



Pre Retirement Opportunities for active employees



Office of Retirement Services 2011

Michigan Public School Employees Retirement System

REV UP YOUR RETIREMENT

Go to **miAccount**, our secure, online tool that lets you:

- Review your member statement.
- Update your contact information.
- Designate your beneficiary.
- Estimate your pension.

If you've never logged on to **miAccount** before, now's the time. Visit www.michigan.gov/orsmiaccount and get proactive!



ORS HITS THE ROAD

Learn more about your retirement plan, eligibility requirements, pension payments, insurance coverage, and more at one of these Preretirement Information Meetings. Each meeting runs from 5:30 - 7:30 p.m.

- Oct 18, Macomb ISD, Clinton Township
- Oct 24, Wayne RESA Annex Auditorium, Wayne
- Oct 27, Ferris State University Rankin Center, Big Rapids
- Nov 7, Oakland ISD, Rooms C&D, Waterford
- Dec 12, Kent ISD Educational Service Center, Grand Rapids

ORS offers a variety of **online retirement tutorials and webinars**, too!

Are you on track? Three things to do today.

Whether your retirement is 20 years away or just around the corner, it's never too early or too late to get proactive with your retirement planning. Here are three things you can do to kick-start or tune-up your retirement engine. Use **miAccount**, our online retirement planning tool to get off and running, headed to a safe and secure retirement.

1. Designate your beneficiary

Go to **miAccount** to review your beneficiary information and update it if necessary (like after a marriage, birth of a child, divorce, or the death of a loved one).

2. Know your numbers

A secure retirement is based on your pension, social security benefits, and personal savings. Know your numbers for each of these:

- Estimate your pension in **miAccount**. You can create and save up to four different estimates.
- Visit www.ssa.gov to estimate your social security benefit.
- With these two figures in hand, go to the **Ballpark E\$timate** for easy-to-use, interactive worksheets that help you quickly identify approximately how much you need to save to fund a comfortable retirement.

3. Save, save, save

Once you know your savings goal, participate in an employer sponsored savings options, such as your 403(b). The automatic payroll deduction makes it easy, and it's a pretax contribution. Over time, the compound interest and tax deferrals make a big difference in the amount you will accumulate. For tips on saving, visit the **Retirement Savings Education Campaign** website.

Why service credit is important.

When you work for a school that participates in the Public School Employees Retirement System, you earn service credit. **Service credit** affects both your pension eligibility and your pension amount.

You need to meet certain age and years of service (YOS) requirements in order to be eligible for your pension:

- **Basic Plan Eligibility:** 55 (age) with 30 (YOS) or 60 (age) with 10 (YOS)
- **MIP Eligibility:** 46 (age) with 30 (YOS) or 60 (age) with 10 (YOS)

Once you've reached your eligibility, your total years of service are used in your pension calculation, along with your final average compensation (FAC).

The Pension Formula

$$\text{FAC} \times 1.5\% \times \text{YOS}$$

Final Average Compensation Pension Factor Years Of Service

So, the longer you work, the higher your pension will be.

If you increase your service credit you can retire earlier with a full pension. **Check out our website** for details on the types of service credit available, how to apply, and how to pay for a service credit purchase.