

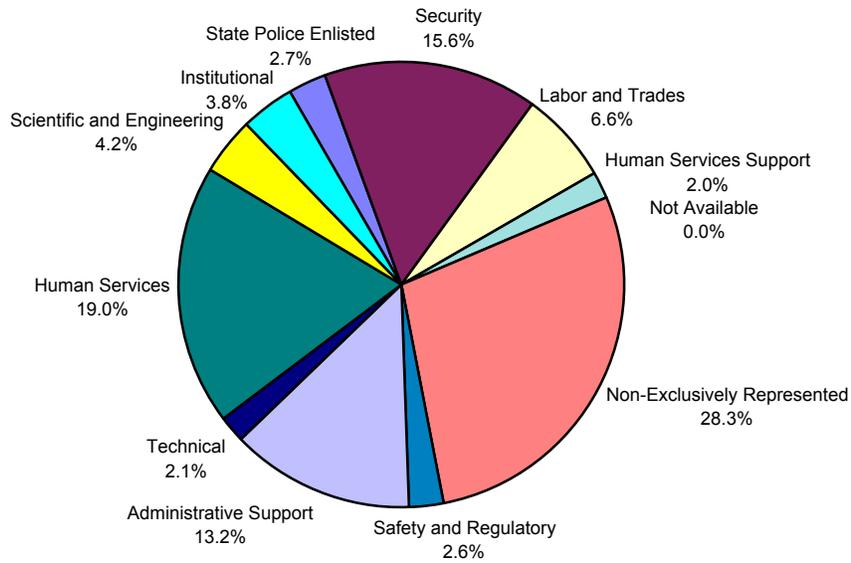
## SECTION FIVE

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# **BARGAINING UNIT CHARACTERISTICS**

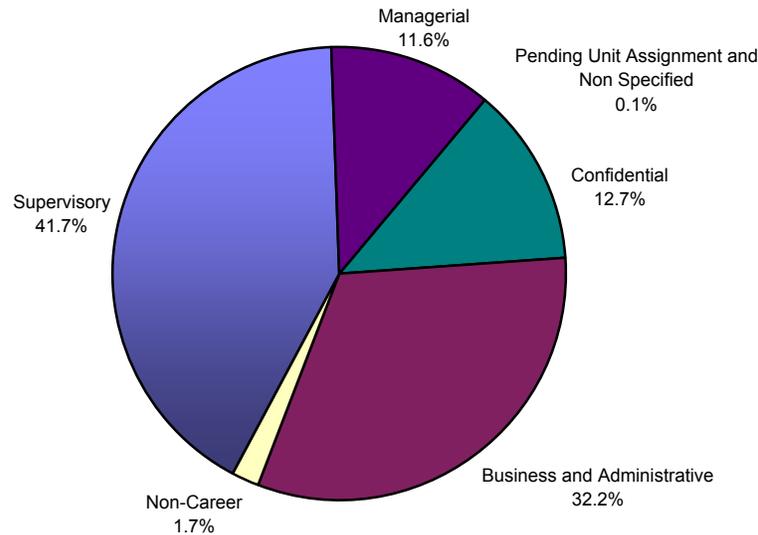
**BREAKDOWN OF STATE CLASSIFIED EMPLOYMENT  
BY BARGAINING UNIT  
Fiscal Year 2008-09**

Graph 5-1



(53,707 Employees)

**Non-Exclusively Represented  
15,183 Employees**



Source: MIDB CIVIL SERVICE HWF44

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only.

Comment: Of the 53,707 classified employees at fiscal year end, 72 percent were exclusively represented by one of eight employee organizations.

## EMPLOYEES PAYING UNION MEMBERSHIP FEES BY BARGAINING UNIT

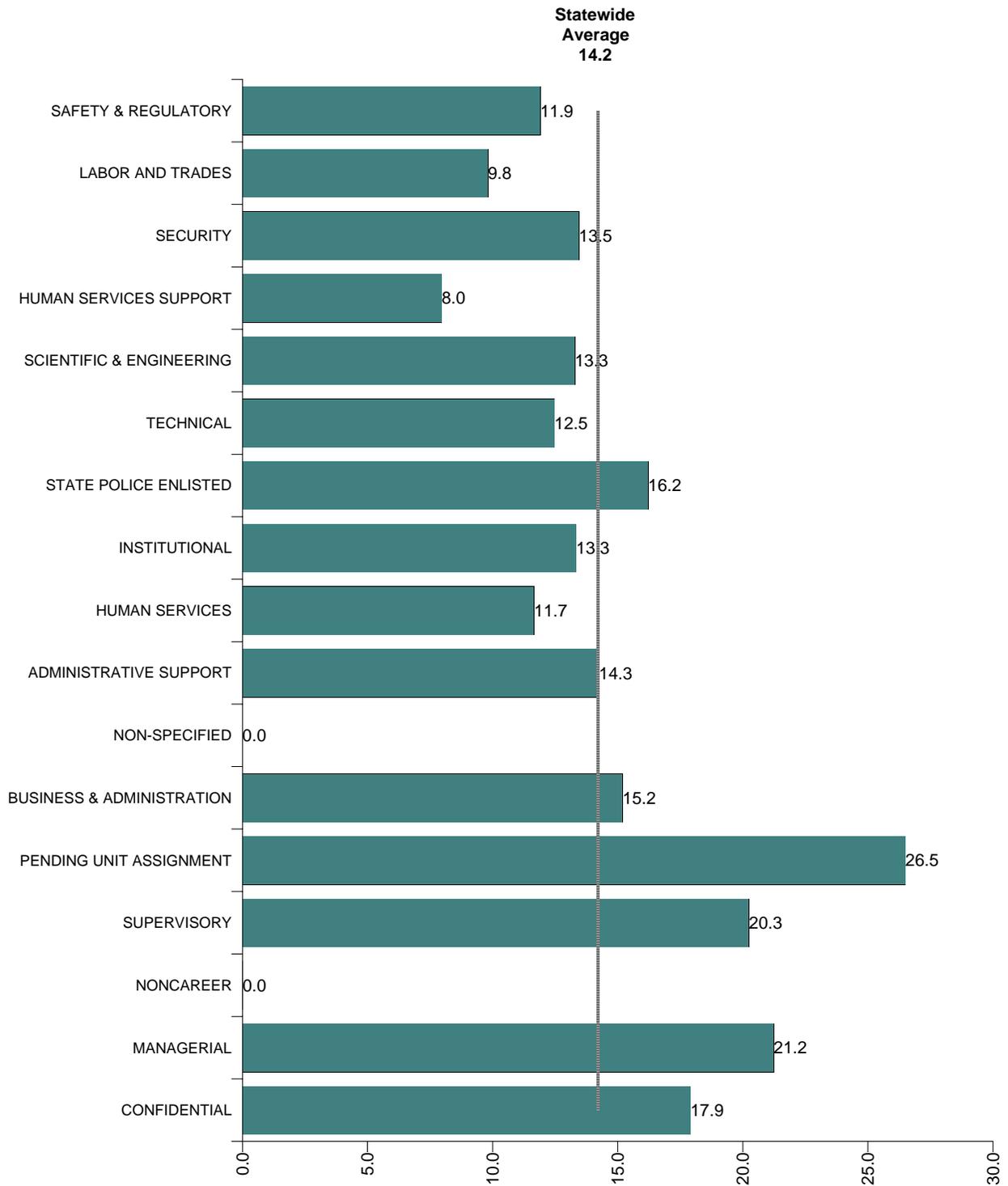
PAY PERIOD ENDING September 19, 2009

UNION CODE/UNIT NAME	TOTAL	MSEA		UAW LOCAL 6000		MCO, SEIU LOCAL 526M		HSS, SEIU LOCAL 517M		S & E, SEIU LOCAL 517M		TECH, SEIU LOCAL 517M		MSPTA		AFSCME COUNCIL 25	
	EMPLOYEES	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT	EMPLS	PCT
A02 SAFETY & REGULATORY	1,391	1,238	89.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
A31 LABOR AND TRADES	3,522	3,160	89.7	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
C12 SECURITY	8,403	0	0.0	0	0.0	8,082	96.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
E42 HUMAN SERVICES SUPPORT	1,090	1	0.1	1	0.1	0	0.0	1,059	97.2	0	0.0	0	0.0	0	0.0	0	0.0
H21 SCIENTIFIC & ENGINEERING	2,273	0	0.0	0	0.0	0	0.0	0	0.0	2,190	96.3	4	0.2	0	0.0	0	0.0
L32 TECHNICAL	1,108	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,059	95.6	0	0.0	1	0.1
T01 STATE POLICE ENLISTED	1,443	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,439	99.7	0	0.0
U11 INSTITUTIONAL	2,025	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,993	98.4
W22 HUMAN SERVICES	10,183	4	0.0	9,652	94.8	4	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
W41 ADMINISTRATIVE SUPPORT	7,086	1	0.0	6,434	90.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y00 NON-SPECIFIED	18	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y23 BUSINESS & ADMINISTRATION	4,889	1	0.0	12	0.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y50 PENDING UNIT ASSIGNMENT	2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Y51 SUPERVISORY	6,328	0	0.0	13	0.2	1	0.0	0	0.0	3	0.0	0	0.0	0	0.0	0	0.0
Y52 NONCAREER	260	0	0.0	1	0.4	0	0.0	0	0.0	0	0.0	1	0.4	0	0.0	0	0.0
Y98 MANAGERIAL	1,764	0	0.0	1	0.1	0	0.0	0	0.0	1	0.1	0	0.0	0	0.0	0	0.0
Y99 CONFIDENTIAL	1,922	0	0.0	5	0.3	1	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
<b>EXCLUSIVELY REPRESENTED TOTAL</b>	<b>38,524</b>	<b>4,404</b>	<b>11.4</b>	<b>16,088</b>	<b>41.8</b>	<b>8,086</b>	<b>21.0</b>	<b>1,059</b>	<b>2.7</b>	<b>2,190</b>	<b>5.7</b>	<b>1,063</b>	<b>2.8</b>	<b>1,439</b>	<b>3.7</b>	<b>1,993</b>	<b>5.2</b>
<b>NON-EXCLUSIVELY REPRESENTED TOTAL</b>	<b>15,183</b>	<b>1</b>	<b>0.0</b>	<b>32</b>	<b>0.2</b>	<b>2</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>4</b>	<b>0.0</b>	<b>1</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>	<b>0</b>	<b>0.0</b>
<b>STATEWIDE TOTAL</b>	<b>53,707</b>	<b>4,405</b>	<b>8.2</b>	<b>16,120</b>	<b>30.0</b>	<b>8,088</b>	<b>15.1</b>	<b>1,059</b>	<b>2.0</b>	<b>2,194</b>	<b>4.1</b>	<b>1,064</b>	<b>2.0</b>	<b>1,439</b>	<b>2.7</b>	<b>1,994</b>	<b>3.7</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career, in primary positions only paying membership dues to exclusive representative organizations only. The number and percentage under each union represents those paying member fees.

## AVERAGE YEARS OF SERVICE BY BARGAINING UNIT

Pay Period End Date: 09/19/2009



Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non-career in primary positions only. For this report, calculation of years of service does not include credit for military service or for college/university, or county employment.

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>A02 - SAFETY &amp; REGULATORY</b>																
00 - 05 YEARS	282	85	8	7	2	1	9	0	1	0	2	0	304	93	0	0
06 - 10 YEARS	215	61	11	16	4	2	6	1	2	0	0	0	238	80	0	0
11 - 15 YEARS	174	36	9	17	3	3	4	2	2	0	0	0	192	58	1	0
16 - 20 YEARS	102	25	7	20	2	0	2	0	1	0	0	0	114	45	5	3
21 - 25 YEARS	76	22	18	17	2	1	5	3	1	0	0	0	102	43	2	1
26 - 30 YEARS	28	15	4	13	1	0	2	1	0	0	0	0	35	29	2	0
31 - 35 YEARS	28	9	4	7	2	0	1	0	0	0	0	0	35	16	2	0
36 - 40 YEARS	5	1	0	1	0	0	0	0	0	0	0	0	5	2	1	1
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>DEPARTMENT TOTAL</b>	<b>910</b>	<b>254</b>	<b>61</b>	<b>98</b>	<b>16</b>	<b>7</b>	<b>29</b>	<b>7</b>	<b>7</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1,025</b>	<b>366</b>	<b>13</b>	<b>5</b>
MORE THAN 10 YEARS:	413	108	42	75	10	4	14	6	4	0	0	0	483	193	13	5
AVERAGE YEARS	11.1	11.1	16.6	17.8	15.9	10.3	12.4	17.7	12.7	0.0	4.0	0.0	11.5	13.0	24.1	22.6
<b>DEPARTMENT AVERAGE YEARS</b>	<b>11.9</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>A31 - LABOR AND TRADES</b>																	
00 - 05 YEARS	1,017	476	40	9	12	7	19	3	4	0	22	9	1,114	504	14	1	
06 - 10 YEARS	473	34	33	3	8	0	8	0	0	1	0	0	522	38	1	0	
11 - 15 YEARS	319	36	17	1	10	1	8	1	0	0	0	0	354	39	6	1	
16 - 20 YEARS	212	21	26	2	3	0	7	0	1	0	0	0	249	23	12	0	
21 - 25 YEARS	250	19	27	6	6	0	10	1	2	0	0	0	295	26	29	2	
26 - 30 YEARS	96	13	13	2	2	0	4	2	1	0	0	0	116	17	10	1	
31 - 35 YEARS	148	15	7	2	2	0	8	1	0	0	0	0	165	18	10	2	
36 - 40 YEARS	27	1	1	1	2	0	5	1	0	0	0	0	35	3	3	1	
MORE THAN 40 YEARS	4	0	0	0	0	0	0	0	0	0	0	0	4	0	0	0	
<b>DEPARTMENT TOTAL</b>	<b>2,546</b>	<b>615</b>	<b>164</b>	<b>26</b>	<b>45</b>	<b>8</b>	<b>69</b>	<b>9</b>	<b>8</b>	<b>1</b>	<b>22</b>	<b>9</b>	<b>2,854</b>	<b>668</b>	<b>85</b>	<b>8</b>	
MORE THAN 10 YEARS:	1,056	105	91	14	25	1	42	6	4	0	0	0	1,218	126	70	7	
AVERAGE YEARS	10.7	4.2	13.8	14.3	13.3	1.5	16.2	17.8	11.5	10.0	0.1	0.0	11.0	4.7	20.0	24.3	

**DEPARTMENT AVERAGE YEARS 9.8**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>C12 - SECURITY</b>																
00 - 05 YEARS	703	220	146	132	33	6	42	16	5	4	23	7	952	385	1	1
06 - 10 YEARS	1,303	231	157	136	29	3	30	16	6	0	0	0	1,525	386	2	2
11 - 15 YEARS	1,325	279	136	119	50	9	54	8	4	0	0	0	1,569	415	3	1
16 - 20 YEARS	926	138	66	48	18	6	19	3	4	0	0	0	1,033	195	25	6
21 - 25 YEARS	1,273	128	164	105	42	3	29	4	1	0	0	0	1,509	240	58	11
26 - 30 YEARS	92	11	23	6	4	1	1	1	0	0	0	0	120	19	3	3
31 - 35 YEARS	32	7	8	2	0	0	1	0	0	0	0	0	41	9	1	0
36 - 40 YEARS	4	0	1	0	0	0	0	0	0	0	0	0	5	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>DEPARTMENT TOTAL</b>	<b>5,658</b>	<b>1,014</b>	<b>701</b>	<b>548</b>	<b>176</b>	<b>28</b>	<b>176</b>	<b>48</b>	<b>20</b>	<b>4</b>	<b>23</b>	<b>7</b>	<b>6,754</b>	<b>1,649</b>	<b>93</b>	<b>24</b>
MORE THAN 10 YEARS:	3,652	563	398	280	114	19	104	16	9	0	0	0	4,277	878	90	21
AVERAGE YEARS	14.1	11.8	13.3	11.8	13.3	12.9	12.1	9.6	10.5	3.5	1.8	2.0	13.9	11.7	21.3	19.8
<b>DEPARTMENT AVERAGE YEARS</b>		<b>13.5</b>														

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>E42 - HUMAN SERVICES SUPPORT</b>																
00 - 05 YEARS	106	202	27	171	1	3	9	19	2	3	0	0	145	398	1	2
06 - 10 YEARS	35	79	25	127	0	2	5	11	2	3	1	1	68	223	3	1
11 - 15 YEARS	8	17	6	12	0	1	0	1	0	1	0	0	14	32	3	0
16 - 20 YEARS	13	23	2	19	0	0	2	8	0	0	0	0	17	50	6	5
21 - 25 YEARS	7	22	4	17	0	1	1	3	0	1	0	0	12	44	4	3
26 - 30 YEARS	3	19	3	9	0	2	1	0	0	0	0	0	7	30	4	5
31 - 35 YEARS	7	20	1	17	1	0	0	0	0	0	0	0	9	37	3	4
36 - 40 YEARS	0	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0
MORE THAN 40 YEARS	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	0
<b>DEPARTMENT TOTAL</b>	<b>179</b>	<b>385</b>	<b>68</b>	<b>373</b>	<b>2</b>	<b>9</b>	<b>18</b>	<b>42</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>272</b>	<b>818</b>	<b>24</b>	<b>20</b>
MORE THAN 10 YEARS:	38	104	16	75	1	4	4	12	0	2	0	0	59	197	20	17
AVERAGE YEARS	6.8	8.5	7.9	7.9	17.0	12.6	7.1	7.9	3.8	8.3	7.0	7.0	7.1	8.2	19.4	22.6
<b>DEPARTMENT AVERAGE YEARS</b>	<b>8.0</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>H21 - SCIENTIFIC &amp; ENGINEERING</b>																	
00 - 05 YEARS	278	205	6	8	1	0	5	4	6	12	2	1	298	230	1	0	
06 - 10 YEARS	353	166	9	6	0	1	3	2	13	5	0	0	378	180	1	1	
11 - 15 YEARS	191	84	7	4	1	0	3	1	6	9	0	0	208	98	1	1	
16 - 20 YEARS	236	121	7	7	0	0	6	2	11	4	0	0	260	134	1	2	
21 - 25 YEARS	142	74	15	6	2	4	3	0	5	4	0	0	167	88	7	2	
26 - 30 YEARS	58	24	5	3	0	0	1	0	5	1	0	0	69	28	2	2	
31 - 35 YEARS	80	12	6	1	1	0	2	0	2	0	0	0	91	13	1	0	
36 - 40 YEARS	22	2	0	0	0	0	0	0	1	0	0	0	23	2	0	0	
MORE THAN 40 YEARS	4	0	0	0	0	0	0	0	2	0	0	0	6	0	1	0	
<b>DEPARTMENT TOTAL</b>	<b>1,364</b>	<b>688</b>	<b>55</b>	<b>35</b>	<b>5</b>	<b>5</b>	<b>23</b>	<b>9</b>	<b>51</b>	<b>35</b>	<b>2</b>	<b>1</b>	<b>1,500</b>	<b>773</b>	<b>15</b>	<b>8</b>	
MORE THAN 10 YEARS:	733	317	40	21	4	4	15	3	32	18	0	0	824	363	13	7	
AVERAGE YEARS	13.9	11.6	18.0	14.6	17.8	20.6	14.6	8.8	16.7	10.9	1.0	1.0	14.1	11.7	22.5	19.8	

**DEPARTMENT AVERAGE YEARS 13.3**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>L32 - TECHNICAL</b>																
00 - 05 YEARS	219	96	16	4	4	0	8	2	3	2	1	2	251	106	0	0
06 - 10 YEARS	149	61	1	3	1	0	2	1	4	2	0	0	157	67	1	0
11 - 15 YEARS	93	20	2	0	1	0	2	0	2	2	0	0	100	22	1	0
16 - 20 YEARS	103	31	4	4	0	0	1	0	4	0	0	0	112	35	6	1
21 - 25 YEARS	91	24	14	6	0	1	2	1	0	1	0	0	107	33	2	2
26 - 30 YEARS	20	4	1	4	1	0	2	0	1	0	0	0	25	8	0	1
31 - 35 YEARS	36	5	3	0	0	0	3	1	0	0	0	0	42	6	6	0
36 - 40 YEARS	19	6	1	1	0	0	2	0	1	0	0	0	23	7	2	0
MORE THAN 40 YEARS	5	2	0	0	0	0	0	0	0	0	0	0	5	2	0	0
<b>DEPARTMENT TOTAL</b>	<b>735</b>	<b>249</b>	<b>42</b>	<b>22</b>	<b>7</b>	<b>1</b>	<b>22</b>	<b>5</b>	<b>15</b>	<b>7</b>	<b>1</b>	<b>2</b>	<b>822</b>	<b>286</b>	<b>18</b>	<b>4</b>
MORE THAN 10 YEARS:	367	92	25	15	2	1	12	2	8	3	0	0	414	113	17	4
AVERAGE YEARS	12.9	10.5	14.3	17.8	8.4	23.0	16.4	12.8	13.6	9.1	0.0	1.0	13.0	11.0	25.5	24.0

**DEPARTMENT AVERAGE YEARS 12.5**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>T01 - STATE POLICE ENLISTED</b>																	
00 - 05 YEARS	50	7	0	0	0	0	0	0	0	0	0	0	0	50	7	0	0
06 - 10 YEARS	211	12	4	1	1	0	4	0	0	0	0	0	0	220	13	0	0
11 - 15 YEARS	446	61	34	3	12	0	14	0	4	0	0	0	0	510	64	1	0
16 - 20 YEARS	176	31	19	4	6	0	9	1	1	1	0	0	0	211	37	1	0
21 - 25 YEARS	128	44	30	2	6	0	12	1	1	0	0	0	0	177	47	1	0
26 - 30 YEARS	30	2	7	0	0	0	2	0	0	0	0	0	0	39	2	0	0
31 - 35 YEARS	42	3	7	1	0	0	1	0	0	0	0	0	0	50	4	0	0
36 - 40 YEARS	6	0	1	0	0	0	2	0	0	0	0	0	0	9	0	0	0
MORE THAN 40 YEARS	2	0	1	0	0	0	0	0	0	0	0	0	0	3	0	0	0
<b>DEPARTMENT TOTAL</b>	<b>1,091</b>	<b>160</b>	<b>103</b>	<b>11</b>	<b>25</b>	<b>0</b>	<b>44</b>	<b>2</b>	<b>6</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,269</b>	<b>174</b>	<b>3</b>	<b>0</b>
MORE THAN 10 YEARS:	830	141	99	10	24	0	40	2	6	1	0	0	0	999	154	3	0
AVERAGE YEARS	15.6	16.9	20.1	18.2	17.1	0.0	19.2	20.5	15.5	19.0	0.0	0.0	0.0	16.1	17.0	18.0	0.0
<b>DEPARTMENT AVERAGE YEARS</b>		<b>16.2</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>U11 - INSTITUTIONAL</b>																
00 - 05 YEARS	146	228	43	82	1	1	6	5	1	2	0	2	197	320	0	0
06 - 10 YEARS	161	199	37	109	1	0	6	6	2	6	1	0	208	320	0	0
11 - 15 YEARS	96	103	19	40	0	2	5	4	3	0	0	0	123	149	2	0
16 - 20 YEARS	55	55	12	31	1	0	1	3	2	0	0	0	71	89	2	0
21 - 25 YEARS	63	57	21	38	1	1	1	3	1	2	0	0	87	101	2	2
26 - 30 YEARS	43	59	35	43	2	0	1	1	0	0	0	0	81	103	5	7
31 - 35 YEARS	58	56	21	29	1	0	2	2	1	0	0	0	83	87	6	2
36 - 40 YEARS	2	1	0	0	0	0	1	0	0	0	0	0	3	1	0	0
MORE THAN 40 YEARS	0	1	0	1	0	0	0	0	0	0	0	0	0	2	0	0
<b>DEPARTMENT TOTAL</b>	<b>624</b>	<b>759</b>	<b>188</b>	<b>373</b>	<b>7</b>	<b>4</b>	<b>23</b>	<b>24</b>	<b>10</b>	<b>10</b>	<b>1</b>	<b>2</b>	<b>853</b>	<b>1,172</b>	<b>17</b>	<b>11</b>
MORE THAN 10 YEARS:	317	332	108	182	5	3	11	13	7	2	0	0	448	532	17	11
AVERAGE YEARS	13.6	12.2	15.9	14.0	20.9	12.5	13.0	13.4	14.8	10.2	7.0	1.5	14.2	12.7	26.4	27.9

**DEPARTMENT AVERAGE YEARS 13.3**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>W22 - HUMAN SERVICES</b>																	
00 - 05 YEARS	527	1,719	155	850	3	9	24	78	14	24	5	18	728	2,698	6	9	
06 - 10 YEARS	362	985	79	577	4	6	19	59	11	17	0	0	475	1,644	3	3	
11 - 15 YEARS	389	606	113	376	1	12	15	50	4	18	0	0	522	1,062	5	11	
16 - 20 YEARS	222	430	51	204	2	9	9	42	4	17	0	0	288	702	17	32	
21 - 25 YEARS	204	299	50	156	4	2	11	23	1	8	0	0	270	488	16	24	
26 - 30 YEARS	125	282	33	200	1	6	4	10	3	5	0	1	166	504	8	33	
31 - 35 YEARS	135	211	17	150	1	1	3	2	3	1	0	0	159	365	16	20	
36 - 40 YEARS	19	36	8	35	0	0	0	2	0	0	0	0	27	73	3	3	
MORE THAN 40 YEARS	5	3	1	3	0	0	0	0	0	0	0	0	6	6	0	0	
<b>DEPARTMENT TOTAL</b>	<b>1,988</b>	<b>4,571</b>	<b>507</b>	<b>2,551</b>	<b>16</b>	<b>45</b>	<b>85</b>	<b>266</b>	<b>40</b>	<b>90</b>	<b>5</b>	<b>19</b>	<b>2,641</b>	<b>7,542</b>	<b>74</b>	<b>135</b>	
MORE THAN 10 YEARS:	1,099	1,867	273	1,124	9	30	42	129	15	49	0	1	1,438	3,200	65	123	
AVERAGE YEARS	13.3	10.8	12.3	11.8	15.0	13.8	12.0	11.3	10.8	12.1	1.6	2.7	13.0	11.2	22.3	22.4	
<b>DEPARTMENT AVERAGE YEARS</b>	<b>11.7</b>																

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>W41 - ADMINISTRATIVE SUPPORT</b>																	
00 - 05 YEARS	250	1,242	49	263	0	10	10	69	2	8	11	15	322	1,607	3	6	
06 - 10 YEARS	121	943	26	177	1	9	6	37	2	9	0	0	156	1,175	1	7	
11 - 15 YEARS	87	657	16	170	1	16	6	19	0	6	0	1	110	869	1	16	
16 - 20 YEARS	42	449	4	97	1	3	2	38	1	5	0	0	50	592	9	56	
21 - 25 YEARS	32	491	13	164	0	12	5	31	2	5	0	0	52	703	15	50	
26 - 30 YEARS	29	427	18	149	0	6	4	22	0	5	0	0	51	609	7	41	
31 - 35 YEARS	32	470	2	117	0	8	1	16	0	2	0	0	35	613	7	42	
36 - 40 YEARS	9	85	2	35	0	0	0	1	0	0	0	0	11	121	1	5	
MORE THAN 40 YEARS	1	8	0	1	0	0	0	0	0	0	0	0	1	9	0	0	
<b>DEPARTMENT TOTAL</b>	<b>603</b>	<b>4,772</b>	<b>130</b>	<b>1,173</b>	<b>3</b>	<b>64</b>	<b>34</b>	<b>233</b>	<b>7</b>	<b>40</b>	<b>11</b>	<b>16</b>	<b>788</b>	<b>6,298</b>	<b>44</b>	<b>223</b>	
MORE THAN 10 YEARS:	232	2,587	55	733	2	45	18	127	3	23	0	1	310	3,516	40	210	
AVERAGE YEARS	10.2	14.4	11.4	16.2	13.3	16.9	13.3	14.0	11.4	14.3	0.5	1.4	10.4	14.7	22.4	23.3	

**DEPARTMENT AVERAGE YEARS 14.3**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y00 - NON-SPECIFIED</b>																
00 - 05 YEARS	6	8	1	2	0	0	0	1	0	0	0	0	7	11	0	0
06 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 - 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>DEPARTMENT TOTAL</b>	<b>6</b>	<b>8</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>11</b>	<b>0</b>	<b>0</b>
MORE THAN 10 YEARS:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**DEPARTMENT AVERAGE YEARS 0.0**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y23 - BUSINESS &amp; ADMINISTRATION</b>																
00 - 05 YEARS	441	433	39	89	3	5	4	12	45	48	16	11	548	598	2	2
06 - 10 YEARS	324	405	30	97	2	1	6	8	31	17	0	0	393	528	8	2
11 - 15 YEARS	281	296	26	75	0	1	7	8	17	11	0	0	331	391	2	1
16 - 20 YEARS	148	207	25	41	1	3	4	13	4	9	0	0	182	273	12	22
21 - 25 YEARS	170	278	46	86	0	3	14	17	14	7	0	0	244	391	29	19
26 - 30 YEARS	92	184	16	48	2	0	3	5	2	2	0	0	115	239	14	20
31 - 35 YEARS	157	277	26	37	0	2	4	4	2	2	0	0	189	322	13	24
36 - 40 YEARS	49	71	3	8	0	0	2	1	0	1	0	0	54	81	4	7
MORE THAN 40 YEARS	4	4	1	0	0	0	0	1	0	0	0	0	5	5	0	1
<b>DEPARTMENT TOTAL</b>	<b>1,666</b>	<b>2,155</b>	<b>212</b>	<b>481</b>	<b>8</b>	<b>15</b>	<b>44</b>	<b>69</b>	<b>115</b>	<b>97</b>	<b>16</b>	<b>11</b>	<b>2,061</b>	<b>2,828</b>	<b>84</b>	<b>98</b>
MORE THAN 10 YEARS:	901	1,317	143	295	3	9	34	49	39	32	0	0	1,120	1,702	74	94
AVERAGE YEARS	14.2	16.4	17.2	15.6	11.4	15.0	18.8	17.1	9.1	8.9	1.6	1.9	14.2	15.9	23.6	25.8
<b>DEPARTMENT AVERAGE YEARS</b>		<b>15.2</b>														

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y50 - PENDING UNIT ASSIGNMENT</b>																
00 - 05 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
06 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 - 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
26 - 30 YEARS	1	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>DEPARTMENT TOTAL</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>
MORE THAN 10 YEARS:	2	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
AVERAGE YEARS	26.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	26.5	0.0	26.5

**DEPARTMENT AVERAGE YEARS 26.5**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>Y51 - SUPERVISORY</b>																	
00 - 05 YEARS	107	138	13	44	0	0	5	2	8	8	0	2	133	194	1	1	
06 - 10 YEARS	286	280	34	86	2	1	4	5	8	4	0	0	334	376	2	1	
11 - 15 YEARS	478	335	63	132	7	6	4	9	8	7	0	0	560	489	3	7	
16 - 20 YEARS	495	301	58	101	14	7	14	11	8	6	0	0	589	426	14	12	
21 - 25 YEARS	756	367	131	158	20	4	27	13	13	8	0	0	947	550	60	25	
26 - 30 YEARS	258	279	47	103	3	2	8	12	4	6	0	0	320	402	28	36	
31 - 35 YEARS	349	223	42	97	8	2	9	8	4	2	0	0	412	332	32	15	
36 - 40 YEARS	126	61	12	27	1	0	1	1	1	0	0	0	141	89	17	6	
MORE THAN 40 YEARS	20	4	2	4	0	1	0	1	2	0	0	0	24	10	3	3	
<b>DEPARTMENT TOTAL</b>	<b>2,875</b>	<b>1,988</b>	<b>402</b>	<b>752</b>	<b>55</b>	<b>23</b>	<b>72</b>	<b>62</b>	<b>56</b>	<b>41</b>	<b>0</b>	<b>2</b>	<b>3,460</b>	<b>2,868</b>	<b>160</b>	<b>106</b>	
MORE THAN 10 YEARS:	2,482	1,570	355	622	53	22	63	55	40	29	0	0	2,993	2,298	157	104	
AVERAGE YEARS	20.7	19.4	21.0	20.3	22.0	20.6	21.1	21.5	17.9	16.6	0.0	3.0	20.7	19.7	26.9	26.2	

**DEPARTMENT AVERAGE YEARS 20.3**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y52 - NONCAREER</b>																
00 - 05 YEARS	111	100	16	14	0	0	2	2	4	1	4	6	137	123	1	1
06 - 10 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11 - 15 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16 - 20 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21 - 25 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26 - 30 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31 - 35 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
36 - 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
MORE THAN 40 YEARS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>DEPARTMENT TOTAL</b>	<b>111</b>	<b>100</b>	<b>16</b>	<b>14</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>4</b>	<b>6</b>	<b>137</b>	<b>123</b>	<b>1</b>	<b>1</b>
MORE THAN 10 YEARS:	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AVERAGE YEARS	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>DEPARTMENT AVERAGE YEARS</b>	<b>0.0</b>															

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y98 - MANAGERIAL</b>																
00 - 05 YEARS	87	67	10	16	0	1	2	2	1	2	6	2	106	90	1	1
06 - 10 YEARS	89	61	9	10	0	0	2	3	1	2	0	0	101	76	1	0
11 - 15 YEARS	106	80	4	5	0	2	2	0	1	2	0	0	113	89	1	2
16 - 20 YEARS	91	68	13	12	0	2	2	1	0	2	0	0	106	85	4	1
21 - 25 YEARS	133	110	19	25	5	1	4	4	6	2	0	0	167	142	11	8
26 - 30 YEARS	88	77	16	24	1	2	3	3	1	3	0	0	109	109	9	3
31 - 35 YEARS	172	103	22	30	3	1	2	2	0	2	0	0	199	138	21	8
36 - 40 YEARS	78	21	6	9	0	0	3	0	1	0	0	0	88	30	8	1
MORE THAN 40 YEARS	10	4	0	0	1	0	1	0	0	0	0	0	12	4	2	0
<b>DEPARTMENT TOTAL</b>	<b>854</b>	<b>591</b>	<b>99</b>	<b>131</b>	<b>10</b>	<b>9</b>	<b>21</b>	<b>15</b>	<b>11</b>	<b>15</b>	<b>6</b>	<b>2</b>	<b>1,001</b>	<b>763</b>	<b>58</b>	<b>24</b>
MORE THAN 10 YEARS:	678	463	80	105	10	8	17	10	9	11	0	0	794	597	56	23
AVERAGE YEARS	21.7	20.2	22.5	22.8	28.8	20.9	23.2	19.2	20.2	19.3	2.8	2.0	21.7	20.6	29.3	25.5

**DEPARTMENT AVERAGE YEARS 21.2**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED	
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE
<b>Y99 - CONFIDENTIAL</b>																
00 - 05 YEARS	70	163	6	34	1	2	0	7	1	1	0	7	78	214	0	2
06 - 10 YEARS	46	249	6	28	0	3	1	4	0	3	0	1	53	288	0	0
11 - 15 YEARS	28	184	8	28	0	0	3	1	1	4	0	0	40	217	0	3
16 - 20 YEARS	13	147	3	26	0	2	1	5	0	4	0	0	17	184	0	5
21 - 25 YEARS	33	167	9	42	0	2	2	20	1	5	0	0	45	236	4	12
26 - 30 YEARS	12	138	2	25	0	1	0	9	1	1	0	0	15	174	2	9
31 - 35 YEARS	24	188	2	47	1	2	0	7	0	1	0	0	27	245	2	16
36 - 40 YEARS	5	64	1	10	0	0	2	1	0	0	0	0	8	75	0	4
MORE THAN 40 YEARS	0	6	0	0	0	0	0	0	0	0	0	0	0	6	0	1
<b>DEPARTMENT TOTAL</b>	<b>231</b>	<b>1,306</b>	<b>37</b>	<b>240</b>	<b>2</b>	<b>12</b>	<b>9</b>	<b>54</b>	<b>4</b>	<b>19</b>	<b>0</b>	<b>8</b>	<b>283</b>	<b>1,639</b>	<b>8</b>	<b>52</b>
MORE THAN 10 YEARS:	115	894	25	178	1	7	8	43	3	15	0	0	152	1,137	8	50
AVERAGE YEARS	13.8	18.3	16.0	19.7	17.0	16.8	20.2	21.1	18.0	17.2	0.0	2.4	14.4	18.5	26.4	26.6

**DEPARTMENT AVERAGE YEARS 17.9**

**CLASSIFIED EMPLOYEE DISTRIBUTION BY BARGAINING UNIT AND YEARS OF SERVICE  
RACE/ETHNIC GROUP, GENDER AND DISABILITY ANALYSIS**

PAY END NUMBER AND DATE: 20 SEPTEMBER 19, 2009

DEPARTMENT	WHITE		BLACK		AMERICAN INDIAN ALASKAN NATIVE		HISPANIC		ASIAN/ PACIFIC ISLANDER		NOT DISCLOSED		TOTAL		DISABLED		
	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	MALE	FEMALE	
<b>STATEWIDE TOTAL</b>																	
00- 05 YEARS	4,400	5,389	575	1,725	61	45	145	222	97	115	92	82	5,370	7,578	31	26	
06- 10 YEARS	4,128	3,766	461	1,376	53	28	102	153	82	69	2	2	4,828	5,394	23	17	
11- 15 YEARS	4,021	2,794	460	982	86	53	127	104	52	60	0	1	4,746	3,994	30	43	
16- 20 YEARS	2,834	2,047	297	616	48	32	79	127	41	48	0	0	3,299	2,870	114	145	
21- 25 YEARS	3,359	2,102	561	828	88	35	126	124	48	43	0	0	4,182	3,132	241	161	
26- 30 YEARS	975	1,534	223	629	17	20	36	66	18	23	0	1	1,269	2,273	95	161	
31- 35 YEARS	1,300	1,599	168	537	20	16	37	43	12	10	0	0	1,537	2,205	120	133	
36- 40 YEARS	371	352	36	127	3	0	18	7	4	1	0	0	432	487	39	28	
MORE THAN 40 YEARS	55	32	5	10	1	1	1	2	4	0	0	0	66	45	6	5	
<b>STATEWIDE TOTAL</b>	<b>21,443</b>	<b>19,615</b>	<b>2,786</b>	<b>6,830</b>	<b>377</b>	<b>230</b>	<b>671</b>	<b>848</b>	<b>358</b>	<b>369</b>	<b>94</b>	<b>86</b>	<b>25,729</b>	<b>27,978</b>	<b>699</b>	<b>719</b>	
MORE THAN 10 YEARS	12,915	10,460	1,750	3,729	263	157	424	473	179	185	0	2	15,531	15,006	645	676	
AVERAGE YEARS	14.5	13.8	15.2	14.3	15.5	15.3	15.0	13.9	12.7	12.1	1.3	1.7	14.5	13.9	23.8	24.1	
<b>STATEWIDE TOTAL AVERAGE YEARS</b>	<b>14.2</b>																

**AVERAGE AGE, PAY RATE, AND LONGEVITY ANALYSIS BY BARGAINING UNIT**  
**Pay Period Ending: September 19, 2009**

BARGAINING UNIT	Number of Employees	Percent of Classified Employees	Average Age	Average Pay Rate	Count of Employees Eligible for Longevity	Percent of Bargaining Unit Eligible for Longevity
A02 - SAFETY & REGULATORY	1,391	2.6 %	44.9	\$23.47	990	71.2 %
A31 - LABOR AND TRADES	3,532	6.6 %	45.2	\$17.51	1,914	54.2 %
C12 - SECURITY	8,486	15.8 %	43.6	\$23.21	7,256	85.5 %
E42 - HUMAN SERVICES SUPPORT	1,090	2.0 %	44.9	\$20.69	545	50.0 %
H21 - SCIENTIFIC & ENGINEERING	2,273	4.2 %	44.5	\$31.20	1,711	75.3 %
L32 - TECHNICAL	1,108	2.1 %	42.9	\$22.07	746	67.3 %
T01 - STATE POLICE ENLISTED	1,451	2.7 %	42.1	\$30.87	1,401	96.6 %
U11 - INSTITUTIONAL	2,044	3.8 %	47.3	\$19.75	1,512	74.0 %
W22 - HUMAN SERVICES	10,195	18.9 %	45.2	\$24.92	6,694	65.7 %
W41 - ADMINISTRATIVE SUPPORT	7,092	13.2 %	47.2	\$19.83	5,080	71.6 %
Y00 - NON-SPECIFIED	18	0.0 %	24.2	\$13.60	0	0.0 %
Y23 - BUSINESS & ADMINISTRATION	4,889	9.1 %	47.1	\$30.25	3,676	75.2 %
Y50 - PENDING UNIT ASSIGNMENT	2	0.0 %	52.2	\$18.70	2	100.0 %
Y51 - SUPERVISORY	6,339	11.8 %	50.0	\$32.27	5,991	94.5 %
Y52 - NONCAREER	260	0.5 %	25.5	\$13.74	0	0.0 %
Y98 - MANAGERIAL	1,764	3.3 %	52.3	\$46.47	1,552	88.0 %
Y99 - CONFIDENTIAL	1,922	3.6 %	48.4	\$26.76	1,617	84.1 %
<b>STATEWIDE TOTAL</b>	<b>53,856</b>	<b>100.0 %</b>	<b>46.1</b>	<b>\$25.60</b>	<b>40,687</b>	<b>75.5 %</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, non career or on workers compensation in primary positions only.

## ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSERED INSURANCE PLANS BY BARGAINING UNIT

PAY PERIOD ENDING Sep 19, 2009

Unit Code	Bargaining Unit	Total Employees	Health Insurance						Dental Insurance				Vision Insurance			
			State Sponsored Health	%	Health Maintenance	%	Catastrophic Health	%	State Sponsored Dental	%	Dental Maintenance	%	Preventative Dental	%	State Sponsored Vision	%
A02	SAFETY & REGULATORY	1,344	887	66 %	328	24 %	20	1 %	1,224	91 %	15	1 %	8	1 %	1,254	93 %
A31	LABOR AND TRADES	2,353	1,336	57 %	858	36 %	19	1 %	2,207	94 %	9	0 %	5	0 %	2,229	95 %
C12	SECURITY	8,486	5,416	64 %	2,713	32 %	37	0 %	8,044	95 %	154	2 %	16	0 %	8,212	97 %
E42	HUMAN SERVICES SUPPORT	1,090	613	56 %	386	35 %	14	1 %	973	89 %	49	4 %	7	1 %	1,038	95 %
H21	SCIENTIFIC & ENGINEERING	2,272	1,144	50 %	985	43 %	21	1 %	2,109	93 %	48	2 %	8	0 %	2,176	96 %
L32	TECHNICAL	976	533	55 %	383	39 %	13	1 %	912	93 %	22	2 %	4	0 %	940	96 %
T01	STATE POLICE ENLISTED	1,451	1,316	91 %	101	7 %	3	0 %	1,420	98 %	3	0 %	0	0 %	1,424	98 %
U11	INSTITUTIONAL	2,030	1,237	61 %	687	34 %	7	0 %	1,900	94 %	37	2 %	3	0 %	1,942	96 %
W22	HUMAN SERVICES	10,119	5,460	54 %	3,883	38 %	97	1 %	9,178	91 %	341	3 %	38	0 %	9,592	95 %
W41	ADMINISTRATIVE SUPPORT	6,680	2,811	42 %	3,357	50 %	76	1 %	6,039	90 %	225	3 %	18	0 %	6,305	94 %
Y23	BUSINESS & ADMINISTRATION	4,883	1,888	39 %	2,566	53 %	67	1 %	4,402	90 %	149	3 %	21	0 %	4,580	94 %
Y50	PENDING UNIT ASSIGNMENT	2	0	0 %	2	100 %	0	0 %	2	100 %	0	0 %	0	0 %	2	100 %
Y51	SUPERVISORY	6,338	3,475	55 %	2,456	39 %	57	1 %	5,903	93 %	121	2 %	8	0 %	6,035	95 %
Y98	MANAGERIAL	1,764	880	50 %	771	44 %	16	1 %	1,667	95 %	19	1 %	4	0 %	1,693	96 %
Y99	CONFIDENTIAL	1,912	691	36 %	1,020	53 %	22	1 %	1,716	90 %	49	3 %	2	0 %	1,769	93 %
<b>STATEWIDE TOTALS:</b>		<b>51,700</b>	<b>27,687</b>	<b>54 %</b>	<b>20,496</b>	<b>40 %</b>	<b>469</b>	<b>1 %</b>	<b>47,696</b>	<b>92 %</b>	<b>1,241</b>	<b>2 %</b>	<b>142</b>	<b>0 %</b>	<b>49,191</b>	<b>95 %</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

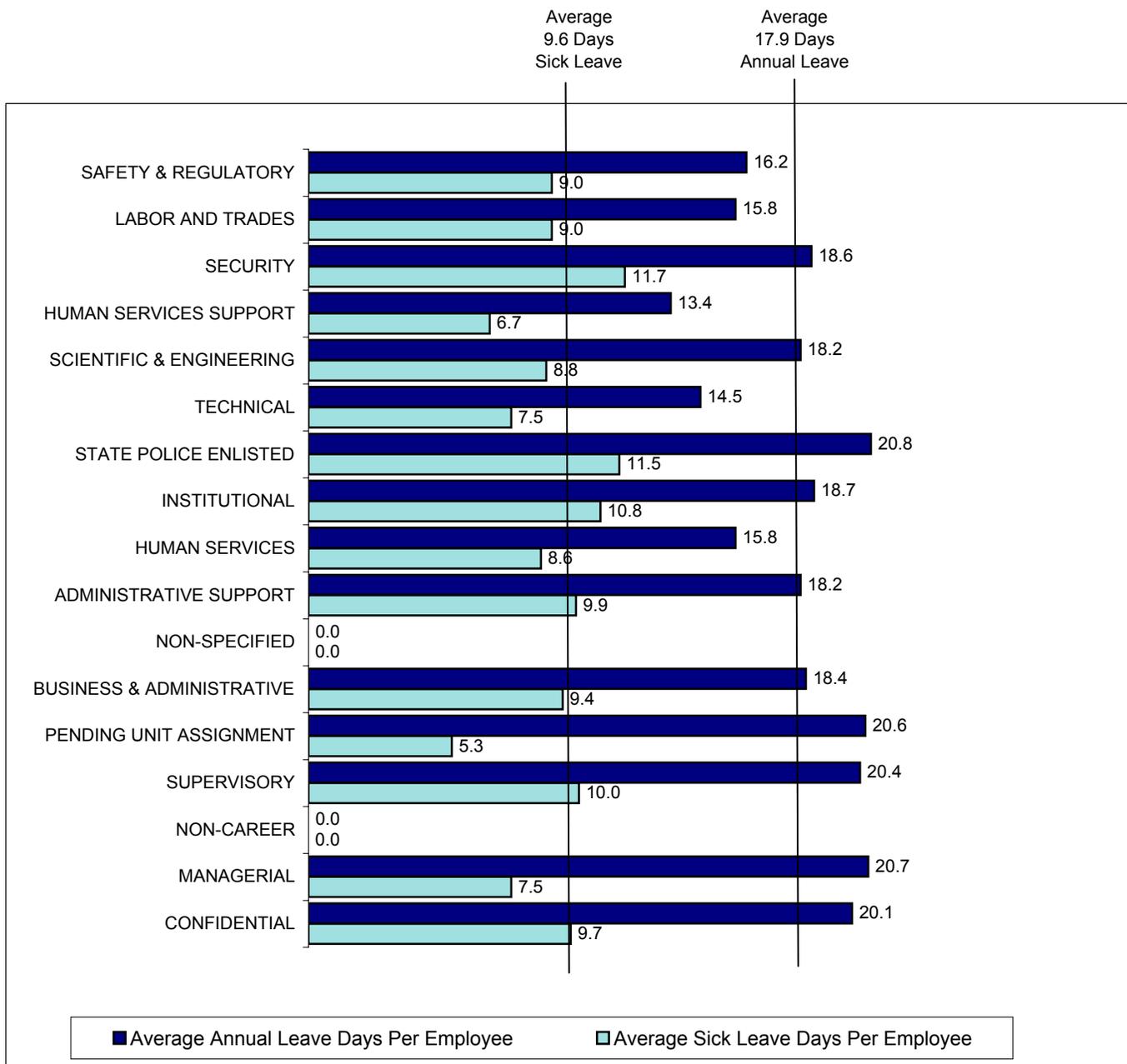
## ACTIVE CLASSIFIED EMPLOYEES ENROLLED IN STATE SPONSERED INSURANCE PLANS BY BARGAINING UNIT

PAY PERIOD ENDING Sep 19, 2009

Unit Code	Bargaining Unit	Total Employees	Disability Insurance				Life Insurance					
			CMI	%	Reliance	%	United of Omaha	%	United of Omaha Reduced Life	%	Reliastar	%
A02	SAFETY & REGULATORY	1,344	1,146	85 %	85	6 %	1,264	94 %	75	6 %	84	6 %
A31	LABOR AND TRADES	2,353	2,105	89 %	13	1 %	2,261	96 %	83	4 %	17	1 %
C12	SECURITY	8,486	8,002	94 %	0	0 %	8,188	96 %	255	3 %	0	0 %
E42	HUMAN SERVICES SUPPORT	1,090	807	74 %	0	0 %	1,024	94 %	64	6 %	0	0 %
H21	SCIENTIFIC & ENGINEERING	2,272	1,912	84 %	31	1 %	2,093	92 %	170	7 %	23	1 %
L32	TECHNICAL	976	825	85 %	26	3 %	898	92 %	70	7 %	17	2 %
T01	STATE POLICE ENLISTED	1,451	1,419	98 %	967	67 %	1,411	97 %	25	2 %	1,028	71 %
U11	INSTITUTIONAL	2,030	1,844	91 %	2	0 %	1,952	96 %	72	4 %	0	0 %
W22	HUMAN SERVICES	10,119	8,762	87 %	0	0 %	9,545	94 %	563	6 %	0	0 %
W41	ADMINISTRATIVE SUPPORT	6,680	5,880	88 %	147	2 %	6,317	95 %	334	5 %	111	2 %
Y23	BUSINESS & ADMINISTRATION	4,883	4,156	85 %	64	1 %	4,576	94 %	295	6 %	46	1 %
Y50	PENDING UNIT ASSIGNMENT	2	2	100 %	0	0 %	2	100 %	0	0 %	0	0 %
Y51	SUPERVISORY	6,338	6,066	96 %	207	3 %	6,140	97 %	187	3 %	199	3 %
Y98	MANAGERIAL	1,764	1,594	90 %	32	2 %	1,678	95 %	81	5 %	39	2 %
Y99	CONFIDENTIAL	1,912	1,719	90 %	19	1 %	1,804	94 %	103	5 %	17	1 %
<b>STATEWIDE TOTALS:</b>		<b>51,700</b>	<b>46,239</b>	<b>89 %</b>	<b>1,593</b>	<b>3 %</b>	<b>49,153</b>	<b>95 %</b>	<b>2,377</b>	<b>5 %</b>	<b>1,581</b>	<b>3 %</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or on workers compensation in primary positions only.

### ANNUAL LEAVE AND SICK LEAVE USAGE BY BARGAINING UNIT Fiscal Year 2008-09



Source: HWF29 and HWF32

Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

## SICK LEAVE USAGE ANALYSIS BY BARGAINING UNIT

From Pay Period Ending: 10/4/2008 Through Pay Period Ending: 09/19/2009

Bargaining Unit Code/Name	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
A02 SAFETY & REGULATORY	1,475	105,780.8	71.7	9.0
A31 LABOR AND TRADES	3,016	217,042.6	72.0	9.0
C12 SECURITY	9,059	848,764.1	93.7	11.7
E42 HUMAN SERVICES SUPPORT	1,191	64,227.5	53.9	6.7
H21 SCIENTIFIC & ENGINEERING	2,338	164,538.7	70.4	8.8
L32 TECHNICAL	1,306	78,642.2	60.2	7.5
T01 STATE POLICE ENLISTED	1,583	146,082.6	92.3	11.5
U11 INSTITUTIONAL	2,490	214,221.7	86.0	10.8
W22 HUMAN SERVICES	11,024	757,096.0	68.7	8.6
W41 ADMINISTRATIVE SUPPORT	7,332	582,755.0	79.5	9.9
Y00 NON-SPECIFIED	11	0.0	0.0	0.0
Y23 BUSINESS & ADMINISTRATION	5,128	385,269.9	75.1	9.4
Y50 PENDING UNIT ASSIGNMENT	2	85.0	42.5	5.3
Y51 SUPERVISORY	6,787	541,025.4	79.7	10.0
Y52 NONCAREER	102	0.0	0.0	0.0
Y98 MANAGERIAL	1,876	112,617.5	60.0	7.5
Y99 CONFIDENTIAL	2,019	156,176.5	77.4	9.7
<b>STATEWIDE</b>	<b>56,739</b>	<b>4,374,325.5</b>	<b>77.1</b>	<b>9.6</b>

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

## ANNUAL LEAVE AND DEFERRED HOURS USAGE ANALYSIS BY BARGAINING UNIT

From Pay Period Ending: 10/4/2008 Through Pay Period Ending: 09/19/2009

Bargaining Unit Code/Name	ANNUAL LEAVE				DEFERRED HOURS			
	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee	Number of Employees	Fiscal Year Total Hours Used	Average Hours Per Employee	Average Days Per Employee
A02 SAFETY & REGULATORY	1,475	190,667.1	129.3	16.2	1,475	4,749.2	3.2	0.4
A31 LABOR AND TRADES	3,016	380,937.3	126.3	15.8	3,016	6,874.0	2.3	0.3
C12 SECURITY	9,059	1,350,759.6	149.1	18.6	9,059	27,845.4	3.1	0.4
E42 HUMAN SERVICES SUPPORT	1,191	127,978.7	107.5	13.4	1,191	1,030.3	0.9	0.1
H21 SCIENTIFIC & ENGINEERING	2,338	340,438.6	145.6	18.2	2,338	8,351.4	3.6	0.4
L32 TECHNICAL	1,306	151,252.2	115.8	14.5	1,306	3,278.3	2.5	0.3
T01 STATE POLICE ENLISTED	1,583	263,971.0	166.8	20.8	1,583	8,237.1	5.2	0.7
U11 INSTITUTIONAL	2,490	372,168.1	149.5	18.7	2,490	9,685.2	3.9	0.5
W22 HUMAN SERVICES	11,024	1,389,119.0	126.0	15.8	11,024	24,507.9	2.2	0.3
W41 ADMINISTRATIVE SUPPORT	7,332	1,065,266.6	145.3	18.2	7,332	13,281.2	1.8	0.2
Y00 NON-SPECIFIED	11	0.0	0.0	0.0	11	0.0	0.0	0.0
Y23 BUSINESS & ADMINISTRATION	5,128	755,620.0	147.4	18.4	5,128	11,510.7	2.2	0.3
Y50 PENDING UNIT ASSIGNMENT	2	330.0	165.0	20.6	2	0.0	0.0	0.0
Y51 SUPERVISORY	6,787	1,108,627.3	163.3	20.4	6,787	17,592.0	2.6	0.3
Y52 NONCAREER	102	0.0	0.0	0.0	102	0.0	0.0	0.0
Y98 MANAGERIAL	1,876	310,347.8	165.4	20.7	1,876	3,823.9	2.0	0.3
Y99 CONFIDENTIAL	2,019	323,871.1	160.4	20.1	2,019	4,961.1	2.5	0.3
<b>STATEWIDE</b>	<b>56,739</b>	<b>8,131,354.4</b>	<b>143.3</b>	<b>17.9</b>	<b>56,739</b>	<b>145,727.7</b>	<b>2.6</b>	<b>0.3</b>

Note: Beginning in FY2004, the calculation of leave usage was based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Banked leave hours used are included in the deferred hours used calculation. Leave use averages do not include leave balances paid at separation. Prior to 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

**STATE CLASSIFIED EMPLOYEE AVERAGE SICK LEAVE AND ANNUAL LEAVE USAGE  
BY BARGAINING UNIT  
Fiscal Year 2008-09**

<b>UNION CODE</b>	<b>BARGAINING UNIT</b>	<b>AVERAGE SICK LEAVE DAYS PER EMPLOYEE</b>	<b>AVERAGE ANNUAL LEAVE DAYS PER EMPLOYEE</b>	<b>TOTAL AVERAGE DAYS PER EMPLOYEE</b>
A02	SAFETY & REGULATORY	9.0	16.2	25.2
A31	LABOR AND TRADES	9.0	15.8	24.8
C12	SECURITY	11.7	18.6	30.3
E42	HUMAN SERVICES SUPPORT	6.7	13.4	20.1
H21	SCIENTIFIC & ENGINEERING	8.8	18.2	27.0
L32	TECHNICAL	7.5	14.5	22.0
T01	STATE POLICE ENLISTED	11.5	20.8	32.3
U11	INSTITUTIONAL	10.8	18.7	29.5
W22	HUMAN SERVICES	8.6	15.8	24.4
W41	ADMINISTRATIVE SUPPORT	9.9	18.2	28.1
Y23	BUSINESS & ADMINISTRATION	9.4	18.4	27.8
Y50	PENDING UNIT ASSIGNMENT	5.3	20.6	25.9
Y51	SUPERVISORY	10.0	20.4	30.4
Y52	NON-CAREER	0.0	0.0	0.0
Y98	MANAGERIAL	7.5	20.7	28.2
Y99	CONFIDENTIAL	9.7	20.1	29.8
	STATEWIDE AVERAGE	9.6	17.9	27.5

Source: HWF29 and HWF32

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

**STATE CLASSIFIED EMPLOYEE  
SICK LEAVE USAGE COMPARISON BY BARGAINING UNIT  
(Average Days Per Employee)**

**Fiscal Years 2004-05 through 2008-09**

<b>UNION CODE</b>	<b>BARGAINING UNIT</b>	<b>2004-05</b>	<b>2005-06</b>	<b>2006-07</b>	<b>2007-08</b>	<b>2008-09</b>
A02	SAFETY & REGULATORY	8.7	9.1	9.8	9.4	9.0
A31	LABOR AND TRADES	8.5	8.8	9.3	9.2	9.0
C12	SECURITY	12.2	11.6	12.0	10.8	11.7
E42	HUMAN SERVICES SUPPORT	10.0	11.0	11.9	11.8	6.7
H21	SCIENTIFIC & ENGINEERING	8.5	8.9	9.8	9.5	8.8
L32	TECHNICAL	7.2	8.0	8.6	8.4	7.5
T01	STATE POLICE ENLISTED	10.1	10.3	11.5	11.3	11.5
U11	INSTITUTIONAL	10.4	10.5	11.0	10.6	10.8
W22	HUMAN SERVICES	10.2	10.4	10.9	9.9	8.6
W41	ADMINISTRATIVE SUPPORT	10.5	10.7	11.1	10.8	9.9
Y23	BUSINESS & ADMINISTRATION	9.9	9.9	10.8	10.4	9.4
Y50	PENDING UNIT ASSIGNMENT	8.1	7.6	6.3	27.7	5.3
Y51	SUPERVISORY	10.4	10.5	11.0	10.4	10.0
Y52	NON-CAREER	0.0	0.0	0.1	0.3	0.0
Y98	MANAGERIAL	7.3	7.5	8.3	8.2	7.5
Y99	CONFIDENTIAL	9.6	9.8	10.6	10.4	9.7
	STATEWIDE AVERAGE	10.1	10.2	10.8	10.2	9.6

Source: HWF29, for the last full pay period in each fiscal year.

Note: Beginning in FY 2004, the calculation of leave usage is based on the number of classified employees who were active during the fiscal year including those who separated during the fiscal year. Employees with non-career status codes are excluded from the report. Leave use averages do not include leave balances paid at separation. Prior to FY 2003-04, leave usage was calculated based on the number of employees who used leave during the year, including those who separated during the fiscal year. It did not include leave balances paid off at separation.

## BARGAINING UNIT ANALYSIS BY DEPARTMENT

Pay Period Number: 20 Ending September 19, 2009

### EXCLUSIVELY REPRESENTED EMPLOYEES

Department		No. of Employees	A02 Safety & Regulatory	A31 Labor & Trades	C12 Security	E42 Human Services Support	H21 Scientific & Engineering	L32 Technical	T01 State Police Enlisted	U11 Institutional	W22 Human Services	W41 Administrative Support	Total Exclusively Represented
AGRICULTURE	79	522	39	30	0	0	227	17	0	0	0	74	387
ATTORNEY GENERAL	11	471	29	1	0	0	0	0	0	0	0	78	108
AUDITOR GENERAL	03	136	0	2	0	0	0	0	0	0	0	2	4
CIVIL RIGHTS	15	94	0	0	0	0	0	0	0	0	46	9	55
CIVIL SERVICE COMMISSION	19	524	0	0	0	0	0	0	0	0	0	0	0
COMMUNITY HEALTH	39	3,974	41	94	199	0	145	44	0	818	721	598	2,660
CORRECTIONS	47	15,422	10	730	8,204	0	10	104	0	549	2,222	1,064	12,893
EDUCATION	31	412	3	12	0	4	0	3	0	27	126	81	256
ENVIRONMENTAL QUALITY	76	1,349	30	2	0	0	797	46	0	0	1	184	1,060
EXECUTIVE OFFICE	01	45	0	0	0	0	0	0	0	0	0	0	0
HISTORY ARTS AND LIBRARIES	25	230	17	47	0	0	8	2	0	0	50	44	168
HUMAN SERVICES	43	10,525	172	50	0	57	4	0	0	153	6,488	1,408	8,332
INFORMATION TECHNOLOGY	08	1,795	0	29	0	0	4	51	0	0	0	266	350
LABOR & ECONOMIC GROWTH	64	4,385	254	43	0	1,029	98	7	0	21	420	738	2,610
MANAGEMENT & BUDGET	07	1,001	3	273	0	0	34	11	0	0	2	143	466
MILITARY AFFAIRS	51	963	32	198	0	0	20	14	0	445	30	52	791
NATURAL RESOURCES	75	2,813	521	1,154	0	0	264	169	0	7	70	206	2,391
STATE	23	1,559	18	21	0	0	0	1	0	0	1	1,008	1,049
STATE POLICE	55	2,557	152	25	0	0	97	35	1,443	5	0	285	2,042
STRATEGIC FUND	07	261	0	38	0	0	0	2	0	0	0	85	125
TRANSPORTATION	59	3,102	59	765	0	0	562	601	0	0	3	240	2,230
TREASURY	27	1,567	11	8	0	0	3	1	0	0	3	521	547
<b>Grand Total:</b>		<b>53,707</b>	<b>1,391</b>	<b>3,522</b>	<b>8,403</b>	<b>1,090</b>	<b>2,273</b>	<b>1,108</b>	<b>1,443</b>	<b>2,025</b>	<b>10,183</b>	<b>7,086</b>	<b>38,524</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.

## BARGAINING UNIT ANALYSIS BY DEPARTMENT

Pay Period Number: 20 Ending September 19, 2009

### NON-EXCLUSIVELY REPRESENTED EMPLOYEES

Department		No. of Employees	Y23 Business & Administrative	Y99 Confidential	Y98 Managerial	Y52 Non-Career	Y00/Y50 Pending Assignment	Y51 Supervisory	Total Non-Exclusively Represented
AGRICULTURE	79	522	25	13	20	8	0	69	135
ATTORNEY GENERAL	11	471	34	43	278	0	0	8	363
AUDITOR GENERAL	03	136	0	61	35	4	0	32	132
CIVIL RIGHTS	15	94	2	17	11	0	0	9	39
CIVIL SERVICE COMMISSION	19	524	0	431	61	7	2	23	524
COMMUNITY HEALTH	39	3,974	481	114	188	10	2	519	1,314
CORRECTIONS	47	15,422	178	159	145	3	0	2,044	2,529
EDUCATION	31	412	69	27	22	2	1	35	156
ENVIRONMENTAL QUALITY	76	1,349	55	24	23	18	1	168	289
EXECUTIVE OFFICE	01	45	0	43	0	2	0	0	45
HISTORY ARTS AND LIBRARIES	25	230	16	8	17	2	0	19	62
HUMAN SERVICES	43	10,525	527	269	190	0	5	1,202	2,193
INFORMATION TECHNOLOGY	08	1,795	1,078	56	97	35	8	171	1,445
LABOR & ECONOMIC GROWTH	64	4,385	926	177	216	77	0	379	1,775
MANAGEMENT & BUDGET	07	1,001	194	140	76	15	0	110	535
MILITARY AFFAIRS	51	963	23	17	14	0	0	118	172
NATURAL RESOURCES	75	2,813	76	33	52	5	1	255	422
STATE	23	1,559	134	62	50	6	0	258	510
STATE POLICE	55	2,557	118	35	47	7	0	308	515
STRATEGIC FUND	07	261	70	21	22	0	0	23	136
TRANSPORTATION	59	3,102	232	113	90	38	0	399	872
TREASURY	27	1,567	651	59	110	21	0	179	1,020
<b>Grand Total:</b>		<b>53,707</b>	<b>4,889</b>	<b>1,922</b>	<b>1,764</b>	<b>260</b>	<b>20</b>	<b>6,328</b>	<b>15,183</b>

Note: This report reflects classified employees who are full-time, part-time, permanent intermittent, limited term, seasonal, or non career in primary positions only.