



STATE OF MICHIGAN
CIVIL SERVICE COMMISSION

STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 16-01

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: FEBRUARY 11, 2016

SUBJECT: SECONDARY-NEGOTIATION AND IMPASSE SCHEDULE

As authorized by Civil Service Commission Rule 6-9, I have established the following timetable for secondary negotiations and impasse resolution:

1. Friday, **March 11, 2016** Deadline for parties to request impasse panel assistance if voluntary secondary agreements are not reached.
2. Monday, **April 11, 2016** Deadline for parties to submit to the impasse panel documentation required in Rule 6-9.4(a)(2).
3. Monday, **May 9, 2016** to Friday, **May 13, 2016** Period for impasse panel hearings.
4. Wednesday, **June 22, 2016** Deadline for the impasse panel to submit recommendations to the Civil Service Commission.
5. Wednesday, **July 20, 2016** Tentative meeting for Commission review and action on any recommendations.

To reduce administrative burdens for the parties, an electronic-filing option will again be offered. A party may continue under the previous system with multiple paper and electronic copies in clean and legislative formats. Alternatively, a party may submit all proposals electronically in track-changes format in a single Microsoft Word document. If electronic filing is selected, physical copies will be required for hearing exhibits. Please contact Nicholas Kechkaylo at 517-373-9557 with any questions on electronic filing. Additional guidance on specific impasse filings will be provided to the parties once assistance has been requested.

**THIS DOCUMENT IS AVAILABLE UPON REQUEST IN ALTERNATIVE ACCESSIBLE FORMATS TO
INDIVIDUALS WITH DISABILITIES. FOR FURTHER INFORMATION CALL:
VOICE (517) 373-3020 OR MICHIGAN RELAY CENTER 711.**