

**June, 2015**

**Same-Sex Marriage Update**

Recent judicial decisions have changed the status of same-sex marriages under Michigan law. Classified state employees with a same-sex spouse from a marriage in another jurisdiction entered before June 26, 2015 are eligible for a special enrollment period through July 27, 2015. For marriages on or after June 26, 2015, spouses can be enrolled if reported within 31 days. If these windows are missed, changes cannot be made until the annual open enrollment process.

For questions or to enroll, please contact the MI HR Service Center at 877-766-6447.