



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


RICK SNYDER
GOVERNOR


MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

March 13, 2014

MEMORANDUM

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Venessa A. Keesler, Ph.D. 
Deputy Superintendent, Education Services

Joseph A. Martineau, Ph.D. 
Deputy Superintendent, Accountability Services

SUBJECT: Principal/Assistant Principal Training Programs for Conducting Educator Evaluations Grant

Note: The information below was sent out on March 6, 2014 via the BAA Gov Delivery mailbox and is a correction to memo # 2014-021 sent on February 20, 2014.

The Michigan Department of Education (MDE) is pleased to announce the opening of the grant application window for the Principal/Assistant Principal Training Programs for Conducting Educator Evaluations competitive grant opportunity. These funds are available for districts that elect one of the MDE-approved educator evaluation programs. The goal of this grant is to provide professional development for principals and assistant principals on implementing educator evaluations.

The MDE has pre-approved training programs that utilize the four observation tools recommended by the Michigan Council for Educator Effectiveness (MCEE). If your district has received training, or is planning to receive training during the 2013-14 school year on an observation tool listed below, your principals and assistant principals are eligible for this grant opportunity.

- Charlotte Danielson's Framework for Teaching Proficiency Test Instrument (Charlotte Danielson Group)
- The Five Dimensions of Teaching and Learning (The University of Washington, Center for Educational Leadership)

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- The Marzano Teacher Evaluation Model (Marzano Research Laboratory)
- The Thoughtful Classroom (Silver Strong & Associates)

Additional programs that were approved by the MDE for the 2012-13 school year training grants, and may again be selected for this year's grant opportunity if your district has completed or plans to complete training in one of these programs are the following:

- A Framework for Teaching: Supporting Professional Learning (Lenawee ISD)
- Clarkston Community Schools Educator Evaluation Program (Clarkston Community Schools)
- Effective Evaluation for Educators (Jackson ISD)
- Evaluation Collaboration and Feedback Training to be Consistent and Support Teachers (Airport Community Schools)
- Educator Evaluation: Together We Make Each Other Better (Michigan Association of Secondary School Principals - MASSP)
- Great Lakes Bay Instructional Leadership Series for Principals and Teacher Leaders (Bay-Arenac ISD)
- Supporting Teacher Growth Through Evaluation (Kent ISD)
- Teacher Evaluation System(s) CUES Model (Mid-Continent Research for Education and Learning)
- Teacher Evaluation System(s) Standards-Based Model (Mid-Continent Research for Education and Learning)
- Training for Observers/Evaluators (Imlay City Community Schools)

Training programs on the four observation tools recommended by the MCEE and the on ten MDE-approved educator evaluation training programs above are the program options from which districts may use to qualify for the PA 201 district grant funds. The grant applications are available through the Michigan Electronic Grants System Plus (MEGS+) at: <https://mdoe.state.mi.us/MEGSPlus/> to level 5 authorized officials.

Grant funding will be awarded in state aid payments following the March 30, 2014 grant application deadline. The MDE will award each district funding for at least one individual (up to \$350 per awardee). Priority will be given to grant applicants electing a training program in one of the four MCEE-recommend observation tools and to principals and assistant principals that were not awarded these grants in the 2012-13 school year.

For descriptions and details about the MDE-approved training programs, and for important information related to the grant itself, please visit:
<http://www.michigan.gov/educatorevaluations>.

If you have questions regarding MEGS+ or the application process, please contact MDE. For questions related to the four MCEE recommended observation tools and training programs, please contact Sam Sinicropi at: sinicropis@michigan.gov or 517-241-0439.

cc: Michigan Education Alliance