



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING



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GOVERNOR

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SUPERINTENDENT OF
PUBLIC INSTRUCTION

June 24, 2009

MEMORANDUM

TO: Local and Intermediate School District Superintendents
Public School Academy Directors
Nonpublic School Administrators

FROM: Sally Vaughn, Ph.D. *Sally*
Deputy Superintendent/Chief Academic Officer

SUBJECT: 2009-2010 Teacher and Administrator Shortage Areas for Employment of Retirants

Attached for your information and reference is the list of teacher and administrator shortage areas identified by the Michigan Department of Education (MDE) for the employment of retirees in accordance with MCL 38.1361.

Pursuant to MCL 38.1361, the earnings limitation exemption for the employment of retirants based on the critical shortage list for the 2009-1010 fiscal year or any previous fiscal year's list will expire on June 30, 2010. The exemption for subsequent years will be based on the critical shortage list published for that fiscal year and will expire at the end of that fiscal year.

The list will be updated by the MDE annually.

Please be advised that this list is not to be used for deferment or repayment under the Federal Stafford and Federal Supplemental Loans for Students programs, for the reduction of teaching obligation under the Paul Douglas Teacher Scholarship, or for Federal Perkins Loan Program.

The list for federal loan deferment will be developed during fall 2009 in accordance with the procedures identified by the United States Department of Education (USED). The MDE will disseminate that information upon approval from the USED.

cc: William Mayes, MASA
David Martell, MSBO
Dan Quisenberry, MAPSA
Billie Wimmer, MCCSA

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MICHIGAN DEPARTMENT OF EDUCATION
Teacher and Administrator Shortage Areas for Employment of Retirants *
2009-2010

In response to Section 38.1361 of the Public School Employees Retirement Act, the Michigan Department of Education has identified the following areas as critical shortage disciplines and areas for the 2009-2010 school year. Michigan shortage areas include:

- Agricultural Mechanics
- Air Transportation
- Allied Health Technology
- Autism
- Automobile Technician
- Cognitive Impairment
- Collision Repair Technician
- Construction Trades
- Cosmetology
- Custodial, Housekeeping, Home Services
- Distributive Education
- Drafting and Design Technology
- Early Childhood Special Education
- Electrical and Electronics Repair
- Electrical Occupations
- Electro-Mechanical Technology
- Emotional Impairment
- English as a Second Language
- Graphics Communication
- Foreign Languages (all world languages)
- Health Sciences
- Heating and Air Conditioning
- Industrial Equipment Repair
- Information Technology
- Learning Disabilities
- Library Media
- Machine Tool/Machine Shop
- Medium/Heavy Truck
- Mathematics
- Music Education
- Personal and Culinary Services
- Physical Education for Students with Disabilities
- Physical and Other Health Impairment
- Resource Room
- School Counselor
- Speech Pathologist
- School Psychologist
- Severe Multiple Impairment
- Small Engine Repair
- Speech and Language Impairment
- Visual Impairment
- Welding
- Director of Special Education
- Supervisor of Special Education

Public school employees who have been retired for at least 12 months may be exempt from the earnings limitation, **for a maximum of 6 years**, if they are working in an approved critical shortage position or for a school that has an approved emergency situation during those same six years.

Information regarding the earning limitations for retirants is available at the Office of Retirement Services website:

http://www.michigan.gov/orsschools/0,1607,7-206-36502_36516--,00.html

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