



STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING

RICK SNYDER  
GOVERNOR

BRIAN J. WHISTON  
STATE SUPERINTENDENT

**MEMORANDUM**

**DATE:** October 20, 2016

**TO:** Local and Intermediate School District Superintendents  
Public School Academy Directors

**FROM:** Venessa A. Keesler, Ph.D., Deputy Superintendent *V. Keesler*  
Division of Educator, Student, and School Supports

**SUBJECT:** Appropriate Placement Feedback

In support of the State Superintendent's Top 10 in 10 Years initiative and as a result of the elimination of federal requirements regarding Highly Qualified educators in the Every Student Succeeds Act (ESSA), the Michigan Department of Education (MDE) is requesting feedback on what credential and placement guidelines should be adopted in order to result in the greatest student achievement gains.

As the department works to refine practices and build supports for students, schools, and districts, the MDE requests that you visit [MDE Credentials and Teacher Placement Stakeholder Survey](#) and complete a short survey. In this survey you will be provided a series of 28 statements grouped into 4 categories and asked your level of agreement with each statement on a numerical scale from one to five. There will also be an option for you to select "No Opinion At This Time" for any given statement. Completing this survey will take approximately 15 minutes.

Please feel free to share this link with colleagues who may also have insight into the appropriate placement of educators. The link will be active until November 4, 2016.

Upon closure of the survey, your feedback will assist a cross-office MDE team with designing policy and creating guidance around the appropriate placement of educators. Throughout this process, the team will seek further input from stakeholders. Our intent is to use this feedback to help design guidance and requirements that will help districts to place the most effective educators in front of students every day, all day.

Thank you in advance for taking the time to complete the survey and provide feedback. We believe that by working with all stakeholders, Michigan can become a Top Ten state for education in ten years. If you have any questions, please contact Vic Bugni by email at [bugniv@michigan.gov](mailto:bugniv@michigan.gov).

cc: Michigan Education Alliance

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