

**Apprentice prevailing wage for electrical MI7 decision
Determining the minimum prevailing wage "total package" (dollar value for apprentice)**

Example package: GENERAL DECISION: MI20080007 12/19/2008 MI7, ELEC0876-001 06/02/2008, Line technician

ELEC0876-001 06/02/2008

	Rate	Fringes
Line technician.....	\$ 32.51	4.75 + 28.75%

Minimum prevailing wage due to an apprentice

**DBRA NOTE: fringes are not used when calculating overtime pay

	published base rate	fringe	fringe %	total package
Standard wage	base + \$32.51	constant value + \$4.75	(base rate x 28.75%) = \$9.35	minimum wage \$46.61
	overtime base rate (1.5 x base) +	fringe constant value +	fringe % (base rate x 28.75%) =	total package minimum wage
**Overtime wage	\$48.77	\$4.75	published base rate \$9.35	\$62.86
	50% apprentice base rate (50% x base) +	fringe constant value +	fringe % (base rate x 28.75%) =	total package minimum wage
Apprentice wage	published base rate \$16.26	\$4.75	apprentice base rate \$4.67	\$25.68

	Minimum total package \$\$ value
Standard wage	\$46.61
Overtime wage	\$62.86
Apprentice wage 50%	\$25.68

The total package may be paid in any variation between bonafide fringe benefits and hourly base wages.
The contractor will use this minimum total package to determine their breakdown of wages and fringe benefit