



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


GRETCHEN WHITMER
GOVERNOR

SHEILA A. ALLES
INTERIM STATE SUPERINTENDENT

MEMORANDUM

DATE: May 9, 2019

TO: Local and Intermediate School District Superintendents
Public School Academy Directors
Local Education Agency Principals

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent 
Division of Educator, Student, and School Supports

SUBJECT: Updated Critical Shortage Lists for Loan Forgiveness & Employment of Retirees

Pursuant to Michigan Compiled Law 38.1361 and United States Department of Education's Office of Postsecondary Education requirement, the Office of Education Excellence has compiled the following lists of critical shortage areas of the 2019-2020 academic year:

- [Academic Year 2019-2020 Critical Shortage Disciplines for Employment of Retirees](#)
- [Teacher Critical Shortage List for Loan Forgiveness and/or Deferment](#)

Retiree List

New additions to this list are identified by 4/9/2019 in the "Date Added" column. If a discipline is not listed as a shortage and a retiree is needed to fill a vacancy, law stipulates a process by which districts may seek to have the discipline added. Districts must use the [Critical Shortage Request Form](#) and include required evidence to submit a request.

Questions about implementation of the retiree benefit provisions of the legislation should be directed to the [Office of Retirement Services](#) (www.michigan.gov/ors).

Questions about completing the [Critical Shortage Request Form](#) may be directed to the Office of Educator Excellence at 517-241-5000 or MDE-EducatorHelp@michigan.gov.

Loan Forgiveness List

No new disciplines were added to the list from previous years.

The Michigan Department of Education does not manage loans or have additional information regarding forgiveness or deferment.

Questions regarding loan forgiveness or deferment should be directed to [Federal Student Aid](#) (<https://studentaid.ed.gov/sa/>).

cc: Michigan Education Alliance

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