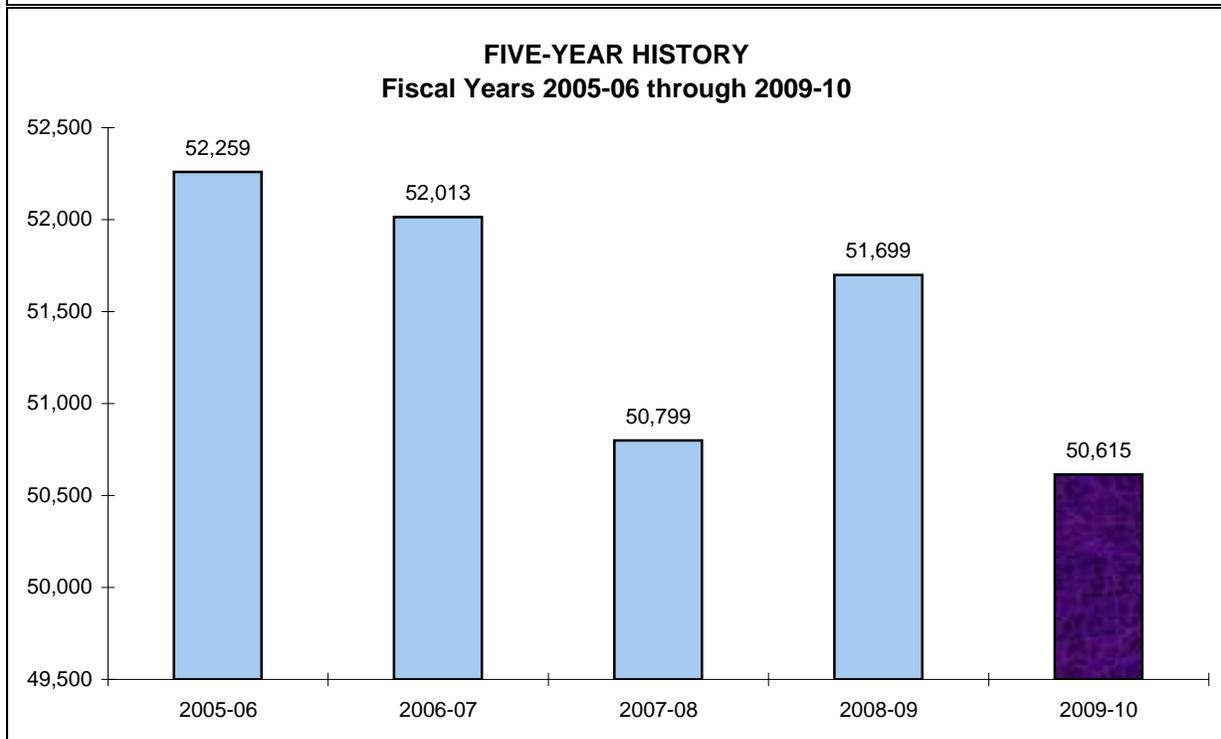
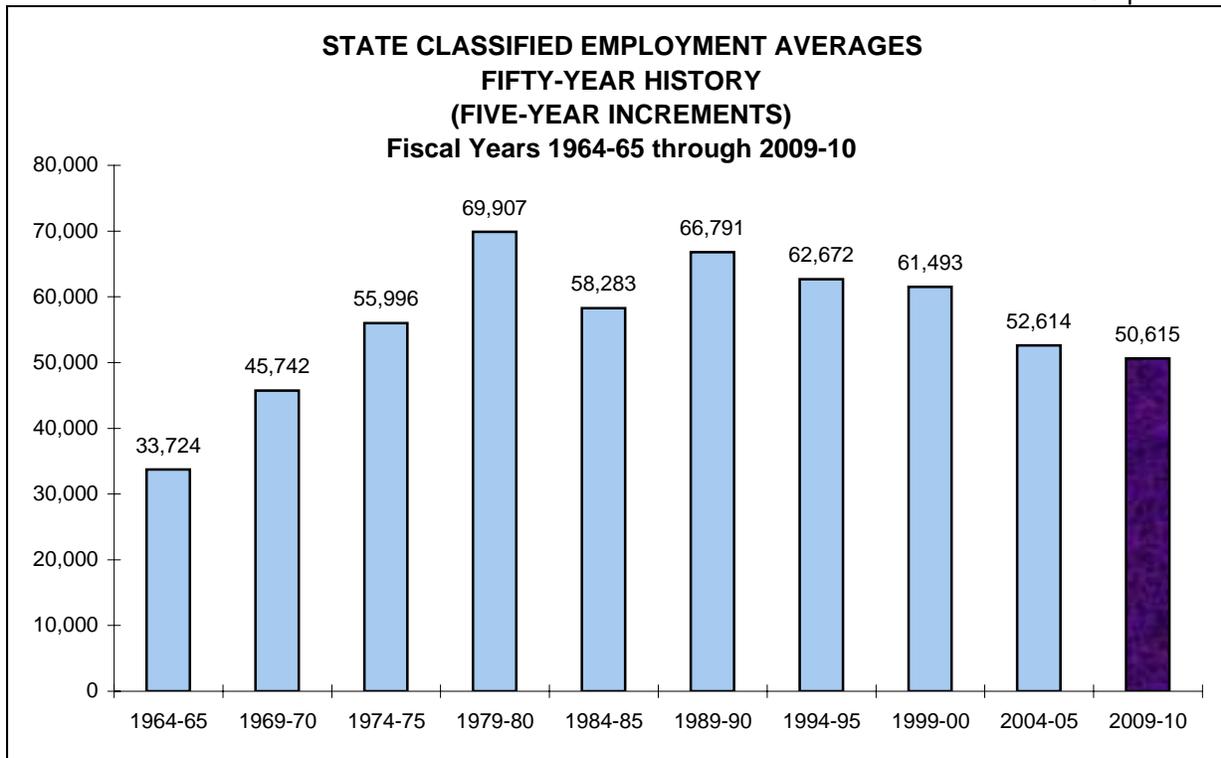


SECTION ONE

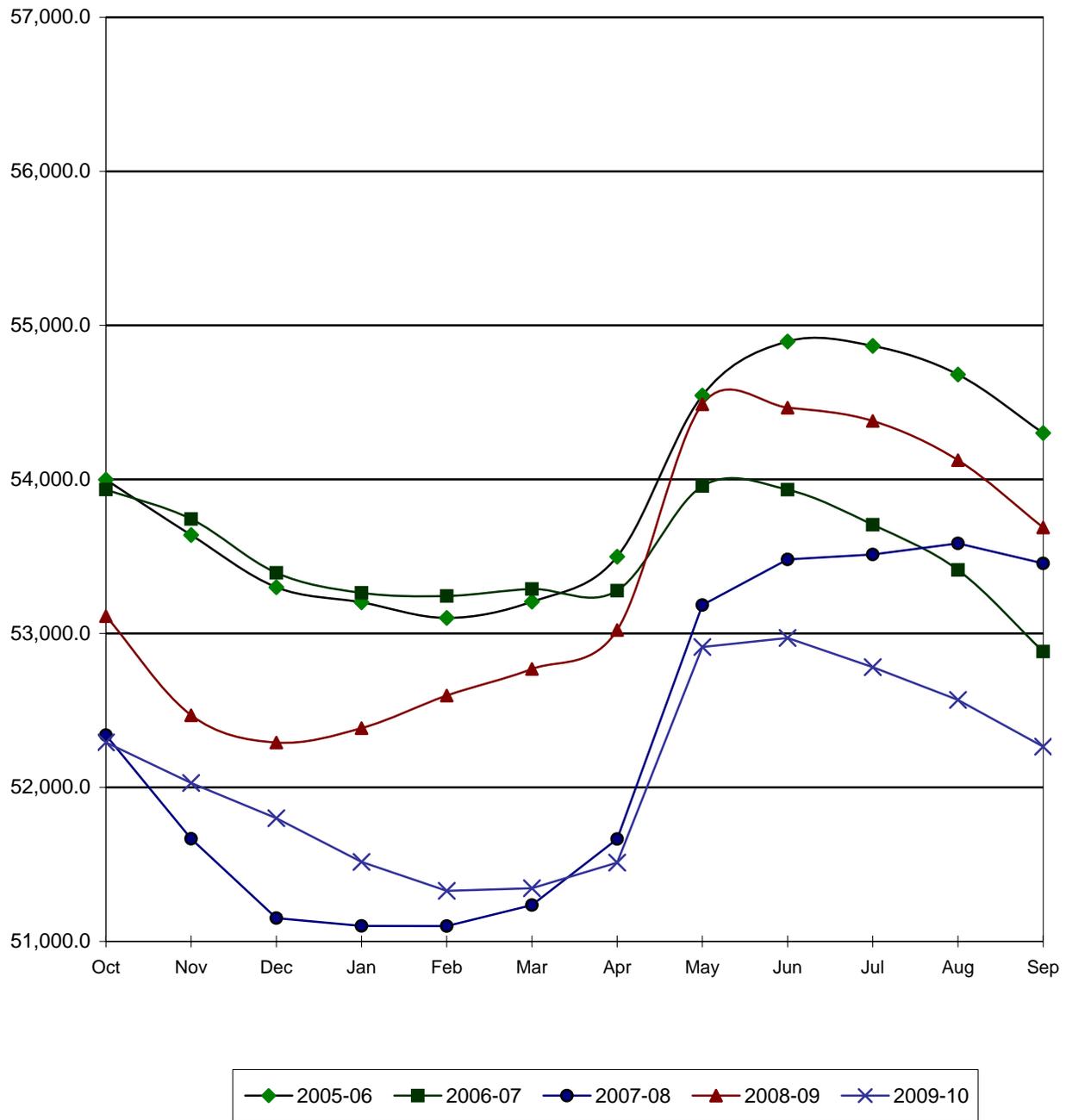
**TRENDS IN THE
STATE CLASSIFIED WORKFORCE**



Comment: Employment averages prior to fiscal year 2004-05 are based on counts of classified employees in full-time, part-time, permanent intermittent, limited term, seasonal and non-career positions for each month during the fiscal year. For this report, the number of employees who Job Share are divided in half. Job Share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Beginning in FY2004-05 the following non-career appointments have been excluded: STUDENT ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. As of September 18, 2010, these positions represented 99% of all non-career appointments.

Source: Michigan Civil Service Commission HWF09.

STATE CLASSIFIED EMPLOYMENT FIGURES Fiscal Years 2005-06 through 2009-10



Comment: Employment levels typically increase during the summer months when temporary seasonal hiring occurs.

Source: Michigan Civil Service Commission HWF03, for the last full pay period of each month.

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL
Pay End Date: September 18, 2010

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
AGRICULTURE CENTRAL OFFICE	7901	399.0	0.0	10.0	9.0	0.0	20.0	438.0	0.0	438.0
AGRICULTURE		399.0	0.0	10.0	9.0	0.0	20.0	438.0	0.0	438.0
ATY GNRL CENTRAL OFFICE	1101	428.0	3.0	0.0	14.0	0.0	0.0	445.0	0.0	445.0
PROSECUTING ATTY'S COORDINATING COUNCIL	1102	7.0	0.0	0.0	3.0	0.0	0.0	10.0	0.0	10.0
ATTORNEY GENERAL		435.0	3.0	0.0	17.0	0.0	0.0	455.0	0.0	455.0
LEGISLATIVE AUDITOR GENERAL	0301	98.0	0.0	16.0	21.0	0.0	3.0	138.0	0.0	138.0
AUDITOR GENERAL		98.0	0.0	16.0	21.0	0.0	3.0	138.0	0.0	138.0
CIV RGHT CENTRAL OFFICE	1501	85.0	0.0	1.0	8.0	0.0	0.0	94.0	0.0	94.0
CIVIL RIGHTS		85.0	0.0	1.0	8.0	0.0	0.0	94.0	0.0	94.0
CIVIL SERVICE COMMISSION	1901	467.0	3.0	0.0	7.0	1.0	12.0	490.0	1.5	488.5
CIVIL SERVICE COMMISSION		467.0	3.0	0.0	7.0	1.0	12.0	490.0	1.5	488.5
COMMUNITY HLTH CORRECTIONS PRG	3904	281.0	2.0	0.0	3.0	0.0	0.0	286.0	0.0	286.0
DCH-CARO CENTER	3902	366.0	1.0	0.0	0.0	0.0	4.0	371.0	0.0	371.0
DCH-COM HEALTH CENTRAL OFFICE	3901	1,540.0	5.0	10.0	26.0	0.0	46.0	1,627.0	1.5	1,625.5
DCH-CTR FORENSIC PSYCHIATRY	3920	502.0	2.0	0.0	4.0	0.0	5.0	513.0	0.0	513.0
DCH-HAWTHORN CENTER NORTHVILLE	3906	155.0	3.0	0.0	25.0	0.0	3.0	186.0	0.0	186.0
DCH-KALAMAZOO PSYCHIATRIC HOSP	3909	417.0	7.0	0.0	51.0	0.0	0.0	475.0	0.0	475.0
DCH-OFFICE OF SRVCS TO AGING	3970	37.0	0.0	1.0	2.0	0.0	0.0	40.0	0.0	40.0
DCH-WALTER P. REUTHER PSY HOSP	3945	397.0	0.0	0.0	4.0	0.0	0.0	401.0	0.0	401.0
COMMUNITY HEALTH		3,695.0	20.0	11.0	115.0	0.0	58.0	3,899.0	1.5	3,897.5
DOC-ADRIAN/GUS HARRISON FAC	4729	504.0	0.0	0.0	1.0	0.0	0.0	505.0	0.0	505.0
DOC-ALGER MAX SECURITY CORRECT	4735	282.0	0.0	0.0	1.0	0.0	2.0	285.0	0.0	285.0
DOC-BARAGA FACILITY	4740	367.0	1.0	0.0	1.0	0.0	3.0	372.0	0.0	372.0
DOC-BELLAMY CREEK FACILITY	4748	430.0	0.0	0.0	1.0	0.0	0.0	431.0	0.0	431.0
DOC-BROOKS FACTY/MUSKEGON TEMP	4730	524.0	2.0	0.0	1.0	0.0	0.0	527.0	0.0	527.0

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Source: Michigan Civil Service Commission HWF04

STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL
Pay End Date: September 18, 2010

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-CARSON CITY FAC/CARSON CIT	4731	513.0	0.0	0.0	1.0	0.0	0.0	514.0	0.0	514.0
DOC-CHIPPEWA FAC/CHIPPEWA TEM	4732	533.0	1.0	0.0	1.0	0.0	0.0	535.0	0.0	535.0
DOC-COOPER STREET FACILITY	4752	427.0	0.0	0.0	2.0	0.0	0.0	429.0	0.5	428.5
DOC-CORRECTN CENTRAL OFFICE	4702	503.0	0.0	0.0	36.0	0.0	45.0	584.0	0.0	584.0
DOC-COTTON FACILITY	4720	451.0	0.0	0.0	1.0	0.0	0.0	452.0	1.5	450.5
DOC-CRANE FACILITY	4716	248.0	0.0	0.0	0.0	0.0	0.0	248.0	0.0	248.0
DOC-EGELER FACILITY	4727	597.0	0.0	0.0	1.0	0.0	0.0	598.0	0.0	598.0
DOC-FIELD OPERATION REGION III	4763	982.0	9.0	2.0	3.0	0.0	0.0	996.0	0.0	996.0
DOC-FIELD OPERATIONS REGION I	4761	861.0	1.0	1.0	1.0	0.0	0.0	864.0	0.0	864.0
DOC-HANDLON MI TRAINING UNT	4705	292.0	1.0	0.0	0.0	0.0	0.0	293.0	0.0	293.0
DOC-HURON VALLEY CORR COMPLEX	4715	562.0	2.0	0.0	4.0	0.0	0.0	568.0	0.0	568.0
DOC-IONIA MAXIMUM FACILITY	4724	310.0	0.0	0.0	1.0	0.0	0.0	311.0	0.0	311.0
DOC-JACKSON CENTRAL REGION	4750	126.0	0.0	0.0	0.0	0.0	0.0	126.0	0.0	126.0
DOC-KINROSS/HIAWATHA FACILITY	4712	408.0	0.0	0.0	1.0	0.0	0.0	409.0	0.0	409.0
DOC-LAKELAND MENS FACILITY	4718	283.0	0.0	0.0	0.0	0.0	0.0	283.0	0.0	283.0
DOC-MACOMB FACILITY	4741	330.0	0.0	0.0	1.0	0.0	0.0	331.0	0.0	331.0
DOC-MARQUETTE BRANCH PRISON	4706	369.0	0.0	0.0	2.0	0.0	1.0	372.0	0.0	372.0
DOC-MAXEY CORRECTIONAL	4749	164.0	0.0	0.0	2.0	0.0	0.0	166.0	0.0	166.0
DOC-MICHIGAN REFORMATORY	4707	330.0	0.0	0.0	2.0	0.0	6.0	338.0	0.0	338.0
DOC-MICHIGAN STATE INDUSTRIES	4709	147.0	0.0	0.0	0.0	0.0	0.0	147.0	0.0	147.0
DOC-MID MICHIGAN FACILITY	4733	582.0	0.0	0.0	0.0	0.0	0.0	582.0	0.0	582.0
DOC-MOUND FACILITY	4737	314.0	0.0	0.0	0.0	0.0	0.0	314.0	0.0	314.0
DOC-MUSKEGON FACILITY	4704	190.0	0.0	0.0	1.0	0.0	0.0	191.0	0.0	191.0
DOC-NEWBERRY FACILITY	4743	290.0	0.0	0.0	0.0	0.0	0.0	290.0	0.0	290.0
DOC-OAKS FACILITY	4739	336.0	1.0	0.0	1.0	0.0	0.0	338.0	0.0	338.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL
Pay End Date: September 18, 2010

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DOC-OJIBWAY FACILITY	4746	243.0	1.0	0.0	1.0	0.0	4.0	249.0	0.0	249.0
DOC-PARNALL FACILITY	4751	303.0	0.0	1.0	0.0	0.0	0.0	304.0	0.0	304.0
DOC-PINE RIVER FACILITY	4744	242.0	1.0	0.0	1.0	0.0	0.0	244.0	0.0	244.0
DOC-PUGSLEY FACILITY	4745	255.0	1.0	0.0	1.0	0.0	1.0	258.0	0.0	258.0
DOC-RYAN FACILITY	4738	325.0	0.0	0.0	1.0	0.0	0.0	326.0	0.0	326.0
DOC-SAGINAW FACILITY	4742	352.0	4.0	0.0	1.0	0.0	0.0	357.0	0.0	357.0
DOC-THUMB FACILITY	4725	330.0	0.0	0.0	3.0	0.0	0.0	333.0	0.0	333.0
NTHRN REGION ADMIN AND SUPPORT	4714	58.0	0.0	0.0	0.0	0.0	0.0	58.0	0.0	58.0
SOUTHERN REGION - IONIA	4711	71.0	0.0	0.0	0.0	0.0	0.0	71.0	0.0	71.0
CORRECTIONS		14,434.0	25.0	4.0	74.0	0.0	62.0	14,599.0	2.0	14,597.0
EDUCATION	3103	343.0	6.0	3.0	24.0	73.0	3.0	452.0	1.0	451.0
EDUCATION		343.0	6.0	3.0	24.0	73.0	3.0	452.0	1.0	451.0
DPT OF ENRGY/LABOR/ECNOMC GRTH	6401	3,494.0	14.0	5.0	363.0	54.0	110.0	4,040.0	1.5	4,038.5
MES BOARD OF REVIEW	6415	15.0	0.0	0.0	1.0	0.0	0.0	16.0	0.0	16.0
MSHDA	6405	290.0	8.0	3.0	20.0	0.0	36.0	357.0	1.5	355.5
ENERGY, LABOR & ECONOMIC GROWTH		3,799.0	22.0	8.0	384.0	54.0	146.0	4,413.0	3.0	4,410.0
DNRE-ENVIRONMENTAL QUALITY	7601	1,212.0	7.0	16.0	27.0	0.0	15.0	1,277.0	3.5	1,273.5
ENVIRONMENTAL QUALITY		1,212.0	7.0	16.0	27.0	0.0	15.0	1,277.0	3.5	1,273.5
OFFICE OF THE GOVERNOR	0101	0.0	0.0	0.0	37.0	0.0	2.0	39.0	0.0	39.0
EXECUTIVE OFFICE		0.0	0.0	0.0	37.0	0.0	2.0	39.0	0.0	39.0
DHS-BERRIEN COUNTY	4322	149.0	0.0	0.0	5.0	3.0	0.0	157.0	0.0	157.0
DHS-CALHOUN COUNTY	4323	152.0	0.0	0.0	11.0	0.0	0.0	163.0	0.0	163.0
DHS-COUNTIES	4308	2,424.0	4.0	1.0	136.0	28.0	0.0	2,593.0	3.5	2,589.5
DHS-DPT OF HUMAN SVCS CNTL OFC	4301	1,905.0	4.0	18.0	198.0	3.0	8.0	2,136.0	3.0	2,133.0

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STATE OF MICHIGAN
ACTIVE CLASSIFIED EMPLOYEES BY EMPLOYEE STATUS STATEWIDE
WITH DEPARTMENT AND PROCESS LEVEL DETAIL
Pay End Date: September 18, 2010

DEPARTMENT / PROCESS LEVEL		FULL-TIME	PART-TIME	PERMANENT INTERMITTENT	LIMITED TERM	SEASONAL	NON CAREER	SUB-TOTAL EMPLOYEES	JOB SHARE ADJUSTMENT	TOTAL EMPLOYEES
DHS-GENESEE COUNTY	4302	518.0	0.0	0.0	20.0	0.0	0.0	538.0	0.0	538.0
DHS-INGHAM COUNTY	4312	235.0	0.0	0.0	1.0	1.0	0.0	237.0	0.0	237.0
DHS - INSTITUTIONS	4307	78.0	0.0	8.0	9.0	0.0	0.0	95.0	0.0	95.0
DHS-JACKSON COUNTY	4315	127.0	0.0	0.0	8.0	0.0	0.0	135.0	0.0	135.0
DHS-KALAMAZOO COUNTY	4314	213.0	0.0	0.0	7.0	0.0	0.0	220.0	0.0	220.0
DHS-KENT COUNTY	4303	409.0	0.0	0.0	30.0	7.0	0.0	446.0	3.5	442.5
DHS-MACOMB COUNTY	4304	491.0	0.0	0.0	3.0	0.0	0.0	494.0	4.0	490.0
DHS-MAXEY TRAINING SCHOOL	4311	98.0	0.0	0.0	1.0	0.0	0.0	99.0	0.0	99.0
DHS-MUSKEGON COUNTY	4324	202.0	0.0	0.0	13.0	0.0	0.0	215.0	0.0	215.0
DHS-OAKLAND COUNTY	4305	489.0	0.0	2.0	48.0	0.0	0.0	539.0	0.0	539.0
DHS-SAGINAW COUNTY	4313	227.0	0.0	0.0	6.0	0.0	0.0	233.0	0.0	233.0
DHS-WASHTENAW	4325	141.0	0.0	0.0	4.0	0.0	0.0	145.0	0.0	145.0
DHS-WAYNE COUNTY DSS	4306	91.0	0.0	0.0	3.0	0.0	0.0	94.0	0.0	94.0
DHS-WAYNE COUNTY O.C.Y.S.	4320	633.0	0.0	0.0	18.0	0.0	0.0	651.0	0.0	651.0
DHS-WAYNE COUNTY ZONE 3	4318	419.0	0.0	0.0	40.0	0.0	0.0	459.0	0.0	459.0
DHS-WAYNE COUNTY ZONE 4	4319	457.0	0.0	0.0	42.0	0.0	0.0	499.0	0.0	499.0
DHS-WAYNE COUNTY ZONE L	4316	373.0	0.0	0.0	32.0	0.0	0.0	405.0	0.0	405.0
HUMAN SERVICES		9,831.0	8.0	29.0	635.0	42.0	8.0	10,553.0	14.0	10,539.0
TECH, MGMT AND BUDGET - IT	0801	1,670.0	4.0	0.0	28.0	0.0	82.0	1,784.0	0.0	1,784.0
INFORMATION TECHNOLOGY		1,670.0	4.0	0.0	28.0	0.0	82.0	1,784.0	0.0	1,784.0
DTMB - CHIEF COMPLIANCE OFF	0741	0.0	0.0	0.0	1.0	0.0	0.0	1.0	0.0	1.0
TECH, MGMT AND BUDGET - MB	0701	853.0	4.0	3.0	49.0	0.0	30.0	939.0	8.0	931.0
MANAGEMENT AND BUDGET		853.0	4.0	3.0	50.0	0.0	30.0	940.0	8.0	932.0
D.J. JACOBETTI HOME FOR VETERA	5103	134.0	6.0	2.0	0.0	1.0	3.0	146.0	1.0	145.0
GRAND RAPIDS HOME FOR VETERANS	5102	419.0	2.0	8.0	2.0	12.0	20.0	463.0	0.0	463.0

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MIL AFFR CENTRAL OFFICE	5101	233.0	0.0	6.0	12.0	34.0	43.0	328.0	0.0	328.0
MILITARY & VETERAN AFFAIRS		786.0	8.0	16.0	14.0	47.0	66.0	937.0	1.0	936.0
DNRE-NATURAL RESOURCES	7501	1,273.0	2.0	64.0	24.0	298.0	1,242.0	2,903.0	0.0	2,903.0
NATURAL RESOURCES		1,273.0	2.0	64.0	24.0	298.0	1,242.0	2,903.0	0.0	2,903.0
DEPARTMENT OF STATE	2301	1,163.0	0.0	144.0	31.0	0.0	185.0	1,523.0	0.0	1,523.0
STATE		1,163.0	0.0	144.0	31.0	0.0	185.0	1,523.0	0.0	1,523.0
STATE POLICE	5501	2,439.0	30.0	6.0	31.0	0.0	9.0	2,515.0	1.5	2,513.5
STATE POLICE		2,439.0	30.0	6.0	31.0	0.0	9.0	2,515.0	1.5	2,513.5
STRATEGIC FUND	0740	158.0	3.0	14.0	17.0	0.0	39.0	231.0	0.0	231.0
STRATEGIC FUND		158.0	3.0	14.0	17.0	0.0	39.0	231.0	0.0	231.0
BRIDGE AUTHORITIES-INTERNATIONAL	5903	29.0	0.0	1.0	1.0	0.0	13.0	44.0	0.0	44.0
BRIDGE AUTHORITIES-MACKINAC	5902	42.0	0.0	24.0	8.0	0.0	13.0	87.0	0.0	87.0
TRANSPORTATION CENTRAL OFFICE	5901	2,566.0	15.0	12.0	59.0	23.0	232.0	2,907.0	5.0	2,902.0
TRANSPORTATION		2,637.0	15.0	37.0	68.0	23.0	258.0	3,038.0	5.0	3,033.0
BUREAU OF STATE LOTTERY	2795	177.0	0.0	0.0	0.0	0.0	23.0	200.0	0.0	200.0
GAMING CONTROL	2707	95.0	1.0	6.0	6.0	5.0	11.0	124.0	0.0	124.0
TREASURY CENTRAL PAYROLL	2701	1,209.0	5.0	10.0	25.0	0.0	16.0	1,265.0	0.0	1,265.0
TREASURY		1,481.0	6.0	16.0	31.0	5.0	50.0	1,589.0	0.0	1,589.0
STATEWIDE TOTAL		47,258.0	166.0	398.0	1,652.0	543.0	2,290.0	52,307.0	42.0	52,265.0

Comment: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. Individuals sharing jobs can be part time, permanent intermittent, limited term, seasonal, or non-career. For this report, the actual number of employees who job share are divided in half.

In FY 2010-11, Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. The action(s) to combine the reporting data for these agencies was effective October 3, 2010. Information for these agencies is therefore reported separately for the time frame covered by this report.

Source: Michigan Civil Service Commission HWF04

Full-Time Equated Position Report by Department
Fiscal Year 2009 - 2010 Summary

Department		Fiscal Year 2010 Appropriated FTE Positions (A)	Fiscal Year 2010 Average FTE Positions (B)	Fiscal Year 2009 Average FTE Positions (C)	FY 2009 and FY 2010 Difference (B - C)	FY 2010 Average and Appropriated Difference (B - A)
AGRICULTURE	Regular	591.5	432.7	465.8	-33.1	-158.8
	Overtime	0.0	0.4	1.6	-1.1	0.4
	Total	591.5	433.1	467.4	-34.3	-158.4
ATTORNEY GENERAL	Regular	537.0	455.3	465.1	-9.8	-81.7
	Overtime	0.0	0.2	1.2	-0.9	0.2
	Total	537.0	455.6	466.3	-10.7	-81.4
AUDITOR GENERAL	Regular	0.0	129.3	130.9	-1.6	129.3
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	129.3	130.9	-1.6	129.3
CIVIL RIGHTS	Regular	125.0	94.3	106.1	-11.8	-30.7
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	125.0	94.3	106.1	-11.8	-30.7
CIVIL SERVICE COMMISSION	Regular	533.5	489.2	493.5	-4.3	-44.3
	Overtime	0.0	0.1	0.8	-0.7	0.1
	Total	533.5	489.3	494.3	-5.0	-44.2
COMMUNITY HEALTH	Regular	4,375.6	3,879.7	3,909.9	-30.2	-495.9
	Overtime	0.0	179.1	161.0	18.0	179.1
	Total	4,375.6	4,058.8	4,070.9	-12.2	-316.8

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-022.

The Department of History Arts and Libraries was established by Executive Order 2 of 2001, effective July 23, 2001 and then abolished by Executive Order 36 of 2009, effective October 1, 2009.

In FY 2010-11, Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment, effective January 17, 2010. In FY 2010-11, Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. The action(s) to combine the reporting data for these agencies was effective October 3, 2010. Information for these agencies is therefore reported separately for the time frame covered by this report.

Source: Michigan Civil Service Commission MPR-0160

Full-Time Equated Position Report by Department
Fiscal Year 2009 - 2010 Summary

Department		Fiscal Year 2010 Appropriated FTE Positions (A)	Fiscal Year 2010 Average FTE Positions (B)	Fiscal Year 2009 Average FTE Positions (C)	FY 2009 and FY 2010 Difference (B - C)	FY 2010 Average and Appropriated Difference (B - A)
CORRECTIONS	Regular	15,746.1	15,002.6	14,933.0	69.6	-743.5
	Overtime	0.0	811.2	1,007.5	-196.3	811.2
	Total	15,746.1	15,813.8	15,940.5	-126.7	67.7
EDUCATION	Regular	538.5	430.6	371.2	59.5	-107.9
	Overtime	0.0	0.8	1.0	-0.2	0.8
	Total	538.5	431.4	372.2	59.2	-107.1
ENERGY, LABOR & ECONOMIC GROWTH	Regular	4,680.5	4,360.3	3,911.3	449.0	-320.2
	Overtime	0.0	187.3	159.3	28.0	187.3
	Total	4,680.5	4,547.6	4,070.7	476.9	-132.9
ENVIRONMENTAL QUALITY	Regular	1,491.1	1,273.3	1,256.3	17.0	-217.8
	Overtime	0.0	3.2	2.0	1.2	3.2
	Total	1,491.1	1,276.5	1,258.3	18.2	-214.6
EXECUTIVE OFFICE	Regular	74.2	41.4	42.1	-0.7	-32.8
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	74.2	41.4	42.1	-0.7	-32.8
HISTORY ARTS AND LIBRARIES	Regular	0.0	0.0	190.0	-190.0	0.0
	Overtime	0.0	0.0	0.4	-0.4	0.0
	Total	0.0	0.0	190.4	-190.4	0.0

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-022.

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Source: Michigan Civil Service Commission MPR-0160

Full-Time Equated Position Report by Department
Fiscal Year 2009 - 2010 Summary

Department		Fiscal Year 2010 Appropriated FTE Positions (A)	Fiscal Year 2010 Average FTE Positions (B)	Fiscal Year 2009 Average FTE Positions (C)	FY 2009 and FY 2010 Difference (B - C)	FY 2010 Average and Appropriated Difference (B - A)
HUMAN SERVICES	Regular	10,905.8	10,361.6	9,576.2	785.5	-544.2
	Overtime	0.0	312.2	353.7	-41.5	312.2
	Total	10,905.8	10,673.8	9,929.9	743.9	-232.0
INFORMATION TECHNOLOGY	Regular	1,632.0	1,758.8	1,650.8	108.0	126.8
	Overtime	0.0	13.4	22.6	-9.2	13.4
	Total	1,632.0	1,772.2	1,673.4	98.8	140.2
MANAGEMENT AND BUDGET	Regular	872.5	953.6	939.7	13.8	81.1
	Overtime	0.0	13.1	11.0	2.1	13.1
	Total	872.5	966.6	950.7	15.9	94.1
MILITARY & VETERAN AFFAIRS	Regular	985.0	902.3	888.0	14.3	-82.7
	Overtime	0.0	32.8	26.8	6.0	32.8
	Total	985.0	935.1	914.8	20.3	-49.9
NATURAL RESOURCES	Regular	2,209.9	2,057.0	1,902.7	154.3	-152.9
	Overtime	0.0	24.9	19.9	5.0	24.9
	Total	2,209.9	2,081.9	1,922.6	159.3	-128.0
SENATE	Regular	0.0	0.0	0.0	0.0	0.0
	Overtime	0.0	0.0	0.0	0.0	0.0
	Total	0.0	0.0	0.0	0.0	0.0

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-022.

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Source: Michigan Civil Service Commission MPR-0160

Full-Time Equated Position Report by Department
Fiscal Year 2009 - 2010 Summary

Department		Fiscal Year 2010 Appropriated FTE Positions (A)	Fiscal Year 2010 Average FTE Positions (B)	Fiscal Year 2009 Average FTE Positions (C)	FY 2009 and FY 2010 Difference (B - C)	FY 2010 Average and Appropriated Difference (B - A)
STATE	Regular	1,809.0	1,431.8	1,415.8	15.9	-377.2
	Overtime	0.0	3.6	5.8	-2.2	3.6
	Total	1,809.0	1,435.4	1,421.7	13.7	-373.6
STATE POLICE	Regular	2,866.0	2,528.1	2,498.4	29.7	-337.9
	Overtime	0.0	133.2	143.5	-10.3	133.2
	Total	2,866.0	2,661.3	2,641.9	19.4	-204.7
STRATEGIC FUND	Regular	155.0	199.2	191.3	7.9	44.2
	Overtime	0.0	0.5	0.6	-0.1	0.5
	Total	155.0	199.7	191.9	7.8	44.7
TRANSPORTATION	Regular	3,008.3	3,020.3	2,893.8	126.6	12.0
	Overtime	0.0	112.4	141.4	-29.0	112.4
	Total	3,008.3	3,132.7	3,035.2	97.5	124.4
TREASURY	Regular	1,702.5	1,565.4	1,445.6	119.7	-137.1
	Overtime	0.0	11.2	5.8	5.4	11.2
	Total	1,702.5	1,576.6	1,451.4	125.2	-125.9
STATEWIDE TOTALS:	Regular	54,839.0	51,366.8	49,677.7	1,689.2	-3,472.2
	Overtime	0.0	1,839.4	2,065.9	-226.5	1,839.4
	Total	54,839.0	53,206.2	51,743.5	1,462.7	-1,632.8

Comment: Regular FTE's are the number of full-time equated positions based on regular time pay codes (total regular employee hours worked divided by 80). Overtime FTE's are the number of full-time equated positions based on overtime pay codes (total overtime hours worked divided by 80). Overtime FTE's are not appropriated as a separate category. Starting in FY 2009, regular FTE hours include temporary layoff hours reported under Executive Order 2009-022.

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Source: Michigan Civil Service Commission MPR-0160

NUMBER AND PERCENT OF CLASSIFIED EMPLOYEES BY DEPARTMENT

DEPARTMENT	2008-09		2009-10	
	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES	NUMBER OF EMPLOYEES	PERCENT OF TOTAL CLASSIFIED EMPLOYEES
Agriculture	522.0	1.0%	438.0	0.8%
Attorney General	471.0	0.9%	455.0	0.9%
Auditor General	136.0	0.3%	138.0	0.3%
Civil Rights	94.0	0.2%	94.0	0.2%
Civil Service Commission	522.0	1.0%	488.5	0.9%
Community Health	3,972.5	7.4%	3,897.5	7.5%
Corrections	15,422.0	28.7%	14,597.0	27.9%
Education	411.0	0.8%	451.0	0.9%
Environmental Quality	1,345.5	2.5%	1,273.5	2.4%
Executive Office	45.0	0.1%	39.0	0.1%
History Arts and Libraries	228.0	0.4%	0.0	0.0%
Human Services	10,514.0	19.6%	10,539.0	20.2%
Information Technology	1,795.0	3.3%	1,784.0	3.4%
Energy, Labor & Economic Growth	4,381.5	8.2%	4,410.0	8.4%
Management and Budget	994.5	1.9%	932.0	1.8%
Military & Veterans Affairs	962.0	1.8%	936.0	1.8%
Natural Resources	2,812.0	5.2%	2,903.0	5.6%
State	1,559.0	2.9%	1,523.0	2.9%
State Police	2,555.5	4.8%	2,513.5	4.8%
Strategic Fund	261.0	0.5%	231.0	0.4%
Transportation	3,096.5	5.8%	3,033.0	5.8%
Treasury	1,567.0	2.9%	1,589.0	3.0%
TOTAL	53,667.0	100.0%	52,265.0	100.0%

Comments: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only. Job share positions are those occupied by two or more individuals scheduled to share a job by performing the duties which would normally be assigned to a single employee. For this report, the actual number of employees who job share are divided in half.

Statewide, the number of classified employees at fiscal year end decreased by 1,402 (3%) from FY2008-09 to FY2009-10.

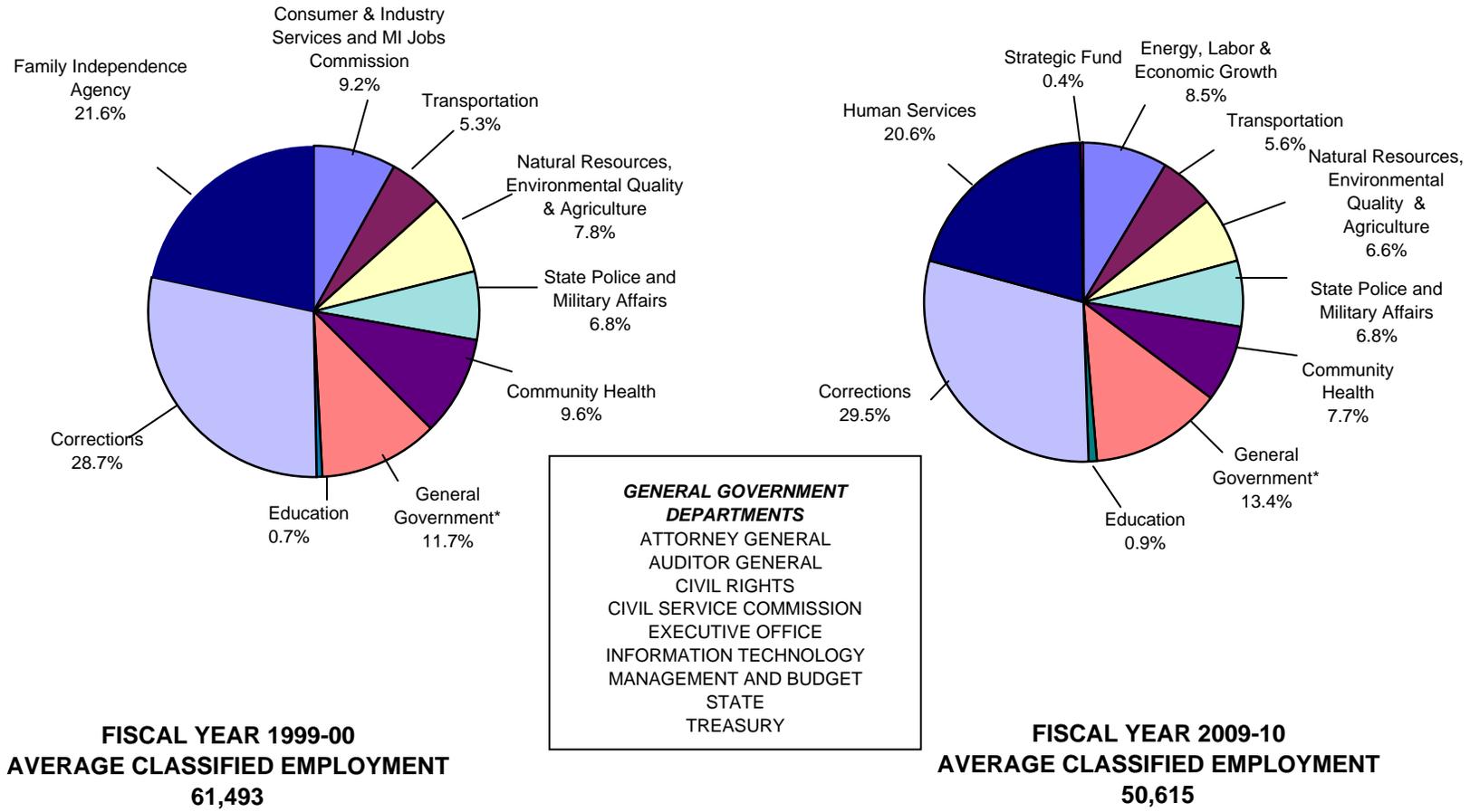
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Source: Michigan Civil Service Commission HWF03

BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT AVERAGES
Fiscal Years 1999-00 and 2009-10 Compared

Graph 1-3



Comment: Statewide, average classified employment decreased by 10,878 positions (18%) from 1999-00 to 2009-10.

Source: Michigan Civil Service Commission HWF09

**AVERAGE NUMBER OF CLASSIFIED EMPLOYEES BY DEPARTMENT
FISCAL YEARS 2000-01 THROUGH 2009-10**

DEPARTMENT	00-01	01-02	02-03	03-04	04-05	05-06	06-07	07-08	08-09	09-10
Agriculture	697	702	635	687	641	575	535	521	529	447
Attorney General	558	538	474	489	524	528	517	496	494	461
Auditor General	179	176	157	150	143	142	138	138	135	132
Career Development ¹	1,088	1,079	911	901	34	--	--	--	--	--
Civil Rights	166	164	135	133	131	127	119	117	112	95
Civil Service Commission ²	206	200	176	189	210	210	206	538	526	488
Community Health	5,838	5,370	4,465	4,577	4,424	4,241	4,225	3,964	4,075	3,873
Consumer and Industry Services	3,823	3,735	3,186	3,170	209	--	--	--	--	--
Corrections	18,296	17,821	17,222	16,781	16,543	16,446	16,357	15,944	15,762	14,943
Education	396	393	298	324	352	367	369	380	405	445
Energy, Labor & Economic Growth ⁵	--	--	--	--	--	--	--	--	--	4,298
Environmental Quality	1,617	1,567	1,370	1,444	1,419	1,430	1,423	1,354	1,330	1,283
Executive Office	67	58	51	49	45	44	44	46	45	41
History Arts and Libraries ³	--	295	287	273	203	200	196	191	182	--
Human Services	13,139	12,554	10,303	10,104	9,953	9,778	9,759	9,582	10,168	10,414
Information Technology ⁴	--	--	1,730	1,721	1,675	1,690	1,712	1,670	1,709	1,720
Labor & Economic Growth ⁵	--	--	--	55	3,751	4,128	3,967	3,781	4,056	--
Management and Budget	1,931	1,851	1,306	1,277	967	967	971	938	967	931
Military and Veterans Affairs	970	962	919	943	928	924	934	921	926	897
Natural Resources	2,509	2,446	2,265	2,328	1,669	1,657	1,628	1,564	1,607	1,629
State	2,267	2,095	1,836	1,852	1,705	1,672	1,622	1,535	1,447	1,372
State Police	3,240	3,164	2,800	2,661	2,704	2,690	2,657	2,586	2,622	2,548
Strategic Fund ⁶	--	--	--	--	--	--	174	177	193	197
Transportation	3,253	3,185	2,826	2,956	2,849	2,880	2,895	2,854	2,892	2,844
Treasury	<u>1,817</u>	<u>1,793</u>	<u>1,514</u>	<u>1,512</u>	<u>1,535</u>	<u>1,564</u>	<u>1,565</u>	<u>1,502</u>	<u>1,519</u>	<u>1,558</u>
TOTAL	62,057	60,147	54,866	54,573	52,614	52,259	52,013	50,799	51,699	50,615

Footnotes: Starting in FY 2004-05, this report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, and non career in primary positions only, except for the following non-career appointments: STUDENT_ASSISTANT-E, CONSTRUCTION AIDE (TRANS)-E, and STATE WORKER. These positions represented 99% of all non-career appointments at the end of FY 2009-10. The count of employees who job share are divided in half.

¹ The Department of Career Development was created by Executive Order 1 of 1999 and then transferred to Dept of Labor & Economic Growth (DLEG) by Executive Order 14 of 2003.

² Civil Service positions increased in FY 2004-05 due to creation of the MI HR Service Center. The Department of Civil Service was renamed the Civil Service Commission and human resources staff were consolidated into the Civil Service Commission under Executive Order 30 of 2007. Totals provided in this report reflect the human resources consolidation beginning in FY 2007-08.

³ The Department of History Arts and Libraries was established by Executive Order 2 of 2001, effective July 23, 2001 and then abolished by Executive Order 36 of 2009, effective October 1, 2009.

⁴ The Department of Information Technology was created by Executive Order 3 of 2001.

⁵ The Department of Consumer and Industry Services was renamed The Department of Labor & Economic Growth (DLEG) by Executive Order 18 of 2003. The Department of Labor & Economic Growth (DLEG) was renamed Department of Energy, Labor & Economic Growth (DELEG) by Executive Order 20 of 2008

⁶ Effective October 1, 2007, Strategic Fund became autonomous.

Comment: In FY 2010-11, Departments of Natural Resources and Environmental Quality were transferred by Executive Order 2009-45 to the newly created Department of Natural Resources & Environment effective January 17, 2010. In FY 2010-11, Departments of Information Technology and Management and Budget were transferred by Executive Order 2009-55 to the newly created Department of Technology, Management & Budget, effective March 21, 2010. The action(s) to combine the reporting data for these agencies was effective October 3, 2010. Information for these agencies is therefore reported separately for the time frame covered by this report.

Source: Michigan Civil Service Commission HWF09.