

**MICHIGAN CIVIL SERVICE COMMISSION
JOB SPECIFICATION**

SPECIAL EDUCATION TEACHER-DEAF/HARD OF HEARING

JOB DESCRIPTION

Employees in this job function as professional special education teachers completing a variety of assignments to teach deaf and hard-of-hearing students in the Michigan School for the Deaf.

There is one classification in this job.

Position Code Title - Spl Educ Tchr Deaf H Of H

Special Education Teacher-Deaf/Hard Of Hearing 12

This is the experienced level. The employee performs a full range of professional special education teaching assignments in a full-functioning capacity. Considerable independent judgment is used to make decisions in carrying out assignments that have significant impact on services or programs. Guidelines may be available, but require adaptation or interpretation to determine appropriate courses of action.

JOB DUTIES

NOTE: The job duties listed are typical examples of the work performed by positions in this job classification. Not all duties assigned to every position are included, nor is it expected that all positions will be assigned every duty.

Teaches preschool, elementary, or secondary classes in academic, elective, or special subjects to educate deaf and hard-of-hearing students.

Prepares, adapts, and delivers instructional material to deaf and hard-of-hearing students.

Adapts curricula and uses research-based teaching methods based on assessment of students' needs.

Evaluates student academic and behavioral progress using specific assessments for deaf and hard-of-hearing students.

Supervises students in classrooms, school buildings, and social-curricular activities.

Develops educational plans for the individual student based on accepted and approved research and the standards established by the Michigan Department of Education.

Infuses transition goals such as study, work, and recreational habits, time management, and other real-life goals.

Creates and maintains student data, and prepares reports relative to the work.

Selects appropriate texts, learning aids, materials, and supplies.

Participates in teacher training, as required.

Plans and participates in extra-curricular student and staff activities.

Maintains records and prepares reports and correspondence related to the work.

Performs related work as assigned.

JOB QUALIFICATIONS

Knowledge, Skills, and Abilities

Considerable knowledge of the principles, practices, and standards of teaching.

Considerable knowledge of special education, deaf and hard of hearing including American Sign Language skills, and how to instruct in a bilingual environment.

Considerable knowledge of research-based instructional methods applicable for deaf and hard of hearing students in a bilingual environment.

Considerable knowledge of the texts, materials, supplies, and equipment necessary in carrying out educational or recreational programs for the deaf and hard of hearing students.

Considerable knowledge of current literature, research, and sources of information in the education of deaf and hard of hearing students, including the Center for American Sign Language/English Bilingual Education and Research (CAEBER) methodology.

Ability to evaluate critically the educational achievements of students and adapt the curriculum to meet their educational goals.

Ability to prepare lesson plans and organize an instructional program based on Michigan standards.

Ability to use assessments and data to impact on instruction.

Ability to interpret the results of tests and have it reflected in individual student's bilingual instruction.

Ability to maintain discipline and develop a rapport with students, as well as those students with additional disabilities, by adhering to specific behavioral strategies for deaf and hard-of-hearing students.

Ability to maintain data, and prepare reports and correspondence related to the work.

Ability to communicate effectively in both English and American Sign Language.

Ability to maintain favorable public relations.

Working Conditions

The jobs are located at the Michigan School for the Deaf.

Physical Requirements

None

Education

Possession of a bachelor's degree in special education or a field of K-12 education.

Experience

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No specific type or amount is required.

Special Requirements, Licenses, and Certifications

Possession of current Michigan teaching certificate (or equivalent) with an endorsement in Deaf/Hard of Hearing.

The Department of Education will not hire and employ individuals who have been convicted of a "listed offense" pursuant to the School Safety Legislation Acts (Public Acts 129, 130, 131, and 138 of 2005). The "listed offenses" are defined in the Sex Offenders Registration Act (Section 2 of Public Act 295 of 1994).

NOTE: Equivalent combinations of education and experience that provide the required knowledge, skills, and abilities will be evaluated on an individual basis.

JOB CODE, POSITION TITLES AND CODES, AND COMPENSATION INFORMATION

Job Code

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Job Code Description

SPECIAL EDUCATION TEACHER-DEAF/HARD OF HEARING

Position Title

Spl Educ Tchr Deaf H Of H

Position Code

SPEDTCHE

Pay Schedule

W22-082

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