



## Michigan Office for New Americans Michigan International Talent Solutions

**Connecting Michigan employers with a global talent pipeline:** Find skilled candidates with industry experience and in-demand skills

### Employer Benefits:

- Over a 90% retention rate one year after hire
- 50% of MITS job seekers are in professions with critical skill shortage, allowing employers to fill key positions without pursuing sponsored applicants
- No cost to employers – never any placement fees
- Reduces turnover and related costs
- Improves hiring for select professions
- MITS saves money as a pre-screening tool
- Validating applicant experience and employability

*“We are always on the lookout for well-qualified talent in the robotics field and this program was a great help in hiring a new employee who perfectly fit our job requirements.”*

*Good people are a challenge to find, so having this program on our list of go-to sources makes good business sense. The program is helping us locate further new talent to fill more job openings.”*

— Gordon A. Thompson  
Director of Human Resources and Production Operations  
Kawasaki Robotics (USA) Inc.  
Wixom, MI

### MITS Candidates:



**Permanently work-authorized** — require no VISA sponsorship



**Educated** — All have BA/BS, 50% have master's degree or higher



**Experienced professionals** — average 7 years of industry experience



**Multilingual** — Many speak 2 or more languages, all fluent in English

### QUESTIONS?

Contact Annie Fenton  
MITS Program Director:  
[fentona@michigan.gov](mailto:fentona@michigan.gov)  
313-456-3512

[michigan.gov/mits](http://michigan.gov/mits)

**LARA**  
LICENSING AND REGULATORY AFFAIRS  
CUSTOMER DRIVEN. BUSINESS MINDED.

LARA is an equal opportunity employer/program

