

**DEPARTMENT OF CIVIL SERVICE  
EMPLOYEE BENEFITS DIVISION  
FY 2007-2008 GROUP INSURANCE PREMIUM RATES  
RETIREMENT - MONTHLY RATES  
Effective October 1, 2007**

**HEALTH ALLIANCE PLAN RATES REVISED 8/9/07  
ADDITIONAL COUNTIES ADDED TO PRIORITY WEST SERVICE AREA 1/1/08**

Rates apply to retirees under the State's Defined Benefit Retirement Plan and to retirees who converted from the Defined Benefit Plan to the Defined Contribution plan.

<b>Retirees' State Health Plan - Blue Cross Blue Shield PPO</b>					
		Retiree	State	MONTHLY	Retiree
121-BCBS		Share	Share	TOTAL	COBRA
G	Retiree Only	\$ 31.14	\$ 607.45	\$ 638.59	\$ 651.36
L	Retiree & Spouse	\$ 63.86	\$ 1,213.31	\$ 1,277.17	\$ 1,302.71
R	Retiree & Child(ren)	\$ 40.23	\$ 764.16	\$ 804.39	\$ 820.48
W	Retiree, Spouse & Child(ren)	\$ 73.92	\$ 1,404.56	\$ 1,478.48	\$ 1,508.05
H	Retiree 65+ Only	\$0.00	\$ 334.83	\$ 334.83	\$ 341.53
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 669.67	\$ 669.67	\$ 683.06
S	Retiree 65+ & Child(ren)	\$0.00	\$ 500.64	\$ 500.64	\$ 510.65
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$0.00	\$ 871.00	\$ 871.00	\$ 888.42
N	Retiree under 65 & Spouse 65+	\$0.00	\$ 973.42	\$ 973.42	\$ 992.89
P	Retiree 65+ & Spouse under 65	\$0.00	\$ 973.42	\$ 973.42	\$ 992.89
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$0.00	\$ 1,174.74	\$ 1,174.74	\$ 1,198.23
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$0.00	\$ 1,174.74	\$ 1,174.74	\$ 1,198.23

<b>Retirees' State Dental Plan</b>					
		Retiree	State	MONTHLY	Retiree
DDR		Share	Share	TOTAL	COBRA
E	Retiree Only	\$ 4.16	\$ 37.41	\$ 41.57	\$ 42.40
S	Retiree & Spouse	\$ 7.57	\$ 68.18	\$ 75.75	\$ 77.27
C	Retiree & Child(ren)	\$ 9.25	\$ 83.28	\$ 92.53	\$ 94.38
F	Retiree, Spouse & Child(ren)	\$ 12.66	\$ 114.06	\$ 126.72	\$ 129.25

<b>Retirees' State Vision Plan</b>					
		Retiree	State	MONTHLY	Retiree
VBR		Share	Share	TOTALS	COBRA
E	Retiree Only	\$ 0.64	\$ 5.73	\$ 6.37	\$ 6.50
S	Retiree & Spouse	\$ 1.05	\$ 9.32	\$ 10.36	\$ 10.57
C	Retiree & Child(ren)	\$ 1.45	\$ 13.04	\$ 14.49	\$ 14.78
F	Retiree, Spouse & Child(ren)	\$ 1.86	\$ 16.62	\$ 18.48	\$ 18.85

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Rates apply to retirees under the State's Defined Benefit Retirement Plan and to retirees who converted from the Defined Benefit Plan to the Defined Contribution plan.

<b>Blue Care Network Mid-Michigan</b>					
171		Retiree Share	State Share	MONTHLY TOTAL	Retiree COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 128.18	\$ 607.45	\$ 735.63	\$ 750.34
L	Retiree & Spouse	\$ 257.99	\$ 1,213.31	\$ 1,471.30	\$ 1,500.73
R	Retiree & Child(ren)	\$ 162.75	\$ 764.16	\$ 926.91	\$ 945.45
W	Retiree, Spouse & Child(ren)	\$ 302.13	\$ 1,404.56	\$ 1,706.69	\$ 1,740.82
<b>Service Area: Clinton, Eaton, Ingham, and Jackson Counties.</b>					
H	Retiree 65+ Only	\$0.00	\$ 246.23	\$ 246.23	\$ 251.15
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 492.46	\$ 492.46	\$ 502.31
S	Retiree 65+ & Child(ren)	\$0.00	\$ 461.61	\$ 461.61	\$ 470.84
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$0.00	\$ 707.84	\$ 707.84	\$ 722.00
N	Retiree under 65 & Spouse 65+	\$ 101.19	\$ 973.42	\$ 1,074.61	\$ 1,096.10
P	Retiree 65+ & Spouse under 65	\$ 101.19	\$ 973.42	\$ 1,074.61	\$ 1,096.10
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$ 115.25	\$ 1,174.74	\$ 1,289.99	\$ 1,315.79
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$ 115.25	\$ 1,174.74	\$ 1,289.99	\$ 1,315.79

<b>Blue Care Network East Michigan-Flint</b>					
181		Retiree Share	State Share	MONTHLY TOTAL	Retiree COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 154.99	\$ 607.45	\$ 762.44	\$ 777.69
L	Retiree & Spouse	\$ 311.57	\$ 1,213.31	\$ 1,524.88	\$ 1,555.38
R	Retiree & Child(ren)	\$ 196.51	\$ 764.16	\$ 960.67	\$ 979.88
W	Retiree, Spouse & Child(ren)	\$ 364.30	\$ 1,404.56	\$ 1,768.86	\$ 1,804.24
<b>Rates for Retirees or Dependents with Medicare.</b>					
<b>Service Area: Bay, Genesee, Gratiot, Lapeer, Midland, Shiawassee, and Tuscola Counties.</b>					
H	Retiree 65+ Only	\$0.00	\$ 306.06	\$ 306.06	\$ 312.18
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 612.12	\$ 612.12	\$ 624.36
S	Retiree 65+ & Child(ren)	\$3.65	\$ 500.64	\$ 504.29	\$ 514.38
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$0.00	\$ 810.35	\$ 810.35	\$ 826.56
N	Retiree under 65 & Spouse 65+	\$95.08	\$ 973.42	\$ 1,068.50	\$ 1,089.87
P	Retiree 65+ & Spouse under 65	\$95.08	\$ 973.42	\$ 1,068.50	\$ 1,089.87
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$91.99	\$ 1,174.74	\$ 1,266.73	\$ 1,292.06
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$91.99	\$ 1,174.74	\$ 1,266.73	\$ 1,292.06

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Rates apply to retirees under the State's Defined Benefit Retirement Plan and to retirees who converted from the Defined Benefit Plan to the Defined Contribution plan.

<b>Blue Care Network East Michigan-Saginaw</b>					
		Retiree	State	MONTHLY	Retiree
191		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 124.94	\$ 607.45	\$ 732.39	\$ 747.04
L	Retiree & Spouse	\$ 251.47	\$ 1,213.31	\$ 1,464.78	\$ 1,494.08
R	Retiree & Child(ren)	\$ 158.65	\$ 764.16	\$ 922.81	\$ 941.27
W	Retiree, Spouse & Child(ren)	\$ 294.58	\$ 1,404.56	\$ 1,699.14	\$ 1,733.12
<b>Rates for Retirees or Dependents with Medicare.</b>					
<b>Service Area: Saginaw County.</b>					
H	Retiree 65+ Only	\$0.00	\$ 306.06	\$ 306.06	\$ 312.18
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 612.12	\$ 612.12	\$ 624.36
S	Retiree 65+ & Child(ren)	\$0.00	\$ 496.48	\$ 496.48	\$ 506.41
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$0.00	\$ 802.54	\$ 802.54	\$ 818.59
N	Retiree under 65 & Spouse 65+	\$65.03	\$ 973.42	\$ 1,038.45	\$ 1,059.22
P	Retiree 65+ & Spouse under 65	\$65.03	\$ 973.42	\$ 1,038.45	\$ 1,059.22
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$54.13	\$ 1,174.74	\$ 1,228.87	\$ 1,253.45
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$54.13	\$ 1,174.74	\$ 1,228.87	\$ 1,253.45

<b>Blue Care Network Southeast Michigan</b>					
		Retiree	State	MONTHLY	Retiree
211		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 169.16	\$ 607.45	\$ 776.61	\$ 792.14
L	Retiree & Spouse	\$ 339.91	\$ 1,213.31	\$ 1,553.22	\$ 1,584.28
R	Retiree & Child(ren)	\$ 214.37	\$ 764.16	\$ 978.53	\$ 998.10
W	Retiree, Spouse & Child(ren)	\$ 397.18	\$ 1,404.56	\$ 1,801.74	\$ 1,837.77
<b>Rates for Retirees or Dependents with Medicare.</b>					
<b>Service Area: Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw, and Wayne Counties.</b>					
H	Retiree 65+ Only	\$0.00	\$ 289.65	\$ 289.65	\$ 295.44
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 579.30	\$ 579.30	\$ 590.89
S	Retiree 65+ & Child(ren)	\$0.00	\$ 491.57	\$ 491.57	\$ 501.40
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$0.00	\$ 781.23	\$ 781.23	\$ 796.85
N	Retiree under 65 & Spouse 65+	\$92.84	\$ 973.42	\$ 1,066.26	\$ 1,087.59
P	Retiree 65+ & Spouse under 65	\$92.84	\$ 973.42	\$ 1,066.26	\$ 1,087.59
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$93.44	\$ 1,174.74	\$ 1,268.18	\$ 1,293.54
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$93.44	\$ 1,174.74	\$ 1,268.18	\$ 1,293.54

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Rates apply to retirees under the State's Defined Benefit Retirement Plan and to retirees who converted from the Defined Benefit Plan to the Defined Contribution plan.

<b>Blue Care Network West Michigan-Great Lakes</b>					
		Retiree	State	MONTHLY	Retiree
311		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 134.58	\$ 607.45	\$ 742.03	\$ 756.87
L	Retiree & Spouse	\$ 270.75	\$ 1,213.31	\$ 1,484.06	\$ 1,513.74
R	Retiree & Child(ren)	\$ 170.80	\$ 764.16	\$ 934.96	\$ 953.66
W	Retiree, Spouse & Child(ren)	\$ 316.95	\$ 1,404.56	\$ 1,721.51	\$ 1,755.94
<b>Rates for Retirees or Dependents with Medicare.</b>					
<b>Service Area: Barry, Calhoun, Ionia, Kalamazoo, Kent, Montcalm, Muskegon, Newaygo, and Ottawa Counties.</b>					
H	Retiree 65+ Only	\$0.00	\$ 243.87	\$ 243.87	\$ 248.75
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 487.74	\$ 487.74	\$ 497.49
S	Retiree 65+ & Child(ren)	\$0.00	\$ 444.56	\$ 444.56	\$ 453.45
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$0.00	\$ 688.42	\$ 688.42	\$ 702.19
N	Retiree under 65 & Spouse 65+	\$ 42.32	\$ 973.42	\$ 1,015.74	\$ 1,036.05
P	Retiree 65+ & Spouse under 65	\$ 42.32	\$ 973.42	\$ 1,015.74	\$ 1,036.05
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$ 41.69	\$ 1,174.74	\$ 1,216.43	\$ 1,240.76
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$ 41.69	\$ 1,174.74	\$ 1,216.43	\$ 1,240.76

<b>Health Alliance Plan</b>					
		Retiree	State	MONTHLY	Retiree
201		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 162.26	\$ 607.45	\$ 769.71	\$ 785.10
L	Retiree & Spouse	\$ 326.11	\$ 1,213.31	\$ 1,539.42	\$ 1,570.21
R	Retiree & Child(ren)	\$ 205.68	\$ 764.16	\$ 969.84	\$ 989.24
W	Retiree, Spouse & Child(ren)	\$ 381.17	\$ 1,404.56	\$ 1,785.73	\$ 1,821.44
<b>Rates for Retirees or Dependents with Medicare.</b>					
<b>Service Area: Genesee, Lapeer, Livingston, Macomb, Monroe, Oakland, St. Clair, Washtenaw, and Wayne Counties.</b>					
H	Retiree 65+ Only	\$0.00	\$ 326.30	\$ 326.30	\$ 332.83
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 652.60	\$ 652.60	\$ 665.65
S	Retiree 65+ & Child(ren)	\$25.79	\$ 500.64	\$ 526.43	\$ 536.96
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$27.91	\$ 871.00	\$ 898.91	\$ 916.89
N	Retiree under 65 & Spouse 65+	\$122.59	\$ 973.42	\$ 1,096.01	\$ 1,117.93
P	Retiree 65+ & Spouse under 65	\$122.59	\$ 973.42	\$ 1,096.01	\$ 1,117.93
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$167.58	\$ 1,174.74	\$ 1,342.32	\$ 1,369.17
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$167.58	\$ 1,174.74	\$ 1,342.32	\$ 1,369.17

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<b>HealthPlus</b>					
		Retiree	State	MONTHLY	Retiree
622		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 123.49	\$ 607.45	\$ 730.94	\$ 745.56
L	Retiree & Spouse	\$ 248.56	\$ 1,213.31	\$ 1,461.87	\$ 1,491.11
R	Retiree & Child(ren)	\$ 156.82	\$ 764.16	\$ 920.98	\$ 939.40
W	Retiree, Spouse & Child(ren)	\$ 291.21	\$ 1,404.56	\$ 1,695.77	\$ 1,729.69
<b>Rates for Retirees or Dependents with Medicare. Service Area: Genesee, Lapeer, and Shiawassee Counties.</b>					
H	Retiree 65+ Only	\$0.00	\$ 264.49	\$ 264.49	\$ 269.78
M	Retiree 65+ & Spouse 65+	\$0.00	\$ 528.98	\$ 528.98	\$ 539.56
S	Retiree 65+ & Child(ren)	\$ 108.89	\$ 500.64	\$ 609.53	\$ 621.72
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$ 3.02	\$ 871.00	\$ 874.02	\$ 891.50
N	Retiree under 65 & Spouse 65+	\$ 22.00	\$ 973.42	\$ 995.42	\$ 1,015.33
P	Retiree 65+ & Spouse under 65	\$ 22.00	\$ 973.42	\$ 995.42	\$ 1,015.33
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$ 30.84	\$ 1,174.74	\$ 1,205.58	\$ 1,229.69
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$ 30.84	\$ 1,174.74	\$ 1,205.58	\$ 1,229.69

<b>PHP- Lansing</b>					
		Retiree	State	MONTHLY	Retiree
878		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility. This HMO is not available to retirees who are Medicare eligible or to retirees with Medicare-eligible dependents.</b>					
G	Retiree Only	\$ 250.47	\$ 607.45	\$ 857.92	\$ 875.08
L	Retiree & Spouse	\$ 502.52	\$ 1,213.31	\$ 1,715.83	\$ 1,750.15
R	Retiree & Child(ren)	\$ 316.48	\$ 764.16	\$ 1,080.64	\$ 1,102.25
W	Retiree, Spouse & Child(ren)	\$ 581.78	\$ 1,404.56	\$ 1,986.34	\$ 2,026.07

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<b>Priority West</b>					
		Retiree	State	MONTHLY	Retiree
555		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility.</b>					
G	Retiree Only	\$ 111.97	\$ 607.45	\$ 719.42	\$ 733.81
L	Retiree & Spouse	\$ 224.04	\$ 1,213.31	\$ 1,437.35	\$ 1,466.10
R	Retiree & Child(ren)	\$ 141.37	\$ 764.16	\$ 905.53	\$ 923.64
W	Retiree, Spouse & Child(ren)	\$ 262.76	\$ 1,404.56	\$ 1,667.32	\$ 1,700.67
<b>Rates for Retirees or Dependents with Medicare.</b>					
<b>Service Area: Allegan, Antrim, Barry, Benzie, Crawford, Grand Traverse, Kalkaska, Kent, Leenanau, Manistee, Missaukee, Montcalm, Muskegon, Newaygo, Oceana, Osceola, Ottawa, Roscommon and Wexford Counties.</b>					
H	Retiree 65+ Only	\$ 82.25	\$ 334.83	\$ 417.08	\$ 425.42
M	Retiree 65+ & Spouse 65+	\$ 164.49	\$ 669.67	\$ 834.16	\$ 850.84
S	Retiree 65+ & Child(ren)	\$ 281.89	\$ 500.64	\$ 782.53	\$ 798.18
X	Retiree 65+ & Spouse 65+ & Child(ren)	\$ 328.61	\$ 871.00	\$ 1,199.61	\$ 1,223.60
N	Retiree under 65 & Spouse 65+	\$33.35	\$ 973.42	\$ 1,006.77	\$ 1,026.91
P	Retiree 65+ & Spouse under 65	\$33.35	\$ 973.42	\$ 1,006.77	\$ 1,026.91
Y	Retiree under 65, Spouse 65+ & Child(ren)	\$197.48	\$ 1,174.74	\$ 1,372.22	\$ 1,399.66
Z	Retiree 65+, Spouse under 65 & Child(ren)	\$197.48	\$ 1,174.74	\$ 1,372.22	\$ 1,399.66

<b>Priority East</b>					
		Retiree	State	MONTHLY	Retiree
		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility. This HMO is not available to retirees who are Medicare eligible or to retirees with Medicare-eligible dependents.</b>					
G	Retiree Only	\$ 102.85	\$ 607.45	\$ 710.30	\$ 724.51
L	Retiree & Spouse	\$ 207.22	\$ 1,213.31	\$ 1,420.53	\$ 1,448.94
R	Retiree & Child(ren)	\$ 130.82	\$ 764.16	\$ 894.98	\$ 912.88
W	Retiree, Spouse & Child(ren)	\$ 243.34	\$ 1,404.56	\$ 1,647.90	\$ 1,680.86

<b>Priority South</b>					
		Retiree	State	MONTHLY	Retiree
		Share	Share	TOTAL	COBRA
<b>Rates for Retirees without Medicare. See enclosed postal code list for eligibility. This HMO is not available to retirees who are Medicare eligible or to retirees with Medicare-eligible dependents.</b>					
G	Retiree Only	\$ 102.85	\$ 607.45	\$ 710.30	\$ 724.51
L	Retiree & Spouse	\$ 207.22	\$ 1,213.31	\$ 1,420.53	\$ 1,448.94
R	Retiree & Child(ren)	\$ 130.82	\$ 764.16	\$ 894.98	\$ 912.88
W	Retiree, Spouse & Child(ren)	\$ 243.34	\$ 1,404.56	\$ 1,647.90	\$ 1,680.86