



INFORMATION REGARDING
THE AMERICANS WITH DISABILITIES ACT
AND SECTION 504 OF THE REHABILITATION ACT OF 1973

The Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act prohibits discrimination against persons with a disability in any state or local government or activity.

A person with a disability is anyone who:

- ➔ has a mental or physical impairment which substantially limits one or more of the major life activities (major life activities include caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working);
- ➔ has a record of such impairment; or
- ➔ is regarded as having such impairment.

The Michigan Department of Transportation (MDOT) recognizes its responsibility to avoid, prevent, or correct instances of discrimination in violation of state and federal law. Discrimination against any person with a disability in any of the programs or practices, or access to programs, projects, services, facilities, or activities within MDOT, will not knowingly be permitted. MDOT shall ensure that programs and activities are accessible to, and useable by, persons with disabilities.

Discrimination is prohibited in all aspects of employment against persons with disabilities who, with reasonable accommodation, can perform the essential functions of a job. This policy covers employees, applicants for employment, customers, the public, and visitors to the State of Michigan.

External and internal questions or complaints related to design, planning, construction, or employment regarding this Act may be directed to the Michigan Department of Transportation, ADA Coordinator and Equal Employment Opportunity Officer at:

Cheryl Hudson
425 West Ottawa, Lansing, MI 48909
Monday - Friday, 7:30 a.m. - 4:30 p.m.
517-373-0980
hudsonc1@michigan.gov

Director: _____

A handwritten signature in black ink, appearing to read 'Cheryl Hudson', is written over a horizontal line.

Date: April 8th, 2011