

**Paul M. DeHorn**

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Educational Experience:

- Elementary principal for 26 years - Muskegon Public Schools
- School Improvement Director for 6 years - Muskegon Public Schools
- Coordinator of Assessment and Evaluation
- Evaluator of Grants and Special Projects
- Special Education Supervisor
- Special Education Teacher – Hawthorn Center, Northville Michigan

Experience with School Improvement Initiatives:

- Field Consultant/Ambassador for 8 years – AdvancED, Michigan NCA CASI (Provide technical assistance to schools in accreditation and the school improvement process; conduct workshops in needs assessment, data analysis, plan development, assessment, and evaluation of program effectiveness; and chaired several Quality Assurance Review Teams.)
- Consultant for the *Achievement Group* (technical assistance to unaccredited and low performing schools)
- Consultant for Middle Cities Education Association *Goals 2000 Project*
- Provided training to school and district level staff in facilitating the school improvement process.
- Provided workshops for several ISD's in data analysis and management of data.
- Serve as an auditor for the Michigan Department of Education in conducting Comprehensive School Audits of High Priority Schools.
- Served on the MDE Office of School Improvement Committee to develop the Comprehensive Needs Assessment

Experience with Title I Initiatives:

- Worked as an administrator in several Title I schools guiding the development, implementation, and evaluation of plans and activities designed to address the varied needs of underachieving students.
- Facilitator with the *Building the Bridge* team that provided technical assistance to candidate schools seeking to become schoolwide eligible.
- Facilitator to NCA schools seeking to become schoolwide eligible.