Draft Amendments to Civil Service Rules

Miscellaneous Compensation

Added text is underlined. Deleted text is ~~struck-through~~.

5-6 Additional Compensation: Miscellaneous

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5-6.3 Out-of-State Premium for ~~Department of Licensing and Regulatory Affairs Insurance~~ Financial Institution Examiners and Managers~~Working out of State~~

(a) Eligibility. An employee who (1) ~~is employed as an Insurance Examiner in the department of licensing and regulatory affairs, (2)~~ is classified as a Financial Institution Examiner 9-12 or Financial Institution Manager 13 or 14~~,~~ and (~~3~~2) is required to work outside ~~of~~ the state of Michigan for extensive periods~~,~~ is paid an out-of-state location premium.

(b) Rate. The out-of-state premium is $10.00 per day.

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5-6.13 Lottery Sales Incentive Payments

(a) Eligibility.

(1) Authorization. The bureau of state lottery may implement an ~~lottery sales~~ incentive program for employees in sales and marketing positions. The bureau of state lottery must obtain the state personnel director's approval to include positions in the incentive program.~~the following classifications:~~

~~**(A)** Lottery Sales Representative 10, 11, and 12.~~

~~**(B)** Lottery Sales Regional Manager 13, 14, and 15.~~

~~**(C)** Promotional Specialist 14 and 15.~~

(2) Eligibility. An employee is eligible for an incentive payment if required increases established by the bureau of state lottery are achieved in (a) quarterly sales increases for retailers in the employee's area of account responsibility ~~achieve required quarterly sales increases~~or (b) the percentage of overall contributions to the school aid fund~~, as established by the bureau of state lottery in the lottery sales incentive program~~.

(3) Award brackets. The bureau of state lottery shall establish objective eligibility criteria and bonus amounts for any incentive program before each quarter.

(b) Rate. An ~~eligible employee may be paid an~~ incentive bonus cannot ~~to~~ exceed $1,500 per quarter.

(c) Change~~ or discontinuance~~. The bureau of state lottery may alter or discontinue the ~~lottery sales~~ incentive ~~plan~~ program before any quarter.