



Office of Retirement Services 2011

Michigan State Police Retirement System

Are you on track? Three things to help you prepare.

Whether your retirement is 20 years away or just around the corner, it's never too early or too late to get proactive with your retirement planning. Here are three things you can do to kick-start or tune-up your retirement engine. Use miAccount, our online retirement planning tool, to get off and running, headed to a safe and secure retirement.

1. Designate your beneficiary

Go to **miAccount** to review your beneficiary information and update if necessary (like after a marriage, birth of a child, divorce, or the death of a loved one). **Contact ING** to change your beneficiary in your 401(k)/457 account(s).

2. Know your numbers

A secure retirement is based on your pension, social security benefits, and personal savings. Know your numbers for each of these.

- Estimate your pension in **miAccount**. You can create and save up to four different estimates.
- Visit **www.ssa.gov** to estimate your social security benefit.
- With these two figures in hand, go to the **Ballpark E\$timate** for easy-to-use, interactive worksheets that help you quickly identify approximately how much you need to save to fund a comfortable retirement.

3. Save, save, save

Once you know your savings goal, put that money in the **State of Michigan 401(k)/457 plan**. The automatic payroll deduction makes it easy, and it's a pretax contribution. Over time, the compound interest and tax deferrals make a big difference in the amount you will accumulate. For tips on saving, visit the **Retirement Savings Education Campaign website** or **ING's online Advisor Service**.

REV UP YOUR RETIREMENT

Go to **miAccount**, our secure, online tool that lets you:

- Review your member statement.
- Update your contact information.
- Designate your beneficiary.
- Estimate your pension.

If you've never logged on to miAccount before, now's the time. Visit **www.michigan.gov/orsmiaccount**, and get proactive!

Why service credit is important

As a member of the **State Police Retirement System**, you earn service credit for each pay period that you work. Service credit is important because it determines when you can collect a pension. You need 25 years of service credit to receive a full retirement. For a full retirement, your pension calculation is:

The Pension Formula

$$\text{FAC} \times 60\%$$

Final Average Compensation X Pension Factor

There are ways to increase your service credit so that you can retire earlier with a full pension. Check out our **website** for details on the types of service credit available, how to apply, and how to pay for a service credit purchase.