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My experiences in school improvement design and implementation have spanned my career from classroom teacher through Partner Educator with Michigan Department of Education. As a mathematics teacher, I was often funded through Title 1 or 31A and worked on School Improvement committees. I wrote and was awarded numerous mini-grants, including a \$20,000.00 National Science Foundation Grant. I coordinated the data collection and was the lead writer for a Baldrige Evaluation report in a Title 1 school. For three years, I organized and wrote evaluations of a million dollar Skillman Foundation grant. In my role as a Partner Educator for MDE, I was responsible for merging two high needs schools into one new building. This included leadership development, building capacity and school improvement. I authored curriculum components of the State of Michigan tool kit, MI-MAP.

Currently, I am a Mathematics Coach in several Michigan Districts. All of the buildings in one district made AYP in Mathematics last school year. I am a National Trainer for the AIMS Foundation. I conduct staff development training for teachers in mathematics and science that is linked to specific statewide expectations. I am familiar with current research on Best Practices that includes Marzano, Garmston, Walstrom, Smoker, and Fullan.