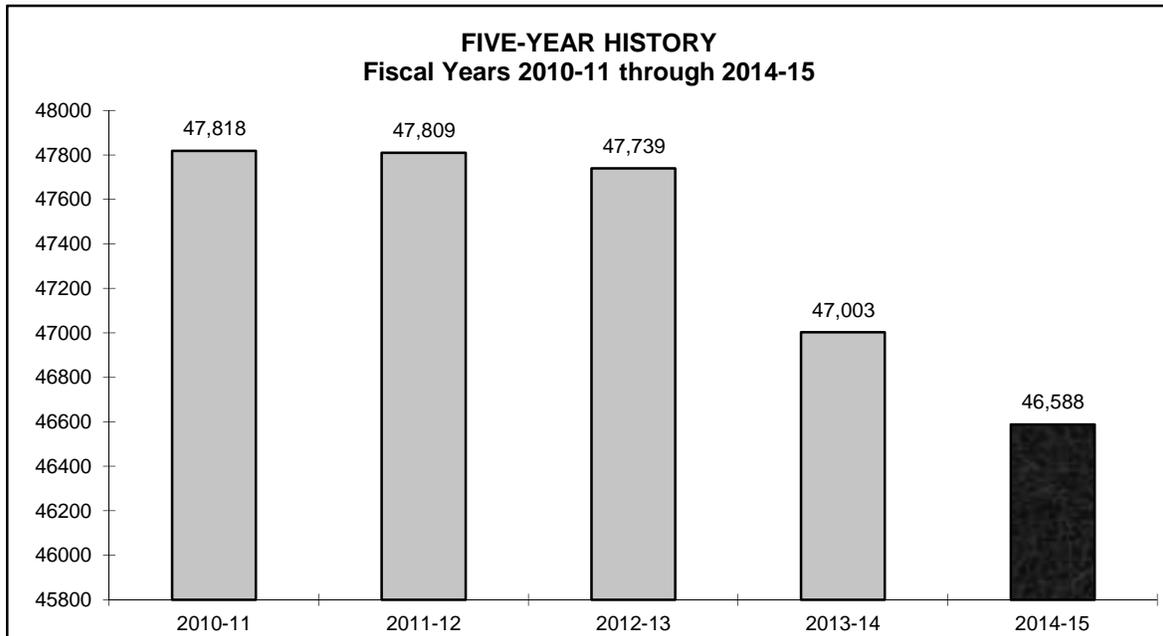
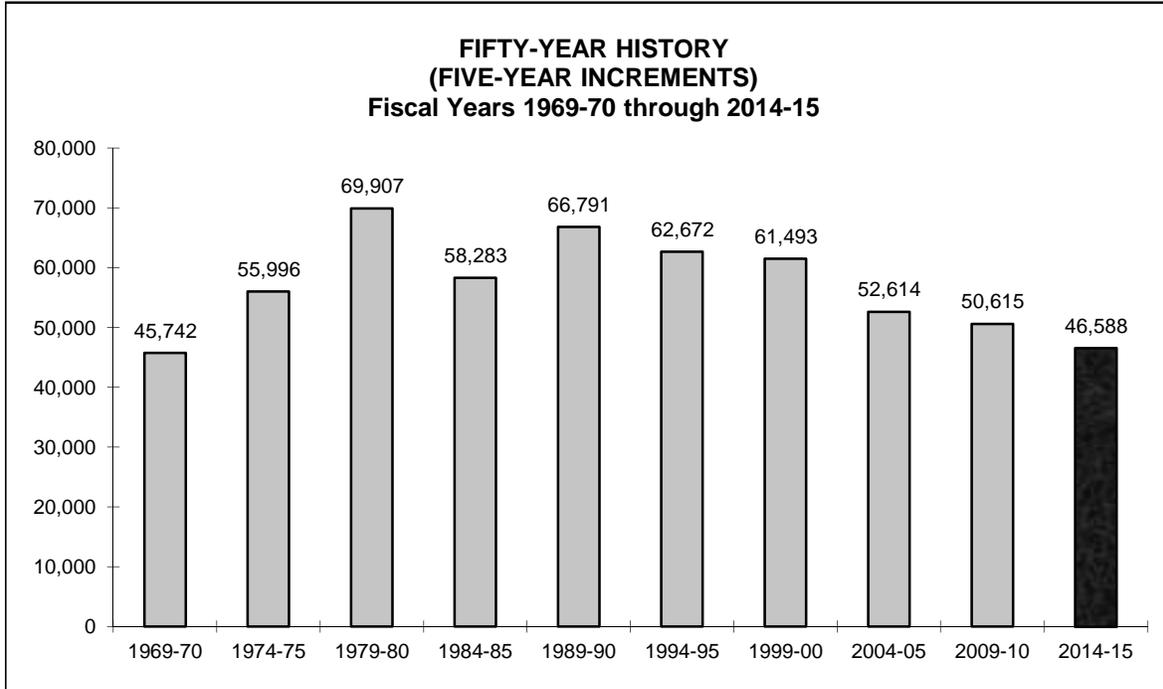


SECTION ONE

TRENDS IN THE STATE CLASSIFIED WORKFORCE

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE

Graph 1-1

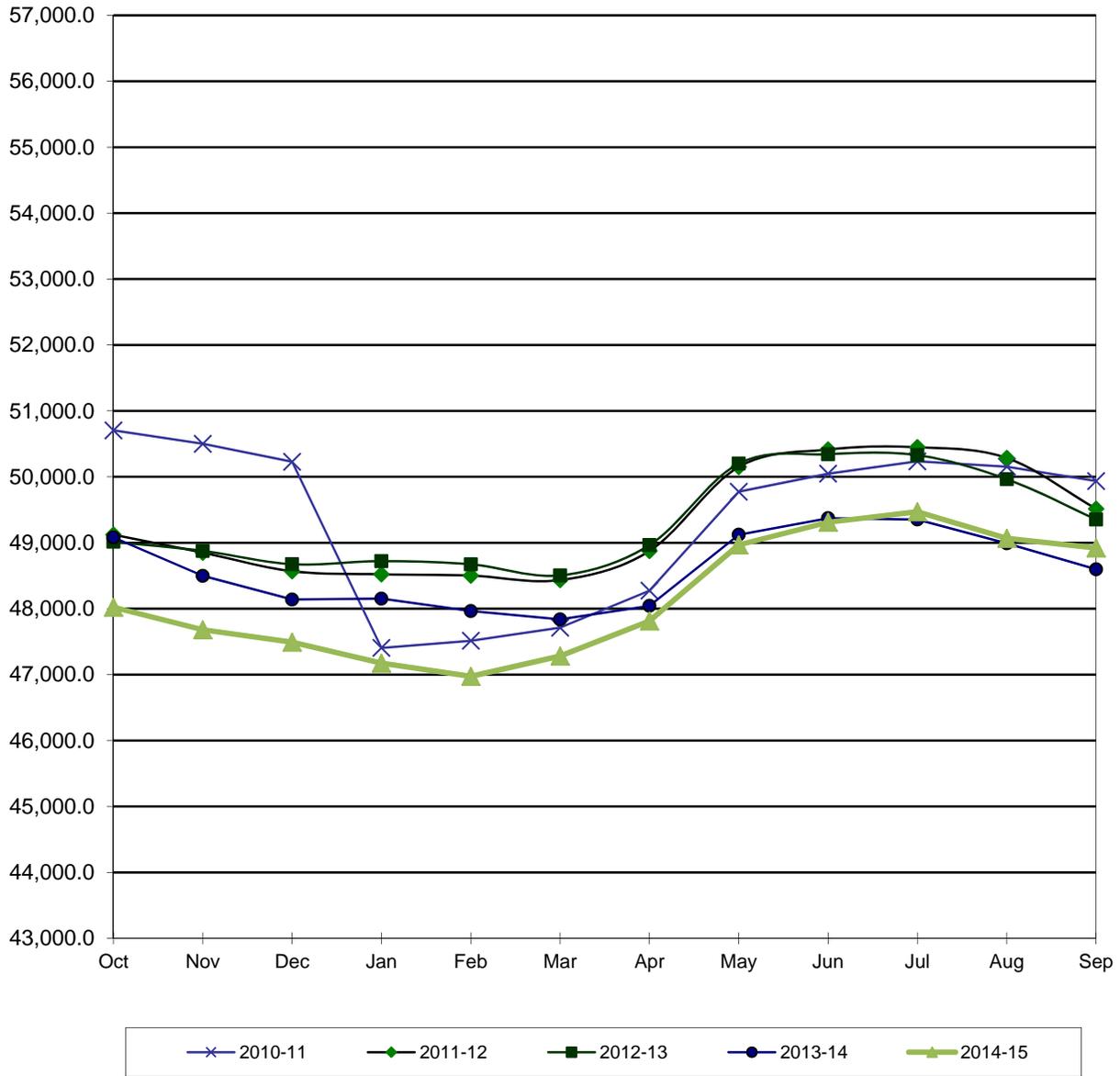


Comment: Employment averages prior to fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent-intermittent, limited-term, seasonal, and noncareer positions for each month during the fiscal year.

Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 26, 2015, these positions represent 91.0% of all noncareer appointments. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. For this report, the number of employees who job share is halved.

Source: Michigan Civil Service Commission HWF09

**STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYMENT FIGURES
Fiscal Years 2010-11 through 2014-15**



Comment: Employment levels typically increase during the summer when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03 or the last full pay period each month.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 26, 2015

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE AND RURAL DVLPMNT	7901	384.0	0.0	5.0	8.0	0.0	19.0	0.0	416.0	0.0	416.0
AGRICULTURE AND RURAL DVLPMNT		384.0	0.0	5.0	8.0	0.0	19.0	0.0	416.0	0.0	416.0
ATY GNRL CENTRAL OFFICE	1101	445.0	1.0	0.0	23.0	0.0	0.0	0.0	469.0	0.0	469.0
PACC	1102	9.0	0.0	0.0	1.0	0.0	0.0	0.0	10.0	0.0	10.0
ATTORNEY GENERAL		454.0	1.0	0.0	24.0	0.0	0.0	0.0	479.0	0.0	479.0
LEGISLATIVE AUDITOR GENERAL	0301	120.0	0.0	10.0	17.0	0.0	2.0	0.0	149.0	0.0	149.0
AUDITOR GENERAL		120.0	0.0	10.0	17.0	0.0	2.0	0.0	149.0	0.0	149.0
CIV RGHT CENTRAL OFFICE	1501	92.0	0.0	0.0	4.0	0.0	0.0	0.0	96.0	0.0	96.0
CIVIL RIGHTS		92.0	0.0	0.0	4.0	0.0	0.0	0.0	96.0	0.0	96.0
CIVIL SERVICE COMMISSION	1901	395.0	1.0	2.0	10.0	0.0	17.0	0.0	425.0	0.0	425.0
CIVIL SERVICE COMMISSION		395.0	1.0	2.0	10.0	0.0	17.0	0.0	425.0	0.0	425.0
DETROIT DETENTION CENTER	4754	59.0	0.0	0.0	0.0	0.0	0.0	0.0	59.0	0.0	59.0
DETROIT REENTRY CENTER	4764	230.0	0.0	0.0	1.0	0.0	0.0	1.0	232.0	0.0	232.0
DOC-ADRIAN/GUS HARRISON FAC	4729	517.0	0.0	2.0	1.0	0.0	0.0	3.0	523.0	0.0	523.0
DOC-ALGER MAX SECURITY CORRECT	4735	247.0	0.0	0.0	3.0	0.0	1.0	1.0	252.0	0.0	252.0
DOC-BARAGA FACILITY	4740	289.0	0.0	1.0	1.0	0.0	3.0	0.0	294.0	0.0	294.0
DOC-BELLAMY CREEK FACILITY	4748	410.0	0.0	0.0	2.0	0.0	0.0	0.0	412.0	0.0	412.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	479.0	0.0	0.0	2.0	0.0	0.0	0.0	481.0	0.0	481.0
DOC-CARSON CITY FAC/CARSON CIT	4731	426.0	0.0	0.0	2.0	0.0	2.0	2.0	432.0	0.0	432.0
DOC-CENTRAL MICHIGAN FACILITY	4744	420.0	0.0	0.0	1.0	0.0	3.0	2.0	426.0	0.0	426.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	461.0	1.0	0.0	1.0	0.0	0.0	2.0	465.0	0.0	465.0
DOC-COOPER STREET FACILITY	4752	393.0	8.0	0.0	1.0	0.0	0.0	1.0	403.0	0.0	403.0
DOC-CORRECTN CENTRAL OFFICE	4702	528.0	0.0	0.0	18.0	0.0	42.0	0.0	588.0	0.0	588.0
DOC-COTTON FACILITY	4720	415.0	0.0	0.0	1.0	0.0	0.0	0.0	416.0	0.0	416.0
DOC-EGELER FACILITY	4727	589.0	0.0	0.0	1.0	0.0	1.0	0.0	591.0	0.0	591.0
DOC-FIELD OPERATION REGION III	4763	787.0	6.0	2.0	2.0	0.0	0.0	0.0	797.0	0.0	797.0
DOC-FIELD OPERATIONS REGION I	4761	818.0	1.0	1.0	2.0	0.0	0.0	0.0	822.0	0.0	822.0
DOC-HANDLON MI TRAINING UNT	4705	304.0	0.0	0.0	1.0	0.0	3.0	2.0	310.0	0.0	310.0
DOC-HURON VALLEY CORR COMPLEX	4715	537.0	3.0	0.0	1.0	0.0	0.0	1.0	542.0	0.0	542.0
DOC-IONIA MAXIMUM FACILITY	4724	287.0	0.0	0.0	1.0	0.0	1.0	0.0	289.0	0.0	289.0
DOC-JACKSON CENTRAL REGION	4750	110.0	0.0	0.0	4.0	0.0	0.0	0.0	114.0	0.0	114.0
DOC-KINROSS CORRECTIONAL FCLTY	4712	301.0	0.0	0.0	3.0	0.0	0.0	2.0	306.0	0.0	306.0
DOC-LAKELAND MENS FACILITY	4718	297.0	0.0	0.0	1.0	0.0	0.0	0.0	298.0	0.0	298.0
DOC-MACOMB FACILITY	4741	332.0	1.0	0.0	1.0	0.0	0.0	0.0	334.0	0.0	334.0

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share are halved. In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 26, 2015

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-MARQUETTE BRANCH PRISON	4706	340.0	1.0	0.0	1.0	0.0	0.0	0.0	342.0	0.0	342.0
DOC-MAXEY CORRECTIONAL	4749	314.0	0.0	0.0	2.0	0.0	0.0	6.0	322.0	0.0	322.0
DOC-MICHIGAN REFORMATORY	4707	313.0	0.0	0.0	1.0	0.0	3.0	2.0	319.0	0.0	319.0
DOC-MICHIGAN STATE INDUSTRIES	4709	54.0	0.0	0.0	0.0	0.0	1.0	0.0	55.0	0.0	55.0
DOC-MUSKEGON FACILITY	4704	225.0	0.0	0.0	1.0	0.0	0.0	0.0	226.0	0.0	226.0
DOC-NEWBERRY FACILITY	4743	214.0	0.0	2.0	2.0	0.0	1.0	0.0	219.0	0.0	219.0
DOC-OAKS FACILITY	4739	302.0	2.0	0.0	3.0	0.0	2.0	0.0	309.0	0.0	309.0
DOC-OJIBWAY FACILITY	4746	206.0	2.0	0.0	2.0	0.0	2.0	0.0	212.0	0.0	212.0
DOC-PARNALL FACILITY	4751	291.0	0.0	1.0	0.0	0.0	0.0	1.0	293.0	0.0	293.0
DOC-PUGSLEY FACILITY	4745	224.0	1.0	0.0	2.0	0.0	4.0	0.0	231.0	0.0	231.0
DOC-SAGINAW FACILITY	4742	299.0	1.0	0.0	2.0	0.0	1.0	1.0	304.0	0.0	304.0
DOC-ST. LOUIS FACILITY	4733	329.0	0.0	0.0	2.0	0.0	0.0	2.0	333.0	0.0	333.0
DOC-THUMB FACILITY	4725	314.0	0.0	0.0	2.0	0.0	0.0	0.0	316.0	0.0	316.0
NTHRN REGION ADMIN AND SUPPORT	4714	32.0	0.0	0.0	2.0	0.0	0.0	0.0	34.0	0.0	34.0
SOUTHERN REGION - IONIA	4711	44.0	0.0	0.0	4.0	0.0	0.0	0.0	48.0	0.0	48.0
CORRECTIONS		12,737.0	27.0	9.0	77.0	0.0	70.0	29.0	12,949.0	0.0	12,949.0
EDUCATION	3103	435.0	5.0	3.0	19.0	52.0	9.0	0.0	523.0	0.0	523.0
EDUCATION		435.0	5.0	3.0	19.0	52.0	9.0	0.0	523.0	0.0	523.0
DEQ-ENVIRONMENTAL QUALITY	7601	1,048.0	3.0	14.0	37.0	0.0	23.0	0.0	1,125.0	1.0	1,124.0
ENVIRONMENTAL QUALITY		1,048.0	3.0	14.0	37.0	0.0	23.0	0.0	1,125.0	1.0	1,124.0
OFFICE OF THE GOVERNOR	0101	0.0	0.0	1.0	58.0	0.0	0.0	0.0	59.0	0.0	59.0
EXECUTIVE OFFICE		0.0	0.0	1.0	58.0	0.0	0.0	0.0	59.0	0.0	59.0
DEPT OF INS AND FIN SERVICE	6501	282.0	2.0	0.0	19.0	0.0	10.0	0.0	313.0	0.0	313.0
INSURANCE AND FINANCIAL SERV		282.0	2.0	0.0	19.0	0.0	10.0	0.0	313.0	0.0	313.0
LICENSING & REGULATORY AFFAIRS	6401	1,741.0	4.0	6.0	81.0	6.0	85.0	0.0	1,923.0	0.0	1,923.0
LICENSING & REGULATORY AFFAIRS		1,741.0	4.0	6.0	81.0	6.0	85.0	0.0	1,923.0	0.0	1,923.0
MDHHS-CARO CENTER	3902	311.0	0.0	0.0	18.0	0.0	0.0	0.0	329.0	0.0	329.0
MDHHS-COM HEALTH CENTRAL OFF	3901	1,193.0	1.0	3.0	36.0	0.0	16.0	0.0	1,249.0	0.0	1,249.0
MDHHS-CTR FORENSIC PSYCHIATRY	3920	479.0	2.0	0.0	3.0	0.0	4.0	5.0	493.0	0.0	493.0
MDHHS-HAWTHORN CTR NORTHVILLE	3906	164.0	1.0	0.0	1.0	0.0	9.0	3.0	178.0	0.0	178.0
MDHHS-KALAMAZOO PSYCHIATRIC HS	3909	385.0	0.0	0.0	57.0	0.0	0.0	7.0	449.0	0.0	449.0
MDHHS-OFFICE OF SERVICES TO TH	3970	28.0	0.0	0.0	1.0	0.0	0.0	0.0	29.0	0.0	29.0
MDHHS-OFF OF THE INSPECTOR GEN	3947	37.0	0.0	0.0	2.0	0.0	2.0	0.0	41.0	0.0	41.0

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share are halved. In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 26, 2015

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
MDHHS-WALTER P.REUTHER PSY HS	3945	344.0	0.0	0.0	3.0	0.0	0.0	3.0	350.0	0.0	350.0
MDHHS - COMMUNITY HEALTH		2,941.0	4.0	3.0	121.0	0.0	31.0	18.0	3,118.0	0.0	3,118.0
MDHHS-BERRIEN COUNTY	4322	149.0	0.0	0.0	1.0	3.0	0.0	0.0	153.0	0.0	153.0
MDHHS-CALHOUN COUNTY	4323	146.0	0.0	0.0	3.0	0.0	0.0	0.0	149.0	0.0	149.0
MDHHS-COUNTIES	4308	2,637.0	0.0	0.0	58.0	24.0	0.0	0.0	2,719.0	0.0	2,719.0
MDHHS-DPT OF HUMAN SVC CNTL OF	4301	2,655.0	0.0	11.0	57.0	28.0	20.0	0.0	2,771.0	0.0	2,771.0
MDHHS-GENESEE COUNTY	4302	440.0	0.0	0.0	1.0	0.0	0.0	0.0	441.0	0.0	441.0
MDHHS-INGHAM COUNTY	4312	235.0	0.0	0.0	12.0	0.0	1.0	0.0	248.0	0.0	248.0
MDHHS-INSTITUTIONS	4307	54.0	0.0	10.0	5.0	0.0	0.0	1.0	70.0	0.0	70.0
MDHHS-JACKSON COUNTY	4315	150.0	0.0	0.0	10.0	0.0	0.0	0.0	160.0	0.0	160.0
MDHHS-KALAMAZOO COUNTY	4314	253.0	0.0	0.0	5.0	0.0	0.0	0.0	258.0	0.0	258.0
MDHHS-KENT COUNTY	4303	413.0	0.0	0.0	20.0	9.0	0.0	0.0	442.0	0.0	442.0
MDHHS-MACOMB COUNTY	4304	438.0	0.0	0.0	4.0	0.0	0.0	0.0	442.0	4.5	437.5
MDHHS-MAXEY TRAINING SCHOOL	4311	43.0	0.0	0.0	1.0	0.0	0.0	1.0	45.0	0.0	45.0
MDHHS-MUSKEGON COUNTY	4324	221.0	0.0	0.0	0.0	0.0	0.0	0.0	221.0	0.0	221.0
MDHHS-OAKLAND COUNTY	4305	488.0	0.0	0.0	20.0	0.0	0.0	2.0	510.0	0.0	510.0
MDHHS-SAGINAW COUNTY	4313	178.0	0.0	0.0	6.0	0.0	0.0	0.0	184.0	0.0	184.0
MDHHS-WASHTENAW	4325	145.0	0.0	0.0	7.0	0.0	0.0	0.0	152.0	0.0	152.0
MDHHS-WAYNE COUNTY DSS	4306	102.0	0.0	0.0	0.0	0.0	0.0	1.0	103.0	0.0	103.0
MDHHS-WAYNE COUNTY O.C.Y.S.	4320	538.0	0.0	0.0	1.0	0.0	0.0	0.0	539.0	0.0	539.0
MDHHS-WAYNE COUNTY ZONE 3	4318	416.0	0.0	0.0	1.0	0.0	0.0	0.0	417.0	0.0	417.0
MDHHS-WAYNE COUNTY ZONE 4	4319	495.0	0.0	0.0	0.0	0.0	0.0	0.0	495.0	0.0	495.0
MDHHS-WAYNE COUNTY ZONE L	4316	303.0	0.0	0.0	1.0	0.0	0.0	0.0	304.0	0.0	304.0
MDHHS - HUMAN SERVICES		10,499.0	0.0	21.0	213.0	64.0	21.0	5.0	10,823.0	4.5	10,818.5
D.J. JACOBETTI HOME FOR VETERA	5103	148.0	5.0	1.0	2.0	0.0	2.0	0.0	158.0	0.5	157.5
GRAND RAPIDS HOME FOR VETERANS	5102	233.0	13.0	19.0	1.0	1.0	11.0	2.0	280.0	0.0	280.0
MIL AFFR CENTRAL OFFICE	5101	270.0	0.0	5.0	21.0	22.0	17.0	0.0	335.0	0.0	335.0
MILITARY & VETERAN AFFAIRS		651.0	18.0	25.0	24.0	23.0	30.0	2.0	773.0	0.5	772.5
DNR-NATURAL RESOURCES	7501	1,337.0	2.0	52.0	18.0	283.0	1,104.0	3.0	2,799.0	0.0	2,799.0
NATURAL RESOURCES		1,337.0	2.0	52.0	18.0	283.0	1,104.0	3.0	2,799.0	0.0	2,799.0
DEPARTMENT OF STATE	2301	1,175.0	0.0	94.0	52.0	0.0	260.0	1.0	1,582.0	0.0	1,582.0
STATE		1,175.0	0.0	94.0	52.0	0.0	260.0	1.0	1,582.0	0.0	1,582.0
STATE POLICE	5501	2,649.0	13.0	5.0	40.0	0.0	6.0	3.0	2,716.0	0.0	2,716.0

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share are halved. In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS
WITH DEPARTMENT AND PROCESS LEVEL DETAIL

Pay End Date: September 26, 2015

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT-INTERMITTENT	LIMITED-TERM	SEASONAL	NON CAREER	WORKERS' COMPENSATION	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
STATE POLICE		2,649.0	13.0	5.0	40.0	0.0	6.0	3.0	2,716.0	0.0	2,716.0
MSHDA	6305	274.0	4.0	4.0	12.0	0.0	20.0	0.0	314.0	0.0	314.0
STATE LAND BANK AUTHORITY	6306	3.0	0.0	0.0	1.0	0.0	0.0	0.0	4.0	0.0	4.0
STRATEGIC FUND	0740	121.0	0.0	0.0	12.0	0.0	0.0	0.0	133.0	0.0	133.0
TALENT INVESTMENT AGENCY	9900	795.0	2.0	0.0	91.0	1.0	5.0	0.0	894.0	0.0	894.0
TALENT AND ECONOMIC DEVELOPMENT		1,193.0	6.0	4.0	116.0	1.0	25.0	0.0	1,345.0	0.0	1,345.0
DTMB-CHIEF COMPLIANCE OFF	0741	0.0	0.0	0.0	1.0	0.0	0.0	0.0	1.0	0.0	1.0
TECH, MGMT AND BUDGET - IT	0801	1,697.0	3.0	0.0	39.0	0.0	83.0	0.0	1,822.0	0.0	1,822.0
TECH, MGMT AND BUDGET - MB	0701	945.0	17.0	1.0	79.0	0.0	39.0	2.0	1,083.0	0.0	1,083.0
TECHNOLOGY, MANAGEMENT & BUDGET		2,642.0	20.0	1.0	119.0	0.0	122.0	2.0	2,906.0	0.0	2,906.0
BRIDGE AUTHORITIES-INTERNATION	5903	32.0	0.0	0.0	0.0	0.0	14.0	0.0	46.0	0.0	46.0
BRIDGE AUTHORITIES-MACKINAC	5902	36.0	0.0	20.0	29.0	0.0	8.0	1.0	94.0	0.0	94.0
TRANSPORTATION CENTRAL OFFICE	5901	2,324.0	4.0	17.0	72.0	16.0	164.0	3.0	2,600.0	1.0	2,599.0
TRANSPORTATION		2,392.0	4.0	37.0	101.0	16.0	186.0	4.0	2,740.0	1.0	2,739.0
BUREAU OF STATE LOTTERY	2795	173.0	0.0	0.0	3.0	0.0	26.0	0.0	202.0	0.0	202.0
GAMING CONTROL	2707	107.0	0.0	3.0	25.0	0.0	8.0	0.0	143.0	0.0	143.0
STATE BUILDING AUTHORITY	2704	3.0	0.0	0.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
TREASURY CENTRAL PAYROLL	2701	1,235.0	2.0	5.0	59.0	0.0	19.0	0.0	1,320.0	0.0	1,320.0
TREASURY		1,518.0	2.0	8.0	87.0	0.0	53.0	0.0	1,668.0	0.0	1,668.0
STATEWIDE TOTAL		44,685.0	112.0	300.0	1,245.0	445.0	2,073.0	67.0	48,927.0	7.0	48,920.0

Comments: This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, or noncareer. For this report, the actual number of employees who job share are halved. In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2014 - 15 Summary

Department		Fiscal Year 2015 Appropriated FTE Positions (A)	Fiscal Year 2015 Average FTE Positions (B)	Fiscal Year 2014 Average FTE Positions (C)	FY 2014 and FY 2015 Difference (B - C)	FY 2015 Average and Appropriated Difference (B - A)
AGRICULTURE AND RURAL DVLPMNT	Regular	446.0	382.3	389.9	-7.6	-63.7
	Overtime	0.0	0.1	0.1	0.0	0.1
	Total	446.0	382.4	390.0	-7.5	-63.6
ATTORNEY GENERAL	Regular	513.5	458.3	483.4	-25.1	-55.2
	Overtime	0.0	0.2	0.3	-0.1	0.2
	Total	513.5	458.5	483.6	-25.1	-55.0
AUDITOR GENERAL	Regular	0.0	132.4	134.9	-2.5	132.4
	Overtime	0.0	0.1	0.0	0.1	0.1
	Total	0.0	132.5	134.9	-2.4	132.5
CIVIL RIGHTS	Regular	132.0	89.1	89.4	-0.4	-42.9
	Overtime	0.0	0.0	0.1	-0.1	0.0
	Total	132.0	89.1	89.5	-0.4	-42.9
CIVIL SERVICE COMMISSION	Regular	446.0	396.9	413.7	-16.8	-49.1
	Overtime	0.0	0.6	0.6	0.1	0.6
	Total	446.0	397.5	414.2	-16.7	-48.5
CORRECTIONS	Regular	14,179.3	12,187.8	12,852.8	-665.0	-1,991.5
	Overtime	0.0	867.4	756.6	110.8	867.4
	Total	14,179.3	13,055.2	13,609.4	-554.2	-1,124.1

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2014 - 15 Summary

Department		Fiscal Year 2015 Appropriated FTE Positions (A)	Fiscal Year 2015 Average FTE Positions (B)	Fiscal Year 2014 Average FTE Positions (C)	FY 2014 and FY 2015 Difference (B - C)	FY 2015 Average and Appropriated Difference (B - A)
EDUCATION	Regular	600.5	483.5	504.8	-21.3	-117.0
	Overtime	0.0	0.4	1.0	-0.6	0.4
	Total	600.5	483.9	505.8	-21.9	-116.6
ENVIRONMENTAL QUALITY	Regular	1,284.5	1,049.9	1,085.1	-35.2	-234.6
	Overtime	0.0	2.0	1.7	0.2	2.0
	Total	1,284.5	1,051.9	1,086.9	-35.0	-232.6
EXECUTIVE OFFICE	Regular	78.2	56.6	56.9	-0.3	-21.6
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	78.2	56.6	56.9	-0.3	-21.6
INSURANCE AND FINANCIAL SERV	Regular	337.0	293.4	292.3	1.1	-43.6
	Overtime	0.0	0.2	0.1	0.1	0.2
	Total	337.0	293.6	292.4	1.2	-43.4
LICENSING AND REGULATORY AFF	Regular	2,820.3	2,375.7	2,553.8	-178.1	-444.6
	Overtime	0.0	15.7	18.2	-2.5	15.7
	Total	2,820.3	2,391.5	2,572.0	-180.6	-428.8
MDHHS - COMMUNITY HEALTH	Regular	3,648.1	2,954.5	3,110.5	-156.0	-693.6
	Overtime	0.0	204.8	166.5	38.3	204.8
	Total	3,648.1	3,159.3	3,277.0	-117.7	-488.8

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2014 - 15 Summary

Department		Fiscal Year 2015 Appropriated FTE Positions (A)	Fiscal Year 2015 Average FTE Positions (B)	Fiscal Year 2014 Average FTE Positions (C)	FY 2014 and FY 2015 Difference (B - C)	FY 2015 Average and Appropriated Difference (B - A)
MDHHS - HUMAN SERVICES	Regular	12,221.5	10,494.9	11,257.8	-762.9	-1,726.6
	Overtime	0.0	90.1	148.5	-58.4	90.1
	Total	12,221.5	10,585.0	11,406.3	-821.3	-1,636.5
MILITARY & VETERAN AFFAIRS	Regular	889.5	710.4	748.6	-38.2	-179.1
	Overtime	0.0	23.5	24.9	-1.4	23.5
	Total	889.5	733.8	773.5	-39.6	-155.7
NATURAL RESOURCES	Regular	2,222.3	1,983.1	1,992.4	-9.3	-239.2
	Overtime	0.0	35.1	27.2	7.9	35.1
	Total	2,222.3	2,018.1	2,019.5	-1.4	-204.2
STATE	Regular	1,587.0	1,379.7	1,407.6	-27.9	-207.3
	Overtime	0.0	9.3	10.4	-1.1	9.3
	Total	1,587.0	1,389.0	1,418.0	-29.0	-198.0
STATE POLICE	Regular	3,070.0	2,577.7	2,584.5	-6.8	-492.3
	Overtime	0.0	159.5	195.4	-35.9	159.5
	Total	3,070.0	2,737.2	2,779.9	-42.7	-332.8
TECH, MGMT AND BUDGET	Regular	2,371.0	2,680.9	2,687.1	-6.1	309.9
	Overtime	0.0	38.3	42.2	-3.9	38.3
	Total	2,371.0	2,719.2	2,729.3	-10.1	348.2

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN
Full-Time Equated Position Report by Department
Fiscal Year 2014 - 15 Summary

Department		Fiscal Year 2015 Appropriated FTE Positions (A)	Fiscal Year 2015 Average FTE Positions (B)	Fiscal Year 2014 Average FTE Positions (C)	FY 2014 and FY 2015 Difference (B - C)	FY 2015 Average and Appropriated Difference (B - A)
TRANSPORTATION	Regular	2,912.3	2,563.3	2,659.8	-96.6	-349.0
	Overtime	0.0	109.0	141.5	-32.4	109.0
	Total	2,912.3	2,672.3	2,801.3	-129.0	-240.0
TREASURY	Regular	1,863.5	1,543.1	1,589.1	-46.0	-320.4
	Overtime	0.0	12.6	10.2	2.4	12.6
	Total	1,863.5	1,555.7	1,599.3	-43.7	-307.8
STATEWIDE TOTALS	Regular	51,622.5	44,793.4	46,894.3	-2,100.9	-6,829.1
	Overtime	0.0	1,568.9	1,545.3	23.6	1,568.9
	Total	51,622.5	46,362.3	48,439.6	-2,077.3	-5,260.2

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Appropriated Position Figures are provided by DTMB, State Budget Office.

Source: Michigan Civil Service Commission MPR-0160

STATE OF MICHIGAN

Table 1-3

NUMBER AND PERCENT OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT PRIOR AND CURRENT FISCAL YEARS

Department	2013 - 14		2014 - 15	
	Number of Employees	Percent of Total Classified Employees	Number of Employees	Percent of Total Classified Employees
AGRICULTURE AND RURAL DVLPMNT	412.0	0.8 %	416.0	0.9 %
ATTORNEY GENERAL	487.0	1.0 %	479.0	1.0 %
AUDITOR GENERAL	132.0	0.3 %	149.0	0.3 %
CIVIL RIGHTS	95.0	0.2 %	96.0	0.2 %
CIVIL SERVICE COMMISSION	433.5	0.9 %	425.0	0.9 %
COMMUNITY HEALTH	3,119.5	6.4 %	0.0	0.0 %
CORRECTIONS	12,520.0	25.8 %	12,949.0	26.5 %
EDUCATION	526.5	1.1 %	523.0	1.1 %
ENVIRONMENTAL QUALITY	1,117.5	2.3 %	1,124.0	2.3 %
EXECUTIVE OFFICE	59.0	0.1 %	59.0	0.1 %
HUMAN SERVICES	11,220.0	23.1 %	0.0	0.0 %
INSURANCE AND FINANCIAL SERV	311.0	0.6 %	313.0	0.6 %
LICENSING & REGULATORY AFFAIRS	2,573.0	5.3 %	1,756.0	3.6 %
MDHHS - COMMUNITY HEALTH	0.0	0.0 %	3,118.0	6.4 %
MDHHS - HUMAN SERVICES	0.0	0.0 %	10,985.5	22.5 %
MILITARY & VETERAN AFFAIRS	798.5	1.6 %	772.5	1.6 %
NATURAL RESOURCES	2,733.0	5.6 %	2,799.0	5.7 %
STATE	1,559.0	3.2 %	1,582.0	3.2 %
STATE POLICE	2,702.0	5.6 %	2,716.0	5.6 %
STRATEGIC FUND	652.0	1.3 %	0.0	0.0 %
TALENT & ECONOMIC DEVELOPMENT	0.0	0.0 %	1,345.0	2.7 %
TECHNOLOGY, MANAGEMENT & BUDGET	2,803.0	5.8 %	2,906.0	5.9 %
TRANSPORTATION	2,725.0	5.6 %	2,739.0	5.6 %
TREASURY	1,620.0	3.3 %	1,668.0	3.4 %
TOTAL:	48,598.5	100.0 %	48,927.0	100.0 %

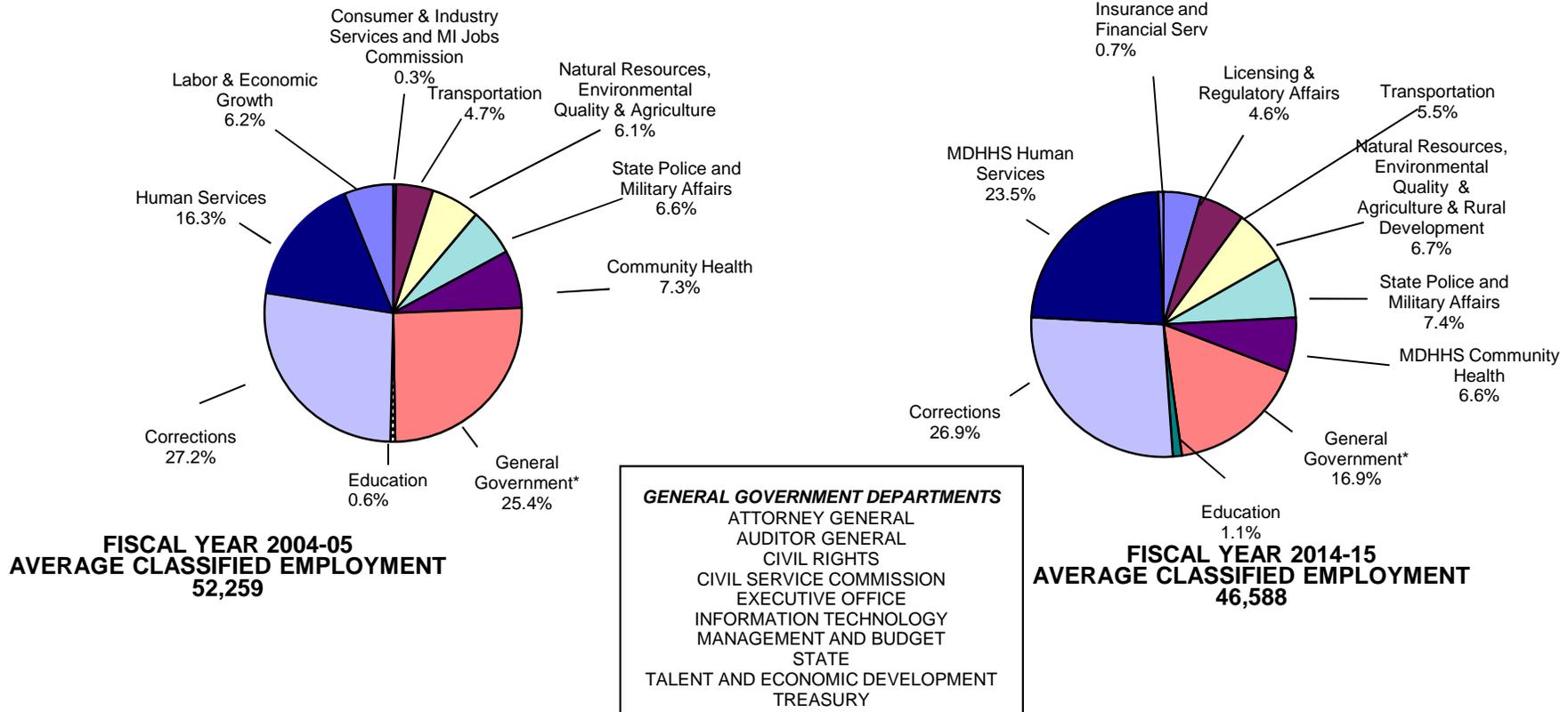
Comments:

This report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties that would normally be assigned to one employee. Individuals sharing jobs can be part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation. For this report, the actual number of employees who job share are halved. In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Source:

Michigan Civil Service Commission HWF03

**STATE OF MICHIGAN
BREAKDOWN OF ACTIVE CLASSIFIED EMPLOYMENT AVERAGES-STATEWIDE
Fiscal Years 2004-05 and 2014-15 Compared**



Comments: Statewide, average classified employment decreased by 5,671 positions (11%) from FY 2004-05 to FY 2014-15. Beginning in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, or noncareer in primary positions only. Beginning in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. As of September 26, 2015, these positions represent 91.0% of all noncareer appointments. Job-share positions are those occupied by two or more individuals scheduled to share a job by performing duties which would normally be assigned to one employee. For this report, the number of employees who job-share is halved.

Source: Michigan Civil Service Commission HWF09

STATE OF MICHIGAN
AVERAGE NUMBER OF ACTIVE CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 2005-06 THROUGH 2014-15

Table 1-4

<u>DEPARTMENT</u>	<u>05-06</u>	<u>06-07</u>	<u>07-08</u>	<u>08-09</u>	<u>09-10</u>	<u>10-11</u>	<u>11-12</u>	<u>12-13</u>	<u>13-14</u>	<u>14-15</u>
Agriculture & Rural Development ⁸	575	535	521	529	447	393	387	401	397	405
Attorney General	528	517	496	494	461	434	462	479	490	482
Auditor General	142	138	138	135	132	134	133	140	134	137
Civil Rights	127	119	117	112	95	90	94	92	91	94
Civil Service Commission ¹	210	206	538	526	488	414	405	416	414	414
Community Health	4,241	4,225	3,964	4,075	3,873	3,448	3,013	3,113	3,128	--
Corrections	16,446	16,357	15,944	15,762	14,943	14,223	13,541	13,259	12,766	12,555
Education	367	369	380	405	445	446	476	518	518	515
Environmental Quality ⁶	1,430	1,423	1,354	1,330	1,283	591	1,109	1,102	1,099	1,101
Executive Office	44	44	46	45	41	38	51	54	58	60
History Arts and Libraries ²	200	196	191	182	--	--	--	--	--	--
Human Services	9,778	9,759	9,582	10,168	10,414	10,365	11,058	11,772	11,388	--
Information Technology ^{3 & 7}	1,690	1,712	1,670	1,709	1,720	--	--	--	--	--
Insurance and Financial Serv ¹⁰	--	--	--	--	--	--	--	--	292	305
Labor & Economic Growth ⁴	4,128	3,967	3,781	4,056	--	--	--	--	--	--
Licensing & Regulatory Affairs ⁴	--	--	--	--	4,298	3,727	3,758	2,899	2,525	2,120
Management and Budget ⁷	967	971	938	967	931	--	--	--	--	--
MDHHS-Community Health	--	--	--	--	--	--	--	--	--	3,092
MDHHS-Human Services	--	--	--	--	--	--	--	--	--	10,954
Military and Veterans Affairs	924	934	921	926	897	891	886	801	772	757
Natural Resources ⁶	1,657	1,628	1,564	1,607	1,629	859	1,555	1,530	1,554	1,613
Natural Resources & Environment ⁶	--	--	--	--	--	1,198	--	--	--	--
State	1,672	1,622	1,535	1,447	1,372	1,263	1,279	1,290	1,308	1,321
State Police	2,690	2,657	2,586	2,622	2,548	2,395	2,360	2,501	2,616	2,707
Strategic Fund ^{5 & 9}	--	174	177	193	197	135	636	651	631	--
Talent & Economic Development ¹¹	--	--	--	--	--	--	--	--	--	1,006
Technology, Management & Budget ⁷	--	--	--	--	--	2,384	2,461	2,587	2,674	2,789
Transportation	2,880	2,895	2,854	2,892	2,844	2,639	2,637	2,570	2,573	2,570
Treasury	<u>1,564</u>	<u>1,565</u>	<u>1,502</u>	<u>1,519</u>	<u>1,558</u>	<u>1,754</u>	<u>1,508</u>	<u>1,566</u>	<u>1,577</u>	<u>1,592</u>
TOTAL	52,259	52,013	50,799	51,699	50,615	47,818	47,809	47,739	47,003	46,588

Footnotes: ¹ Civil Service positions increased in FY 2007-08 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human-resources staff were consolidated into the Civil Service Commission under Executive Order 2007-30. Totals in this report reflect the human-resources consolidation beginning in FY 2007-08.

² The Department of History, Arts and Libraries was established by Executive Order 2001-2, effective July 23, 2001, and then abolished by Executive Order 2009-36, effective October 1, 2009.

³ The Department of Information Technology was created by Executive Order 2001-3.

⁴ The Department of Consumer and Industry Services was renamed the Department of Labor & Economic Growth (DLEG) by Executive Order 2003-18. The Department of Labor & Economic Growth (DLEG) was renamed the Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 2008-20. The Department of Energy, Labor & Economic Growth (DELEG) was renamed the Department of Licensing and Regulatory Affairs by Executive Order 2011-4, effective April 25, 2011.

⁵ Effective October 1, 2007, the Michigan Strategic Fund became autonomous.

⁶ In FY 2009-10, the Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, the Departments of Natural Resources and Environmental Quality were recreated by Executive Order 2011-1, effective March 13, 2011.

⁷ In FY 2009-10, the Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. Actions to combine these agencies for reporting purposes were not completed until October 1, 2010.

⁸ In FY 2010-11, the Department of Agriculture was renamed the Department of Agriculture and Rural Development by Executive Order 2011-2, effective March 13, 2011.

⁹ In FY 2010-11, the Michigan State Housing Development Authority (MSHDA) was transferred by Executive Order 2011-4 from the Department of Treasury to the Michigan Strategic Fund, effective April 25, 2011. Actions to combine these agencies for reporting purposes were not completed until October 2, 2011.

¹⁰ In FY 2012-13, the Department of Insurance and Financial Services was established by Executive Order 2013-1, effective October 1, 2013.

¹¹ In FY 2014-15, the Department of Talent and Economic Development was established by Executive Order 2014-12, effective February 17, 2015. In FY 2014-15, the Workforce Development Agency, Unemployment Insurance Agency, Michigan State Housing Development Authority (MSHDA), State Land Bank Authority, and Michigan Strategic Fund were transferred to the Department of Talent and Economic Development by Executive Order 2014-12, effective February 17, 2015.

Comment: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, or noncareer in primary positions only. Starting in FY 2011-12, this report reflects classified employees who are full-time, part-time, permanent-intermittent, limited-term, seasonal, noncareer, or on workers' compensation in primary positions only, except for the following noncareer appointments: STUDENT ASSISTANT-E, TRANSPORTATION AIDE-E, and STATE WORKER. These positions represent 91.0% of all noncareer appointments at the end of FY 2013-14. The count of job-share employees is halved. For fiscal-year-to-date-average reports, agencies in the Department of Talent and Economic Development, effective February 17, 2015, are included for the entire fiscal year.