

**New Hire State Health Plan PPO and
New Hire HMO Designs**

	Current SHP PPO	New Hire SHP PPO	Current HMO	New Hire HMO
Employer Premium Share	90%	80%	95% of the premium up to the amount paid for the same coverage code under the SHP PPO	85% of the premium up to the amount paid for the same coverage code under the SHP PPO
Prescription Drug Copays	R-\$10/\$20/\$40 M-\$20/\$40/\$80	R-\$10/\$30/\$60 M-\$20/\$60/\$120	R-\$5/\$10 M-\$10/\$20	R-\$10/\$30/\$60 M-\$20/\$60/\$120
<u>In-network</u>				
Preventive Limit	\$ 1,500	\$ 1,500	na	na
Deductible (Not applied to OOPM)	\$300 / \$600 Not Applied to OOPM	\$400 / \$800 Not Applied to OOPM	na	na
Office Visit Copay	\$15	\$20	\$10	\$20
Emergency Room Copay	\$50	\$200	\$50	\$200
Coinsurance	0% after Ded	10% after Ded	na	na
Out-of-Pocket Maximum (%)	\$1000 / \$2000	\$1500 / \$3000	na	na
<u>Out-of-Network</u>				
Preventive Limit	Not Covered	Not Covered		
Deductible	\$600 / \$1200 Not Applied to OOP	\$800 / \$1600 Not Applied to OOP		
Office Visit Copay	10% after Ded	20% after Ded		
ER Copay	\$50	\$200		
Coinsurance	10% after Ded	20% after Ded		
Out-of-Pocket Max (%)	\$2000 / \$4000	\$3000 / \$6000		