



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING



JENNIFER M. GRANHOLM
GOVERNOR

MICHAEL P. FLANAGAN
SUPERINTENDENT OF
PUBLIC INSTRUCTION

April 28, 2008

MEMORANDUM

TO: State Board of Education

FROM: Michael P. Flanagan, Chairman

SUBJECT: Report on National Board for Professional Teaching Standards Subsidy Grants Program

The State Board of Education (SBE) and the Michigan Department of Education (MDE) have, since 1993, supported the National Board for Professional Teaching Standards (NBPTS) process for Michigan teachers to become National Board Certified Teachers (NBCT).

NBPTS is a nonpartisan, nonprofit, and nongovernmental organization, established in 1987, and governed by a board of directors, with the majority of its members being classroom teachers. Other directors include school administrators, school board leaders, governors and state legislators, higher education officials, representatives from teachers' unions and organizations representing various academic disciplines, and business and community leaders. It offers a voluntary, national assessment program for K-12 classroom teachers. Based upon NBPTS developed standards, multi-part assessments are used to identify NBCT. Teachers applying for National Board Certification are expected to demonstrate principled, professional judgment in a variety of situations. Evaluating such complex behavior requires innovative assessment methods. National Board Certification assessments are performance-based exercises and give teachers an opportunity to grow professionally by requiring them to reflect on and describe their practice.

The National Board Certification process is an extensive, year-long assessment of actual teaching practice. The performance-based assessments require teaching portfolios which include student work samples, videotapes, and thoughtful, written analyses of the candidates' classroom teaching and of student learning. Candidates also complete a number of timed exercises designed to probe the depth of their subject-matter knowledge, as well as their understanding of how to teach those subjects to their students. National Board Certification assesses not only the knowledge teachers possess, but the actual use of their skills and professional judgment in the classroom as they work to improve student learning.

STATE BOARD OF EDUCATION

KATHLEEN N. STRAUS – PRESIDENT • JOHN C. AUSTIN – VICE PRESIDENT
CAROLYN L. CURTIN – SECRETARY • MARIANNE YARED MCGUIRE – TREASURER
NANCY DANHOF – NASBE DELEGATE • ELIZABETH W. BAUER
REGINALD M. TURNER • CASANDRA E. ULBRICH

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • (517) 373-3324

In Michigan, the NBPTS process also provides teachers with the following:

- The State Board of Education (SBE, June 21, 1995) approved:
 - ❖ Renewal of the Michigan Professional certificates with a validity matching that of the NBPTS certificate (approximately 10 years)
 - ❖ Advancement from Provisional Professional certificate level
 - ❖ Partial fulfillment of certification renewal requirements (even if NBPTS certification is not achieved)
- Status as a highly qualified teacher under the No Child Left Behind Act (NCLB) of 2001
- Increased financial opportunities in some Michigan school districts
- Membership in the MDE Network of Michigan Educators (NME)

Subsidy grants to candidates to underwrite the costs associated with this process are funded in part with grants from the U.S. Department of Education and the National Science Foundation. These funds utilize subsidies to candidates to fund half of their candidate fee (\$2,500, plus a \$65 nonrefundable application fee).

In addition to federal subsidy, Section 505 of PA 119 (2007) states that the Michigan Department of Education shall:

“. . . pay half of the candidate fee for teachers who are considered by the department to be qualified to apply to the NBPTS for the certificate and to provide grants to recognize and reward teachers who receive certification or licensure.”

The State Legislature has appropriated \$100,000 for fiscal year 2008 to provide subsidy grants to fund the candidate fees.

Attachment A describes procedures for candidates to receive a subsidy grant and the selection process for awarding a grant, along with other relevant information. Attachment B summarizes the total number of candidates since 1993. Attachment C lists the candidates since 1993. Attachment D is the nationwide accumulated total of NBCT by year. Attachment E lists the local incentives to support National Board Certification.

**MICHIGAN DEPARTMENT OF EDUCATION
National Board for Professional Teaching Standards Subsidy Grant Program**

National Board Certification Subsidy Grant Application

The Michigan Department of Education (MDE) has received a subsidy grant from the National Board for Professional Teacher Standards (NBPTS) for the award of individual grants of \$1,250 toward the \$2,500 application fee for certification by the NBPTS. Applicants may also be eligible for an additional subsidy grant award from funds appropriated by the State Legislature. The Michigan subsidy grant award may not exceed one-half (\$1,250) of the application fee. Both federal and state awards will be available to eligible applicants identified through a first-come, first-served basis.

General information about National Board Certification: National Board Certification is based on a demonstration of the candidate's teaching practice as measured against high and rigorous standards. It is a symbol of commitment to excellence in teaching. A National Board certificate is a credential attesting that an individual has been judged by peers as one who is accomplished, makes sound professional judgments about student learning, and acts effectively on those judgments. The "Question and Answer: What Every Teacher Should Know About the National Board Certification Process" can be ordered by calling **1-800-22-TEACH**.

Offered on a voluntary basis, the advanced system of National Board Certification is organized around five core propositions:

Teachers are committed to students and their learning.
Teachers know the subjects they teach, and how to teach those subjects to students.
Teachers are responsible for managing and monitoring student learning.
Teachers think systematically about their practice and learn from experience.
Teachers are members of learning communities.

Based on these propositions, the National Board has developed advanced standards in the following certification fields:

Early Childhood/Generalist (ages 3-8)
Middle Childhood/Generalist (ages 7-12)
Early Adolescence/English Language Arts (ages 11-15)
Early Adolescence/Mathematics (ages 11-15)
Early Adolescence/Science (ages 11-15)
Early Adolescence/Social Studies-History (ages 11-15)
Early and Middle Childhood/Art (ages 3-12)
Early and Middle Childhood/English as a New Language (ages 3-12)
Early and Middle Childhood/Literacy: Reading-Language Arts (ages 3-12)
Early and Middle Childhood/Physical Education (ages 3-12)
Early Adolescence through Young Adulthood/Career and Technical Education (ages 11-18+)
Early Adolescence through Young Adulthood/Art (ages 11-18+)
Early Adolescence through Young Adulthood/English as a New Language (ages 11-18)
Early Adolescence through Young Adulthood/Music (ages 11-18)
Early Adolescence through Young Adulthood/Physical Education (ages 11-18+)
Early Adolescence through Young Adulthood/World Languages Other Than English (ages 11-18)
Adolescence through Young Adulthood/English Language Arts (ages 14-18+)
Adolescence through Young Adulthood/Mathematics (ages 14-18+)

Adolescence through Young Adulthood/Science (ages 14-18+)
Adolescence through Young Adulthood/Social Studies-History (ages 14-18+)
Early Childhood and Middle Childhood/Music (ages 3-11)
Early Childhood through Young Adulthood/Exceptional Needs Specialist (ages infant-21+)
Early Childhood through Young Adulthood/Library Media (ages 3-18)
Early Childhood through Young Adulthood/School Counseling (ages 3-18)
Early Adolescence through Young Adult Health (ages 11-18+)

National Board Certification in an identified field will allow a teacher to be determined to have met the requirements for a highly qualified teacher as defined within the No Child Left Behind Act of 2001.

Priority is given to applicants who:

Currently teach at least half time during the 2007-2008 school year
Commit to teach for at least three years in a Michigan K-12 school(s)
Commit to completing the NBPTS assessment process

Should the number of applicants exceed the scholarships available, an equitable plan for selection of recipient will be put in place. Such selection may be based on Michigan geographic distribution of applicants, written responses to five NBPTS core propositions, willingness to mentor future applicants, and other criteria related to teaching practice deemed appropriate.

Distribution of Funds: State funds and federal subsidy funds will be combined to support awards of \$2,500 each to cover the entire candidate fee for National Board Certification. The \$65 application fee must be paid by the candidate. Federal grant requirements state that under no circumstances can federal subsidy awards be used as the initial payment of the candidate fee.

If the grant recipient/applicant for National Board Certification fails to fulfill his/her obligation to ensure the remainder of the application fee for National Board Certification or fails to complete the National Board assessment process, the recipient must repay the state portion (\$1,250) of the grant.

Submission of Application for National Board Certification: Each recipient of a subsidy award (combined state and federal subsidy or federal subsidy) is responsible for submitting their own application for National Board Certification to NBPTS prior to applying for a grant to the Michigan Department of Education. Award recipients must submit the NBPTS grant application by December 1 of the year of the award.

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Candidate Summary Report

SCHOOL YEAR	# APPLICANTS	# ACTIVE CANDIDATES	# ACHIEVED	# CANDIDATES RECEIVED FEDERAL SUBSIDY
2008-2009*	4	4	N/A **	0
2007-2008	169	119	N/A **	58
2006-2007	193	138	28	85
2005-2006	125	105	21	84
2004-2005	91	58	20	20
2003-2004	84	71	22	31
2002-2003	99	74	18	54
2001-2002	91	70	21	59
2000-2001	80	64	18	0
1999-2000***	52	41	14	0
1998-1999***	34	31	9	0
1997-1998***	22	22	13	0
1996-1997***	8	8	1	0
1995-1996***	7	7	3	0
1994-1995***	39	39	31	0
1993-1994***	180	180	22	0
TOTALS	1278	1031	241	391

* Counts as of 3-24-08

** Data not available; cycle still in progress

*** Applicant/Candidate data from internal database is not accurate due to the data migration

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2006-2007 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Bartus	Ann	11/9/2007	English Language Arts/Adolescence and Young Adulthood	WEST BLOOMFIELD SD
Brouwer	Josette	11/9/2007	Art/Early and Middle Childhood	HUDSONVILLE PUBLIC SD
Carey	Nancy	11/9/2007	Science/Early Adolescence	DETROIT CITY SD
Crotteau	Mary	11/9/2007	Exceptional Needs Specialist/Early Childhood through Young Adulthood	DETROIT CITY SD
Deangelo	Kris	11/9/2007	Science/Adolescence and Young Adulthood	NOVI COMMUNITY SD
Ellsberry	La Dawn	11/9/2007	Generalist/Early Childhood	DETROIT CITY SD
Fisher	Helena	11/9/2007	Mathematics/Early Adolescence	DETROIT CITY SD
Forman	Shawn	11/9/2007	Generalist/Early Childhood	DETROIT CITY SD
Glenn	Gayle	11/9/2007	Art/Early Adolescence through Young Adulthood	DETROIT CITY SD
Greenburg	Anthony	11/9/2007	English Language Arts/Adolescence and Young Adulthood	LANSING PUBLIC SD
Holstein	Christopher	11/9/2007	Mathematics/Early Adolescence	DETROIT CITY SD
Johnson	Enid	11/9/2007	School Counseling/Early Childhood through Young Adulthood	DETROIT CITY SD
Lyons	Anita	11/9/2007	Generalist/Middle Childhood	DETROIT CITY SD
Mcintyre	Scott	11/9/2007	English Language Arts/Adolescence and Young Adulthood	ALGONAC COMMUNITY SD
Mckibben	Alana	11/9/2007	Generalist/Early Childhood	DETROIT CITY SD
Milka	Michael	11/9/2007	Mathematics/Adolescence and Young Adulthood	KALAMAZOO PUBLIC SD
Morrison	Danyeal	11/9/2007	Generalist/Early Childhood	DETROIT CITY SD
Moultrie	Lisa	11/9/2007	Mathematics/Adolescence and Young Adulthood	DETROIT CITY SD
Rogers	Dale	11/9/2007	Career and Technical Education/Early Adolescence through Young Adulthood	NOVI COMMUNITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2006-2007 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Sheehan	Joan	11/9/2007	Generalist/Middle Childhood	DETROIT CITY SD
Sinclair	Michael	11/9/2007	Science/Adolescence and Young Adulthood	KALAMAZOO PUBLIC SD
Snyder	Denice	11/9/2007	Generalist/Early Childhood	DETROIT CITY SD
Thornburgh	Bradley	11/9/2007	Mathematics/Adolescence and Young Adulthood	LANSING PUBLIC SD
Vagi	Joshua	11/9/2007	Social Studies - History/Early Adolescence	ALGONAC COMMUNITY SD
Winters	Sheila	11/9/2007	Literacy: Reading-Language Arts/Early and Middle Childhood	DETROIT CITY SD

2005-2006 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Barker-Labeau	Terry	12/13/2006	Exceptional Needs Specialist/Early Childhood through Young Adulthood	DETROIT CITY SD
Chillis	Flonia	12/13/2006	Science/Adolescence and Young Adulthood	DETROIT CITY SD
Chvala	Terry	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Eaton	Julie	12/13/2006	Generalist/Middle Childhood	SOUTH LYON COMMUNITY SCHOOLS
Emerson	Donna	12/13/2006	Art/Early and Middle Childhood	PORTAGE PUBLIC SCHOOLS
Goggin-Lewis	Kathi	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Goike	Maria	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Hannig	Kim	12/13/2006	Generalist/Early Childhood	PLAINWELL COMMUNITY SCHOOLS
Hawkins	Nina	12/13/2006	Generalist/Middle Childhood	DETROIT CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2005-2006 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
James, Jr., Edd	Richard	12/13/2006	Career and Technical Education/Early Adolescence through Young Adulthood	DETROIT CITY SD
Mangiapane	Linda	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Menczer	David	12/13/2006	Mathematics/Adolescence and Young Adulthood	DETROIT CITY SD
Mies	Ann	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Mondol	Linda	12/13/2006	Library Media/Early Childhood through Young Adulthood	LANSING PUBLIC SD
Muriel De Bonafede	Viviana	12/13/2006	World Languages Other than English/Early Adolescence through Young Adulthood	DETROIT CITY SD
Smith	Tamika	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Stephens	Maia	12/13/2006	Generalist/Early Childhood	DETROIT CITY SD
Ware	Debra	12/13/2006	School Counseling/Early Childhood through Young Adulthood	DETROIT CITY SD
Williams	Matthew	12/13/2006	Science/Adolescence and Young Adulthood	MECOSTA-OSCEOLA ISD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2004-2005 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Coates	Stephanie	11/18/2005	Generalist/Early Childhood	DETROIT CITY SD
Edwards	Betty	11/18/2005	Career and Technical Education/Early Adolescence through Young Adulthood	DETROIT CITY SD
Elder	Stephanie	11/18/2005	Generalist/Early Childhood	FLINT CITY SD
Fischer	Karen	11/18/2005	Exceptional Needs Specialist/Early Childhood through Young Adulthood	FLINT CITY SD
Gordon	Holly	11/18/2005	Generalist/Middle Childhood	TROY SD
Grattan	Kristin	11/18/2005	Literacy: Reading-Language Arts/Early and Middle Childhood	MASON PUBLIC SCHOOLS (INGHAM)
Klettke	Sharyl	11/18/2005	Generalist/Middle Childhood	WALLED LAKE CONSOLIDATED SCHOOLS
Littles	Rhoda	11/18/2005	Career and Technical Education/Early Adolescence through Young Adulthood	DETROIT CITY SD
Lowe	Mary	11/18/2005	Generalist/Middle Childhood	DETROIT CITY SD
Mclaughlin	Donald	11/18/2005	Social Studies - History/Adolescence and Young Adulthood	LAKE ORION COMMUNITY SCHOOLS
Minor	Genevieve	11/18/2005	English Language Arts/Adolescence and Young Adulthood	TRAVERSE CITY AREA PUBLIC SCHOOLS
Myrmel	Julie	11/18/2005	Generalist/Middle Childhood	HUDSONVILLE PUBLIC SD
Pohlonski	Emily	11/18/2005	Science/Adolescence and Young Adulthood	NOVI COMMUNITY SD
Robinson	David	11/18/2005	Career and Technical Education/Early Adolescence through Young Adulthood	DETROIT CITY SD
Salhi	Cynthia	11/18/2005	Science/Adolescence and Young Adulthood	DETROIT CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2004-2005 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Witvoet	Laura	11/18/2005	Generalist/Middle Childhood	WYOMING PUBLIC SCHOOLS
Woodcock	Brian	11/18/2005	Career and Technical Education/Early Adolescence through Young Adulthood	LAKE ORION COMMUNITY SCHOOLS

2003-2004 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Curry	Nancy	11/19/2004	Generalist/Middle Childhood	KALAMAZOO PUBLIC SD
Depew	Judith	11/19/2004	Social Studies - History/Adolescence and Young Adulthood	CHIPPEWA VALLEY SCHOOLS
Dorato	Lisa	11/19/2004	Physical Education/Early Adolescence through Young Adulthood	KENOWA HILLS PUBLIC SCHOOLS
Harma	Tina	11/19/2004	Generalist/Early Childhood	SOUTH LYON COMMUNITY SCHOOLS
Hernandez	Catherine	11/19/2004	Generalist/Early Childhood	DETROIT CITY SD
Keteyian	Linda	11/19/2004	Science/Early Adolescence	DETROIT CITY SD
Koss	Gwyn	11/19/2004	Exceptional Needs Specialist/Early Childhood through Young Adulthood	WALLED LAKE CONSOLIDATED SCHOOLS
Kovari	Mary	11/19/2004	Social Studies - History/Adolescence and Young Adulthood	DETROIT CITY SD
Marshall	Theresa	11/19/2004	Exceptional Needs Specialist/Early Childhood through Young Adulthood	WASHTENAW ISD
Matulis	Beverly	11/19/2004	Literacy: Reading-Language Arts/Early and Middle Childhood	BAY CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS Michigan Summary Report by Year

2003-2004 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Michelson	Alison	11/19/2004	Mathematics/Early Adolescence	SAGINAW TOWNSHIP COMMUNITY SCHOOLS
Min	Lynda	11/19/2004	World Languages Other than English/Early Adolescence through Young Adulthood	BLOOMFIELD HILLS SD
Moinet	Debra	11/19/2004	Physical Education/Early Adolescence through Young Adulthood	KENOWA HILLS PUBLIC SCHOOLS
Rich	Diane	11/19/2004	Generalist/Middle Childhood	HUDSONVILLE PUBLIC SD
Ricketts	Valerie	11/19/2004	Mathematics/Adolescence and Young Adulthood	No SD Provided
Schmitt	Kelli	11/19/2004	Generalist/Early Childhood	FARMINGTON PUBLIC SD
Stieve	Melody	11/19/2004	Science/Adolescence and Young Adulthood	KALAMAZOO PUBLIC SD
Weiskopf	Michael	11/19/2004	Mathematics/Adolescence and Young Adulthood	WALLED LAKE CONSOLIDATED SCHOOLS
Winston-Radden	Kim	11/19/2004	Generalist/Middle Childhood	DETROIT CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2002-2003 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Ballard	Michelle	11/21/2003	Generalist/Middle Childhood	DETROIT CITY SD
Casher	Christina	11/21/2003	English Language Arts/Adolescence and Young Adulthood	NOVI COMMUNITY SD
Catalina	Victoria	11/21/2003	Generalist/Early Childhood	DETROIT CITY SD
Daugherty	Jamie	11/21/2003	Science/Early Adolescence	ORCHARD VIEW SCHOOLS
Green	Julia	11/21/2003	Science/Early Adolescence	OAKLAND SCHOOLS
Harder	Ann	11/21/2003	Generalist/Early Childhood	CASEVILLE PUBLIC SCHOOLS
Holstein	David	11/21/2003	Science/Early Adolescence	LAMPHERE PUBLIC SCHOOLS
Kyff	Kimberly Jo	11/21/2003	Generalist/Middle Childhood	DETROIT CITY SD
Lisk	Katherine	11/21/2003	Generalist/Early Childhood	FLINT CITY SD
Moore	Diane	11/21/2003	Mathematics/Adolescence and Young Adulthood	TRAVERSE CITY AREA PUBLIC SCHOOL
Palmer	Anna Lynn	11/21/2003	Generalist/Middle Childhood	FLINT CITY SD
Sakwa	Marsha	11/21/2003	English Language Arts/Adolescence and Young Adulthood	DETROIT CITY SD
Schwartzhoff	Maureen	11/21/2003	Career and Technical Education/Early Adolescence through Young Adulthood	DETROIT CITY SD
Speaker	Tracy	11/21/2003	English Language Arts/Adolescence and Young Adulthood	HENRY FORD ACADEMY
Tomaszewski	Mary	11/21/2003	Generalist/Early Childhood	DETROIT CITY SD
White	Sarah	11/21/2003	Social Studies - History/Adolescence and Young Adulthood	CHIPPEWA VALLEY SCHOOLS

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS Michigan Summary Report by Year

2001-2002 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Carter	Donna	11/22/2002	Generalist/Early Adolescence	DEARBORN CITY SD
Cormier-Kuhn	Cheryl (Sherry)	11/22/2002	Exceptional Needs Specialist/Early Childhood through Young Adulthood	L'ANSE CRUESE PUBLIC SCHOOLS
Dale Cannaert	Michele	11/22/2002	Science/Early Adolescence	HARTLAND CONSOLIDATED SCHOOLS
Dunlop	John	11/22/2002	Physical Education/Early and Middle Childhood	PORTAGE PUBLIC SCHOOLS
Duvendeck	Janet Elaine	11/22/2002	Generalist/Early Childhood	CARMAN AINSWORTH CS
Ehmann	Michael	11/22/2002	Mathematics/Adolescence and Young Adulthood	DETROIT CITY SD
Eros	Rebecca	11/22/2002	English as a New Language/Early and Middle Childhood	TROY SD
Fitzpatrck	Mary	11/22/2002	Generalist/Early Childhood	DEARBORN CITY SD
Hasselbring	Cindy Lou	11/22/2002	Mathematics/Adolescence and Young Adulthood	MILAN AREA SCHOOLS
Johnson	Angela	11/22/2002	English Language Arts/Adolescence and Young Adulthood	LAKESHORE SCHOOL LAKSHORE SD (BERRIEN)
Joslin	Sandy	11/22/2002	Generalist/Early Childhood	HOWELL PUBLIC SCHOOLS
Kindy	Steven	11/22/2002	Music/Early Adolescence through Young Adulthood	LAKEVIEW SD (CALHOUN)
Loselle	Gregory	11/22/2002	English Language Arts/Adolescence and Young Adulthood	GROSSE ILE TOWNSHIP SCHOOLS
Rayl	Bethany	11/22/2002	Physical Education/Early Adolescence through Young Adulthood	LAPEER COMMUNITY SCHOOLS
Spann	Kristy Marie	11/22/2002	Generalist/Middle Childhood	BRANDON SD
Sutherland	Elizabeth	11/22/2002	Generalist/Early Childhood	MILAN AREA SCHOOLS
Teisan	June	11/22/2002	Science/Early Adolescence	CITY OF HARPER WOODS SCHOOLS
Wilson	Victoria	11/22/2002	Generalist/Early Childhood	FLINT CITY SD
Zitzelberger	Amy Joy	11/22/2002	Science/Adolescence and Young Adulthood	HAZEL PARK CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2000-2001 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Becker	Peggy	11/15/2001	Mathematics/Adolescence and Young Adulthood	No SD Provided
Clever	Jeanine	11/15/2001	English Language Arts/Early Adolescence	No SD Provided
Collins	Carrie	11/15/2001	Generalist/Early Childhood	LAKE ORION COMMUNITY SCHOOLS
Edmunds	Mary	11/15/2001	Science/Early Adolescence	No SD Provided
Frederick Steele	Carol	11/15/2001	Social Studies - History/Adolescence and Young Adulthood	No SD Provided
Gillam	Kenneth	11/15/2001	Science/Adolescence and Young Adulthood	No SD Provided
Hach	Cheryl	11/15/2001	Science/Adolescence and Young Adulthood	KALAMAZOO PUBLIC SD
Hunt	Wendy	11/15/2001	Social Studies - History/Adolescence and Young Adulthood	JENISON PUBLIC SCHOOLS
Johnson	Dana	11/15/2001	Mathematics/Adolescence and Young Adulthood	No SD Provided
Kalnins	Laila	11/15/2001	Mathematics/Adolescence and Young Adulthood	KALAMAZOO PUBLIC SD
Lavasseur	Janet	11/15/2001	English Language Arts/Adolescence and Young Adulthood	PORTAGE PUBLIC SCHOOLS
Mitchell Jr	John	11/15/2001	Exceptional Needs Specialist/Early Childhood through Young Adulthood	DETROIT CITY SD
Navarre Leyman	Mary	11/15/2001	English Language Arts/Early Adolescence	No SD Provided
Nelson	Mary Ann	11/15/2001	Science/Early Adolescence	DETROIT CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

2000-2001 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Pantaleo	Nancy Susan	11/15/2001	English Language Arts/Early Adolescence	No SD Provided
Rogowski	Ellen	11/15/2001	Generalist/Early Adolescence	PONTIAC CITY SD
Wise	Christa	11/15/2001	Art/Early Adolescence through Young Adulthood	SAUGATUCK PUBLIC SCHOOLS

1999-2000 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Briegel	Lisa Marie	11/30/2000	Generalist/Early Childhood	DETROIT CITY SD
Dewitt	Kristen	11/30/2000	Generalist/Middle Childhood	PLAINWELL COMMUNITY SCHOOLS
Holten	Cheryl	11/30/2000	Mathematics/Early Adolescence	PLYMOUTH-CANTON COMMUNITY SCHOOLS
Kwiatek	Nannette	11/30/2000	Exceptional Needs Specialist/Early Childhood through Young Adulthood	No SD Provided
Mac Lean	Efrenia Fe	11/30/2000	Generalist/Early Childhood	MILAN AREA SCHOOLS
Misuraca	Barbara	11/30/2000	Exceptional Needs Specialist/Early Childhood through Young Adulthood	DETROIT CITY SD
Moses	Frances	11/30/2000	Science/Early Adolescence	No SD Provided
Parizek	Deborah	11/30/2000	Social Studies - History/Adolescence and Young Adulthood	No SD Provided
Robert	Deborah	11/30/2000	Generalist/Middle Childhood	No SD Provided
Snyder	Penny	11/30/2000	Science/Early Adolescence	No SD Provided

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS Michigan Summary Report by Year

1999-2000 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Spence	Diane	11/30/2000	Generalist/Middle Childhood	No SD Provided
Vermiglio	Gretchen	11/30/2000	Career and Technical Education/Early Adolescence through Young Adulthood	CHIPPEWA VALLEY SCHOOLS
Zielinski Lindow	Mary	11/30/2000	Science/Adolescence and Young Adulthood	BATTLE CREEK PUBLIC SCHOOLS

1998-1999 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Clark	Jennifer	11/30/1999	Social Studies - History/Early Adolescence	No SD Provided
Denstaedt	Linda	11/30/1999	English Language Arts/Adolescence and Young Adlt	No SD Provided
Helber	Julie	11/30/1999	Generalist/Middle Childhood	No SD Provided
O'Connor	Patricia	11/30/1999	Social Studies - History/Adolescence and Young Adulthood	CHIPPEWA VALLEY SCHOOLS
Peterson	Linda	11/30/1999	Generalist/Early Adolescence	No SD Provided
Pollard	Rosalyn	11/30/1999	Generalist/Early Adolescence	No SD Provided
Turner	Carole	11/30/1999	English Language Arts/Early Adolescence	No SD Provided
Wandmacher	Victoria	11/30/1999	Generalist/Middle Childhood	CARMAN-AINSWORTH COMMUNITY SCHOOLS

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS Michigan Summary Report by Year

1997-1998 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Boerst	Timothy	11/9/1998	Generalist/Middle Childhood	SOUTH REDFORD SD
Edmunds	Mary	11/9/1998	Science/Adolescence and Young Adulthood	No SD Provided
Flanagan	Nancy	11/9/1998	Generalist/Early Adolescence	HARTLAND CONSOLIDATED SCHOOLS
Fraelich	Susan	11/9/1998	Generalist/Middle Childhood	LIVONIA PUBLIC SCHOOLS
Harrold	Monica	11/9/1998	Generalist/Early Childhood	ANN ARBOR PUBLIC SCHOOLS
Hearn	Kendra	11/9/1998	English Language Arts/Early Adolescence	WEST BLOOMFIELD SD
Hitchins	Renee	11/9/1998	Generalist/Early Childhood	No SD Provided
Nagelhout	Aliza	11/9/1998	Generalist/Middle Childhood	SOUTH REDFORD SD
Prina	Robin	11/9/1998	Generalist/Middle Childhood	No SD Provided
Rollins	Verna	11/9/1998	English Language Arts/Early Adolescence	No SD Provided
Roseboro	Anna	11/9/1998	English Language Arts/Early Adolescence	No SD Provided
Young	Rebecca	11/9/1998	Generalist/Early Childhood	No SD Provided

1996-1997 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Hearn	C. Maureen	11/30/1997	Generalist/Middle Childhood	FLINT CITY SD

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

1995-1996 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Blackman	Helene	11/30/1996	Generalist/Middle Childhood	No SD Provided
Childress	Mary	11/30/1996	Generalist/Middle Childhood	No SD Provided
Krzeczkowski	Angela	3/31/1997	Generalist/Early Childhood	No SD Provided

1994-1995 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Berge	Carolyn	7/31/1996	Generalist/Early Childhood	No SD Provided
Borders	Ann Marie	7/31/1996	Generalist/Early Childhood	No SD Provided
Coughlin	Mary	7/31/1996	Generalist/Early Childhood	No SD Provided
Dascenzo	Kathy	7/31/1996	Generalist/Early Childhood	No SD Provided
Denton	Patricia	7/31/1996	Generalist/Early Childhood	No SD Provided
Diel	Carol	7/31/1996	Generalist/Early Childhood	No SD Provided
Flynn	Constance	7/31/1996	Generalist/Early Childhood	No SD Provided
Fox	Sandra	11/30/1995	Generalist/Early Adolescence	No SD Provided
Gaiffe	Lori	7/31/1996	Generalist/Early Childhood	No SD Provided
Glencer	Nanette	7/31/1996	Generalist/Early Childhood	No SD Provided
Hanchak	Char	7/31/1996	Generalist/Early Childhood	ANN ARBOR PUBLIC SCHOOLS
Harris	Marcia	7/31/1996	Generalist/Early Childhood	No SD Provided
Jakab	Rose	7/31/1996	Generalist/Early Childhood	No SD Provided
Joachim	Anne	7/31/1996	Generalist/Early Childhood	No SD Provided
Joy	Penny	7/31/1996	Generalist/Early Childhood	No SD Provided
Koski	Nancy	11/30/1995	Generalist/Early Adolescence	No SD Provided
Lapointe	Jean	7/31/1996	Generalist/Early Childhood	No SD Provided
Levy	Jane	7/31/1996	Generalist/Early Childhood	ANN ARBOR PUBLIC SCHOOLS
Mc Laughlin	Patricia	7/31/1996	Generalist/Early Childhood	No SD Provided
Palombit	Carol	7/31/1996	Generalist/Early Childhood	No SD Provided

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

1994-1995 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Pelletier	Cheryl	7/31/1996	Generalist/Early Childhood	No SD Provided
Price	Margaret	7/31/1996	Generalist/Early Childhood	No SD Provided
Rankin	Nancy	7/31/1996	Generalist/Early Childhood	No SD Provided
Reppenhagen	Patrice	7/31/1996	Generalist/Early Childhood	No SD Provided
Richards-Ockhart	Gail	7/31/1996	Generalist/Early Childhood	No SD Provided
Scher	Adam	11/30/1995	Generalist/Early Adolescence	No SD Provided
Schmitt	Nancy	7/31/1996	Generalist/Early Childhood	No SD Provided
Urso-Weston	Georganne	7/31/1996	Generalist/Early Childhood	No SD Provided
Walden	Virginia	7/31/1996	Generalist/Early Childhood	No SD Provided
Walters	Candace	7/31/1996	Generalist/Early Childhood	No SD Provided

1993-1994 Cycle				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Kosobud	N. Kathleen	11/30/1994	Generalist/Early Adolescence	ANN ARBOR PUBLIC SCHOOLS
Arp-Barnett	Kimberly	8/31/1995	English Language Arts/Early Adolescence	WOODHAVEN-BROWNSTOWN SD
Colthurst	Patricia	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Edmunds	Mary	11/30/1994	Generalist/Early Adolescence	No SD Provided
Fleming	Jill	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Foley	Nidia	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Goodell	Victoria	11/30/1994	Generalist/Early Adolescence	No SD Provided
Greenstein	Marilyn	11/30/1994	Generalist/Early Adolescence	No SD Provided

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Michigan Summary Report by Year

1993-1994 Cycle Continued				
LAST NAME	FIRST NAME	CERTIFICATION DATE	CERTIFICATE DESCRIPTION	SCHOOL DISTRICT NAME
Herter	Roberta	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Hill	Beverly	11/30/1994	Generalist/Early Adolescence	No SD Provided
Katchman	Patricia	11/30/1994	Generalist/Early Adolescence	No SD Provided
Licari	Kathleen	11/30/1994	Generalist/Early Adolescence	WATERFORD SD
Manciel	Deborah	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
McCune	Barbara	11/30/1994	Generalist/Early Adolescence	No SD Provided
McShane	Evelyn	11/30/1994	Generalist/Early Adolescence	No SD Provided
Mitchell	Connie	11/30/1994	Generalist/Early Childhood	No SD Provided
Reeves	Kathleen	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Richmond	Kia	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Szzechowski	James	11/30/1994	Generalist/Early Adolescence	No SD Provided
Watts	Ruth	8/31/1995	English Language Arts/Early Adolescence	No SD Provided
Winkfield	Barbara	8/31/1995	English Language Arts/Early Adolescence	No SD Provided

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Nationwide Accumulated total of NBCT by Year

SCHOOL YEAR	NUMBER OF TEACHERS WHO ACHIEVED
2006-2007	8547
2005-2006	7817
2004-2005	7299
2003-2004	8068
2002-2003	8210
2001-2002	7895
2000-2001	6507
1999-2000	4727
1998-1999	2964
1997-1998	924
1996-1997	318
1995-1996	219
1994-1995	199
1993-1994	177
Total	63,876

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

Local Incentives Supporting National Board Certification in Michigan

School District	Candidate Fee Support	Other Support	NBCT Incentives
BLOOMFIELD HILLS			An annual \$1,250 stipend
DETROIT			A path to increase earnings for those who have reached the maximum step level
DEXTER	Provides financial support		
FARMINGTON	Pays half of the certification fee		\$1,500 per year
FERNDALE			An annual \$1,000 stipend
FLINT			A stipend of \$1,000 per year for the duration of certification
GRAND RAPIDS	\$1,000 of the fee and all reasonable expenses for the first 10 teachers	Two days of paid release time	\$5,000 stipend
KALAMAZOO			A 4% salary increase as long as the teacher remains employed by the Kalamazoo Public Schools
LAKESHORE PUBLIC SCHOOLS			A one-time \$2,000 award upon certification; \$500 yearly stipend for the remainder of certification
LANSING		Elementary teachers seeking NBC are allowed two days paid release time per month and secondary teachers are allowed one release period per day throughout the year	Advance one lane on the salary schedule
LOWELL			An annual \$2,500 salary for the 10-year life of the certificate
NOVI			Pay increased by \$1,000 per year as long as their certification is valid

NATIONAL BOARD FOR PROFESSIONAL TEACHING STANDARDS

School District	Candidate Fee Support	Other Support	NBCT Incentives
ORCHARD VIEW			An annual \$1,000 stipend
PLAINWELL			\$1,000 per year for the 10-year life of the certificate
PORTAGE			1.176% increase and reimbursement of expenses
WALLED LAKE		Three days release time for portfolio preparation	An annual stipend of \$2,000
WEST BLOOMFIELD			A one-time stipend of \$2,000. Each year a minimum of \$500 for conference expenses and/or tuition reimbursement. A \$1,000 reimbursement for costs associated with the process.
WHITMORE LAKE PS			NBCT will move to the next rank of the salary schedule. E.g. from MA to MA+15 or from MA+15 to MA+30. This is equivalent to a 2.5% pay increase annually for the duration of a teacher's certification.
YPSILANTI	\$2,000 fee; one-half upon application and the remainder upon certification		Once certification is achieved the teacher must agree to teach within the district for two consecutive years

***Incentives listed above are offered at the discretion of the individual local districts or contracts and are subject to change.**