

Other Eligible Adult Individual (OEAI) Eligibility Criteria and Required Documentation

Effective October 1, 2011, the State of Michigan will offer health insurance to Other Eligible Adult Individuals (OEAI). Employees currently represented by UAW Local 6000, SEIU Local 517 M, and NEREs may enroll one OEAI. All eligibility criteria must be met and complete required documentation is due prior to enrolling an OEAI and their dependents into a State-Sponsored Group Insurance Health Plan.

Eligibility Criteria

1. The employee does not have a spouse eligible for enrollment in the State-Sponsored Group Insurance Health Plans.
2. The OEAI is at least 18 years of age.
3. The OEAI is not the employee's spouse, child, parent, grandparent, foster parent, grandchild, parent-in-law, sibling, aunt, uncle, or cousin.
4. The employee and OEAI have jointly shared the same regular and permanent residence for at least 12 continuous months, and continue to share a common residence other than as a tenant, boarder, renter, or employee.

Required Documentation

1. Completed [Enrollment Application and Affidavit](#) for OEAI or OEAI and Dependent Child(ren); and,
2. Proof of age in the form of a copy of a birth certificate, passport, driver's license, or other governmental document indicating date of birth for OEAI and any dependent child(ren) being added; and,
3. Document establishing joint residency for the past 12 months.
Note: Document must include OEAI's name, the same address the employee has listed as primary residency and be dated before October 1, 2010. Acceptable documentation includes but is not limited to a bank statement, utility bill, lease agreement, etc.

Other Important Information

- Dependent children of an OEAI may enroll in health insurance only under the same conditions that apply to dependent children of employees, if [eligibility criteria](#) are met, a [Verification of Eligibility \(CS-1830\)](#) form is completed, and a copy of all required documentation is submitted.
- The premium rate for an employee and an OEAI is the same as the employee & spouse rate. The premium rate for an employee, an OEAI, and dependent child(ren) is the same as the full-family rate.
- The OEAI and any dependent children are ineligible to continue State-Sponsored Group Insurance Health Plan coverage under COBRA/CGIS.
- If the criteria for enrollment of an OEAI or the OEAI's dependent child(ren) are no longer met, the employee must notify the MI HR Service Center within 14 calendar days. Coverage will be ended effective the date that eligibility criteria were no longer met.
- The employee will be responsible for paying taxes associated with enrolling an OEAI and the OEAI's dependent child(ren). Additional information on [OEAI tax implications](#) is available on the Employee Benefits Division website.