

ARTICLE 2

RECOGNITION

Section A. Representation Unit.

The Employer recognizes the Union as the exclusive representative, certified by the State Personnel Director on October 12, 1978, for the purpose of collectively bargaining on wages, hours, terms and conditions of employment as defined by the terms of this Agreement only for those employees included in the Institutional Unit as described below:

INSTITUTIONAL UNIT - U11

Activities Therapy Aide 6
Activities Therapy Aide 7
Activities Therapy Aide E8
Activities Therapy Aide 9
Barber/Cosmetologist 7
Barber/Cosmetologist E8
Barber/Cosmetologist 9
Child Care Worker 8
Child Care Worker E9
Client/Resident Affairs Representative 8
Client/Resident Affairs Representative E9
Client/Resident Affairs Representative 10
Cook E6
Cook 7
Dental Aide 6
Dental Aide 7
Dental Aide E8
Domestic Services Aide 5
Domestic Services Aide E6
Domestic Services Aide 7
Food Services Leader - Prisoner E9
Institution Training Technician 7
Institution Training Technician 8
Institution Training Technician E9
Institution Training Technician 10
Institution Worker E5
Physical Therapy Aide 6
Physical Therapy Aide 7

Physical Therapy Aide E8
Physical Therapy Aide 9
Practical Nurse Licensed E9
*Practical Nurse Licensed 10
Resident Care Aide 6
Resident Care Aide 7
Resident Care Aide E8
Seamster E6
Seamster 7
State Worker 4
Teacher Aide 6
Teacher Aide 7
Teacher Aide E8
Wilderness Instructor 9
Wilderness Instructor 10
Wilderness Instructor P11
Wilderness Instructor 12
Youth Aide 6
Youth Aide 7
Youth Aide E8
Youth Challenge Academy Advisor 9
Youth Challenge Academy Advisor 10
Youth Challenge Academy Advisor P11
Youth Challenge Academy Advisor 12
Youth Challenge Academy Cadre Aide E6
Youth Challenge Academy Cadre Aide 7
Youth Challenge Academy Recruiter 6
Youth Challenge Academy Recruiter 7
Youth Challenge Academy Recruiter E8
Youth Challenge Academy Recruiter 9
Youth Group Leader 9
Youth Group Leader 10
Youth Group Leader P11
*Youth Group Leader 12
Youth Group Leader 10 RR
Youth Specialist 7
Youth Specialist 8
Youth Specialist E9
*Youth Specialist 10

(*Some employees in these classes may be excluded depending on their duties) and such other classifications and levels that may be assigned to the Unit by the State Personnel Director and/or in accordance with the provisions of the Civil Service Commission Rules and Regulations.

All employees, unless otherwise specified in one of the Articles of this Agreement, holding positions in classifications designated in this Article shall be covered by the provisions of this Agreement.

Section B. State Employer.

The Union recognizes the State Employer as the exclusive representative of the State of Michigan authorized to conduct primary level collective bargaining negotiations and enter into an agreement on wages, hours, and other terms and conditions of employment for all employees in the Bargaining Unit.