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I have had the opportunity to experience school improvement from a variety of educational roles such as: classroom teacher, facilitator, coordinator and administrator. These differentiated leadership experiences have allowed me to view school improvement from different perspectives and help me better understand that there are many paths that school improvement can take to effectively improve student learning.

Experience in the school system:

Over 30 years experience in education including the following:

- Classroom teacher for Students with Disabilities (Emotionally Impaired, Learning Disabled)
- District-Wide Computer Facilitator
- Integration Facilitator
- District-Wide School Improvement Coordinator
- District-Wide Assessment Coordinator
- District-Wide Resources and Information Coordinator
- Director of Research and Assessment
- Curriculum Coordinator

Experience with school improvement initiatives:

- Achievement Group (High Priority Schools Project) School Improvement Plan reviewer
- Michigan Co-Teaching Project
- Graduate of National Staff Development Council (NSDC) Academy XIV
- Member of School Improvement Facilitators Network
- AdvancED Quality Assurance Review Chairperson and have chaired several school reviews and participated in a district Quality Assurance Review
- Assisted in preparing in-house district schools for an AdvancED District Quality Assurance Review (April 2009)
- Provided assistance to identified district audited Title I schools who successfully met Title I components of a Schoolwide Improvement Plan

Experience with federal programs:

- Title I District Coordinator
- Completed Michigan Association of State & Federal Program Specialists Boot Camp