	3	1 %	5	1 %	2	1 %	3	1 %	0	0 %	0	0 %	118	259		
03 Technician	0	0 %	7	70 %	2	20 %	0	0 %	0	0 %	1	####	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	8		
05 Para-Professionals	11	24 %	28	61 %	3	7 %	3	7 %	0	0 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	14	32		
06 Admin Support	1	2 %	52	84 %	0	0 %	6	10 %	0	0 %	0	0 %	0	0 %	2	3 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	1	61
08 Service/Maintenance	1	33 %	1	33 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	1		
Department Totals by Category:	130	25 %	321	61 %	16	3 %	42	8 %	0	0 %	1	0 %	3	1 %	8	2 %	2	0 %	4	1 %	0	0 %	0	0 %	151	376		

Department Total: 527

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

ENVIRONMENTAL QUALITY

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01 Official/Administrator	23	53 %	18	42 %	1	2 %	1	2 %	0	0 %	0	0 %	0	0 %	24	19
02 Professional	466	54 %	335	39 %	9	1 %	12	1 %	1	0 %	2	0 %	6	1 %	495	367
03 Technician	35	57 %	19	31 %	5	8 %	1	2 %	0	0 %	0	0 %	0	0 %	40	21
04 Protective Service	6	60 %	3	30 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	7	3
05 Para-Professionals	2	10 %	16	80 %	0	0 %	1	5 %	0	0 %	1	5 %	0	0 %	2	18
06 Admin Support	4	3 %	98	80 %	1	1 %	10	8 %	0	0 %	0	0 %	1	1 %	6	116
07 Skilled Craft	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
08 Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:	538	48 %	489	44 %	17	2 %	25	2 %	1	0 %	2	0 %	7	1 %	576	544

Department Total: 1,120

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

EXECUTIVE OFFICE

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	11	61 %	7	39 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	7
02	Professional	8	32 %	15	60 %	0	0 %	1	4 %	0	0 %	0	0 %	1	4 %	8	17
05	Para-Professionals	3	21 %	11	79 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	11
06	Admin Support	0	0 %	2	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	2
Department Totals by Category:		22	37 %	35	59 %	0	0 %	1	2 %	0	0 %	0	0 %	1	2 %	22	37

Department Total: 59

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

HUMAN SERVICES

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	50	27 %	89	49 %	13	7 %	25	14 %	0	0 %	0	0 %	1	1 %	3	2 %	1	1 %	0	0 %	0	0 %	0	0 %	65	117
02 Professional	1,024	16 %	3,151	50 %	239	4 %	1,607	26 %	5	0 %	28	0 %	45	1 %	131	2 %	14	0 %	40	1 %	2	0 %	3	0 %	1,329	4,960
03 Technician	9	32 %	14	50 %	1	4 %	3	11 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	11	17
04 Protective Service	5	50 %	0	0 %	4	40 %	0	0 %	1	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	0
05 Para-Professionals	364	11 %	1,499	44 %	190	6 %	1,115	33 %	7	0 %	19	1 %	41	1 %	145	4 %	3	0 %	8	0 %	1	0 %	1	0 %	606	2,787
06 Admin Support	73	6 %	798	62 %	32	3 %	303	24 %	1	0 %	8	1 %	4	0 %	55	4 %	0	0 %	5	0 %	0	0 %	0	0 %	110	1,169
07 Skilled Craft	13	93 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	7 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	0
08 Service/Maintenance	21	70 %	3	10 %	5	17 %	0	0 %	0	0 %	0	0 %	1	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	27	3
Department Totals by Category:	1,559	14 %	5,554	49 %	484	4 %	3,053	27 %	14	0 %	55	0 %	94	1 %	334	3 %	18	0 %	53	0 %	3	0 %	4	0 %	2,172	9,053

Department Total: 11,225

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

INSURANCE AND FINANCIAL SERV

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	4	20 %	14	70 %	1	5 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	5	15						
02	Professional	83	35 %	112	48 %	8	3 %	18	8 %	0	0 %	1	0 %	6	3 %	2	1 %	3	1 %	2	1 %	0	0 %	0	0 %	100	135
03	Technician	3	30 %	7	70 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	3	7
05	Para-Professionals	1	9 %	7	64 %	1	9 %	1	9 %	0	0 %	0	0 %	0	0 %	1	9 %	0	0 %	0	0 %	0	0 %	0	0 %	2	9
06	Admin Support	2	6 %	21	60 %	2	6 %	6	17 %	0	0 %	0	0 %	0	0 %	2	6 %	1	3 %	1	3 %	0	0 %	0	0 %	5	30
Department Totals by Category:		93	30 %	161	52 %	12	4 %	26	8 %	0	0 %	1	0 %	6	2 %	5	2 %	4	1 %	3	1 %	0	0 %	0	0 %	115	196

Department Total: 311

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

LICENSING & REGULATORY AFFAIRS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total											
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female										
01	Official/Administrator	53	40 %	46	34 %	10	7 %	16	12 %	1	1 %	1	1 %	2	1 %	2	1 %	0	0 %	0	0 %	68	66		
02	Professional	382	35 %	450	41 %	52	5 %	165	15 %	1	0 %	7	1 %	13	1 %	8	1 %	10	1 %	18	2 %	0	0 %	458	648
03	Technician	150	63 %	61	26 %	11	5 %	7	3 %	0	0 %	0	0 %	3	1 %	4	2 %	2	1 %	0	0 %	0	0 %	166	72
04	Protective Service	3	75 %	0	0 %	1	25 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	0
05	Para-Professionals	75	11 %	263	40 %	43	7 %	236	36 %	3	0 %	2	0 %	5	1 %	19	3 %	3	0 %	4	1 %	0	0 %	129	524
06	Admin Support	25	6 %	297	74 %	6	1 %	60	15 %	0	0 %	1	0 %	0	0 %	9	2 %	0	0 %	3	1 %	0	0 %	31	370
07	Skilled Craft	11	61 %	0	0 %	4	22 %	2	11 %	0	0 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	16	2
08	Service/Maintenance	7	35 %	5	25 %	4	20 %	1	5 %	0	0 %	0	0 %	3	15 %	0	0 %	0	0 %	0	0 %	0	0 %	14	6
Department Totals by Category:		706	27 %	1,122	44 %	131	5 %	487	19 %	5	0 %	11	0 %	27	1 %	41	2 %	17	1 %	27	1 %	0	0 %	886	1,688

Department Total: 2,574

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

MILITARY & VETERAN AFFAIRS

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total			
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01	Official/Administrator	8	38 %	9	43 %	2	10 %	0	0 %	0	0 %	1	5 %	0	0 %	12	9
02	Professional	59	35 %	86	50 %	4	2 %	13	8 %	0	0 %	1	1 %	1	1 %	2	104
03	Technician	33	24 %	77	55 %	4	3 %	14	10 %	1	1 %	1	1 %	3	2 %	44	96
04	Protective Service	44	96 %	0	0 %	0	0 %	0	0 %	2	4 %	0	0 %	0	0 %	46	0
05	Para-Professionals	36	29 %	72	57 %	4	3 %	7	6 %	1	1 %	1	1 %	3	2 %	44	82
06	Admin Support	0	0 %	27	68 %	0	0 %	11	28 %	0	0 %	0	0 %	1	3 %	0	40
07	Skilled Craft	117	92 %	2	2 %	2	2 %	0	0 %	4	3 %	0	0 %	0	0 %	125	2
08	Service/Maintenance	73	57 %	39	30 %	5	4 %	9	7 %	1	1 %	0	0 %	0	0 %	80	48
Department Totals by Category:		370	46 %	312	39 %	21	3 %	54	7 %	5	1 %	4	1 %	15	2 %	3	381

Department Total: 799

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 27, 2014

NATURAL RESOURCES

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	37	62 %	22	37 %	0	0 %	0	0 %	1	2 %	0	0 %	0	0 %	38	22										
02 Professional	292	60 %	165	34 %	4	1 %	8	2 %	2	0 %	4	1 %	3	1 %	2	0 %	305	181								
03 Technician	186	79 %	43	18 %	2	1 %	1	0 %	2	1 %	0	0 %	0	0 %	0	0 %	192	44								
04 Protective Service	467	81 %	76	13 %	11	2 %	2	0 %	6	1 %	0	0 %	10	2 %	0	0 %	5	1 %	0	0 %	499	78				
05 Para-Professionals	12	27 %	31	69 %	0	0 %	1	2 %	0	0 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	12	33				
06 Admin Support	7	5 %	114	85 %	0	0 %	7	5 %	0	0 %	2	1 %	0	0 %	3	2 %	0	0 %	1	1 %	0	0 %	7	127		
07 Skilled Craft	108	84 %	15	12 %	0	0 %	0	0 %	2	2 %	0	0 %	0	0 %	2	2 %	0	0 %	1	1 %	0	0 %	113	15		
08 Service/Maintenance	573	54 %	442	41 %	17	2 %	18	2 %	6	1 %	4	0 %	1	0 %	3	0 %	0	0 %	0	0 %	1	0 %	2	0 %	598	469
Department Totals by Category:	1,682	62 %	908	33 %	34	1 %	37	1 %	20	1 %	8	0 %	16	1 %	11	0 %	10	0 %	3	0 %	2	0 %	2	0 %	1,764	969

Department Total: 2,733

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

STATE

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	20	47 %	13	30 %	2	5 %	2	5 %	1	2 %	0	0 %	0	0 %	24	19										
02 Professional	65	32 %	92	45 %	11	5 %	26	13 %	0	0 %	0	0 %	2	1 %	3	1 %	79	124								
03 Technician	17	17 %	43	44 %	3	3 %	23	23 %	0	0 %	2	2 %	0	0 %	3	3 %	24	74								
05 Para-Professionals	63	8 %	514	63 %	16	2 %	166	20 %	0	0 %	8	1 %	6	1 %	33	4 %	86	728								
06 Admin Support	35	15 %	156	68 %	3	1 %	24	10 %	0	0 %	2	1 %	0	0 %	8	3 %	39	192								
07 Skilled Craft	10	77 %	3	23 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	10	3								
08 Service/Maintenance	14	9 %	92	59 %	5	3 %	37	24 %	0	0 %	1	1 %	0	0 %	4	3 %	19	138								
Department Totals by Category:	224	14 %	913	59 %	40	3 %	278	18 %	1	0 %	13	1 %	8	1 %	54	3 %	6	0 %	15	1 %	2	0 %	5	0 %	281	1,278

Department Total: 1,559

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
Pay End Date: September 27, 2014

STATE POLICE

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	36	68 %	16	30 %	1	2 %	0	0 %	0	0 %	0	0 %	0	0 %	37	16										
02 Professional	220	45 %	227	46 %	16	3 %	10	2 %	2	0 %	0	0 %	6	1 %	7	1 %	246	246								
03 Technician	30	48 %	29	46 %	0	0 %	1	2 %	0	0 %	2	3 %	0	0 %	1	2 %	30	33								
04 Protective Service	1,436	80 %	161	9 %	97	5 %	12	1 %	29	2 %	0	0 %	50	3 %	2	0 %	9	1 %	2	0 %	1,622	177				
05 Para-Professionals	14	21 %	49	72 %	0	0 %	4	6 %	0	0 %	0	0 %	1	1 %	0	0 %	0	0 %	0	0 %	14	54				
06 Admin Support	34	16 %	155	75 %	0	0 %	11	5 %	0	0 %	2	1 %	0	0 %	6	3 %	0	0 %	0	0 %	0	0 %	34	174		
07 Skilled Craft	11	92 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	8 %	0	0 %	0	0 %	0	0 %	0	0 %	12	0		
08 Service/Maintenance	2	25 %	5	63 %	0	0 %	0	0 %	0	0 %	1	13 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	2	6		
Department Totals by Category:	1,783	66 %	642	24 %	114	4 %	38	1 %	31	1 %	2	0 %	56	2 %	19	1 %	12	0 %	5	0 %	1	0 %	0	0 %	1,997	706

Department Total: 2,703

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

STRATEGIC FUND

EEO Category:		White		Black		American Indian		Hispanic		Asian		Other		Total													
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01	Official/Administrator	24	35 %	24	35 %	8	12 %	7	10 %	0	0 %	0	0 %	1	1 %	2	3 %	2	3 %	1	1 %	0	0 %	0	0 %	35	34
02	Professional	121	32 %	172	45 %	23	6 %	41	11 %	0	0 %	0	0 %	7	2 %	9	2 %	2	1 %	4	1 %	1	0 %	0	0 %	154	226
03	Technician	9	30 %	18	60 %	0	0 %	3	10 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	9	21
05	Para-Professionals	28	26 %	40	38 %	9	8 %	9	8 %	0	0 %	0	0 %	7	7 %	11	10 %	0	0 %	1	1 %	0	0 %	1	1 %	44	62
06	Admin Support	5	7 %	43	64 %	1	1 %	13	19 %	0	0 %	0	0 %	0	0 %	5	7 %	0	0 %	0	0 %	0	0 %	0	0 %	6	61
08	Service/Maintenance	1	100 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	1	0
Department Totals by Category:		188	29 %	297	45 %	41	6 %	73	11 %	0	0 %	0	0 %	15	2 %	27	4 %	4	1 %	6	1 %	1	0 %	1	0 %	249	404

Department Total: 653

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

TECHNOLOGY, MANAGEMENT & BUDGET

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total			
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		
01 Official/Administrator	108	53 %	78	38 %	6	3 %	3	1 %	1	0 %	0	0 %	1	0 %	121	83
02 Professional	860	51 %	479	28 %	71	4 %	57	3 %	1	0 %	2	0 %	17	1 %	1,059	638
03 Technician	207	61 %	79	23 %	16	5 %	17	5 %	3	1 %	0	0 %	4	1 %	235	106
05 Para-Professionals	40	28 %	75	53 %	5	4 %	11	8 %	0	0 %	1	1 %	3	2 %	48	93
06 Admin Support	2	2 %	93	82 %	2	2 %	11	10 %	0	0 %	0	0 %	0	0 %	4	110
07 Skilled Craft	161	88 %	6	3 %	8	4 %	1	1 %	0	0 %	0	0 %	6	3 %	175	9
08 Service/Maintenance	98	79 %	10	8 %	8	6 %	2	2 %	0	0 %	0	0 %	5	4 %	112	12
Department Totals by Category:	1,476	53 %	820	29 %	116	4 %	102	4 %	5	0 %	3	0 %	36	1 %	1,754	1,051

Department Total: 2,805

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

TRANSPORTATION

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	50	54 %	26	28 %	7	8 %	5	5 %	3	3 %	0	0 %	0	0 %	60	33										
02 Professional	607	59 %	301	29 %	30	3 %	31	3 %	3	0 %	0	0 %	19	2 %	8	1 %	22	2 %	14	1 %	0	0 %	0	0 %	681	354
03 Technician	387	72 %	81	15 %	22	4 %	9	2 %	4	1 %	0	0 %	16	3 %	2	0 %	12	2 %	3	1 %	1	0 %	0	0 %	442	95
04 Protective Service	12	31 %	20	51 %	1	3 %	1	3 %	1	3 %	4	###	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	14	25
05 Para-Professionals	65	43 %	62	41 %	6	4 %	8	5 %	1	1 %	1	1 %	1	1 %	4	3 %	0	0 %	2	1 %	0	0 %	0	0 %	73	77
06 Admin Support	5	3 %	144	84 %	2	1 %	17	10 %	0	0 %	0	0 %	0	0 %	4	2 %	0	0 %	0	0 %	0	0 %	0	0 %	7	165
07 Skilled Craft	484	86 %	19	3 %	34	6 %	2	0 %	14	2 %	0	0 %	8	1 %	0	0 %	1	0 %	0	0 %	0	0 %	0	0 %	541	21
08 Service/Maintenance	70	50 %	46	33 %	3	2 %	3	2 %	10	7 %	8	6 %	0	0 %	0	0 %	0	0 %	0	0 %	1	1 %	0	0 %	84	57
Department Totals by Category:	1,680	62 %	699	26 %	105	4 %	76	3 %	36	1 %	13	0 %	44	2 %	18	1 %	35	1 %	21	1 %	2	0 %	0	0 %	1,902	827

Department Total: 2,729

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
STATEWIDE CLASSIFIED EMPLOYEES BY DEPARTMENT AND EEO CATEGORY
 Pay End Date: September 27, 2014

TREASURY

EEO Category:	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	80	58 %	43	31 %	4	3 %	4	3 %	0	0 %	0	0 %	3	2 %	1	1 %	0	0 %	2	1 %	0	0 %	0	0 %	87	50
02 Professional	282	37 %	305	40 %	50	6 %	90	12 %	2	0 %	1	0 %	4	1 %	12	2 %	14	2 %	12	2 %	0	0 %	0	0 %	352	420
03 Technician	15	26 %	28	49 %	2	4 %	9	16 %	0	0 %	0	0 %	0	0 %	2	4 %	1	2 %	0	0 %	0	0 %	0	0 %	18	39
05 Para-Professionals	24	14 %	103	61 %	8	5 %	24	14 %	0	0 %	1	1 %	1	1 %	8	5 %	1	1 %	0	0 %	0	0 %	0	0 %	34	136
06 Admin Support	64	14 %	296	63 %	12	3 %	64	14 %	1	0 %	4	1 %	6	1 %	18	4 %	3	1 %	4	1 %	0	0 %	0	0 %	86	386
07 Skilled Craft	0	0 %	2	67 %	0	0 %	1	33 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	3
08 Service/Maintenance	4	44 %	5	56 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	4	5
Department Totals by Category:	469	29 %	782	48 %	76	5 %	192	12 %	3	0 %	6	0 %	14	1 %	41	3 %	19	1 %	18	1 %	0	0 %	0	0 %	581	1,039

Department Total: 1,620

Statewide Totals:	19,050	39 %	18,282	38 %	2,413	5 %	6,171	13 %	320	1 %	197	0 %	591	1 %	794	2 %	349	1 %	386	1 %	41	0 %	23	0 %	22,764	25,853
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Statewide Total: 48,617

Comment: This report includes all active classified employees in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF61

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEE DISTRIBUTION BY DEPARTMENT
RACE/ETHNIC GROUP AND GENDER ANALYSIS
Pay End Date: September 27, 2014

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN or ALASKAN NATIVE		HISPANIC		ASIAN or PACIFIC ISLANDER		NON DISCLOSED		FEMALE	MINORITY	GRAND TOTAL														
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE																	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%				No.	%												
AGRICULTURE & RURAL DEVELOPMENT	197	47.8	179	43.4	6	1.5	15	3.6	1	0.2	2	0.5	3	0.7	4	1.0	2	0.5	3	0.7	0	0.0	0	0.0	203	49.3	36	8.7	412
ATTORNEY GENERAL	203	41.7	226	46.4	15	3.1	26	5.3	0	0.0	0	0.0	3	0.6	7	1.4	3	0.6	3	0.6	0	0.0	1	0.2	263	54.0	57	11.7	487
AUDITOR GENERAL	60	45.5	65	49.2	4	3.0	2	1.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	0.8	0	0.0	0	0.0	68	51.5	7	5.3	132
CIVIL RIGHTS	12	12.6	19	20.0	10	10.5	43	45.3	0	0.0	0	0.0	3	3.2	7	7.4	0	0.0	1	1.1	0	0.0	0	0.0	70	73.7	64	67.4	95
CIVIL SERVICE COMMISSION	51	11.8	278	64.1	16	3.7	60	13.8	0	0.0	6	1.4	2	0.5	16	3.7	0	0.0	4	0.9	1	0.2	0	0.0	364	83.9	104	24.0	434
COMMUNITY HEALTH	740	23.7	1,421	45.5	251	8.0	476	15.3	8	0.3	16	0.5	31	1.0	58	1.9	42	1.3	74	2.4	1	0.0	2	0.1	2,047	65.6	956	30.6	3,120
CORRECTIONS	6,867	54.8	3,039	24.3	904	7.2	1,065	8.5	190	1.5	54	0.4	208	1.7	98	0.8	37	0.3	28	0.2	25	0.2	5	0.0	4,289	34.3	2,584	20.6	12,520
EDUCATION	130	24.7	321	60.9	16	3.0	42	8.0	0	0.0	1	0.2	3	0.6	8	1.5	2	0.4	4	0.8	0	0.0	0	0.0	376	71.3	76	14.4	527
ENVIRONMENTAL QUALITY	538	48.0	489	43.7	17	1.5	25	2.2	1	0.1	2	0.2	7	0.6	12	1.1	13	1.2	16	1.4	0	0.0	0	0.0	544	48.6	93	8.3	1,120
EXECUTIVE OFFICE	22	37.3	35	59.3	0	0.0	1	1.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	1.7	0	0.0	0	0.0	37	62.7	2	3.4	59
HUMAN SERVICES	1,559	13.9	5,554	49.5	484	4.3	3,053	27.2	14	0.1	55	0.5	94	0.8	334	3.0	18	0.2	53	0.5	3	0.0	4	0.0	9,053	80.7	4,105	36.6	11,225
INSURANCE AND FINANCIAL SERV	93	29.9	161	51.8	12	3.9	26	8.4	0	0.0	1	0.3	6	1.9	5	1.6	4	1.3	3	1.0	0	0.0	0	0.0	196	63.0	57	18.3	311
LICENSING & REGULATORY AFFAIRS	706	27.4	1,122	43.6	131	5.1	487	18.9	5	0.2	11	0.4	27	1.0	41	1.6	17	0.7	27	1.0	0	0.0	0	0.0	1,688	65.6	746	29.0	2,574
MILITARY & VETERAN AFFAIRS	370	46.3	312	39.0	21	2.6	54	6.8	5	0.6	4	0.5	15	1.9	3	0.4	5	0.6	6	0.8	2	0.3	2	0.3	381	47.7	113	14.1	799
NATURAL RESOURCES	1,682	61.5	908	33.2	34	1.2	37	1.4	20	0.7	8	0.3	16	0.6	11	0.4	10	0.4	3	0.1	2	0.1	2	0.1	969	35.5	139	5.1	2,733
STATE	224	14.4	913	58.6	40	2.6	278	17.8	1	0.1	13	0.8	8	0.5	54	3.5	6	0.4	15	1.0	2	0.1	5	0.3	1,278	82.0	415	26.6	1,559
STATE POLICE	1,783	66.0	642	23.8	114	4.2	38	1.4	31	1.1	2	0.1	56	2.1	19	0.7	12	0.4	5	0.2	1	0.0	0	0.0	706	26.1	277	10.2	2,703
STRATEGIC FUND	188	28.8	297	45.5	41	6.3	73	11.2	0	0.0	0	0.0	15	2.3	27	4.1	4	0.6	6	0.9	1	0.2	1	0.2	404	61.9	166	25.4	653
TECHNOLOGY, MANAGEMENT & BUDGET	1,476	52.6	820	29.2	116	4.1	102	3.6	5	0.2	3	0.1	36	1.3	31	1.1	120	4.3	94	3.4	1	0.0	1	0.0	1,051	37.5	507	18.1	2,805
TRANSPORTATION	1,680	61.6	699	25.6	105	3.8	76	2.8	36	1.3	13	0.5	44	1.6	18	0.7	35	1.3	21	0.8	2	0.1	0	0.0	827	30.3	348	12.8	2,729
TREASURY	469	29.0	782	48.3	76	4.7	192	11.9	3	0.2	6	0.4	14	0.9	41	2.5	19	1.2	18	1.1	0	0.0	0	0.0	1,039	64.1	369	22.8	1,620
STATEWIDE TOTALS:	19,050	39.2	18,282	37.6	2,413	5.0	6,171	12.7	320	0.7	197	0.4	591	1.2	794	1.6	349	0.7	386	0.8	41	0.1	23	0.0	25,853	53.2	11,221	23.1	48,617

Comment: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only.

In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission HWF21

STATE OF MICHIGAN
STATE EMPLOYEES WITH A DISABILITY BY EEO CATEGORY-STATEWIDE
Pay End Date: September 27, 2014

EEO Category	White		Black		American Indian		Hispanic		Asian		Other		Total													
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female												
01 Official/Administrator	16	50 %	11	34 %	3	9 %	2	6 %	0	0 %	0	0 %	0	0 %	19	13										
02 Professional	107	44 %	93	38 %	8	3 %	21	9 %	0	0 %	2	1 %	4	2 %	3	1 %	4	2 %	0	0 %	0	0 %	0	0 %	123	119
03 Technician	14	58 %	6	25 %	1	4 %	1	4 %	0	0 %	1	4 %	0	0 %	0	0 %	1	4 %	0	0 %	0	0 %	0	0 %	16	8
04 Protective Service	43	74 %	5	9 %	4	7 %	4	7 %	0	0 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	49	9
05 Para-Professionals	6	9 %	41	64 %	2	3 %	12	19 %	0	0 %	1	2 %	0	0 %	2	3 %	0	0 %	0	0 %	0	0 %	0	0 %	8	56
06 Admin Support	12	11 %	73	65 %	2	2 %	20	18 %	0	0 %	1	1 %	2	2 %	2	2 %	0	0 %	0	0 %	0	0 %	0	0 %	16	96
07 Skilled Craft	16	84 %	2	11 %	0	0 %	0	0 %	0	0 %	0	0 %	1	5 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	16	3
08 Service/Maintenance	14	78 %	2	11 %	1	6 %	0	0 %	1	6 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	0	0 %	16	2
STATEWIDE TOTAL BY CATEGORY:	228	40 %	233	41 %	21	4 %	60	11 %	1	0 %	5	1 %	8	1 %	8	1 %	5	1 %	0	0 %	0	0 %	0	0 %	263	306

State Employees Grand Total: 569

Comment: This report includes all active classified employees with a disability in Job Categories 1 - 8.

Source: Michigan Civil Service Commission HWF62