

OFFICE OF THE STATE EMPLOYER  
 EMPLOYEE HEALTH MANAGEMENT  
**FY 2016-2017 LONG TERM DISABILITY INSURANCE PREMIUM RATES**

**Rates Per \$100 of Earnings\***  
**EFFECTIVE OCTOBER 9, 2016**

For NERE & Bargaining Units: AFSCME, MCO, MSEA, UAW, SEIU Local 617M, Judicial Branch, and Non-  
 Represented (Z60-Z89)

PLAN NAME/CODE	Status	Employee	State
All employees except those represented by UAW			
YIA0: Less than 184 hours sick leave	Plan I	\$1.56	\$0.79
YIA1: 184-527 hours sick leave	Plan IIA	\$0.40	\$0.79
YIA2: 528 hours or more sick leave	Plan IIB	\$0.00	\$0.79
YIA3: Reach Plan II (YIA1) but now less than 184 hours sick leave	Plan IIC	\$1.30	\$0.79
Employees represented by UAW			
YIA0: Less than 184 hours sick leave	Plan I	\$1.59	\$0.79
YIA1: 184-527 hours sick leave	Plan IIA	\$0.43	\$0.79
YIA2: 528 hours or more sick leave	Plan IIB	\$0.00	\$0.79
YIA3: Reach Plan II (YIA1) but now less than 184 hours sick leave	Plan IIC	\$1.34	\$0.79
<b>Calculation of Employee Contribution:</b>			
Bi-weekly Contribution = Hourly Rate times 2088, divided by 26, divided by 100, times the Employee Rate per Plan (I, IIA, IIB, or IIC)			

**\*Benefits are subject to maximums as defined in the LTD Plan Booklet.**