

***Michele D. Sandro***

402 Parklane St  
Harrison, MI 48625  
(989) 400-9472  
Email: [msandro@edzone.net](mailto:msandro@edzone.net)

I have been an Administrator for Harrison Community Schools for 30 years serving in several leadership positions, including: Elementary Principal; Director of State & Federal Programs; Director of Alternative Education; Director of Instructional Support; Curriculum Director; School Improvement Coordinator; MEAP Coordinator; Civil Rights Coordinator; Safe & Drug Free Schools & Communities Coordinator; Homeless Liaison; and Grant Developer. I was a Title I Director for 16 years, executive board member and President of the Michigan Association of State and Federal Program Specialists (MASFPS), and co-developer/presenter of the “Indexed Organizer”, “Planning Calendar” and “New Director’s” Academy. I am an effective facilitator, mentor and coach – through a collaborative process – I will assist your team/group members with accomplishing their collective goals.

I have extensive training and experience in: Continuous School Improvement; Professional Learning Communities; Learning Walks/WalkThru’s; Thinking Maps; and S.M.A.R.T. Schools, S.M.A.R.T. Teams, S.M.A.R.T. Goals Facilitation. As principal/leader, in collaboration with my staff, we trained and implemented instructional protocols and practices to effectively increase student academic achievement, including: professional learning communities; co-teaching; peer mentoring & coaching; response to intervention; positive behavior supports; examination of student work; Thinking Maps; and S.M.A.R.T. Goals. I will assist school teams in “sharpening their focus” to achieve their identified school improvement goals through an informative, collaborative, and reflective process.