



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING



JENNIFER M. GRANHOLM
GOVERNOR

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

March 2, 2009

MEMORANDUM

TO: State Board of Education

FROM: Michael P. Flanagan, Chairman 

SUBJECT: Presentation on the 2007-2008 Annual Report of the Professional Standards Commission for Teachers

On April 11, 2006 the State Board of Education (SBE) approved changes to the charge and composition of the Professional Standards Commission for Teachers (PSCT) advisory group. The changes included increasing the membership to 25 with an SBE liaison member. The terms of the nominees are staggered to address the SBE's concern with assuring that the PSCT be a dynamic group with new and fresh ideas. The Commission is charged by the Board to:

- 1 Investigate and recommend standards of professional preparation and practice to improve the quality of the teaching profession and its positive impacts on student achievement.
- 2 Develop and recommend standards for the implementation of teacher internships, student teaching programs or other clinical teaching experiences for persons preparing to become teachers.
3. Review and recommend improvements in professional development, continuing education and recertification of teachers.
4. Review and recommend changes in policies related to the revocation of teaching certificates.
- 5 Advise the SBE and the Michigan Department of Education on policies regarding teacher preparation quality, including standards for the preparation of teachers.
6. Review the "Educators Code of Conduct" and recommend revisions to strengthen the emphasis on ethical conduct and professional behavior of teachers.

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7. Review and recommend changes in the teacher preparation institution periodic review process based on current best practice and research.

The PSCT is also required to publish and submit an annual report to the SBE. Attachment A includes the 2007-2008 Annual Report, member appointments, and attendance lists. Previous years' reports are available in the Office of Professional Preparation Services.

PROFESSIONAL STANDARDS COMMISSION FOR TEACHERS 2007-2008 ANNUAL REPORT

In June 2007 six members of the Professional Standards Commission for Teachers (PSCT) terms ended. In August 2007 the following individuals were recommended to the State Board of Education (SBE) for membership:

Michael S. Hutto
Eileen Lappin Weiser
Jeanine M. Clever
Greg Johnson
Lawrence Ridley, Jr.
Albert J. Lewandowski

The 2007-2008 PSCT nominated and elected the following slate of officers:

David Hamilton, Chairman
Vivian Davis, Recording Secretary

The Office of Professional Preparation Services (OPPS) staff worked with PSCT members to establish meeting dates, key issues, and subcommittees. The PSCT set five meeting dates.

It also continued to operate with the following subcommittees:

1. Standards/Approvals of Teacher Preparation Institutions and Programs
2. Professional Practices
3. Ethics

The standards subcommittee was charged with assisting the OPPS in the development of a "Plan of Improvement" for low-performing and at-risk Teacher Preparation Institutions (TPI) as identified via the annual "Teacher Preparation Performance Scores." This subcommittee was also charged with reviewing standards to be used in the approval of TPIs and their specialty programs. The subcommittee drafted a letter to be sent to at-risk and low-performing institutions, but it did not actually develop a Plan of Improvement or Technical Assistance Plan for these institutions. The committee received two appeals to the 2007 performance scores (Alma College and Olivet College) and both appeals were denied by a unanimous vote of the PSCT. The OPPS will continue to work with this committee to develop the Technical Assistance Plan and the Plan of Improvement for at-risk and low-performing institutions.

The Professional Practices subcommittee was charged with identifying issues related to professional development as well as interfacing with the Professional Ethics subcommittee. Some of the issues regarding professional development identified by the subcommittee included the following:

- Redefining professional development
 - Developing a different sense of teacher accountability for professional development
- Indoctrination of professional development – demanding professional development throughout the teacher’s career and determining how the teacher preparation institutions can assist in achieving that goal
- How to monitor professional development

The Professional Ethics subcommittee was charged with reviewing issues related to teachers’ ethics and professional conduct. The subcommittee reviewed documents from other states and found that many other states actually have ethics boards that review ethical practices, conduct investigations, and hold certification revocation hearings. The committee discussed revising the professional conduct brochure and widely disseminating to teachers and administrators. The committee also was informed by the OPPS that the teacher’s oath is placed on the back of the certificate. The committee identified the following challenges:

- How to keep the issue of professional ethics in front of teachers
- Is it really a problem and if so, how extensive is it?
- If professional conduct is a problem, how is it addressed so that Michigan doesn’t become a national news story?

On January 10, 2008 Dr. Sally Vaughn (Deputy Superintendent) attended the PSCT meeting to present on the Teacher Preparation Policy Study Group (TPPSG) recommendations to the Superintendent of Public Instruction. Dr. Vaughn identified two recommendations that align with the role of the PSCT: 1) the comprehensive conceptual alignment of standards and development of a Framework for Excellence in Teacher Preparation and 2) development of new process standards for alternative teacher preparation programs.

In February 2008 the State Board of Education (SBE) held a joint meeting with the PSCT to discuss these two initiatives. The PSCT was asked to suspend its current subcommittee work to make these two initiatives its priorities. The PSCT members had an in depth discussion of its new focus and determined that the standards alignment project would require more time than PSCT members would be able to provide. The OPPS staff agreed to seek resources through Learning Point Associates and Michigan State University to employ contractors to work on the standards alignment project, which would begin during the summer of 2008 and be completed in the fall of 2008. Five PSCT members (Elaine Collins, Gary Scholten, Mary Belknap, Susan English, and Lois Lofton-Doniver) along with Eileen Weiser, Flora Jenkins, and Carolyn Logan agreed to serve on the alternative preparation subcommittee. Flora Jenkins and Eileen Weiser accepted the lead role in convening the group and planning the meetings.

The final 2007-2008 PSCT meeting was held on May 15, 2008. New members approved by the SBE in May 2008 included:

**Susan English, Independent TPI
Michael Lehman, Math Teacher**

The vacancy for representation of non-public schools remained open due to a lack of nominations in this area.

The group elected the following officers for 2008-2009:

**Eileen Weiser, Chairperson
Vivian Davis, Recording Secretary**

Attached are the 2008 Appointment List and Attendance Record.

**Professional Standards Commission for Teachers
Appointment List 2007-2008
Current Members**

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>Community College</u>		
Ms. Mary C. Belknap Coordinator/Professor Jackson Community College 2111 Emmons Road, Walker Hall #236 Jackson, MI 49201 E-Mail: Mary_Belknap@jccmi.edu Nominated by: Michigan Education Association	1/9/2007	6/30/2010
<u>Dean of Education</u>		
Dr. Elaine C. Collins Dean of Education Grand Valley State University 920 Eberhard Center, 301 West Fulton Street Grand Rapids, MI 49504 E-Mail: collinel@gvsu.edu Nominated by: Dean's Council	1/9/2007	6/30/2010
<u>Global Community</u>		
Ms. Eileen Lappin Weiser Member, National Assessment Governing Board 855 Colliston Road Ann Arbor, MI 48105 E-Mail: eileen_weiser@msn.com Nominated by: State Board of Education	8/14/2007	6/30/2011
<u>Global Community</u>		
Ms. Lois Lofton Doniver Secretary-Treasurer AFT Michigan 2661 East Jefferson Detroit, MI 48207 E-Mail: ldoniver@mftsrp.org, lois_doniver@hotmail.com Nominated by: American Federation of Teachers - Michigan	10/11/2005	6/30/2009

Appointment List 2007-2008

Current Members

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>Global Community</u>		
Mr. Michael S. Hutto Purchasing Director PVS Chemicals, Inc. 10900 Harper Detroit, MI 48213 E-Mail: mhutto@pvschemicals.com Nominated by: State Board of Education	8/14/2007	6/30/2011
<u>Independent Teacher Preparation Institution</u>		
Dr. David Hamilton Director, Teacher Education & Prof Development Spring Arbor University School of Education 106 East Main Street Spring Arbor, MI 49283 E-Mail: hamilton@admin.arbor.edu Nominated by: Association of Independent Colleges and Universities of Michigan	8/10/2004	6/30/2008
<u>Local School Board Member</u>		
Mr. Gary Scholten Register of Deeds Ottawa County Register of Deeds 414 Washington Street, Room 305 Grand Haven, MI 49417 E-Mail: gscholt@co.ottawa.mi.us Nominated by: Michigan Association of School Boards	1/9/2007	6/30/2010
<u>Principal - Elementary School</u>		
Ms. Amy Tebo Elementary Principal Star Elementary School 1900 Star School Road Hastings, MI 49058 E-Mail: atebo@hassk12.org Nominated by: Michigan Elementary and Middle School Principals	1/9/2007	6/30/2010

Appointment List 2007-2008

Current Members

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>Principal - Middle School</u>		
Ms. Penny Snyder Principal Jonesville Middle School 401 East Chicago Jonesville, MI 49250 E-Mail: snyder@jcs.k12.mi.us Nominated by: Michigan Association of Secondary School Principals	1/9/2007	6/30/2010
<u>Principal - Secondary School</u>		
Mr. Robert Belous Principal Atherton High School 3354 South Genesee Road Burton, MI 48519 E-Mail: rbelous@athertonschools.com Nominated by: Michigan Association of Secondary School Principals	1/9/2007	6/30/2010
<u>Public or Private Research Institute</u>		
Dr. John C. Burkhardt Director Nat'l Forum on Higher Education for the Public Good 610 East University Avenue, Suite 2339 Ann Arbor, MI 48109 E-Mail: jcbforum@umich.edu Nominated by: Michigan Education Association	1/9/2007	6/30/2010
<u>Public Teacher Preparation Institution</u>		
Dr. Larry Corbett Director of Student Teaching Central Michigan University 204 Ronan Hall Mt. Pleasant, MI 48859 E-Mail: corbe1lj@cmich.edu Nominated by: Central Michigan University	10/11/2005	6/30/2009

Appointment List 2007-2008

Current Members

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>School Administrator</u>		
Dr. Kathy Griffey Assistant Superintendent Battle Creek Public Schools 3 Van Buren Street West Battle Creek, MI 49015 E-Mail: kgriffey@battle-creek.k12.mi.us Nominated by: Michigan Association for Supervision and Curriculum Development	1/9/2007	6/30/2010
<u>State Board of Education Liaison</u>		
Mr. John Austin Michigan State Board of Education-Vice President Michigan State Board of Education P.O. Box 30008 Lansing, MI 48909 E-Mail: jcaustin@cfsem.org Nominated by: Michigan State Board of Education	1/9/2007	6/30/2010
<u>Teacher - Career & Technical Education</u>		
Ms. Rosa Johnson Spanish Teacher Mt. Pleasant High School 1155 South Elizabeth Street Mt. Pleasant, MI 48858 E-Mail: rcjohnso@edcen.ehhs.cmich.edu Nominated by: Michigan Education Association	9/13/2005	6/30/2009
<u>Teacher - English/Language Arts</u>		
Ms. Jeanine M. Clever Literacy Coach/Reading Recovery Teacher Longacre Elementary School 34850 Arundel Street Farmington, MI 48335 E-Mail: jeanine.clever@farmington.k12.mi.us, tjlmclever@comcast.net Nominated by: Michigan Education Association	8/14/2007	6/30/2011

Appointment List 2007-2008 Current Members

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>Teacher - Intermediate School District</u>		
Mr. Greg Johnson Consultant Wayne RESA 33500 Van Born Road Wayne, MI 48184 E-Mail: johnsog@resa.net Nominated by: Michigan Science Teachers Association	8/14/2007	6/30/2011
<u>Teacher - Mathematics</u>		
Dr. Terri Faitel Middle School Math Teacher Boyd Arthurs Middle School 4000 Marian Drive Trenton, MI 48183 E-Mail: terrifaitel@yahoo.com Nominated by: Michigan Council of Teachers of Mathematics	1/9/2007	6/30/2010
<u>Teacher - Other</u>		
Dr. Albert J. Lewandowski High School Social Studies Instructor Port Huron Northern High School 1799 Krafft Road Port Huron, MI 48060 E-Mail: alewandowski@port-huron.k12.mi.us, alew@alew.info Nominated by: Michigan Council for the Social Studies	8/14/2007	6/30/2011
<u>Teacher - Other</u>		
Mr. Lawrence L. Ridley, Jr. Teacher, CAD & Design Capital Area Career Center 611 Hagadorn Road Mason, MI 48854 E-Mail: Lridley@inghamisd.org Nominated by: Michigan Industrial & Technology Education Society	8/14/2007	6/30/2011

Appointment List 2007-2008 Current Members

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>Teacher - Other</u>		
Ms. Susan Pagen Academic Technology Coordinator New Buffalo Middle School 1112 East Clay Street New Buffalo, MI 49117 E-Mail: spagen@remc11.k12.mi.us Nominated by: Michigan Education Association	9/13/2005	6/30/2009
<u>Teacher - Public School Academy</u>		
Ms. Lisa Koski 2 & 3rd Grade teacher Trillium Academy 15740 Racho Road Taylor, MI 48180 E-Mail: lmkoski76@yahoo.com, Lkoski@trilliumacademy.us Nominated by: Michigan Association of Public School Academies	1/9/2007	6/30/2010
<u>Teacher - School Counselor</u>		
Ms. Vivian Davis Guidance Counselor Albion High School 225 Watson Street Albion, MI 49224 E-Mail: vdavis@albion.k12.mi.us Nominated by: Michigan Education Association	9/13/2005	6/30/2009
<u>Teacher - Science</u>		
Dr. Carol L. Jones K-12 Science Consultant Macomb ISD Consultant Services Department 44001 Garfield Road Clinton Township, MI 48038 E-Mail: cjones@misd.net Nominated by: Michigan Science Teachers Association	1/9/2007	6/30/2010

Appointment List 2007-2008 Current Members

<u>Category</u>	<u>Appointment</u>	<u>Expiration</u>
<u>Teacher - Social Studies</u>		
Mr. Kevin Harris	10/11/2005	6/30/2009
President		
Dearborn Federation of Teachers		
4407 Roemer		
Dearborn, MI 48126		
E-Mail: kharris@dft681.org		
Nominated by: American Federation of Teachers - Michigan		

PSCT Attendance

2007 - 08

Members	Sept. 20	Oct. 18	Jan. 10	Feb. 21*	May 15
John Austin	Present	Absent	Present	Present	Absent
Mary C. Belknap	Present	Present	Present	Present	Present
Robert Belous	Present	Present	Excused	Absent	Excused
John C. Burkhardt	Present	Excused	Present	Excused	Present
Jeanine M. Clever	Excused	Present	Present	Excused	Present
Elaine C. Collins	Present	Present	Excused	Present	Present
Larry Corbett	Present	Present	Present	Present	Excused
Vivian Davis	Present	Excused	Present	Present	Present
Terri Faitel	Present	Excused	Resigned	Resigned	Resigned
Kathy Griffey	Present	Present	Present	Present	Present
David Hamilton	Present	Present	Excused	Present	Present
Kevin Harris	Present	Present	Present	Present	Present
Michael S. Hutto	Present	Present	Present	Present	Present
Rosa Johnson	Present	Present	Present	Present	Present
Greg Johnson	Present	Present	Present	Present	Excused
Carol L. Jones	Present	Present	Present	Present	Present
Lisa Koski	Present	Present	Excused	Present	Present
Albert Lewandowski	Present	Present	Present	Present	Present
Lois Lofton Doniver	Present	Present	Present	Absent	Present
Susan Pagen	Present	Present	Present	Excused	Present
Lawrence L. Ridley	Present	Present	Present	Excused	Excused
Gary Scholten	Present	Present	Present	Present	Absent
Penny Snyder	Present	Present	Present	Present	Absent
Amy Tebo	Present	Present	Present	Present	Excused
Eileen Lappin Weiser	Present	Present	Present	Present	Present

* Meeting date changed from Feb. 28