

## EDUCATOR EVALUATION TIMELINE

**June 2011:** Teacher/student data link is available in the Michigan Student Data System (MSDS) (End-of-School Year [EOY] collection).

**April - June 2011:** Principal effectiveness ratings based on district evaluations are required to be reported in the Registry of Educational Personnel (REP) collection

- Under SFSF, only principal evaluations are required to be reported in 2011.
- Under MCL 380.1249, annual educator evaluations should be conducted for all educators and CAN be reported into the system.
- This year, principal evaluations should be reported based on the most recently completed evaluation, and in subsequent years, should be based on annual evaluations. MDE and CEPI encourage reporting the results of other administrator evaluations at the same time as principal evaluations.

**April – June 2011:** Survey of current practices of each school district related to educator evaluations.

**Early fall 2011:** MDE provides the following measures to districts for every educator, regardless of subject taught, based on 2009-10 and 2010-11 data:

- Student growth in reading
- Student growth in math
- Percent of students proficient in math
- Percent of students proficient in reading
- Percent of students proficient in writing
- Percent of students proficient in science
- Percent of students proficient in social studies
- Foundational measure of student proficiency and improvement (same for each teacher in a school)

**Fall 2011-Winter 2012:** Districts implement their locally-determined educator evaluation systems of all educators, using the data provided by MDE when appropriate.

**Spring 2012:** Districts conduct educator evaluations.

**End of year 2012:** Districts report effectiveness ratings for all principals, administrators, and teachers.

*Source: Michigan Department of Education, April 2011, [www.michigan.gov/oeea](http://www.michigan.gov/oeea)*