



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

BRIAN J. WHISTON
STATE SUPERINTENDENT

MEMORANDUM

DATE: February 23, 2016

TO: State Board of Education

FROM: Brian J. Whiston, Chairman 

SUBJECT: Approval of Criteria for Section 95a for Educator Evaluation Training

Section 95a of the Fiscal Year 2015 State Aid Act, appropriated \$12,100,000 to Educator Evaluation Training to Intermediate School Districts (ISDs) to provide required training for teachers, administrators, and other participating educators in local educator observation tools to all local education agencies and public school academies.

The Act establishes the Educator Evaluation Reserve Fund for the implementation of educator evaluation systems for public school teachers and school administrators. With the adoption of PA 173 of 2015, a portion of these funds will be allocated to ISDs to support required training in local district evaluation systems.

It is recommended that the State Board of Education approve the Criteria for Section 95a for Educator Evaluation Training as attached to the State Superintendent's memorandum dated February 23, 2016.

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MICHIGAN STATE BOARD OF EDUCATION

Criteria for Section 95a for Educator Evaluation Training

The State Board of Education has adopted as its mission "All students graduate ready for careers, college, and community."

To the extent possible, all grant criteria and grant awards will serve to further attain the above goal.

SBE MISSION, POLICIES, AND PROGRAMS THAT THESE CRITERIA SUPPORT

This grant supports the SBE's mission and the Michigan Department of Education's (MDE) Priority 3 to increase the number of children in appropriate high quality early learning and development programs, by focusing on developing, supporting, and sustaining a high-quality, prepared, and collaborative education workforce.

PURPOSE / BACKGROUND OF GRANT

Type of Grant Program:

- New Continuing Formula
 Competitive Designated in Legislation or MDE Proposal

The purpose of this grant program is to fund Intermediate School Districts (ISDs) to provide required training for teachers, administrators, and other participating educators in local educator observation tools to all local education agencies (LEA) and public school academies (PSA). Section 95a of the Fiscal Year (FY) 2015 State School Aid Act establishes the Educator Evaluation Reserve Fund for the implementation of educator evaluation systems for public school teachers and school administrators. With the adoption of PA 173 of 2015, a portion of these funds will be allocated to ISDs to support required training in local district evaluation systems.

CRITERIA

Date criteria were last approved: _____ N/A _____

Source of Criteria:

A. Federal Law, Rules or Regulation

B. State Law or Rules

C. Proposed by Staff

D. Defined in MDE's Approved Grant Proposal to the Funder

Defined in Statute:

Section 95a of the State School Aid Act does not provide specific criteria for the grant programs to be funded by the Educator Evaluation Reserve Fund.

Proposed by Staff:

- In order to apply for and receive funding, an ISD shall demonstrate that to the satisfaction of the MDE that the ISD:
 - Has developed a service agreement agreed to by all of its constituent districts that establishes the training that will be provided as required by MCLs 380.1249(2)(m-n) and 380.1249b(1)(k-l).
 - Has surveyed its constituent districts to determine which evaluation tools are in use in the ISD, and
 - Used the results to develop the service agreement and determine the content and focus of funded training.
 - Shared the survey results with the MDE.
 - Has developed collaborative partnerships, as necessary, with other ISDs to offer training options for the most widely-used evaluation tools.
 - Will ensure that all constituent districts receive training as described in the service agreement and report on the progress of training to the MDE.
 - Will require training programs to be provided by an individual or individuals with expertise in the evaluation tool, which may include either a consultant on the evaluation tool or an individual trained to train others, as required by PA 173 of 2015.
 - Will establish and report on a plan to verify that constituent districts have posted all of the information about evaluation tools for teachers and school administrators on the district website as required by MCLs 380.1249(3) and 380.1249b(2), including a description of the training plan for evaluators and observers no later than September 30, 2016.
 - Will coordinate and implement training via regional staff supported by other section 95a funds.

- Funding will be distributed to eligible ISDs by prorating the total funds available based on the number of full-time-equivalent pupils in grades K-12 within each ISD.
- In the event that an ISD chooses not to apply for this grant funding, a neighboring ISD may apply and receive funding for, and act on behalf of, the non-applicant ISD's constituent districts.

ELIGIBLE APPLICANTS AND TARGET POPULATION SERVED

Eligible applicants are ISDs that meet the above criteria.

The target population to be served is educators, evaluators, and observers in all districts.

TOTAL FUNDS AVAILABLE

\$12,100,000

STATUTE

P.A. 85 of 2015, School Aid, Section 95a

OFFICE ADMINISTERING GRANT / PROGRAM CONTACT

Office of Educator Talent and Policy Coordination

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