

**Michigan Department of Health and Human Services
Behavioral Health and Developmental Disabilities Administration
OFFICE OF RECOVERY ORIENTED SYSTEMS OF CARE**

Michigan Youth Treatment Infrastructure Enhancement (MYTIE) Initiative Meeting

MINUTES

DATE/TIME: February 19, 2016; 9:00 am to 11:00 am

LOCATION: Horatio Earle Center
Lake Superior Conference Room
7575 Crowner Drive
Dimondale, Michigan

FACILITATOR: Angie Smith-Butterwick

NOTE TAKER: Recorded

ATTENDEES: **In Person:** Liz Agius, Bradley Allen, Jennifer Baumann, Daun Bieda, Julia Hitchingham, Janet Kaley, , Kim Kovalchick, Herman McCall, Anthony Muller, Larry Scott, Millie Shepherd, Angie Smith-Butterwick, Will Volesky, Jim Wiggins, and Jackie Wood,

CONFERENCED IN: Lauren Kazee, Amy Murawski for Sandi Lindsey, Darlene Owens, Charles Yager

TOPIC SUMMARIES

I. Welcome and Introductions – *Larry Scott*

Larry welcomed the attendees and everyone introduced themselves, as well as their affiliations. He also explained that this is a working meeting.

II. Review of Youth Treatment Infrastructure Planning Responses - *Angela Smith-Butterwick*

Larry went over with the group what transpired at the last meeting and explained that Angie will go over the Youth Infrastructure Planning Worksheet. Angie reviewed the worksheet with the group. Any additions or questions should be sent to Angie at SmithA8@michigan.gov. Liz points out the importance of these topics during the planning phase, please be sure to add coordination plans, etc. Larry says that he would like to hear more feedback today on the worksheet categories. Question A through D were discussed and elaborated on by various members. Among this discussion, There was mention that there exists a disconnect between organizations and some State of Michigan departments and the substance use disorder (SUD) systems; ways to connect were suggested.

Larry says our strategic plan will be based on the discussion on the worksheet, so please continue to answer the questions, as we need to know how we can enhance our services.

III. Financial Mapping information

a. Review steps

Slides on financial mapping from Doreen Cavanaugh was projected on the screen, followed by Angie explaining each slide, and answering questions from the attendees.

IV. Continuum of Care

a. Review instrument - comments and adjustments from Board

No additions to document at this time. Will review completed instrument at next meeting.

b. Distribution and reply plan – All

The continuum of care sheet will go out next week. If you think there is a piece that you would like to add in or we left out, please let Liz know by e-mail at ad2634@wayne.edu.

V. Survey to the field

Liz talked about the steps to financial mapping. Need locations of activities, need to designate/assign costs for what is taking place. This will be a service map so we will know where to connect the dots. Liz suggested a Survey Monkey and the members agreed. It will be a fillable word document so there are no limits to the amount of data that can be entered and will be available very soon. In specifying the fiscal year understudy; what is needed is the most recent completed one year of data. This will be sent to the point people. Angie will check on billing codes with Phil Chvojka. Liz talks about creating a possible flow chart and its use to determine client flows. Angie mentions that the continuum of care document should be able to show the flow of clients. Diagnosis codes should be aligned to better determine the need for services; some areas are not aligned with diagnosis codes, such as Corrections due to the nature of the area.

VI. Health Management Associates (HMA) Report

Larry talks about the handout of the HMA report and where the treatment workforce through 2015. Certification; we require that the licensed programs that are under contract with Prepaid Inpatient Health Plans (PIHPs), and Community Mental Health (CMH), counseling personnel be certified by MCBAP. He goes on to talk about the list of treatment providers that have a CAADC, which is most predominant (pg. 5). He then lists the various types of counselors and how many there are. The troubling one is the certified co-occurring disorder professional diplomat (age group 46 to 55), there are only four (4) in the whole state of Michigan. He also talked about the discrepancy between age ranges (46 to 65) for advanced counseling certified professionals. We need a strategy for the workforce mapping and building plan. He said based on these statistics, we need to focus on building recruitment and retention, if we are going to be successful at obtaining the implementation grant. The pay scale to attract counselors is also problematic, because they want higher pay; this is happening throughout Michigan. In addition the vacancies for counselor positions are vacant longer because people are not responding. Liz offers suggestions about what we can do on the collegiate level in the schools of social work and mentions how the integration piece is a benefit to the long term workforce issue.

VII. Workforce Mapping

a. Review survey – comments and adjustments from Board

To develop a workforce map, we need data on knowledge, skills and abilities in the workforce, as well as position held and a snapshot of race, ethnicities, highest degree, levels of certification, lived experience and whether they are in recovery or not and type of agency.

b. Distribution plan/timeline

Liz explains that this will be going out as a qualtrics survey. To capture all the treatment providers, the survey will be tailored to fit your particular needs. For those systems that are not captured by our system, we expect you to connect them by sending this information to them. Any other suggestions or questions may be directed to Liz at ad2634@wayne.edu.

Liz requests comments on the continuum of care and workforce survey, by February 29th and send a reminder e-mail out to everyone on the 25th. Timeline will be short. Question about the survey, what is the cue to get a person to respond to the survey. Angie explains that we would offer then something in return for their response. Liz will check into incentives to get people to fill out the survey, as well as devise a process to get people to fill it out. Bradley from MSU will review the survey and show it to Emily. Liz suggests the counseling services also as a means for the survey.

NOTE: Larry explains that the draft survey has been shared with the Recovery Oriented System of Care (ROSC) Transformation Steering Committee, Workforce Development and ROSC Prevention Workgroups, and Larry explained the Transformation Steering Committee’s focus is on the movement to integrate behavioral health with primary care. Within the MDHHS budget for fiscal year 2017, for the provision of behavioral health services and treatment funded by Medicaid, there has been proposed legislation to integrate behavioral health and primary care services under one administrative entity; community mental health providers who would link behavioral health, including SUD treatment with primary care services. This will impact our workforce; Juvenile Justice wraparound services, and family caseworkers. Keep this in mind as we develop a workforce mapping process. Keep in mind that we are integrating our treatment structure to include primary care. For example, the client’s assessment will include physical health needs in addition to SUD and recovery needs.

VIII. Subcommittees

Angie talked and explained about the subcommittee list that was distributed to everyone. She asked if anyone had any questions, to e-mail her at SmithA8@michigan.gov. Groups will start in April. Larry also let everyone know that the new MYTIE coordinator position is in the screening process and should be filled soon.

Next Steps/Action Items:

Action Item	Person(s) Responsible	Deadline
Send out Continuum of Care Document	Angie	2/22/16
E-Mail Reminder continuum of care and workforce survey	Liz	2/25/16
Comments from Group on Continuum of Care and Workforce Survey	All	2/26/16

ADDITIONAL INFORMATION

None.

WRAP-UP AND ADJOURNMENT

The meeting ended at 11:00 am

NEXT MEETING

Date/Time: March 17, 2016; 9:00 am to 11:00 am

Location: Michigan Association of Community Mental Health Boards (MACMHB)
426 S Walnut St #1,
Lansing, MI 48933