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In addition to over 25 years experience in public schools, 16 as a classroom teacher and 10 as an administrator (Vice Principal, Dean of Studies, Principal, Assistant Superintendent for Curriculum and Instruction) in five different districts, I also served for over 15 years as an Army officer on active military duty, retiring as a Colonel. As a building level administrator, I facilitated school accreditation reviews in three different buildings. During my principalships at two different high schools, I led the planning for and the implementation of major school restructuring initiatives (a transition to the block schedule in one and the development of small learning communities in the other.) While working as an educational consultant last year, I facilitated schoolwide planning and the implementation of school improvement initiatives for two K-8 schools.

As a senior officer assigned to the Assistant Secretary of Defense, I served as Director of Manpower Programs with direct oversight responsibility for a military support program with over than 160,000 full time employees and an annual budget of over \$8 BIL. Working as a district assistant superintendent, I was directly responsible for managing all federal programs in the district. Since becoming an educational consultant, I have either led or participated in over 20 school quality program reviews in six different states. During these reviews my primary focus has been on governance and management, with compliance reviews being a very important part of the management assessments.