



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

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STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 15-07

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR *Janine M. Winters*

DATE: JULY 1, 2015

SUBJECT: PRIMARY-NEGOTIATION AND IMPASSE-RESOLUTION SCHEDULE

As required by Civil Service Commission Rule 6-9, I have established the following timetable for primary negotiations and impasse resolution:

1. Friday, **September 18, 2015** Deadline for parties to request impasse panel assistance if no voluntary agreement is reached.
2. Monday, **October 19, 2015** Deadline for parties to submit to the impasse panel documentation required in Rule 6-9.4(a)(2).
3. Monday, **November 2, 2015** to Friday, **November 6, 2015** Period for impasse panel hearings.
4. Wednesday, **November 25, 2015** Deadline for the impasse panel to submit recommendations to the Civil Service Commission.
5. Wednesday, **December 16, 2015** Date of meeting when the Commission will review and act on any impasse panel recommendations.

To reduce administrative burdens for the parties, an electronic-filing option will again be offered. A party may continue under the previous system with multiple paper and electronic copies in clean and legislative formats. Alternatively, a party may submit all proposals electronically in track-changes format in a single Microsoft Word document. If electronic filing is selected, physical copies will only be required for hearing exhibits. Please contact John Gnodtke at (517) 373-2611 with any questions on electronic filing. Additional guidance on specific impasse filings will be provided to the parties once assistance has been requested.

THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE ACCESSIBLE FORMATS TO INDIVIDUALS WITH DISABILITIES. FOR FURTHER INFORMATION CALL: VOICE (517) 373-3020 OR MICHIGAN RELAY CENTER 711.

Copies of Regulations may be viewed in Civil Service Commission's Regulatory Information Web site, at <http://www.michigan.gov/mdcs/0,1607,7-147-6877---,00.html>