

**Annette P. Rowan**

Lawrence Educational Consulting  
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I served most recently as Assistant Superintendent of Educational Support Programs and previously as Coordinator of Compensatory Education and Executive Director for Educational Support Services at Battle Creek Public Schools. My tenure as a senior management executive educator resulted in 32 years of service that brought me to a fulfilling retirement in 2005.

My educational training includes post-graduate work in Educational Leadership at Western Michigan University; Master of Arts degree in Secondary Provisional Education at Michigan State University; Bachelor of Science degree in Speech and Drama at Mississippi Valley State University – Greenwood, Mississippi, with a minor in English; and an Associate of Arts degree in Business Administration from Cohama Junior College at Clarksdale, Mississippi.

*As Assistant Superintendent for Educational Support Services, responsibilities included administration and supervision of the following:*

- Oversaw all supporting services within the instructional arena including state and federal programs, Special Education, Alternative Education, Adult Education, Student Services, Grant Coordination, Community Involvement Coordination, Bilingual Education, marketing and 21<sup>st</sup> Century programming.
- Provided leadership through ongoing collaboration, planning and strategic change pursuant to the District's Five-Year Educational Plan.
- Worked with the Board of Education and the Superintendent to identify district-wide educational support service needs, presented educational findings or trends, and established program goals for both the short- and long-term strategies.
- Worked closely with and provided leadership to Support Program Directors/Coordinators and Principals in the implementation and operation of state and federal programs.
- Assisted in the recruitment, recommendation for employment, and performance appraisals of teachers, supervisory and administrative personnel in the area of Educational Support Services.
- Planned and coordinated the development and implementation of the support services budget with the Superintendent and other departmental staff.
- Presided over the preparation of applications and reports for all categorical programs, including audit reports and state on-site visitations.

*Former Professional Affiliations*

- Member of the Michigan Association of State and Federal Program Specialists
- Member of the Michigan Reading Association
- Member of the State Department of Education Practitioner's Committee for Title I Programming
- Member of the State Department of Education 10-C Title I Committee
- Member of Middle Cities Association Language Arts Committee and former co-chair
- Board member of the Michigan Association of Adult and Community Education
- Board Member of the South Central Michigan Adult and Community Education Association
- Member of the State Board of Education Practitioner Committee for Title I Field Services
- Member of the Reading Recovery Association

*Since retirement, I have served as:*

- A consultant for the Albion Public School District in the areas of state and federal programs
- A consultant for the Muskegon Heights Public School District in the areas of school improvement planning, on-site state visitations and federal programs and planning
- Co-Chair for Fund Raising and Co-Chair of Coordination for the Southwest Michigan Alliance of Black School Educators

*Currently serving as:*

- Adjunct Consultant for the Michigan Association of School Boards
- Title I, Part A school-wide facilitator
- An active community member serving on the Miller Collage Board of Trustees
- Co-Chair of the Carson Scholars Fund for the Battle Creek Public Schools
- The Western Michigan University Kendall Center Scholarship Committee
- Battle Creek Community Foundation Scholarship Committee
- The Battle Creek Public Schools Carson Scholars Endowment Committee
- President of Lawrence Educational Consulting.

*Available to work only in Region 2*