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STATE PERSONNEL DIRECTOR OFFICIAL COMMUNICATION

SPDOC No. 16-04

TO: ALL APPOINTING AUTHORITIES, HUMAN RESOURCES OFFICERS,
AND RECOGNIZED EMPLOYEE ORGANIZATIONS

FROM: *Jmw* JANINE M. WINTERS, STATE PERSONNEL DIRECTOR

DATE: JULY 8, 2016

SUBJECT: PAY INCREASES FOR FISCAL YEAR 2016-17

Pay increases for the fiscal year beginning October 1, 2016 have been determined for all employee groups. All eligible employees will receive a base-pay increase of 1% as outlined in the chart below. In addition, all eligible employees except in the State Police Enlisted Unit will receive a 1.5% lump-sum payment. Revised compensation schedules for fiscal year 2016-17 will be available in September.

Employee Group	Unit	Base-Pay Increase	Lump-Sum Payment
MSEA	Labor & Trades Safety & Regulatory	1%	1.5%
MCO	Security	1%	1.5%
SEIU	Human Services Support Scientific & Engineering Technical	1%	1.5%
MSPTA	State Police Enlisted	1%	n/a
UAW	Administrative Support Human Services	1%	1.5%
AFSCME	Institutional	1%	1.5%
NEREs	Business & Administrative Confidential Managerial Supervisory	1%	1.5%

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