



Develop **YOUR** Educator Evaluation Tool

A two or three day workshop

Designed to help YOUR district develop its own customized rubric-style evaluation tool that links student achievement data to educator evaluations

with **Dr. Christine Beardsley and the leadership team of the Oscoda Area Schools that created the InFORMED Data Results Rubric**

Series I – Tuesday, June 21, Wednesday, June 22, & Thursday, June 23, 2011

Series II – Tuesday, June 28, Wednesday, June 29, & Thursday, June 30, 2011

Oscoda High School, 3550 River Road, Oscoda, Michigan

\$200 per person for 2 day workshop, \$275 per person for 3 day workshop

DEVISING EDUCATOR EVALUATIONS . . . A POSITIVE EXPERIENCE!

Dr. Christine Beardsley and her staff spent the last year creating, implementing and revising the **InFORMED Data Results Rubric**. They have already worked with several districts and ISD task-force teams to share their InFORMED Data Results Rubric and Protocols. As a result of several requests, Dr. Beardsley and her team designed this workshop to assist others in collaboratively developing their own educator evaluation protocols linking student achievement data. The goal of the workshop is to have participants leave this facilitated training with their own customized educator evaluation tool that links student achievement data to educator evaluations.

An administrator and a teacher (OEA member) will facilitate discussions with participant teams in a small group setting. You will also hear from these teachers how the **InFORMED Data Results Rubric** was implemented and revised to address their concerns. Participants will receive a template for recording state, national, and local assessments, a template for designing your weighting criteria for high school, middle school, and Pre-K to 5th grade for all teaching areas, as well as a template for summarizing results that participants will modify to fit the needs of their district. Dr. Beardsley and her team want to assist your district team in devising the educator evaluation tool and protocols that you will use as the basis for evaluations in the 2011-2012 School Year. Bring **YOUR DISTRICT TEAM** and participate in this collaborative and systematic process to accomplish MCL 1249!

WORKSHOP DESIGNED TO FIT THE NEEDS OF ALL

Whether starting from scratch, or customizing the evaluation tool you currently use, Dr. Beardsley and her team want to share what they have learned. They will work with your team to help you develop your own customized rubric-style evaluation tool that links student achievement data to educator evaluations.

WHO SHOULD ATTEND

We recommend that you bring a leadership team comprised of your superintendent, a secondary and an elementary administrator, union negotiators, teachers, and your technology director.

TUESDAY – PRE-CONFERENCE – This Component Was Added at the Recommendation of Dr. Frank Ciloski

This pre-conference workshop will focus on helping districts develop a multiple rating evaluation tool incorporating instructional knowledge, planning and delivery. *If your district already uses such a tool, you may choose to attend this day to refresh your tool and/or train for inter-rater reliability.*

WEDNESDAY & THURSDAY

These two days are designed to help your district develop its own customized rubric-style evaluation tool that links student achievement data to educator evaluations. Participants will take part in four sessions as a district team. Each session will cover devising a rubric linking state, national and local assessment data to educator evaluations for **ALL** teaching positions, including core areas, special education, speech, counseling, band, etc.

Session I – Grades 9-12

Session II – Grades 6-8

Session III – Pre-K-Grade 5

Session IV – How to manage the data, automation: InFORMED Data Results Rubric and STAGES

Find out how this revolutionary tool can automate **YOUR** educator evaluation process!

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WORKSHOP SCHEDULE

Tuesday – Pre-Conference Workshop to Develop **YOUR** Rubric to Assess the Knowledge, Planning, and Delivery of Instruction Components of **YOUR** Educator Evaluation Tool

The first day of this workshop your district team will learn about rubric-style educator evaluation tools including **STAGES** (Supportive Tool for Assessing Growth in Educational Systems) – a comprehensive web-based tool for evaluating and reporting educator evaluations. You will learn how to customize the rubric you select to meet the needs of YOUR district. Districts that already have a rubric regarding instructional knowledge, planning and delivery in place such as STAGES, Danielson's, or Marzano's, can opt not to attend this day of training or may opt to use this time to revisit their tool, ensuring consistency, training, and inter-rater reliability.

9:00-4:00 p.m. Review and selection of criteria regarding instructional knowledge, planning, and delivery
7:30-9:30 p.m. Lakeside Mixer – Hors d'oeuvres and beverages

Wednesday

7:00-7:30 a.m. Registration and Continental Breakfast
7:30-8:30 a.m. Assessment Pros and Cons and How Timing Affects the Process **YOUR** Team Designs
8:40-11:30 a.m. Session I
11:30-12:00 p.m. Lunch
12:00-12:30 p.m. Document Your Decisions from Session I – by completing the template
12:40-3:30 p.m. Session II
3:40-4:10 p.m. Document Your Decisions from Session II – by completing the template
4:45-6:30 p.m. Lakeside Mixer – Hors d'oeuvres and beverages

Thursday

7:30-8:00 a.m. Continental Breakfast
8:00-10:50 a.m. Session III
11:00-11:30 a.m. Document Your Decisions from Session III – by completing the template
11:30-12:00 p.m. Lunch
12:00-2:50 p.m. Session IV
3:00-3:30 p.m. Document your Decisions from Session IV – by completing the template
3:40-4:00 p.m. Wrap-Up

Lodging: Visit www.oscodachamber.com to find overnight lodging and summer-time events in our area
Visit www.oscodachamber.com to find out more about the beautiful Oscoda area

REGISTRATION FORM

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Registration is \$200 per person for 2 days or \$275 per person for 3 days, which includes workshop, continental breakfast and lunch Lakeside Mixer on the beautiful sugar sand beaches of Lake Huron. **Registration deadline – June 1, 2011. Cancellation Policy:** Up to one week prior to workshop – full refund less \$25 administrative fee. No refunds after June 15, 2011.

Do not delay – enrollment is limited to 40 teams for each series!

District _____ Address _____

City/Zip _____ Phone _____

Email _____

___ Two-Day Workshop -- \$200 per person

___ Three-Day Workshop -- \$275 per person

___ Series I – June 21, 22, 23, 2011

___ Series II – June 28, 29, 30, 2011

Name of Participant(s):

Superintendent _____ Union Negotiator _____

Secondary Admin. _____ Elementary Admin. _____

Secondary Teacher _____ Elementary Teacher _____

Tech Director _____ Other _____

Other _____ Other _____

Please return registration form and payment to:

Beardsley & Associates

c/o Oscoda Area Schools, 3550 River Road, Oscoda, Michigan 48750

Phone (989) 739-2033 Fax (989) 739-2325

PAYMENT INFORMATION:

___ Check Enclosed (Payable to Beardsley & Associates) ___ Purchase Order Enclosed PO Number _____