MiScorecard Performance Summary

Business Unit:	**Education**	Green	>90% of target
Executive/Director Name:	**Mike Flanagan**	Yellow	>= 75% - 90% of target
Reporting Period:	**Aug 2013**	Red	<75% of target
Date Approved:	**9/13/2013**	Scorecard Status	**Final**

	Metric	Status	Progress	Target	Current	Previous	Frequency	Metric Definition
Customer/Constituent								
OCTE-C-3	Early and Middle College	Green		20	26 Jul 2013	20	FY Annually	Number of approved Early and Middle Colleges. MDE approves and provides technical assistance. An increase number of Early and Middle Colleges provides more opportunities for students and aligns with the Governor's Anys. All students will need postsecondary education to be qualified for high-demand/high-wage jobs. Measured annually in July.
BAA-C-1	MEAP Assessment Results	Green	=	32	32 Mar 2013	32	FY Annually	Number of business days from the end the MEAP testing to the MEAP student data file being available to schools/districts. Schools must receive timely MEAP results to provide assessment data necessary for improved instruction that leads to increased student achievement. Measured annually in March.
BAA-C-4	MME Assessment Results	Green		45	45 May 2013	42	FY Annually	Number of business days from the end of the MME testing to the MME student data file being available to schools/districts. Schools must receive timely MME results to provide assessment data necessary for improved instruction that leads to increased student achievement. Measured annually in May.
OEII-C-3	MI Online Resources for Educators	Red		40%	28% Dec 2012	20%	FY Annually	Percent of total resources aligned with the Michigan content expectations. The Michigan Online Resources for Educators includes links to tens of thousands of curriculum-aligned online resources for teachers, students, parents, and others to use anytime and anywhere they have Internet access. These resources can be searched by content expectations, by subject, by grade level, etc. for ease in building effective and robust curricula for K-12 classrooms. Measured annually in December.
OFS-C-1	Office Technical Assistance	Red		77	56 Aug 2013	53	Monthly	Number of formal Office of Field Services-sponsored meetings with one or more LEA to provide guidance. Each LEA needs clear direction on how to create the district and school improvement plans and to identify activities that are both allowable expenses under State and Federal programs, and which comply with State and Federal standards. OFS provides direct technical assistance through meetings with LEAs to ensure they submit Applications in substantially approvable form, draw supplementary funds appropriately and minimize findings on monitoring or audits. Measured monthly.
OEII-C-5	Technology Readiness			50.00%	11.72% Jul 2013	0.00%	Twice a Year	Percent of students with daily access to school-provided, Internet-ready device for use with digital content and online assessments. Measured biannually in January and July.
OGS-C-2	High Quality Early Learning Programs	Red		1300	604 Aug 2013	981	Monthly	Number of high quality early learning programs rated three stars or higher serving children prior to their kindergarten entry. Children who enter kindergarten ready to learn will be better able to achieve reading proficiency at the end of third grade and be better prepared to succeed in fourth grade and beyond. The measure is accumulative and reported monthly. (NOTE: Providers are transitioning to a new report system; therefore current numbers are reflective of the transition)
OEII-C-2	Digital/On-Demand Technical Assistance	Green		40	145 Jun 2013	47	Quarterly	Number of virtual meetings/trainings offered by MDE that are delivered digitally or on-demand in place of face-to-face. Measured Quarterly in March, June, September and December.
Financial								
BAA-F-2	Performance Based Funding			65%	42% Nov 2012	0%	FY Annually	Percent of eligible districts earning a performance bonus based on student growth as defined under the State School Aid Act, MCL 388.1622j. Measured annually in November.
LM-F-1	Michigan eLibrary (MeL) Databases	Green		$21.80	$21.8 Sept 2012	$18.00	FY Annually	Amount of Return on Investment for each dollar spent on MeL Databases. Measured annually in September.
SASF-F-3	State Aid Payments	Green	=	100%	100% Aug 2013	100%	Monthly	AccuraPercent of accurate and timely distribution approximately $1 billion to 800+ K-12 entities each month, according to current legislation. (NOTE: There is no state aid payment in September). Measured monthly.
SASF-F-4	Deficit Elimination Plans (DEPs)	Green		100%	100% Dec 2012	79%	FY Annually	Percent of DEPs reviewed within 30 days of receipt from districts. Districts must implement and adhere to an approved DEP in order to emerge successfully from a financial deficit situation or will be subject to the State Superintendent withholding state aid or initiating PA 436. Measured annually in December.
OSE-F-1	Application Processing Time	Red		56	34 Jul 2013	56	FY Annually	Number of ISD Federal IDEA Flowthrough Applications responded to following initial submission by July 31 of each year. Measured annually in July.
Internal Business Process								
OSE-P-2	Discipline Report Follow-Up	Green	=	100%	100% Dec 2012	100%	FY Annually	Percent of districts contacted that reported discipline for <1% of students with disabilities. Measured once a year in December.
OPPS-P-1	Processing Out-of-State Applications	Green		85%	91% Aug 2013	92%	Monthly	Percent of out-of-state teachers, administrators, school counselors, and school psychologist applications processed in 2 weeks or less. Measured monthly.
OEII-P-3	Charter School Contracts	Yellow		100%	86% Jul 2013	97%	FY Annually	Percent of charter school contracts reviewed within 30 days of submission and district code is issued. Measured annually in July.
OFS-I-1	LEAs Monitored On-Site	Green		25	135 Aug 2013	118	Quarterly	Number of On-Site monitoring reports sent per quarter. LEAs are subject to on-site monitoring in accordance with an established schedule as modified by a risk analysis. These monitoring visits verify compliance with State and Federal program compliance to use supplementary grant funds to impact student achievement for at-risk students. Measured quarterly in February, May, August, and November.
OSSS-P-9	Federal Grant Monitoring			25%	43%	51%	FY Annually	Percent of sub-recipients with approved federal awards that

					Jul 2013			have been monitored (on-site or desk review) by either program or fiscal staff during the school year. Measured annually in July.
OSSS-P-10	Federal Funds Approved	Green		100.0%	94.4% Jun 2013	91.1%	Quarterly	Percent of federal grant award that has been approved by the program office during the school year. Measured quarterly in March, June September, and December.
SRO-P-1	School Redesign Plans Approved	Green	=	100%	100% Jul 2013	100%	FY Annually	Percent of school redesign plans approved or conditionally approved with little or no changes for the current cohort year. Measured annually in July.
Learning and Growth								
MDE-O-2	Employee Turnover	Green		7%	7% Oct 2012	5%	FY Annually	Percent of employee turnover (excludes promotions and transfers). This measures the retention of staff. Measured annually in October.
MDE-O-3	Employee Champions			60%	53% Sept 2012	0%	FY Annually	Percent of Employee Engagement Survey respondents reported as “Champions”. Measured annually in September.
MDE-O-4	Employee Engagement Action Plans			60.0%	50.2% Jul 2013	53.8%	Twice a Year	Percent of pulse survey respondents who are confident (strongly agree or agree) that issues raised in the employee engagement survey are being effectively addressed. Measured twice a year in January and July.