

**CIVIL SERVICE COMMISSION - EMPLOYEE BENEFITS DIVISION
RETIREE COBRA RATES – EFFECTIVE OCTOBER 1, 2011**

| CPP Code: 121 | State Health Plan BCBSM PPO | HA |
|---------------|---|-------------|
| G | Retiree Only | \$ 749.07 |
| L | Retiree & Spouse | \$ 1,498.13 |
| R | Retiree & Child(ren) | \$ 943.55 |
| W | Retiree, Spouse & Child(ren) | \$ 1,734.26 |
| H | Retiree 65+ Only | \$ 392.75 |
| M | Retiree 65+ & Spouse 65+ | \$ 785.52 |
| S | Retiree 65+ & Child(ren) | \$ 587.25 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,021.68 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,141.82 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,141.82 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,377.97 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,377.97 |

| CPP Code: 181 | BCN East Michigan - Flint | HD |
|---------------|---|-------------|
| G | Retiree Only | \$ 1,109.43 |
| L | Retiree & Spouse | \$ 2,218.87 |
| R | Retiree & Child(ren) | \$ 1,397.89 |
| W | Retiree, Spouse & Child(ren) | \$ 2,573.89 |
| H | Retiree 65+ Only | \$ 459.52 |
| M | Retiree 65+ & Spouse 65+ | \$ 919.04 |
| S | Retiree 65+ & Child(ren) | \$ 747.98 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,207.50 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,568.95 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,568.95 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,857.41 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,857.41 |

| CPP Code: DDR | State Dental Plan | DB |
|---------------|------------------------------|-----------|
| E | Retiree Only | \$ 44.52 |
| S | Retiree & Spouse | \$ 81.13 |
| C | Retiree & Child(ren) | \$ 99.10 |
| F | Retiree, Spouse & Child(ren) | \$ 135.72 |

| CPP Code: 191 | BCN East Michigan - Saginaw | HS |
|---------------|---|-------------|
| G | Retiree Only | \$ 1,016.00 |
| L | Retiree & Spouse | \$ 2,032.00 |
| R | Retiree & Child(ren) | \$ 1,280.16 |
| W | Retiree, Spouse & Child(ren) | \$ 2,357.13 |
| H | Retiree 65+ Only | \$ 459.52 |
| M | Retiree 65+ & Spouse 65+ | \$ 919.04 |
| S | Retiree 65+ & Child(ren) | \$ 723.68 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,183.20 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,475.52 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,475.52 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,739.68 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,739.68 |

| CPP Code: VBR | State Vision Plan | VB |
|---------------|------------------------------|----------|
| E | Retiree Only | \$ 6.50 |
| S | Retiree & Spouse | \$ 10.57 |
| C | Retiree & Child(ren) | \$ 14.78 |
| F | Retiree, Spouse & Child(ren) | \$ 18.85 |

| CPP Code:171 | BCN - Mid Michigan | HC |
|--------------|---|-------------|
| G | Retiree Only | \$ 1,213.09 |
| L | Retiree & Spouse | \$ 2,426.16 |
| R | Retiree & Child(ren) | \$ 1,528.48 |
| W | Retiree, Spouse & Child(ren) | \$ 2,814.35 |
| H | Retiree 65+ Only | \$ 441.64 |
| M | Retiree 65+ & Spouse 65+ | \$ 883.28 |
| S | Retiree 65+ & Child(ren) | \$ 757.03 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,198.67 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,654.73 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,654.73 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,970.12 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,970.12 |

| CPP Code: 211 | BCN - Southeast Michigan | HX |
|---------------|---|-------------|
| G | Retiree Only | \$ 1,189.12 |
| L | Retiree & Spouse | \$ 2,378.22 |
| R | Retiree & Child(ren) | \$ 1,498.28 |
| W | Retiree, Spouse & Child(ren) | \$ 2,758.74 |
| H | Retiree 65+ Only | \$ 496.08 |
| M | Retiree 65+ & Spouse 65+ | \$ 992.15 |
| S | Retiree 65+ & Child(ren) | \$ 805.24 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,301.32 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,685.19 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,685.19 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,994.36 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,994.36 |

**CIVIL SERVICE COMMISSION - EMPLOYEE BENEFITS DIVISION
RETIREE COBRA RATES – EFFECTIVE OCTOBER 1, 2011**

| CPP Code: 311 | BCN West Michigan - Great Lakes | HP |
|---------------|---|-------------|
| G | Retiree Only | \$ 1,078.73 |
| L | Retiree & Spouse | \$ 2,157.45 |
| R | Retiree & Child(ren) | \$ 1,359.20 |
| W | Retiree, Spouse & Child(ren) | \$ 2,502.64 |
| H | Retiree 65+ Only | \$ 415.22 |
| M | Retiree 65+ & Spouse 65+ | \$ 830.44 |
| S | Retiree 65+ & Child(ren) | \$ 695.69 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,110.91 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,493.95 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,493.95 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,774.42 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,774.42 |

| CPP Code: 555 | Priority Health Plan - West | HF |
|---------------|---|-------------|
| G | Retiree Only | \$ 1,058.19 |
| L | Retiree & Spouse | \$ 2,114.22 |
| R | Retiree & Child(ren) | \$ 1,331.93 |
| W | Retiree, Spouse & Child(ren) | \$ 2,452.47 |
| H | Retiree 65+ Only | \$ 639.92 |
| M | Retiree 65+ & Spouse 65+ | \$ 1,279.83 |
| S | Retiree 65+ & Child(ren) | \$ 1,135.42 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,775.34 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,404.50 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,404.50 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,900.01 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,900.01 |

| CPP Code: 201 | Health Alliance Plan | HI |
|---------------|---|-------------|
| G | Retiree Only | \$ 957.30 |
| L | Retiree & Spouse | \$ 1,914.60 |
| R | Retiree & Child(ren) | \$ 1,206.22 |
| W | Retiree, Spouse & Child(ren) | \$ 2,220.94 |
| H | Retiree 65+ Only | \$ 398.11 |
| M | Retiree 65+ & Spouse 65+ | \$ 796.21 |
| S | Retiree 65+ & Child(ren) | \$ 647.03 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,102.55 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,355.41 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,355.41 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,661.74 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,661.74 |

| CPP Code: 622 | Health Plus | HJ |
|---------------|---|-------------|
| G | Retiree Only | \$ 1,106.82 |
| L | Retiree & Spouse | \$ 2,213.64 |
| R | Retiree & Child(ren) | \$ 1,394.60 |
| W | Retiree, Spouse & Child(ren) | \$ 2,567.83 |
| H | Retiree 65+ Only | \$ 418.86 |
| M | Retiree 65+ & Spouse 65+ | \$ 837.73 |
| S | Retiree 65+ & Child(ren) | \$ 922.63 |
| X | Retiree 65+ & Spouse 65+ & Child(ren) | \$ 1,341.49 |
| N | Retiree under 65 & Spouse 65+ | \$ 1,525.70 |
| P | Retiree 65+ & Spouse under 65 | \$ 1,525.70 |
| Y | Retiree under 65, Spouse 65+ & Child(ren) | \$ 1,740.05 |
| Z | Retiree 65+, Spouse under 65 & Child(ren) | \$ 1,740.05 |

NON-MEDICARE RETIREE COBRA RATES

| CPP Code: 878 | PHP - Lansing | HM |
|---------------|------------------------------|-------------|
| G | Retiree Only | \$ 1,011.73 |
| L | Retiree & Spouse | \$ 2,023.46 |
| R | Retiree & Child(ren) | \$ 1,274.39 |
| W | Retiree, Spouse & Child(ren) | \$ 2,342.46 |

| CPP Code: | Priority Health Plan - East | HF01 |
|-----------|------------------------------|-------------|
| G | Retiree Only | \$ 1,058.19 |
| L | Retiree & Spouse | \$ 2,114.22 |
| R | Retiree & Child(ren) | \$ 1,331.93 |
| W | Retiree, Spouse & Child(ren) | \$ 2,452.47 |

| CPP Code: | Priority Health Plan - South | HF02 |
|-----------|------------------------------|-------------|
| G | Retiree Only | \$ 1,058.19 |
| L | Retiree & Spouse | \$ 2,114.22 |
| R | Retiree & Child(ren) | \$ 1,331.93 |
| W | Retiree, Spouse & Child(ren) | \$ 2,452.47 |