



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

BRIAN J. WHISTON
STATE SUPERINTENDENT

MEMORANDUM

DATE: February 23, 2016

TO: State Board of Education

FROM: Brian J. Whiston, Chairman 

SUBJECT: Approval of Criteria for Section 95a for Educator Evaluation for Regional Intermediate School District Staff

Section 95a of the Fiscal Year 2015 State Aid Act, appropriated \$1,800,000 to fund staff in each Michigan Association of Intermediate School Administrators (MAISA) region dedicated to providing and coordinating educator evaluation supports within and across regions.

The Act establishes the Educator Evaluation Reserve Fund for the implementation of evaluation systems for public school teachers and school administrators. With the adoption of PA 173 of 2015, a portion of these funds will be allocated to Intermediate School District (ISD) regions, as established by the MAISA to support staff to facilitate the implementation of evaluation systems in districts and public school academies (PSA) by overseeing efforts in the region and coordinating efforts between ISDs, districts, PSAs, and the Michigan Department of Education.

It is recommended that the State Board of Education approve the Criteria for Section 95a for Educator Evaluation for Regional Intermediate School District Staff, as attached to the State Superintendent's memorandum dated February 23, 2016.

STATE BOARD OF EDUCATION

JOHN C. AUSTIN – PRESIDENT • CASANDRA E. ULBRICH – VICE PRESIDENT
MICHELLE FECTEAU – SECRETARY • PAMELA PUGH – TREASURER
LUPE RAMOS-MONTIGNY – NASBE DELEGATE • KATHLEEN N. STRAUS
EILEEN LAPPIN WEISER • RICHARD ZEILE

608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • 517-373-3324

MICHIGAN STATE BOARD OF EDUCATION

Criteria for Section 95a for Educator Evaluation Regional
Intermediate School District Staff

The State Board of Education has adopted as its mission “All students graduate ready for careers, college, and community.”

To the extent possible, all grant criteria and grant awards will serve to further attain the above goal.

SBE MISSION, POLICIES, AND PROGRAMS THAT THESE CRITERIA SUPPORT

This grant supports the SBE’s mission and the Michigan Department of Education’s (MDE) Priority 3 to increase the number of children in appropriate high quality early learning and development programs, by focusing on developing, supporting, and sustaining a high-quality, prepared, and collaborative education workforce.

PURPOSE / BACKGROUND OF GRANT

Type of Grant Program:

- New
- Continuing
- Formula
- Competitive
- Designated in Legislation or MDE Proposal

The purpose of this grant is to fund staff in each Michigan Association of Intermediate School Administrators (MAISA) region dedicated to providing and coordinating educator evaluation supports within and across regions. Section 95a of the Fiscal Year 2015 State School Aid Act establishes the Educator Evaluation Reserve Fund for the implementation of evaluation systems for public school teachers and school administrators. With the adoption of PA 173 of 2015, a portion of these funds will be allocated to Intermediate School District (ISD) regions, as established by the MAISA to support staff to facilitate the implementation of evaluation systems in districts and public school academies (PSA) by overseeing efforts in the region and coordinating efforts between ISDs, districts, PSAs, and the MDE.

CRITERIA

Date criteria were last approved: _____ N/A _____

Source of Criteria:

- A. Federal Law, Rules or Regulation C. Proposed by Staff
 B. State Law or Rules D. Defined in MDE's Approved Grant Proposal to the Funder

Defined in Statute:

Section 95a of the State School Aid Act does not provide specific criteria for the grant programs to be funded by the Educator Evaluation Reserve Fund.

Proposed by Staff:

- In order to apply for and receive funding, an intermediate school district (ISD) shall demonstrate to the satisfaction of the MDE that the ISD:
 - Has coordinated with all of the ISDs within its MAISA region to apply for the grant on behalf of the region.
 - Will ensure that the staff supported by the funding are knowledgeable about at least the following:
 - Implementation of the most widely-used evaluation tools within the ISD region.
 - Educator evaluation best practices.
 - Measures of student growth appropriate for use in educator evaluations.
 - Will ensure that the staff supported by the funding will work collaboratively with:
 - ISDs, districts, PSAs, within the MAISA region to continuously improve the quality of educator evaluation systems locally and regionally.
 - Other MAISA regions to continuously improve the quality of educator evaluation systems regionally and statewide.
 - The MDE to continuously improve the quality of educator evaluation systems locally and statewide.
 - Will work collaboratively with MDE research partners in the area of educator evaluation and professional learning as needed.
 - Will use available data to develop regional profiles that analyze the implementation of educator evaluations and related training in order to develop appropriate ongoing professional learning activities.
 - Will report to the MDE on the activities and deliverables of funded staff as requested.

- Each ISD region is eligible for one grant in the amount of \$180,000.

ELIGIBLE APPLICANTS AND TARGET POPULATION SERVED

Eligible applicants are ISDs that meet the above criteria. Only one ISD in each of the ten MAISA regions may receive funding on behalf of its respective region.

The target population to be served is educators, evaluators, and observers in all districts.

TOTAL FUNDS AVAILABLE

\$1,800,000

STATUTE

P.A. 85 of 2015, School Aid, Section 95a

OFFICE ADMINISTERING GRANT / PROGRAM CONTACT

Office of Educator Talent and Policy Coordination

Director: Abbie Groff-Blaszak 517-373-8572

Program Contact: Linda Dancer 517-373-4786