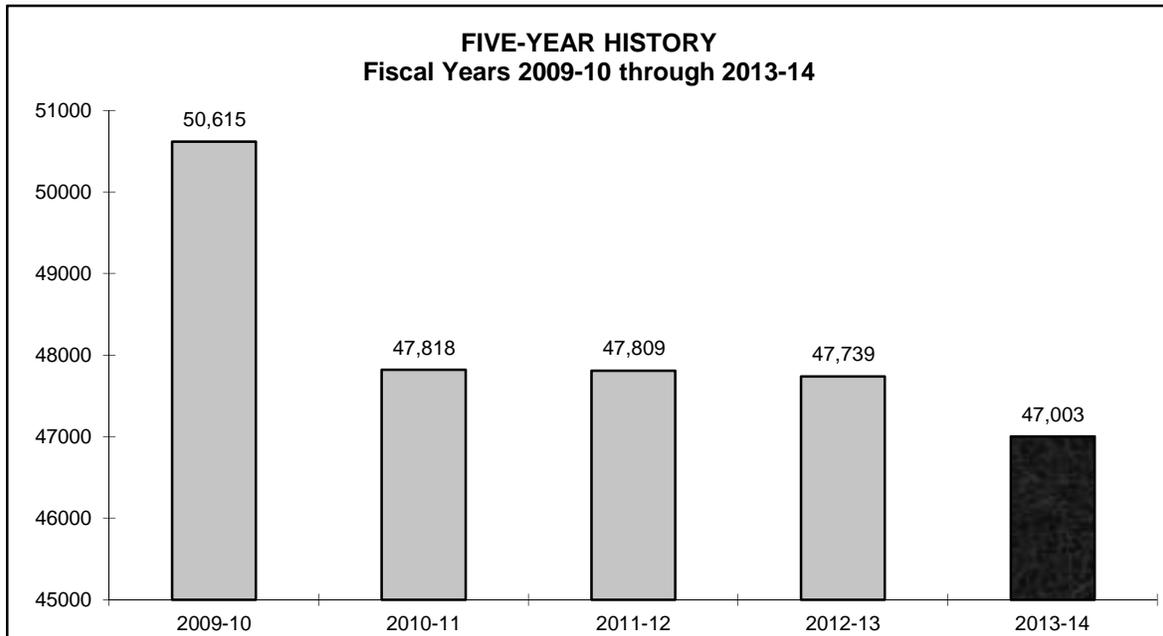
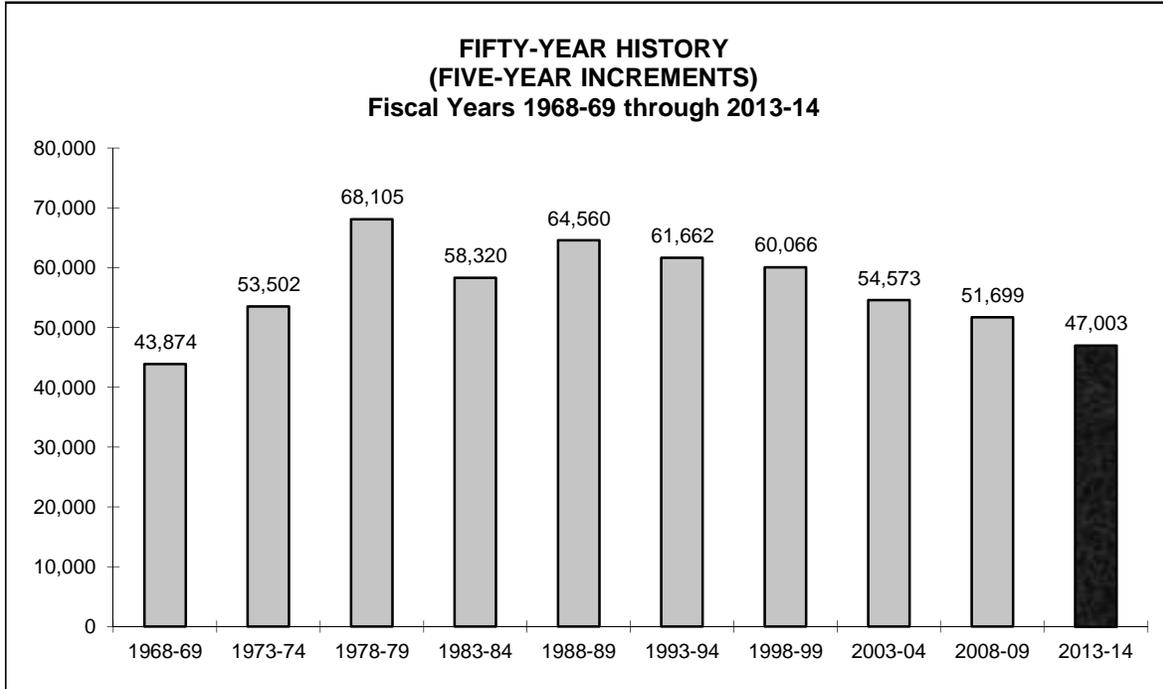


SECTION ONE

TRENDS IN THE STATE CLASSIFIED WORKFORCE

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE

Graph 1-1

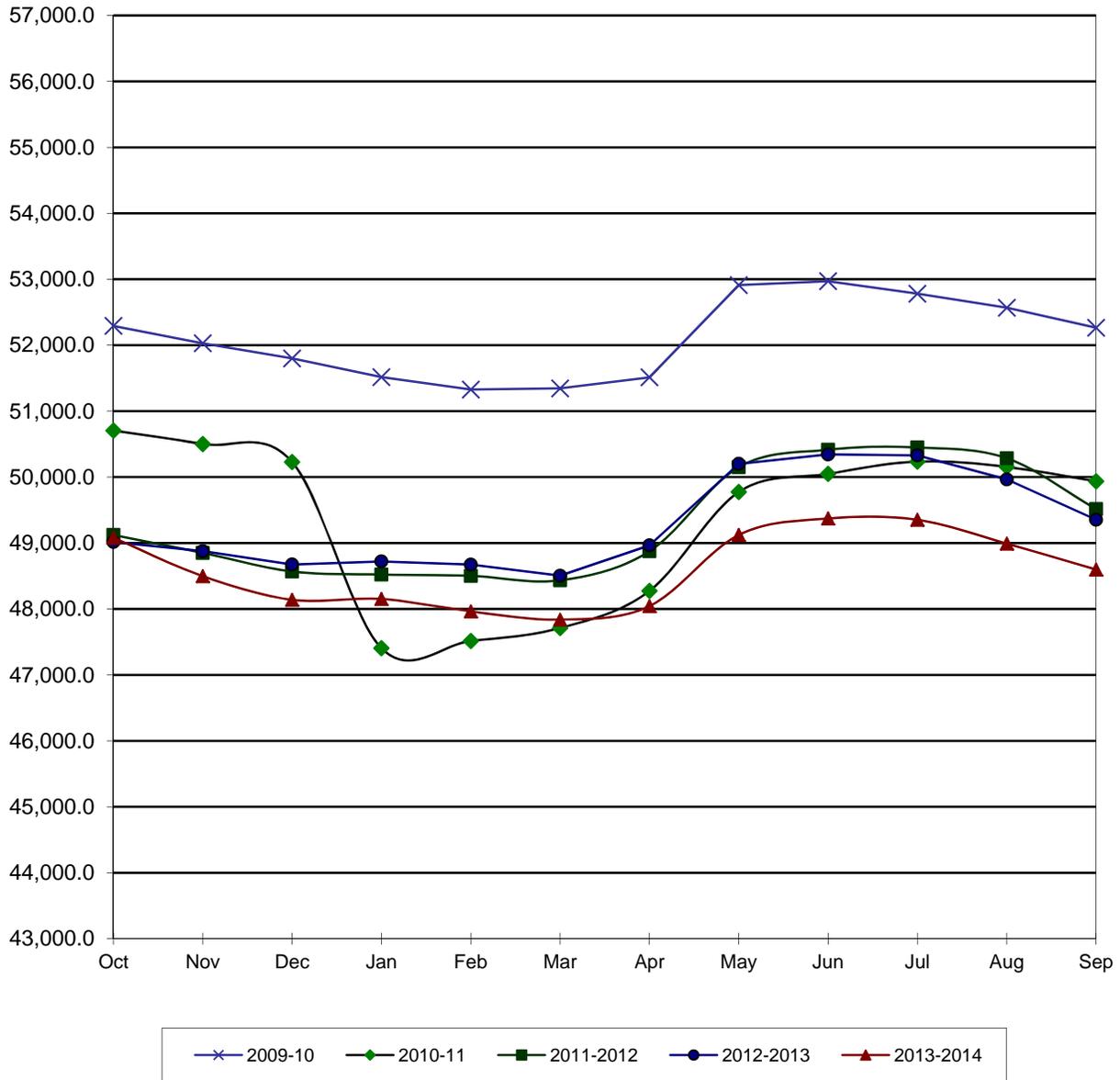


Comment: Employment averages prior to fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal, and noncareer positions for each month during the fiscal year.

Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 27, 2014, these positions represent 90.4% of all noncareer appointments. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

Source: Michigan Civil Service Commission HWF09

STATE OF MICHIGAN ACTIVE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2009-10 through 2013-2014



Comment: Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03, for the last full pay period of each month.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 27, 2014

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE AND RURAL DVLPMNT	7901	379.0	0.0	4.0	7.0	0.0	22.0	0.0	412.0	0.0	412.0
AGRICULTURE AND RURAL DVLPMNT		379.0	0.0	4.0	7.0	0.0	22.0	0.0	412.0	0.0	412.0
ATY GNRL CENTRAL OFFICE	1101	454.0	1.0	0.0	21.0	0.0	0.0	0.0	476.0	0.0	476.0
PACC	1102	10.0	0.0	0.0	1.0	0.0	0.0	0.0	11.0	0.0	11.0
ATTORNEY GENERAL		464.0	1.0	0.0	22.0	0.0	0.0	0.0	487.0	0.0	487.0
LEGISLATIVE AUDITOR GENERAL	0301	105.0	0.0	10.0	14.0	0.0	3.0	0.0	132.0	0.0	132.0
AUDITOR GENERAL		105.0	0.0	10.0	14.0	0.0	3.0	0.0	132.0	0.0	132.0
CIV RGHT CENTRAL OFFICE	1501	79.0	0.0	0.0	15.0	0.0	1.0	0.0	95.0	0.0	95.0
CIVIL RIGHTS		79.0	0.0	0.0	15.0	0.0	1.0	0.0	95.0	0.0	95.0
CIVIL SERVICE COMMISSION	1901	402.0	3.0	2.0	9.0	0.0	18.0	0.0	434.0	0.5	433.5
CIVIL SERVICE COMMISSION		402.0	3.0	2.0	9.0	0.0	18.0	0.0	434.0	0.5	433.5
DCH-CARO CENTER	3902	332.0	0.0	0.0	11.0	0.0	0.0	0.0	343.0	0.0	343.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,176.0	1.0	3.0	26.0	0.0	24.0	0.0	1,230.0	0.5	1,229.5
DCH-CTR FORENSIC PSYCHIATRY	3920	464.0	2.0	0.0	3.0	0.0	3.0	7.0	479.0	0.0	479.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	153.0	1.0	0.0	22.0	0.0	6.0	1.0	183.0	0.0	183.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	417.0	2.0	0.0	53.0	0.0	0.0	9.0	481.0	0.0	481.0
DCH-OFFICE OF SERVICES TO TH	3970	27.0	0.0	0.0	1.0	0.0	0.0	0.0	28.0	0.0	28.0
DCH-WALTER P. REUTHER PSY HOSP	3945	332.0	0.0	0.0	4.0	0.0	0.0	1.0	337.0	0.0	337.0
OFFICE OF THE INSPECTOR GENERA	3947	35.0	0.0	0.0	2.0	0.0	2.0	0.0	39.0	0.0	39.0
COMMUNITY HEALTH		2,936.0	6.0	3.0	122.0	0.0	35.0	18.0	3,120.0	0.5	3,119.5
DETROIT DETENTION CENTER	4754	54.0	0.0	0.0	0.0	0.0	0.0	0.0	54.0	0.0	54.0
DETROIT REENTRY CENTER	4764	224.0	0.0	0.0	1.0	0.0	3.0	1.0	229.0	0.0	229.0
DOC-ADRIAN/GUS HARRISON FAC	4729	493.0	0.0	2.0	1.0	0.0	0.0	1.0	497.0	0.0	497.0
DOC-ALGER MAX SECURITY CORRECT	4735	237.0	0.0	0.0	2.0	0.0	0.0	0.0	239.0	0.0	239.0
DOC-BARAGA FACILITY	4740	268.0	0.0	0.0	1.0	0.0	2.0	2.0	273.0	0.0	273.0
DOC-BELLAMY CREEK FACILITY	4748	378.0	0.0	0.0	2.0	0.0	0.0	2.0	382.0	0.0	382.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	440.0	0.0	0.0	3.0	0.0	1.0	0.0	444.0	0.0	444.0
DOC-CARSON CITY FAC/CARSON CIT	4731	420.0	0.0	0.0	1.0	0.0	2.0	2.0	425.0	0.0	425.0
DOC-CENTRAL MICHIGAN FACILITY	4744	408.0	0.0	0.0	1.0	0.0	1.0	2.0	412.0	0.0	412.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	426.0	1.0	0.0	2.0	0.0	1.0	1.0	431.0	0.0	431.0
DOC-COOPER STREET FACILITY	4752	388.0	7.0	0.0	1.0	0.0	0.0	0.0	396.0	0.0	396.0
DOC-CORRECTN CENTRAL OFFICE	4702	484.0	0.0	0.0	15.0	0.0	45.0	0.0	544.0	0.0	544.0
DOC-COTTON FACILITY	4720	397.0	0.0	0.0	1.0	0.0	2.0	1.0	401.0	0.0	401.0

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In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 27, 2014

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-EGELER FACILITY	4727	554.0	0.0	0.0	1.0	0.0	3.0	1.0	559.0	0.0	559.0
DOC-FIELD OPERATION REGION III	4763	930.0	6.0	3.0	2.0	0.0	0.0	0.0	941.0	0.0	941.0
DOC-FIELD OPERATIONS REGION I	4761	722.0	0.0	0.0	2.0	0.0	0.0	0.0	724.0	0.0	724.0
DOC-HANDLON MI TRAINING UNT	4705	278.0	0.0	0.0	1.0	0.0	1.0	3.0	283.0	0.0	283.0
DOC-HURON VALLEY CORR COMPLEX	4715	525.0	3.0	0.0	1.0	0.0	0.0	3.0	532.0	0.0	532.0
DOC-IONIA MAXIMUM FACILITY	4724	257.0	0.0	0.0	1.0	0.0	4.0	2.0	264.0	0.0	264.0
DOC-JACKSON CENTRAL REGION	4750	115.0	0.0	0.0	4.0	0.0	0.0	0.0	119.0	0.0	119.0
DOC-KINROSS CORRECTIONAL FCLTY	4712	330.0	0.0	0.0	2.0	0.0	1.0	1.0	334.0	0.0	334.0
DOC-LAKELAND MENS FACILITY	4718	270.0	0.0	0.0	1.0	0.0	0.0	0.0	271.0	0.0	271.0
DOC-MACOMB FACILITY	4741	324.0	1.0	0.0	1.0	0.0	0.0	3.0	329.0	0.0	329.0
DOC-MARQUETTE BRANCH PRISON	4706	311.0	1.0	0.0	1.0	0.0	1.0	1.0	315.0	0.0	315.0
DOC-MAXEY CORRECTIONAL	4749	315.0	0.0	0.0	2.0	0.0	0.0	5.0	322.0	0.0	322.0
DOC-MICHIGAN REFORMATORY	4707	295.0	0.0	0.0	2.0	0.0	8.0	0.0	305.0	0.0	305.0
DOC-MICHIGAN STATE INDUSTRIES	4709	66.0	0.0	0.0	0.0	0.0	0.0	0.0	66.0	0.0	66.0
DOC-MUSKEGON FACILITY	4704	216.0	0.0	0.0	1.0	0.0	0.0	0.0	217.0	0.0	217.0
DOC-NEWBERRY FACILITY	4743	206.0	0.0	2.0	2.0	0.0	1.0	0.0	211.0	0.0	211.0
DOC-OAKS FACILITY	4739	280.0	2.0	0.0	3.0	0.0	0.0	1.0	286.0	0.0	286.0
DOC-OJIBWAY FACILITY	4746	200.0	2.0	0.0	3.0	0.0	2.0	0.0	207.0	0.0	207.0
DOC-PARNALL FACILITY	4751	272.0	0.0	1.0	0.0	0.0	1.0	1.0	275.0	0.0	275.0
DOC-PUGSLEY FACILITY	4745	229.0	1.0	0.0	2.0	0.0	3.0	0.0	235.0	0.0	235.0
DOC-SAGINAW FACILITY	4742	277.0	1.0	0.0	2.0	0.0	3.0	0.0	283.0	0.0	283.0
DOC-ST. LOUIS FACILITY	4733	319.0	0.0	0.0	2.0	0.0	0.0	0.0	321.0	0.0	321.0
DOC-THUMB FACILITY	4725	302.0	0.0	0.0	3.0	0.0	0.0	1.0	306.0	0.0	306.0
NTHRN REGION ADMIN AND SUPPORT	4714	35.0	0.0	0.0	5.0	0.0	0.0	0.0	40.0	0.0	40.0
SOUTHERN REGION - IONIA	4711	44.0	0.0	0.0	4.0	0.0	0.0	0.0	48.0	0.0	48.0
CORRECTIONS		12,289.0	25.0	8.0	79.0	0.0	85.0	34.0	12,520.0	0.0	12,520.0
EDUCATION	3103	439.0	5.0	3.0	16.0	54.0	10.0	0.0	527.0	0.5	526.5
EDUCATION		439.0	5.0	3.0	16.0	54.0	10.0	0.0	527.0	0.5	526.5
DEQ-ENVIRONMENTAL QUALITY	7601	1,052.0	4.0	16.0	31.0	0.0	17.0	0.0	1,120.0	2.5	1,117.5
ENVIRONMENTAL QUALITY		1,052.0	4.0	16.0	31.0	0.0	17.0	0.0	1,120.0	2.5	1,117.5
OFFICE OF THE GOVERNOR	0101	1.0	0.0	2.0	56.0	0.0	0.0	0.0	59.0	0.0	59.0
EXECUTIVE OFFICE		1.0	0.0	2.0	56.0	0.0	0.0	0.0	59.0	0.0	59.0
DHS-BERRIEN COUNTY	4322	136.0	0.0	0.0	24.0	3.0	0.0	0.0	163.0	0.0	163.0

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In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 27, 2014

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DHS-CALHOUN COUNTY	4323	143.0	0.0	0.0	12.0	0.0	0.0	0.0	155.0	0.0	155.0
DHS-COUNTIES	4308	2,666.0	2.0	0.0	122.0	26.0	0.0	1.0	2,817.0	0.0	2,817.0
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	2,637.0	2.0	15.0	140.0	36.0	7.0	0.0	2,837.0	0.0	2,837.0
DHS-GENESEE COUNTY	4302	445.0	0.0	0.0	19.0	0.0	0.0	1.0	465.0	0.0	465.0
DHS-INGHAM COUNTY	4312	240.0	0.0	0.0	22.0	1.0	0.0	0.0	263.0	0.0	263.0
DHS - INSTITUTIONS	4307	57.0	0.0	11.0	8.0	0.0	0.0	0.0	76.0	0.0	76.0
DHS-JACKSON COUNTY	4315	143.0	0.0	0.0	23.0	0.0	0.0	0.0	166.0	0.0	166.0
DHS-KALAMAZOO COUNTY	4314	228.0	0.0	0.0	19.0	0.0	0.0	0.0	247.0	0.0	247.0
DHS-KENT COUNTY	4303	436.0	0.0	0.0	13.0	9.0	0.0	0.0	458.0	1.5	456.5
DHS-MACOMB COUNTY	4304	483.0	0.0	0.0	3.0	0.0	0.0	0.0	486.0	3.5	482.5
DHS-MAXEY TRAINING SCHOOL	4311	58.0	0.0	0.0	2.0	0.0	0.0	0.0	60.0	0.0	60.0
DHS-MUSKEGON COUNTY	4324	229.0	0.0	0.0	10.0	0.0	0.0	0.0	239.0	0.0	239.0
DHS-OAKLAND COUNTY	4305	524.0	0.0	0.0	42.0	0.0	0.0	1.0	567.0	0.0	567.0
DHS-SAGINAW COUNTY	4313	205.0	0.0	0.0	6.0	0.0	0.0	0.0	211.0	0.0	211.0
DHS-WASHTENAW	4325	154.0	0.0	0.0	9.0	0.0	0.0	0.0	163.0	0.0	163.0
DHS-WAYNE COUNTY DSS	4306	105.0	0.0	0.0	2.0	0.0	0.0	0.0	107.0	0.0	107.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	503.0	0.0	0.0	31.0	0.0	0.0	0.0	534.0	0.0	534.0
DHS-WAYNE COUNTY ZONE 3	4318	432.0	0.0	0.0	27.0	0.0	0.0	0.0	459.0	0.0	459.0
DHS-WAYNE COUNTY ZONE 4	4319	439.0	0.0	0.0	18.0	0.0	0.0	0.0	457.0	0.0	457.0
DHS-WAYNE COUNTY ZONE L	4316	286.0	0.0	0.0	9.0	0.0	0.0	0.0	295.0	0.0	295.0
HUMAN SERVICES		10,549.0	4.0	26.0	561.0	75.0	7.0	3.0	11,225.0	5.0	11,220.0
DEPT OF INS AND FIN SERVICE	6501	284.0	2.0	0.0	15.0	0.0	10.0	0.0	311.0	0.0	311.0
INSURANCE AND FINANCIAL SERV		284.0	2.0	0.0	15.0	0.0	10.0	0.0	311.0	0.0	311.0
LICENSING AND REGULATORY AFF	6401	2,333.0	4.0	3.0	133.0	0.0	99.0	2.0	2,574.0	1.0	2,573.0
LICENSING & REGULATORY AFFAIRS		2,333.0	4.0	3.0	133.0	0.0	99.0	2.0	2,574.0	1.0	2,573.0
D.J. JACOBETTI HOME FOR VETERA	5103	150.0	3.0	1.0	4.0	0.0	2.0	0.0	160.0	0.5	159.5
GRAND RAPIDS HOME FOR VETERANS	5102	238.0	10.0	16.0	1.0	1.0	16.0	3.0	285.0	0.0	285.0
MIL AFFR CENTRAL OFFICE	5101	247.0	0.0	3.0	40.0	25.0	39.0	0.0	354.0	0.0	354.0
MILITARY & VETERAN AFFAIRS		635.0	13.0	20.0	45.0	26.0	57.0	3.0	799.0	0.5	798.5
DNR-NATURAL RESOURCES	7501	1,270.0	1.0	52.0	16.0	276.0	1,117.0	1.0	2,733.0	0.0	2,733.0
NATURAL RESOURCES		1,270.0	1.0	52.0	16.0	276.0	1,117.0	1.0	2,733.0	0.0	2,733.0
DEPARTMENT OF STATE	2301	1,168.0	0.0	100.0	40.0	0.0	250.0	1.0	1,559.0	0.0	1,559.0
STATE		1,168.0	0.0	100.0	40.0	0.0	250.0	1.0	1,559.0	0.0	1,559.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 27, 2014

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
STATE POLICE	5501	2,631.0	17.0	5.0	39.0	0.0	8.0	3.0	2,703.0	1.0	2,702.0
STATE POLICE		2,631.0	17.0	5.0	39.0	0.0	8.0	3.0	2,703.0	1.0	2,702.0
MSF-WORKFORCE DEVELOPMENT AGY	0742	175.0	2.0	0.0	6.0	2.0	3.0	0.0	188.0	0.0	188.0
MSHDA	6305	278.0	4.0	4.0	10.0	0.0	24.0	0.0	320.0	1.0	319.0
STATE LAND BANK AUTHORITY	6306	3.0	0.0	0.0	1.0	0.0	0.0	0.0	4.0	0.0	4.0
STRATEGIC FUND	0740	134.0	0.0	0.0	7.0	0.0	0.0	0.0	141.0	0.0	141.0
STRATEGIC FUND		590.0	6.0	4.0	24.0	2.0	27.0	0.0	653.0	1.0	652.0
DTMB - CHIEF COMPLIANCE OFF	0741	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
TECH, MGMT AND BUDGET - IT	0801	1,627.0	4.0	0.0	41.0	0.0	102.0	1.0	1,775.0	0.0	1,775.0
TECH, MGMT AND BUDGET - MB	0701	918.0	18.0	2.0	52.0	0.0	38.0	1.0	1,029.0	2.0	1,027.0
TECHNOLOGY, MANAGEMENT & BUDGET		2,545.0	22.0	2.0	94.0	0.0	140.0	2.0	2,805.0	2.0	2,803.0
BRIDGE AUTHORITIES-INTERNATION	5903	31.0	0.0	0.0	0.0	0.0	19.0	0.0	50.0	0.0	50.0
BRIDGE AUTHORITIES-MACKINAC	5902	38.0	0.0	20.0	16.0	0.0	14.0	0.0	88.0	0.0	88.0
TRANSPORTATION CENTRAL OFFICE	5901	2,298.0	6.0	19.0	88.0	17.0	158.0	5.0	2,591.0	4.0	2,587.0
TRANSPORTATION		2,367.0	6.0	39.0	104.0	17.0	191.0	5.0	2,729.0	4.0	2,725.0
BUREAU OF STATE LOTTERY	2795	170.0	0.0	0.0	3.0	0.0	27.0	0.0	200.0	0.0	200.0
GAMING CONTROL	2707	102.0	0.0	2.0	17.0	0.0	13.0	0.0	134.0	0.0	134.0
STATE BUILDING AUTHORITY	2704	3.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
TREASURY CENTRAL PAYROLL	2701	1,207.0	2.0	4.0	51.0	0.0	19.0	0.0	1,283.0	0.0	1,283.0
TREASURY		1,482.0	2.0	6.0	71.0	0.0	59.0	0.0	1,620.0	0.0	1,620.0
STATEWIDE TOTAL		44,000.0	121.0	305.0	1,513.0	450.0	2,156.0	72.0	48,617.0	18.5	48,598.5

Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, or noncareer. For this report, the actual number of employees who job share are divided in half.

In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2013 - 2014 Summary

Department		Fiscal Year 2014 Appropriated FTE Positions (A)	Fiscal Year 2014 Average FTE Positions (B)	Fiscal Year 2013 Average FTE Positions (C)	FY 2013 and FY 2014 Difference (B - C)	FY 2014 Average and Appropriated Difference (B - A)
AGRICULTURE AND RURAL DVLPMNT	Regular	434.0	389.9	395.9	-6.0	-44.1
	Overtime	0.0	0.1	0.2	-0.1	0.1
	Total	434.0	390.0	396.1	-6.1	-44.0
ATTORNEY GENERAL	Regular	511.0	483.4	474.1	9.2	-27.6
	Overtime	0.0	0.3	0.2	0.1	0.3
	Total	511.0	483.6	474.3	9.3	-27.4
AUDITOR GENERAL	Regular	0.0	134.9	141.3	-6.4	134.9
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	134.9	141.3	-6.4	134.9
CIVIL RIGHTS	Regular	122.0	89.4	90.2	-0.8	-32.6
	Overtime	0.0	0.1	0.1	0.0	0.1
	Total	122.0	89.5	90.3	-0.7	-32.5
CIVIL SERVICE COMMISSION	Regular	446.0	413.7	419.2	-5.6	-32.3
	Overtime	0.0	0.6	0.7	-0.1	0.6
	Total	446.0	414.2	419.9	-5.7	-31.8
COMMUNITY HEALTH	Regular	3,585.6	3,110.5	3,114.8	-4.2	-475.1
	Overtime	0.0	166.5	147.6	18.9	166.5
	Total	3,585.6	3,277.0	3,262.3	14.6	-308.6

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office. In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2013 - 2014 Summary

Department		Fiscal Year 2014 Appropriated FTE Positions (A)	Fiscal Year 2014 Average FTE Positions (B)	Fiscal Year 2013 Average FTE Positions (C)	FY 2013 and FY 2014 Difference (B - C)	FY 2014 Average and Appropriated Difference (B - A)
CORRECTIONS	Regular	14,543.6	12,852.8	13,357.2	-504.4	-1,690.8
	Overtime	0.0	756.6	666.0	90.6	756.6
	Total	14,543.6	13,609.4	14,023.2	-413.8	-934.2
EDUCATION	Regular	587.5	504.8	496.3	8.4	-82.7
	Overtime	0.0	1.0	1.0	0.0	1.0
	Total	587.5	505.8	497.3	8.5	-81.7
ENVIRONMENTAL QUALITY	Regular	1,281.5	1,085.1	1,089.2	-4.0	-196.4
	Overtime	0.0	1.7	2.0	-0.3	1.7
	Total	1,281.5	1,086.9	1,091.2	-4.3	-194.6
EXECUTIVE OFFICE	Regular	74.2	56.9	52.5	4.4	-17.3
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	56.9	52.5	4.4	-17.3
HUMAN SERVICES	Regular	12,144.5	11,257.8	11,669.7	-411.9	-886.7
	Overtime	0.0	148.5	91.9	56.6	148.5
	Total	12,144.5	11,406.3	11,761.6	-355.3	-738.2
INSURANCE AND FINANCIAL SERV	Regular	337.0	292.3	0.0	292.3	-44.7
	Overtime	0.0	0.1	0.0	0.1	0.1
	Total	337.0	292.4	0.0	292.4	-44.6

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office. In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2013 - 2014 Summary

Department		Fiscal Year 2014 Appropriated FTE Positions (A)	Fiscal Year 2014 Average FTE Positions (B)	Fiscal Year 2013 Average FTE Positions (C)	FY 2013 and FY 2014 Difference (B - C)	FY 2014 Average and Appropriated Difference (B - A)
LICENSING AND REGULATORY AFF	Regular	2,913.0	2,553.8	2,946.8	-393.0	-359.2
	Overtime	0.0	18.2	4.9	13.3	18.2
	Total	2,913.0	2,572.0	2,951.7	-379.7	-341.0
MILITARY & VETERAN AFFAIRS	Regular	889.5	748.6	790.0	-41.4	-140.9
	Overtime	0.0	24.9	33.8	-8.9	24.9
	Total	889.5	773.5	823.8	-50.3	-116.0
NATURAL RESOURCES	Regular	2,134.3	1,992.4	1,962.0	30.4	-141.9
	Overtime	0.0	27.2	21.2	5.9	27.2
	Total	2,134.3	2,019.5	1,983.2	36.3	-114.8
STATE	Regular	1,562.0	1,407.6	1,388.6	19.0	-154.4
	Overtime	0.0	10.4	8.9	1.4	10.4
	Total	1,562.0	1,418.0	1,397.5	20.5	-144.0
STATE POLICE	Regular	2,931.0	2,584.5	2,466.8	117.6	-346.5
	Overtime	0.0	195.4	191.0	4.4	195.4
	Total	2,931.0	2,779.9	2,657.8	122.1	-151.1
STRATEGIC FUND	Regular	756.0	639.7	669.5	-29.7	-116.3
	Overtime	0.0	0.7	0.5	0.1	0.7
	Total	756.0	640.4	670.0	-29.6	-115.6

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office. In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2013 - 2014 Summary

Department		Fiscal Year 2014 Appropriated FTE Positions (A)	Fiscal Year 2014 Average FTE Positions (B)	Fiscal Year 2013 Average FTE Positions (C)	FY 2013 and FY 2014 Difference (B - C)	FY 2014 Average and Appropriated Difference (B - A)
TECH, MGMT AND BUDGET	Regular	2,370.0	2,687.1	2,611.2	75.9	317.1
	Overtime	0.0	42.2	32.0	10.2	42.2
	Total	2,370.0	2,729.3	2,643.2	86.1	359.3
TRANSPORTATION	Regular	2,912.3	2,659.8	2,677.5	-17.7	-252.5
	Overtime	0.0	141.5	105.9	35.6	141.5
	Total	2,912.3	2,801.3	2,783.4	17.9	-111.0
TREASURY	Regular	1,774.5	1,589.1	1,577.0	12.1	-185.4
	Overtime	0.0	10.2	11.3	-1.1	10.2
	Total	1,774.5	1,599.3	1,588.4	10.9	-175.2
STATEWIDE TOTALS	Regular	52,309.5	47,534.0	48,389.7	-855.7	-4,775.5
	Overtime	0.0	1,546.0	1,319.1	226.9	1,546.0
	Total	52,309.5	49,080.0	49,708.8	-628.8	-3,229.5

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office. In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN

Table 1-3

**NUMBER AND PERCENT OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
PRIOR AND CURRENT FISCAL YEARS**

Department	2012 - 2013		2013 - 2014	
	Number of Employees	Percent of Total Classified Employees	Number of Employees	Percent of Total Classified Employees
AGRICULTURE AND RURAL DVLPMENT	408.0	0.8 %	412.0	0.8 %
ATTORNEY GENERAL	490.0	1.0 %	487.0	1.0 %
AUDITOR GENERAL	142.0	0.3 %	132.0	0.3 %
CIVIL RIGHTS	88.0	0.2 %	95.0	0.2 %
CIVIL SERVICE COMMISSION	432.5	0.9 %	433.5	0.9 %
COMMUNITY HEALTH	3,163.5	6.4 %	3,119.5	6.4 %
CORRECTIONS	12,978.0	26.3 %	12,520.0	25.8 %
EDUCATION	527.5	1.1 %	526.5	1.1 %
ENVIRONMENTAL QUALITY	1,115.5	2.3 %	1,117.5	2.3 %
EXECUTIVE OFFICE	57.0	0.1 %	59.0	0.1 %
HUMAN SERVICES	11,752.5	23.8 %	11,220.0	23.1 %
INSURANCE AND FINANCIAL SERV	0	0	311.0	0.6 %
LICENSING & REGULATORY AFFAIRS	2,972.0	6.0 %	2,573.0	5.3 %
MILITARY & VETERAN AFFAIRS	801.5	1.6 %	798.5	1.6 %
NATURAL RESOURCES	2,651.0	5.4 %	2,733.0	5.6 %
STATE	1,527.0	3.1 %	1,559.0	3.2 %
STATE POLICE	2,531.0	5.1 %	2,702.0	5.6 %
STRATEGIC FUND	680.0	1.4 %	652.0	1.3 %
TECHNOLOGY, MANAGEMENT & BUDGET	2,716.5	5.5 %	2,803.0	5.8 %
TRANSPORTATION	2,714.5	5.5 %	2,725.0	5.6 %
TREASURY	1,606.0	3.3 %	1,620.0	3.3 %
TOTAL:	49,354.0	100.0 %	48,598.5	100.0 %

Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation. For this report, the actual number of employees who job share are divided in half.

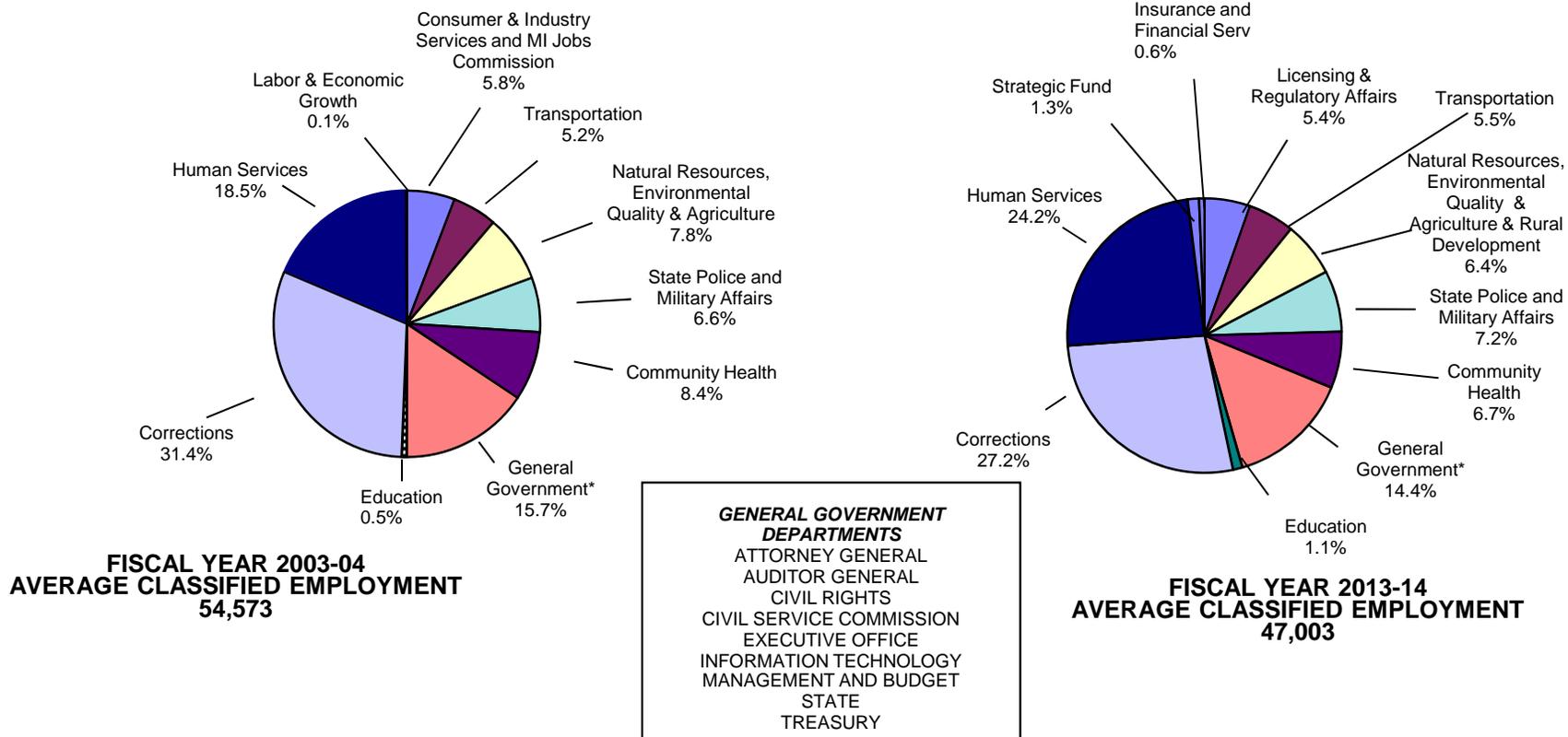
Statewide, the number of classified employees decreased by 756 from September 28, 2013 to September 27, 2014.

In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Source: Michigan Civil Service Commission HWF03

**STATE OF MICHIGAN
BREAKDOWN OF ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE
Fiscal Years 2003-04 and 2013-14 Compared**

Graph 1-3



Comments: Statewide, average classified employment decreased by 7,570 positions (14%) from FY 2003-04 to FY 2013-14. Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only, **except** for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 27, 2014, these positions represent 90.4% of all noncareer appointments. For this report, the number of employees who Job Share is divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee.

In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

Source: Michigan Civil Service Commission HWF09

STATE OF MICHIGAN
AVERAGE NUMBER OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 2004-05 THROUGH 2013-14

Table 1-4

<u>DEPARTMENT</u>	<u>04-05</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>
Agriculture & Rural Development ⁹	641	575	535	521	529	447	393	387	401	397
Attorney General	524	528	517	496	494	461	434	462	479	490
Auditor General	143	142	138	138	135	132	134	133	140	134
Career Development ¹	34	--	--	--	--	--	--	--	--	--
Civil Rights	131	127	119	117	112	95	90	94	92	91
Civil Service Commission ²	210	210	206	538	526	488	414	405	416	414
Community Health	4,424	4,241	4,225	3,964	4,075	3,873	3,448	3,013	3,113	3,128
Consumer and Industry Services	209	--	--	--	--	--	--	--	--	--
Corrections	16,543	16,446	16,357	15,944	15,762	14,943	14,223	13,541	13,259	12,766
Education	352	367	369	380	405	445	446	476	518	518
Environmental Quality ⁷	1,419	1,430	1,423	1,354	1,330	1,283	591	1,109	1,102	1,099
Executive Office	45	44	44	46	45	41	38	51	54	58
History Arts and Libraries ³	203	200	196	191	182	--	--	--	--	--
Human Services	9,953	9,778	9,759	9,582	10,168	10,414	10,365	11,058	11,772	11,388
Information Technology ^{4 & 8}	1,675	1,690	1,712	1,670	1,709	1,720	--	--	--	--
Insurance and Financial Serv ¹¹	--	--	--	--	--	--	--	--	--	292
Labor & Economic Growth ⁵	3,751	4,128	3,967	3,781	4,056	--	--	--	--	--
Licensing & Regulatory Affairs ⁵	--	--	--	--	--	4,298	3,727	3,758	2,899	2,525
Management and Budget ⁸	967	967	971	938	967	931	--	--	--	--
Military and Veterans Affairs	928	924	934	921	926	897	891	886	801	772
Natural Resources ⁷	1,669	1,657	1,628	1,564	1,607	1,629	859	1,555	1,530	1,554
Natural Resources & Environment ⁷	--	--	--	--	--	--	1,198	--	--	--
State	1,705	1,672	1,622	1,535	1,447	1,372	1,263	1,279	1,290	1,308
State Police	2,704	2,690	2,657	2,586	2,622	2,548	2,395	2,360	2,501	2,616
Strategic Fund ^{6 & 10}	--	--	174	177	193	197	135	636	651	631
Technology, Management & Budget ⁸	--	--	--	--	--	--	2,384	2,461	2,587	2,674
Transportation	2,849	2,880	2,895	2,854	2,892	2,844	2,639	2,637	2,570	2,573
Treasury	<u>1,535</u>	<u>1,564</u>	<u>1,565</u>	<u>1,502</u>	<u>1,519</u>	<u>1,558</u>	<u>1,754</u>	<u>1,508</u>	<u>1,566</u>	<u>1,577</u>
TOTAL	52,614	52,259	52,013	50,799	51,699	50,615	47,818	47,809	47,739	47,003

Footnotes: ¹ The Department of Career Development was created by Executive Order 1999-1 and then transferred to the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-14.
² Civil Service positions increased in FY 2007-08 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human resources staff were consolidated into the Civil Service Commission under Executive Order 2007-30. Totals provided in this report reflect the human resources consolidation beginning in FY 2007-08.
³ The Department of History, Arts and Libraries was established by Executive Order 2001-2, effective July 23, 2001, and then abolished by Executive Order 2009-36, effective October 1, 2009.
⁴ The Department of Information Technology was created by Executive Order 2001-3.
⁵ The Department of Consumer and Industry Services was renamed the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-18. The Department of Labor & Economic Growth (DLEG) was renamed the Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 2008-20. The Department of Energy, Labor & Economic Growth (DELEG) was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011.
⁶ Effective October 1, 2007, the Michigan Strategic Fund became autonomous.
⁷ In FY 2009-10, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Department of Natural Resources was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011. In FY 2010-11, the Department of Environmental Quality was transferred from the Department of Natural Resources and Environment by Executive Order 2011-1, effective March 13, 2011.
⁸ In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010. Information for these two agencies is now combined for this report.
⁹ In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.
¹⁰ In FY 2010-11, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from Department of Treasury to the Michigan Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011.
¹¹ In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

Comment: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or noncareer in primary positions only and starting in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT_ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. These positions represent 90.4% of all noncareer appointments at the end of FY 2013-14. The count of employees who job share is divided in half.

Source: Michigan Civil Service Commission HWF09