

APPENDIX A

**ARTICLE 1
EMPLOYING DEPARTMENTS AND AGENCIES
WITH CORRESPONDING LOCAL 526M CHAPTERS**

As of December 2007

DEPARTMENT OF CORRECTIONS

Correctional Facilities Administration

<u>Agency</u>	<u>Chapter</u>
Alger Maximum Correctional Facility	Alger Chapter
Baraga Maximum Correctional Facility	Baraga Chapter
Bellamy Creek Correctional Facility	Bellamy Creek Chapter
Boyer Road Correctional Facility	Boyer Road Chapter
Earnest G. Brooks Correctional Facility	Brooks Chapter
Carson City Correctional Facility	Carson City Chapter
Chippewa Correctional Facility	Chippewa Chapter
Cooper Street Correctional Facility	Cooper Street Chapter
G. Robert Cotton Correctional Facility	Cotton Chapter
Florence Crane Correctional Facility	Florence Crane Chapter
Deerfield Correctional Facility	Deerfield Chapter
Charles E. Egeler Reception and Guidance Center	Egeler Chapter
Gus Harrison Correctional Facility	Adrian Chapter
Richard A. Handlon Correctional Facility	MTU Chapter
Hiawatha Correctional Facility	Hiawatha Chapter
Huron Valley Complex - Men	Huron Valley Mens Chapter
Huron Valley Complex – Women	Huron Valley Womens Chapter
Ionia Maximum Correctional Facility	Ionia Maximum Chapter
Kinross Correctional Facility	Kinross Chapter
Lakeland Correctional Facility	Lakeland Chapter
Macomb Correctional Facility	Macomb Chapter
Marquette Branch Prison	Earl DeMarse Chapter
Michigan Reformatory	Michigan Reformatory Chapter
Mid-Michigan Correctional Facility	Mid-Michigan Chapter
Mound Correctional Facility	Mound Chapter
Muskegon Correctional Facility	Muskegon Chapter
Newberry Correctional Facility	Newberry Chapter
Oaks Correctional Facility	Oaks Chapter
Ojibway Correctional Facility	Ojibway Chapter
Parnall Correctional Facility	Parnall Chapter
Parr Highway Correctional Facility	Parr Highway Chapter
Pine River Correctional Facility	Pine River Chapter
Pugsley Correctional Facility	Pugsley Chapter

Ryan Correctional Facility	Ryan Chapter
Saginaw Correctional Facility	Saginaw Chapter
Robert Scott Correctional Facility	Scott Chapter
Standish Maximum Correctional Facility	Standish Chapter
Straits Correctional Facility.....	Straits Chapter
Thumb Correctional Facility.....	Thumb Chapter
West Shoreline Correctional Facility.....	West Shoreline Chapter

Special Alternative Incarceration (SAI) Program

SAI Boot Camp, Chelsea	SAI Chapter
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Community Corrections Centers

Lake County Technical Rule Violators (TRV) Center (YLK), Baldwin.....	Centers Chapter
Tuscola Re-Entry Program.....	Centers Chapter

Corrections Camps

Parent Facility

Camp Branch (CDW), Coldwater	Florence Crane
Camp Lehman (CLE), Grayling	Standish
Camp Cusino (CCU), Shingleton	Alger
Camp Kitwen (CKT), Painesdale.....	Baraga
Camp Ottawa (COT), Iron River.....	Ojibway
Camp Valley (CVH), Ypsilanti	Huron Valley Womens
Camp White Lake (CWL), White Lake.....	Scott

DEPARTMENT OF COMMUNITY HEALTH

Center for Forensic Psychiatry, Ann Arbor.....	Forensic Center Chapter
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APPENDIX C

**AFFIRMATIVE ACTION LAYOFF EXCEPTION
IMPASSE PANEL DECISION 12/16/80**

STATE OF MICHIGAN

CIVIL SERVICE COMMISSION
EMPLOYMENT RELATIONS BOARD **William G. Milliken, Governor**

GEORGE E. CULLEN
AUBREY V. MCCUTCHEON, JR.
ROBERT O. BRENNER

**DEPARTMENT OF CIVIL SERVICE
LEWIS CASS BUILDING
320 S. Walnut Street, Box 30002
Lansing, Michigan 48909**

RICHARD A. ROSS, State Personnel Director

AN IMPASSE PANEL PROPOSAL FOR DECISION

STATE OF MICHIGAN, OFFICE OF THE STATE
EMPLOYER (OSE),

and

MICHIGAN CORRECTIONS ORGANIZATION,
LOCAL 526-M, S.E.I.U., AFL-CIO, (MCO).

MAILING DATE

December 16, 1980
IP 80-2

ISSUES

1. Layoff, Affirmative
Action Layoff
2. Compensation,
Security Unit
Premium

UNIT

Security (C-12) Unit
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DECISION

- A. The affirmative action exception to seniority layoff proposed by the Employer shall be included in the contract, but instead of the OSE proposed provisions in the second and third paragraphs following Section D.3.d., the Board substitutes:

The affirmative action exception, Sub-section d. above, shall be used in accordance with MEEOC and Civil Service Commission guidelines for implementation of Civil Service Rule 1.2b.

**APPENDIX D
ARTICLE 27
SECURITY UNIT SALARY SCHEDULE - April 1, 2008**

Pay Ranges / Job Codes	Base Minimum	End of 6 Mths	End of 1 Year	End of 18 Mths	End of 2 Years	End of 30 Mths	End of 3 Years	End of 42 Mths	End of 4 Years	End of 54 Mths	End of 5 Years	End of 66 Mths	End of 6 Years
C12-001 (8) Annual	\$31,800.24	\$32,739.84	\$33,679.44	\$37,980.72	\$38,565.36	\$39,880.80	\$40,569.84	\$41,697.36		\$44,265.60		\$46,666.80	
CO 8 Biweekly	\$1,218.40	\$1,254.40	\$1,290.40	\$1,455.20	\$1,477.60	\$1,528.00	\$1,554.40	\$1,597.60		\$1,696.00		\$1,788.00	
CMA 8 Hourly	\$15.23	\$15.68	\$16.13	\$18.19	\$18.47	\$19.10	\$19.43	\$19.97		\$21.20		\$22.35	
FSA 8													
C12-001 (E9) Annual	\$33,032.16	\$33,950.88	\$34,827.84	\$39,233.52	\$39,880.80	\$41,217.12	\$42,344.64	\$43,513.92		\$45,476.64		\$48,713.04	
CO E9 Biweekly	\$1,265.60	\$1,300.80	\$1,334.40	\$1,503.20	\$1,528.00	\$1,579.20	\$1,622.40	\$1,667.20		\$1,742.40		\$1,866.40	
CMA E9 Hourly	\$15.82	\$16.26	\$16.68	\$18.79	\$19.10	\$19.74	\$20.28	\$20.84		\$21.78		\$23.33	
FSA E9													
C12-002 (9) Annual	\$33,032.16	\$33,950.88	\$34,827.84	\$39,233.52	\$39,880.80	\$41,217.12	\$42,344.64	\$43,513.92		\$45,476.64		\$48,713.04	
SAI OFF 9 Biweekly	\$1,265.60	\$1,300.80	\$1,334.40	\$1,503.20	\$1,528.00	\$1,579.20	\$1,622.40	\$1,667.20		\$1,742.40		\$1,866.40	
Hourly	\$15.82	\$16.26	\$16.68	\$18.79	\$19.10	\$19.74	\$20.28	\$20.84		\$21.78		\$23.33	
C12-002 (E10) Annual	\$34,222.32	\$35,141.04	\$36,101.52	\$40,569.84		\$42,678.72		\$44,599.68		\$47,627.28		\$51,678.00	
SAI OFF E10 Biweekly	\$1,311.20	\$1,346.40	\$1,383.20	\$1,554.40		\$1,635.20		\$1,708.80		\$1,824.80		\$1,980.00	
Hourly	\$16.39	\$16.83	\$17.29	\$19.43		\$20.44		\$21.36		\$22.81		\$24.75	
C12-003 (E10) Annual	\$34,222.32	\$35,141.04	\$36,101.52	\$40,569.84		\$42,678.72		\$44,599.68		\$47,627.28		\$51,678.00	
CMO E10 Biweekly	\$1,311.20	\$1,346.40	\$1,383.20	\$1,554.40		\$1,635.20		\$1,708.80		\$1,824.80		\$1,980.00	
CTO E10 Hourly	\$16.39	\$16.83	\$17.29	\$19.43		\$20.44		\$21.36		\$22.81		\$24.75	
RUO E10													
C12-005 (E10) Annual	\$30,025.44		\$35,433.36		\$40,862.16		\$43,513.92		\$46,019.52		\$49,652.64		\$54,246.24
CRR E10 Biweekly	\$1,150.40		\$1,357.60		\$1,565.60		\$1,667.20		\$1,763.20		\$1,902.40		\$2,078.40
CSR E10 Hourly	\$14.38		\$16.97		\$19.57		\$20.84		\$22.04		\$23.78		\$25.98

**APPENDIX E-1
ARTICLE 27
SECURITY UNIT SALARY SCHEDULE - October 1, 2008**

Pay Ranges / Job Codes	Base Minimum	End of 6 Mths	End of 1 Year	End of 18 Mths	End of 2 Years	End of 30 Mths	End of 3 Years	End of 42 Mths	End of 4 Years	End of 54 Mths	End of 5 Years	End of 66 Mths	End of 6 Years
C12-001 (8) Annual	\$31,800.24	\$32,739.84	\$33,679.44	\$37,980.72	\$38,565.36	\$39,880.80	\$40,569.84	\$41,697.36		\$44,265.60		\$46,666.80	
CO 8 Biweekly	\$1,218.40	\$1,254.40	\$1,290.40	\$1,455.20	\$1,477.60	\$1,528.00	\$1,554.40	\$1,597.60		\$1,696.00		\$1,788.00	
CMA 8 Hourly	\$15.23	\$15.68	\$16.13	\$18.19	\$18.47	\$19.10	\$19.43	\$19.97		\$21.20		\$22.35	
FSA 8													
C12-001 (E9) Annual	\$33,032.16	\$33,950.88	\$34,827.84	\$39,233.52	\$39,880.80	\$41,217.12	\$42,344.64	\$43,513.92		\$45,476.64		\$48,713.04	
CO E9 Biweekly	\$1,265.60	\$1,300.80	\$1,334.40	\$1,503.20	\$1,528.00	\$1,579.20	\$1,622.40	\$1,667.20		\$1,742.40		\$1,866.40	
CMA E9 Hourly	\$15.82	\$16.26	\$16.68	\$18.79	\$19.10	\$19.74	\$20.28	\$20.84		\$21.78		\$23.33	
FSA E9													
C12-002 (9) Annual	\$33,032.16	\$33,950.88	\$34,827.84	\$39,233.52	\$39,880.80	\$41,217.12	\$42,344.64	\$43,513.92		\$45,476.64		\$48,713.04	
SAI OFF 9 Biweekly	\$1,265.60	\$1,300.80	\$1,334.40	\$1,503.20	\$1,528.00	\$1,579.20	\$1,622.40	\$1,667.20		\$1,742.40		\$1,866.40	
Hourly	\$15.82	\$16.26	\$16.68	\$18.79	\$19.10	\$19.74	\$20.28	\$20.84		\$21.78		\$23.33	
C12-002 (E10) Annual	\$34,222.32	\$35,141.04	\$36,101.52	\$40,569.84		\$42,678.72		\$44,599.68		\$47,627.28		\$51,678.00	
SAI OFF E10 Biweekly	\$1,311.20	\$1,346.40	\$1,383.20	\$1,554.40		\$1,635.20		\$1,708.80		\$1,824.80		\$1,980.00	
Hourly	\$16.39	\$16.83	\$17.29	\$19.43		\$20.44		\$21.36		\$22.81		\$24.75	
C12-003 (E10) Annual	\$34,222.32	\$35,141.04	\$36,101.52	\$40,569.84		\$42,678.72		\$44,599.68		\$47,627.28		\$51,678.00	
CMO E10 Biweekly	\$1,311.20	\$1,346.40	\$1,383.20	\$1,554.40		\$1,635.20		\$1,708.80		\$1,824.80		\$1,980.00	
CTO E10 Hourly	\$16.39	\$16.83	\$17.29	\$19.43		\$20.44		\$21.36		\$22.81		\$24.75	
RUO E10													
C12-005 (E10) Annual	\$30,025.44		\$35,433.36		\$40,862.16		\$43,513.92		\$46,019.52		\$49,652.64		\$54,246.24
CRR E10 Biweekly	\$1,150.40		\$1,357.60		\$1,565.60		\$1,667.20		\$1,763.20		\$1,902.40		\$2,078.40
CSR E10 Hourly	\$14.38		\$16.97		\$19.57		\$20.84		\$22.04		\$23.78		\$25.98

**APPENDIX E-2
ARTICLE 27
SECURITY UNIT SALARY SCHEDULE - October 1, 2009**

Pay Ranges / Job Codes	Base Minimum	End of 6 Mths	End of 1 Year	End of 18 Mths	End of 2 Years	End of 30 Mths	End of 3 Years	End of 42 Mths	End of 4 Years	End of 54 Mths	End of 5 Years	End of 66 Mths	End of 6 Years
C12-001 (8) Annual	\$32,113.44	\$33,073.92	\$ 34,013.52	\$ 38,356.56	\$ 38,941.20	\$ 40,277.52	\$ 40,966.56	\$ 42,114.96		\$44,704.08		\$47,126.16	
CO 8 Biweekly	\$1,230.40	\$1,267.20	\$ 1,303.20	\$ 1,469.60	\$ 1,492.00	\$ 1,543.20	\$ 1,569.60	\$ 1,613.60		\$1,712.80		\$1,805.60	
CMA 8 Hourly	\$15.38	\$15.84	\$ 16.29	\$ 18.37	\$ 18.65	\$ 19.29	\$ 19.62	\$ 20.17		\$21.41		\$22.57	
FSA 8													
C12-001 (E9) Annual	\$33,366.24	\$34,284.96	\$35,182.80	\$39,630.24	\$40,277.52	\$41,634.72	\$42,762.24	\$43,952.40		\$45,936.00		\$49,193.28	
CO E9 Biweekly	\$1,278.40	\$1,313.60	\$1,348.00	\$1,518.40	\$1,543.20	\$1,595.20	\$1,638.40	\$1,684.00		\$1,760.00		\$1,884.80	
CMA E9 Hourly	\$15.98	\$16.42	\$16.85	\$18.98	\$19.29	\$19.94	\$20.48	\$21.05		\$22.00		\$23.56	
FSA E9													
C12-002 (9) Annual	\$33,366.24	\$34,284.96	\$35,182.80	\$39,630.24	\$40,277.52	\$41,634.72	\$42,762.24	\$43,952.40		\$45,936.00		\$49,193.28	
SAI OFF 9 Biweekly	\$1,278.40	\$1,313.60	\$1,348.00	\$1,518.40	\$1,543.20	\$1,595.20	\$1,638.40	\$1,684.00		\$1,760.00		\$1,884.80	
Hourly	\$15.98	\$16.42	\$16.85	\$18.98	\$19.29	\$19.94	\$20.48	\$21.05		\$22.00		\$23.56	
C12-002 (E10) Annual	\$34,556.40	\$35,496.00	\$36,456.48	\$40,966.56		\$43,096.32		\$45,038.16		\$48,107.52		\$52,200.00	
SAI OFF E10 Biweekly	\$1,324.00	\$1,360.00	\$1,396.80	\$1,569.60		\$1,651.20		\$1,725.60		\$1,843.20		\$2,000.00	
Hourly	\$16.55	\$17.00	\$17.46	\$19.62		\$20.64		\$21.57		\$23.04		\$25.00	
C12-003 (E10) Annual	\$34,556.40	\$35,496.00	\$36,456.48	\$40,966.56		\$43,096.32		\$45,038.16		\$48,107.52		\$52,200.00	
CMO E10 Biweekly	\$1,324.00	\$1,360.00	\$1,396.80	\$1,569.60		\$1,651.20		\$1,725.60		\$1,843.20		\$2,000.00	
CTO E10 Hourly	\$16.55	\$17.00	\$17.46	\$19.62		\$20.64		\$21.57		\$23.04		\$25.00	
RUO E10													
C12-005 (E10) Annual	\$30,317.76		\$35,788.32		\$41,279.76		\$43,952.40		\$46,478.88		\$50,153.76		\$54,789.12
CRR E10 Biweekly	\$1,161.60		\$1,371.20		\$1,581.60		\$1,684.00		\$1,780.80		\$1,921.60		\$2,099.20
CSR E10 Hourly	\$14.52		\$17.14		\$19.77		\$21.05		\$22.26		\$24.02		\$26.24

**APPENDIX E-3
ARTICLE 27
SECURITY UNIT SALARY SCHEDULE - October 1, 2010**

Pay Ranges / Job Codes	Base Minimum	End of 6 Mths	End of 1 Year	End of 18 Mths	End of 2 Years	End of 30 Mths	End of 3 Years	End of 42 Mths	End of 4 Years	End of 54 Mths	End of 5 Years	End of 66 Mths	End of 6 Years
C12-001 (8) Annual	\$33,073.92	\$34,076.16	\$35,036.64	\$39,504.96	\$40,110.48	\$41,488.56	\$42,198.48	\$43,388.64		\$46,040.40		\$48,546.00	
CO 8 Biweekly	\$1,267.20	\$1,305.60	\$1,342.40	\$1,513.60	\$1,536.80	\$1,589.60	\$1,616.80	\$1,662.40		\$1,764.00		\$1,860.00	
CMA 8 Hourly	\$15.84	\$16.32	\$16.78	\$18.92	\$19.21	\$19.87	\$20.21	\$20.78		\$22.05		\$23.25	
FSA 8													
C12-001 (E9) Annual	\$34,368.48	\$35,308.08	\$36,247.68	\$40,820.40	\$41,488.56	\$42,887.52	\$44,035.92	\$45,267.84		\$47,314.08		\$50,675.76	
CO E9 Biweekly	\$1,316.80	\$1,352.80	\$1,388.80	\$1,564.00	\$1,589.60	\$1,643.20	\$1,687.20	\$1,734.40		\$1,812.80		\$1,941.60	
CMA E9 Hourly	\$16.46	\$16.91	\$17.36	\$19.55	\$19.87	\$20.54	\$21.09	\$21.68		\$22.66		\$24.27	
FSA E9													
C12-002 (9) Annual	\$34,368.48	\$35,308.08	\$36,247.68	\$40,820.40	\$41,488.56	\$42,887.52	\$44,035.92	\$45,267.84		\$47,314.08		\$50,675.76	
SAI OFF 9 Biweekly	\$1,316.80	\$1,352.80	\$1,388.80	\$1,564.00	\$1,589.60	\$1,643.20	\$1,687.20	\$1,734.40		\$1,812.80		\$1,941.60	
Hourly	\$16.46	\$16.91	\$17.36	\$19.55	\$19.87	\$20.54	\$21.09	\$21.68		\$22.66		\$24.27	
C12-002 (E10) Annual	\$35,600.40	\$36,560.88	\$37,542.24	\$42,198.48		\$44,390.88		\$46,395.36		\$49,548.24		\$53,766.00	
SAI OFF E10 Biweekly	\$1,364.00	\$1,400.80	\$1,438.40	\$1,616.80		\$1,700.80		\$1,777.60		\$1,898.40		\$2,060.00	
Hourly	\$17.05	\$17.51	\$17.98	\$20.21		\$21.26		\$22.22		\$23.73		\$25.75	
C12-003 (E10) Annual	\$35,600.40	\$36,560.88	\$37,542.24	\$42,198.48		\$44,390.88		\$46,395.36		\$49,548.24		\$53,766.00	
CMO E10 Biweekly	\$1,364.00	\$1,400.80	\$1,438.40	\$1,616.80		\$1,700.80		\$1,777.60		\$1,898.40		\$2,060.00	
CTO E10 Hourly	\$17.05	\$17.51	\$17.98	\$20.21		\$21.26		\$22.22		\$23.73		\$25.75	
RUO E10													
C12-005 (E10) Annual	\$31,236.48		\$36,853.20		\$42,511.68		\$45,267.84		\$47,877.84		\$51,657.12		\$56,438.64
CRR E10 Biweekly	\$1,196.80		\$1,412.00		\$1,628.80		\$1,734.40		\$1,834.40		\$1,979.20		\$2,162.40
CSR E10 Hourly	\$14.96		\$17.65		\$20.36		\$21.68		\$22.93		\$24.74		\$27.03

APPENDIX F

ARTICLE 15, PART B DEPARTMENT OF CORRECTIONS BID ASSIGNMENTS

NOTE: The parties agree to initiate all bid assignments negotiated at the local level. If a dispute arises and cannot be settled at the local level, MCO and DOC will meet and attempt to resolve any differences. In addition, changes in bid assignments that may subsequently be negotiated at the local level will be forwarded to MCO and DOC.

Some bid positions may be identified as having specific qualifications or requirements per policy directive or local agreement, which the individual must possess when submitting a bid for the assignment and must maintain to continue holding the assignment.

BID JOBS – ALGER MAXIMUM CORRECTIONAL FACILITY (LMF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Spruce Unit (1)	Spruce Unit (1)	Spruce Unit (1)	Sallyport (1)
Pine Unit (1)	Pine Unit (1)	Rover 1/Entry Control (1)	Property Room (1)
Maple Unit (1)	Maple Unit (1)	Post 5/Rover 2 (1)	Quartermaster (1)
Post 5/ECO (1)	ECO (1)	Rover 2/Post 5 (1)	
ECO/Post 5 (1)	Control Center (1)	Yard 1/Post 1 (1)	
Entry Control/Alert (1)	Entry Control/Alert (1)		
Alert/Entry Control (1)	Alert/Entry Control (1)		
Yard 1 (1)	Yard (1)		
Rover 1 (1)	Rover 1 (1)		
Rover 4 (1)	Rover 4 (1)		

BID JOBS – BARAGA MAXIMUM CORRECTIONAL FACILITY (AMF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Yard (1)	Unit 2 (1)	Post A/Unit 1 (1)	School Officer (1)
Unit 5 (1)	Unit 5 (1)	Post B/Unit 2 (1)	
Unit 6 (1)	Unit 6 (1)	Unit 8 West (1)	
Unit 7 (1)	Unit 7 (1)	Rovers (2)	
Unit 8 (2)	Yard 1 (1)	Yard/ARV (1)	
Post B (1)	Activity Rover (3)	ARV/Yard (1)	
Info Desk (1)	PVS/Post B (1)		
Activity Rover (3)	Info Desk (1)		

BID JOBS – BELLAMY CREEK CORRECTIONAL FACILITY (IBC)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
1 RUO Housing Unit 1	1 RUO Housing Unit 1	1 CO in HU1
1 RUO Housing Unit 2	1 RUO Housing Unit 2	1 CO in HU2
1 RUO Housing Unit 3	1 RUO Housing Unit 3	1 CO in HU8
1 RUO Housing Unit 4	1 RUO Housing Unit 4	1 Yard Officer
1 RUO Housing Unit 5	1 RUO Housing Unit 5	1 Yard Rover
1 RUO Housing Unit 6	1 RUO Housing Unit 6	1 PSV/HU1 (4 on/4 off)
1 RUO Housing Unit 7	1 RUO Housing Unit 7	
1 RUO Housing Unit 8	1 RUO Housing Unit 8	
1 CO Housing Unit 3	1 CO Housing Unit 3	
1 CO Housing Unit 4	1 CO Housing Unit 4	
1 CO Housing Unit 5	1 CO Housing Unit 5	
1 CO Housing Unit 6	1 CO Housing Unit 6	
1 CO Housing Unit 7	1 CO Housing Unit 7	
1 PSV Officer	1 PSV Officer	
2 School Officers	1 School Officer	

<u>First Shift– Bid/Prime RDO Positions</u>	<u>Second Shift-Bid/Prime RDO Position</u>
Health Services*	Property
Maintenance*	
MSI*	
Property*	
Sallyport*	
Tower A*	

*These positions on the first shift will have hours that fit the activity for the positions and include prime RDOs.

BID JOBS – BOYER ROAD CORRECTIONAL FACILITY (OTF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
A Unit	A Unit	Yard Rover Officer (3)
B Unit	B Unit	
G Unit	School Officer	
Gate Officer	Gym Officer	
MSI Officer	Yard Rover Officer (2)	
School Officer		

BID JOBS – BROOKS CORRECTIONAL FACILITY (LRF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard (2)	Yard (2)	Yard (2)
PSO (1)	PSO/Bubble (1)	PSO/Bubble (2)
Fremont Unit (1)	Fremont Unit (1)	Segregation (1)
Segregation (1)	Segregation (1)	
Food Service (1)	Food Service (1)	
Health Service (1)	School (1)	
MSI (1)	Front Desk (1)	
Sallyport (1)		

BID JOBS – CAMPS

<u>Camp Cusino (LMF)</u> Work Crew Leaders	<u>Camp Kitwen (AMF)</u> Public Works Officers	<u>Camp Lehman (SMF)</u> Work Crew Leaders	<u>Camp Ottawa (OCF)</u> Public Works Officers
<u>Camp White Lake (SCF)</u> negotiations not concluded at time of printing	<u>Camp Valley (WHV)</u> negotiations not concluded at time of printing		
	<u>Camp Branch (ACF)</u>		
<u>First Shift</u> Yard 11 RUO 14	<u>Second Shift</u> Yard 11 RUO 14	<u>Third Shift</u> Yard 11	<u>Day Activity Shift</u> Information Desk (8-4 Thurs/Fri RDOs) Property Room (8-4 Thurs/Fri RDOs)
	<u>Public Works</u> Public Works Crew Leaders (13)		

BID JOBS – CARSON CITY CORRECTIONAL FACILITY (DRF)

<u>First Shift</u> Segregation (2) Minimum Security Unit (1) Yard Rover (1) Close Gate/Tower (1) Gym (1) Infirmary (1) School (1) Electronic Monitoring (1) Tower One/Sallyport (1)	<u>Second Shift</u> Segregation (2) Minimum Security Unit (1) Yard Rover (1) Food Service (1) Gym (1) Bubble/Alert Response (1) Tower One/Minimum Security V.R. (1)	<u>Third Shift</u> Segregation (1) Minimum Security Unit (1) Yard Rover (1) 500 Unit (1) 1200 Unit (1)
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BID JOBS – CHIPPEWA CORRECTIONAL FACILITY (URF)

<u>First Shift</u> Steamboat (2) Quarry (1)* Round (2) Yard 1 Yard 4 ARV School Information Desk	<u>Second Shift</u> Steamboat (2) Quarry (1)* Round (2) Yard 1 Yard 4 ARV School Information Desk	<u>Third Shift</u> Steamboat (1)* Quarry (1)* Round (1) Pike (1) Yard (1)	<u>Day Activity Shift</u> Sallyport
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*May rotate employee from assignment up to two pay periods, twice a year on the same shift.

BID JOBS – COOPER STREET CORRECTIONAL FACILITY (JCS)

<u>First Shift</u> A Unit B Unit C Unit D Unit E Unit J Unit Yard 20 Yard 21 School Sallyport	<u>Second Shift</u> A Unit B Unit C Unit D Unit E Unit J Unit Yard 20 Yard 21 School	<u>Third Shift</u> B Unit D Unit E Unit J Unit Yard 20 Yard 21	<u>Day Activity Shift</u> Public Works (10) Dress Out
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BID JOBS – G. ROBERT COTTON CORRECTIONAL FACILITY (JCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Temporary F Unit (1)	Temporary F Unit (1)	Temporary F Unit (1)
Cotton AB Unit (1)	Cotton AB Unit (1)	Cotton AB Unit (1)
Cotton CD Unit (1)	Cotton CD Unit (1)	Cotton CD Unit (1)
Cotton EF Unit (1)	Cotton EF Unit (1)	Cotton EF Unit (1)
Cotton GH Unit (1)	Cotton GH Unit (1)	Cotton GH Unit (1)
Cotton IJ Unit (2)	Cotton IJ Unit (2)	Cotton IJ Unit (2)
Yard (2)	Yard (2)	Yard (2)
L Unit (2)		
School (1)		
Infirmary (1)		

BID JOBS – DEERFIELD CORRECTIONAL FACILITY (ITF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
A Unit (1)	B Unit (1)	C Unit (1)	Public Works (1)*
F Unit (1)	E Unit (1)	D Unit (1)	
Yard 11	F Unit (1)	G Unit (1)	
Yard 13	Yard 11	Yard 11	
Prisoner Services (1)	Yard 12		
	Prisoner Services (1)		

*Discussion to follow based on the future of the Public Works Program.

BID JOBS – CHARLES EGELER CORRECTIONAL FACILITY (SMN)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
1 Block (4)	1 Block (4)	1 Block (2)	Information Desk
2 Block (4)	2 Block (2)	2 Block (1)	Sallyport
3 Block (4)	3 Block (3)	3 Block (1)	DWH/Clinic Officer
Yard (3)	Kitchen Officer	Yard Patrol	
Control Center	Yard (3)	Count Officer	
DWH/All COs & 1 CMA (12+1)	Control Center	DWH/All COs & 1 CMA (4+1)	
Foot Secure Unit/ All CO Positions (4)	Information Desk	Foot Secure Unit/ All CO Positions (1)	
	DWH/All COs & 1 CMA(12+1)		
	Foot Secure Unit/ All CO Positions (4)		

No current bid jobs shall be re-bid after being vacated for the life of this contract. The parties agree to meet and discuss the progress of reduction of bid jobs at Egeler at the beginning of the next contract negotiations. If further measures are needed, the parties will agree at that time.

BID JOBS – FLORENCE CRANE CORRECTIONAL FACILITY (ACF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Gate/Alert Response	Gate	Yard/Alert Response
Food Service	Food Service	Building 44 Rover
Yard	Property Room	Building 45 Rover
Sallyport	Yard	
Housing Unit F	Housing Unit F	
Building 45 Rover	Building 45 Rover	

BID JOBS – GUS HARRISON CORRECTIONAL FACILITY (ARF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard Rover	Yard Rover	Yard Rover
Alert Response	Alert Response	Yard/Alert Response
Unit 4	Unit 4	Unit 4
Unit 5	Unit 5	Unit 5
Unit 6	Unit 6	
Infirmary	Infirmary	
Chapel Officer	Chapel Officer	
School Officer	School Officer	
4/5 Rover	Food Service	
	Yard Officer #26	

One second shift bid position will be eliminated through attrition.

BID JOBS – RICHARD A. HANDLON MICHIGAN TRAINING UNIT (MTU)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Bubble	Bubble	Bubble
Yard Rovers (2)	Yard Rovers (2)	Yard Rovers (2)
Roving Chase Vehicle	Roving Chase Vehicle	Roving Chase Vehicle
7 Post*	Voc/School	4 Hours to B Unit
A Unit (2)	Roving Officer*	4 Hours to Vehicle
B Unit (2)	Field House (1)	A Unit (2)
C Unit (1)	A Unit (2)	B Unit (1)
D Unit (1)	B Unit (1)	C Unit (1)
E Unit (1)	C Unit (1)	D Unit (1)
F Unit (1)	D Unit (1)	E Unit (1)
	E Unit (1)	F Unit (2)
	F Unit (2)	

*M-F assignment with weekends and holidays off.

BID JOBS – HIAWATHA CORRECTIONAL FACILITY (HTF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Kitchen	Kitchen	Kitchen/Rover 1 (1)
Education	Education/Rover 6	Rover 2
H Unit (1)	Rover 1	Rover 3
Rover 4	Rover 2	D Unit (1)
Sallyport/Rover	Bubble/Alert -rotating days	
Property		

BID JOBS – HURON VALLEY COMPLEX – MENS (HVM)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Unit 1 B-wing (1)	Unit 1 B-wing (1)	Unit 1 B-wing (1)	Sallyport (1)
Unit 1 C-wing (1)	Unit 1 C-wing (1)	Unit 1 C-wing (1)	School (1)
Unit 2 B-wing (1)	Unit 2 B-wing (1)	Unit 2 B-wing (1)	Property Room (1)
Unit 2 C-wing (1)	Unit 2 C-wing (1)	Unit 2 C-wing (1)	
Unit 4 B-wing (1)	Unit 4 B-wing (1)	Unit 4 B-wing (1)	
Unit 4 C-wing (1)	Unit 4 C-wing (1)	Unit 4 C-wing (1)	
Unit 5 B-wing (1)	Unit 5 B-wing (1)	Unit 5 B-wing (1)	
Unit 5 C-wing (1)	Unit 5 C-wing (1)	Unit 5 C-wing (1)	
Gun Tower #3 (1)	Gun Tower #3 (1)		
Food Service (1)	Food Service (1)		
Information Desk (1)	Information Desk (1)		

BID JOBS – HURON VALLEY COMPLEX – WOMENS (WHV)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Detention/Rover (2) (split/6 mths each unit)	Detention/Rover (2) (split/6 mths each unit)	Detention/Rover (2) (split/6 mths each unit)	OPMH (1)
Health Service (1)	Health Service	ARV 14 (2)	School (1)
Food Service (1)	Food Service (1)	(split/4 hrs per shift)	VOC School (1)
Information Desk (1)	Information Desk	Infirmary	Sallyport (1)
ARV 14 (1)	ARV 14 (1)	Yard Rover 16	Property Room (1)
Yard Rover 16	Yard Rover 16	Yard Rover 21	
Infirmary	Infirmary	Control Center	
Gym			

BID JOBS - IONIA MAXIMUM CORRECTIONAL FACILITY (ICF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Alert Response (1)	Alert Response (1)	Alert Response (1)	Infirmary (1)
Yard (2)	Yard (1)	Yard (2)	Medical Bubble (1)
Mobile 28 (1)	Mobile 2 8 (1)	Yard 28 (1)	
Unit 3 (2)	Unit 3 (2)	Unit 3 (1)	
Unit 4 (2)	Unit 4 (2)	1 Post (1)	
Unit 6 (1)	Unit 5 (1)		
Unit 7 (1)	Unit 6 (1)		
4 Post (1)	Unit 7 (1)		
	1 Post (1)		
	4 Post (1)		
	Rover (1)		

BID JOBS – KINROSS CORRECTIONAL FACILITY (KCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
A Unit (3)	A Unit (3)	A Unit (2)
C Unit Base Floor (1)	C Unit Base Floor (1)	C Unit Base Floor (1)
Segregation (2)	Segregation (2)	Segregation (2)
Kitchen (1)	Kitchen (1)	Kitchen (1)
CC Annex (1)	CC Annex (1)	Rover 2 (1)
Rover 5 (1)	Rover 2 (1)	
Public Works (10)*	Gym Officer (1)	
Sallyport*		
MSI*		
Health Services*		
Property*		
Academic School*		
Vocational School*		

* The positions indicated with an asterisk (*) are above and beyond the 20% allotment for the First Shift. These additional bid positions were agreed upon at the 4/3/08 MCO Labor/Management meeting by both Management and Union representatives.

As the Public Works assignments are above and beyond the 20% allotment for the First Shift, there is no requirement to fill these bid assignments.

BID JOBS – LAKELAND CORRECTIONAL FACILITY (LCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Bldg A1 /4 Unit	Bldg A1 /4 Unit	Bldg A1/4 Unit
Bldg A2/ 3 Unit	Bldg A2/3 Unit	Bldg A2/3 Unit
Bldg B1	Bldg B1	Bldg B1
ARV/East Yard (1)	Yard Unit #14 (1)	East Yard/ARV (1)
East Yard/ARV (1)	Yard Unit #16 (1)	Yard Unit #19 (1)
Control Center	Control Center	Control Center
Segregation	Segregation	Segregation
G Bldg School (M-F)	G Bldg School (M-F)	
D Bldg School (M-F)		
Property Room (M-F)		
Sallyport (M-F)		

BID JOBS – MACOMB CORRECTIONAL FACILITY (MRF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Information Desk	Information Desk	PSV (1)	Tower 61
PSV (1)	PSV (1)	Yard (2)	Public Works (1)
Yard (2)	Yard (2)	Housing Unit 6 (2)	
Food Service (1)	Food Service (1)		
School (1)	School (1)		
Gym (1)	Gym (1)		
Housing Unit 6 (2)	Housing Unit 6 (2)		

BID JOBS – MARQUETTE BRANCH PRISON (MBP)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Trusty Division (8)	Trusty Division (9)	Trusty Division (8)	Check Station (2)
Brooks Center (1)	Brooks Center (1)	Brooks Center (1)	Big Gate (1)
Quarantine (1)	Quarantine (1)	B Block (1)	
Dairy Barn (1)	Dairy Barn (1)	F Block (1)	
Front Door (1)	Front Door (1)	E Block/Central Tower	
Yard (2)	Yard (2)	(switch at half)	
		Post Five/Front Door	
		(switch at half)	

BID JOBS – MICHIGAN REFORMATORY (RMI)

<u>6-2 Shift</u>	<u>2-10 Shift</u>	<u>10-6 Shift</u>	<u>8-4 Shift</u>
Infirmary Officer	Infirmary Officer	G Block Officer	Sallyport Officer
Control Center Clerk	Control Center Clerk	I-1 Officer	Property Room Officer
Kitchen Officer	Kitchen Officer	J-5 Officer	
Yard Officer 1	Yard Officer 1	Yard Officer	
Yard Officer 2	Yard Officer 2	Rover Officer	
I-5 Inside Officer	I-5 Inside Officer	I Rover Officer	
Rover Officer 1	Rover Officer 1		
Annex Officer	Annex Officer		
Temporary Seg Officer	Temporary Seg Officer		
Front Desk	Front Desk		
J-5 Officer	Property Officer		

BID JOBS – MID-MICHIGAN CORRECTIONAL FACILITY (STF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
(33) B Unit	(33) B Unit	(31) A Unit
(43) G Unit	(34) B Unit	(43) G Unit
(12) Yard	(45) H Unit	(12) Yard
(13) Yard	(12) Yard	(13) Yard
(25) Pavilion	(13) Yard	(16) Yard
(19) Sallyport	(23) Property Room	

BID JOBS – MOUND CORRECTIONAL FACILITY (NRF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Bldg 800 Seg Upper	Bldg 800 Seg Upper	Bldg 800 Seg Upper	Health Care
Bldg 800 Seg Lower	Bldg 800 Seg Lower	Bldg 800 Seg Lower	Sallyport
Bldg 800 Seg Rover	Bldg 800 Seg Rover	Yard Unit 12	
Yard Units 12 & 13 (2)	Yard Units 12 & 13 (2)	Food Service	
Food Service	Food Service	PS Vehicle*	
PS Vehicle	PS Vehicle	Bldg 200 (1)	
School Officer	School Officer	Bldg 500 (1)	
Gym Officer	Gym Officer		
Ground Post	Ground Post		
Information Desk	Information Desk		

*The 3rd shift Perimeter Security Vehicle will switch after 4 hours with an alternate assignment.

BID JOBS – MUSKEGON CORRECTIONAL FACILITY (MCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
School (Mon-Fri) (1)	School (Mon-Fri) (1)	Unit 1 (1)	Quartermaster (1)
LTA (1)	LTA (1)	PSV/Mobile 19	
PSV (1)	PSV (1)	Mobile 19/PSV	
Food Service (1)	Food Service (1)	Mobile 31	
Mobile 19 (1)	Mobile 19 (1)		
Temp Seg (1)	Temp Seg (1)		
	Unit 6 (1)		
	Yard 18 (1)		

BID JOBS – NEWBERRY CORRECTIONAL FACILITY (NCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
PSV 35	PSV 35	PSV 35/Bubble
Yard 15	Yard 15	Bubble/PSV 35
Activity Rover 19	Activity Rover 20	Yard 15
Activity Rover 20	Food Service	Yard 16
Food Service	Information Desk	Housing Unit 2
Information Desk	School	Housing Unit 6
Health Services	Visiting Room	Food Service
School	Health Services	

BID JOBS – OAKS CORRECTIONAL FACILITY (ECF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Housing Unit 1	Housing Unit 1	Housing Unit 1
Housing Unit 2	Housing Unit 2	Housing Unit 2
Housing Unit 6	Rover 11	Housing Unit 3
Housing Unit 7	Rover 12/B-Tower	Housing Unit 4/B-Tower
Rover 11	Rover 13/ARV (2)	Housing Unit 5
Rover 12 (Sallyport)	Rover 14/C-Tower (2)	Rover 14
Food Services	Rover 15	
300 Building	300 Building	
Health Services		
ARV/Yard (1)		
Yard 14/ C-Tower (1)		

BID JOBS - OJIBWAY CORRECTIONAL FACILITY (OCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Gym/ Rover	Gym/Rover	PSV/Yard 1
Yard 1	PSV/Gate	Yard 2
Yard 2	Yard 1	B Unit
Rover /PSV	Rover 1	C Unit
School	School	
Rover 3	Visiting Room/Rover	

BID JOBS – PARNELL CORRECTIONAL FACILITY (SMT)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
9 Block (4)	9 Block (4)	9 Block (2)	Laundry
10 Block (4)	10 Block (4)	10 Block (2)	Property Room
16 Block (4)	16 Block (4)	16 Block (3)	
Control Center (1)	Control Center (1)		
Special Activities	Special Activities		
Kitchen			

BID JOBS – PARR HIGHWAY CORRECTIONAL FACILITY (ATF)

<u>First Shift**</u>	<u>Second Shift</u>	<u>Third Shift**</u>
Yard	Yard	Yard
Food Service	Food Service	Yard/Alert Response
School	School	Alert Response/Yard
Alert Response	Alert Response	Rover
Information Desk	Information Desk	
Rover	Rover	

** One first shift bid job and one third shift bid job will be eliminated through attrition.

BID JOBS - PINE RIVER CORRECTIONAL FACILITY (SPR)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
(12) Yard	(12) Yard	(15) Yard
(13) Yard	(14) Yard	(16/30) Yard/PS Vehicle
(19) Sallyport	(15) Yard	(44) G Unit
(27) Food Service	(24) School	(46) H Unit
(30) PS Vehicle	(27) Food Service	
(45) G Unit	(36) C Unit	

BID JOBS – PUGSLEY CORRECTIONAL FACILITY (MPF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Yard 13 (1)	Yard Positions (2)	Yard (1)	Work Crew Leaders (7)
Yard 15 (1)	School Officer	Unit #1 Rover (1)	
School Officer (1)	Food Service/Spec Act.	Unit #4 C/D (1)	
Unit #1 Rover	Unit #4 C/D		
Unit #4 C/D			

BID JOBS – RYAN CORRECTIONAL FACILITY (RRF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Information Desk (1)	Information Desk (1)	200 Bldg (2)	Property Room (1)
500 Bldg (2)	500 Bldg (2)	500 Bldg (3)	Sallyport (1)
800 Bldg Seg & Det (3)	800 Bldg Seg & Det (3)	800 Bldg Seg & Det (2)	Health Care (1)
Food Service (1)	Food Service (1)	Food Service (1)	
Yard (4)	Yard (4)	Yard (2)	
Tower 4 (1)	Tower 4 (1)		
School	School		
	Visiting Room (1)		

BID JOBS – SAGINAW CORRECTIONAL FACILITY (SRF)

<u>First Shift**</u>	<u>Second Shift</u>	<u>Third Shift**</u>
Unit 400	Unit 400	Unit 400
Unit 500	Unit 700	Unit 1200
Unit 1200	Unit 1200	Food Service
Segregation (2)	Yard 32	PSV/Bubble
Health Care (1)*	PSV/Yard 36	Bubble/PSV
School	Yard36/PSV	Yard 33
Yard 32	Segregation	Yard 34
Yard 36/PSV	Food Service	
PSV/Yard 36	School	
Yard 38	Infirmery/Tower 2	
Sallyport		

* Position has Saturday-Sunday RDO's. Local Agreement: When current officer leaves, the position will not be bid.

** One position on first shift and one position on third shift will not be re-bid when vacated by the current bid holders. They will be eliminated in the order in which they are vacated.

BID JOBS - ST. LOUIS CORRECTIONAL FACILITY (SLF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Housing Unit 1 (B Wing)	Housing Unit 1	Housing Unit 6
Housing Unit 4	Yard Rover - 29	Housing Unit 7
Housing Unit 5	Yard Rover - 30	Yard - 29
Housing Unit 6 (B Wing)	Yard Rover - 34	Yard - 38
Housing Unit 7 (Bubble)	Yard - 38	Yard - 39
Yard Rover - 29	Yard - 39	
Yard Rover - 30	Programs Officer - 35	
Yard Rover - 33	Gym Officer - 26	
Yard Rover - 34	Information Desk	
Yard - 40	C - Post	
Programs Officer - 35		
A - Rover		
C - Post		

BID JOBS – ROBERT SCOTT CORRECTIONAL FACILITY (SCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>	<u>Day Activity Shift</u>
Food Service	Food Service	Yard #14	Sallyport
ARV	ARV	Bubble	MSI Officer
Bubble	Bubble	Franklin (2)	Infirmary
Gate	Gym	Unit 13	
Gym	Unit 13	Cord A (1)	
Unit 13	Franklin (1)		
School	Gun Tower #2		
Franklin (1)	Cord A (1)		

BID JOBS – STANDISH MAXIMUM CORRECTIONAL FACILITY (SMF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Food Service 37 (1)	Food Service 37 (1)	Unit 1/A – Tower (1)
Food Service 38	Food Service 38	Yard 12 (1)
Health Care (1)	School (1)	Yard 13
Gym Officer	Health Care (1)	H.U 5
A – Tower (1)	Gym Officer (1)	
Yard 11 (1)	A – Tower (1)	
Yard 14 (1)	D – Tower (1)	
Yard 15 (1)	Yard 11 (1)	
School (1)	Yard 14 (1)	

BID JOBS – STRAITS CORRECTIONAL FACILITY (KTF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
School (1)	School (1)	Rover 1 (1)
Food Service (1)	Food Service (1)	Rover 2 (1)
A Unit (1)	A Unit (1)	
G Unit (1)	G Unit (1)	
Information Desk (1)	Information Desk (1)	
	Yard 3 (1)	

BID JOBS – THUMB CORRECTIONAL FACILITY (TCF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Food Service	Food Service	Food Service
Control Center	Control Center	Control Center
Bubble	Bubble	
School	School	
Gym	Gym	
Information Desk	Information Desk	
Health Care		
Sallyport		
Property Room (1)		

BID JOBS – WEST SHORELINE CORRECTIONAL FACILITY (MTF)

<u>First Shift</u>	<u>Second Shift</u>	<u>Third Shift</u>
Yard (2)	Yard (1)	Yard (2)
School	Bubble	Bubble (2 halves)
Apple Unit	School	
	Information Desk	

BID JOBS – NEWLY OPENED FACILITIES

Bid jobs for new facilities which become operational during the term of this agreement may be reopened through secondary negotiations at the request of either party.

APPENDIX G

**ARTICLE 15, PART B
DEPARTMENT OF COMMUNITY HEALTH BID ASSIGNMENTS**

BID JOBS - CENTER FOR FORENSIC PSYCHIATRY (CFP)

Transporter*
Security Console

* The hours of work for these positions shall be determined by the Employer.

Note: These bid assignments are effective December 2004, and will remain in effect unless altered through secondary negotiations or by mutual agreement of the parties.

APPENDIX H
ARTICLE 30
STATE HEALTH PLAN PPO – BENEFIT CHART

State Health Plan (PPO)

In-Network

Out-of-Network

Preventive Services – Limited to \$1500 per calendar year per person

Health Maintenance Exam - includes chest X-ray, EKG and select lab procedures	Covered-100%, one per calendar year	Not covered
Annual Gynecological Exam	Covered-100%, one per calendar year	Not covered
Pap Smear Screening-laboratory services only	Covered-100%, one per calendar year	Not covered
Well-Baby and Child Care	Covered-100% -6 visits per year through age 1 -2 visits per year, age 2 through 3 -1 visit per year, age 4 through 15	Not covered
Immunizations (no age limit). Annual flu shot; Hepatitis C screening covered for those at risk	Covered 100%	Not covered
Fecal Occult Blood Screening	Covered-100%, one per calendar year	Not covered
Flexible Sigmoidoscopy Exam	Covered 100%	Not covered
Prostate Specific Antigen (PSA) Screening	Covered-100%, one per calendar year	Not covered

Preventive Services – Not Subject To Maximum Limit

Mammography Screening for standard film. Covers digital up to standard film rate.	Covered 100%	Covered-90% after deductible
	One per calendar year, no age restrictions	
Colonoscopy Exam	Covered 100%	Covered-90% after deductible
	Beginning at age 50; one every 10 years	
Childhood Immunizations	Covered 100% for children through age 16	Covered-90% after deductible

Physician Office Services

Office Visits Effective October 1, 2008	Covered - \$10 co-pay Covered - \$15 co-pay	Covered - 90% after deductible, must be medically necessary
Outpatient and Home Visits	Covered - 100% after deductible	Covered - 90% after deductible, must be medically necessary
Office Consultations Effective October 1, 2008	Covered - \$10 co-pay Covered - \$15 co-pay	Covered - 90% after deductible, must be medically necessary

In-Network

Out-of-Network

Emergency Medical Care

Hospital Emergency Room-approved diagnosis, prudent person rule Effective October 1, 2008	Covered 100% for emergency medical illness or accidental injury Covered – 100%, after a \$50 co-pay if not admitted, for emergency medical illness or accidental injury	Covered 100% for emergency medical illness or accidental injury Covered – 100%, after a \$50 co-pay if not admitted, for emergency medical illness or accidental injury
Ambulance Services - medically necessary for illness and injury	Covered 100% after deductible	Covered 100% after deductible

Diagnostic Services

Laboratory and Pathology Tests	Covered - 100% after deductible	Covered - 90% after deductible
Diagnostic Tests and X-rays	Covered - 100% after deductible	Covered - 90% after deductible
Radiation Therapy	Covered - 100% after deductible	Covered - 90% after deductible

Maternity Services Provided by a Physician

Pre-Natal and Post-Natal Care	Covered - 100% after deductible	Covered - 90% after deductible
	Includes care provided by a Certified Nurse Midwife	
Delivery and Nursery Care	Covered - 100% after deductible	Covered - 90% after deductible
	Includes delivery provided by a Certified Nurse Midwife	

Hospital Care

Semi-Private Room, Inpatient Physician Care, General Nursing Care, Hospital Services and Supplies, and Blood Storage	Covered – 100% after deductible Unlimited Days	Covered – 90% after deductible Unlimited Days
Inpatient Consultations	Covered – 100% after deductible	Covered – 90% after deductible
Chemotherapy	Covered – 100% after deductible	Covered – 90% after deductible

Alternatives to Hospital Care

Skilled Nursing Care	Covered – 100% after in-network deductible
	120 days per confinement
Hospice Care	Covered – 100%
	Limited to the lifetime dollar max. that is adjusted annually by the state
Home Health Care	Covered – 100% after in-network deductible
	Unlimited visits

Surgical Services

Surgery - includes related surgical services	Covered – 100% after deductible	Covered – 90% after deductible
Voluntary Sterilization	Covered – 100% after deductible	Covered – 90% after deductible

In-Network

Out-of-Network

Human Organ Transplants

Specified Organ Transplants - in designated facilities only - when coordinated through the TPA	Covered – 100% after deductible in designated facilities only	Covered – 100% after deductible in designated facilities only
	Up to \$1 million maximum per transplant type	
Bone Marrow - when coordinated through the TPA - specific criteria applies	Covered – 100% after deductible	Covered – 90% after deductible
Kidney, Cornea and Skin	Covered – 100% after deductible	Covered – 90% after deductible

Mental Health Care and Substance Abuse – Covered under non-BCBSM contract

Inpatient Mental Health	100% up to 365 days per year. Partial Day Hospitalization at 2:1 ratio	50%, up to 365 days per year
Outpatient Mental Health Care	90% of network rates	50% of network rates
Inpatient Alcohol & Chemical Abuse Care	100% up to two 28-day admissions per calendar year, with 60-day interval. Intensive Outpatient Treatment at 2:1 ratio. Halfway House 100%	50% up to two 28-day admissions per calendar year, with 60-day interval. Intensive Outpatient Treatment at 2:1 ratio. Halfway House 50%
Outpatient Alcohol & Chemical Abuse	90% of network rates; Limit \$3,500/year chemical dependency only	50% of network rates; Limit \$3,500/year chemical dependency only

Other Services

Allergy Testing and Therapy	Covered – 100% after deductible	Covered – 90% after deductible
Rabies treatment after initial emergency room treatment	Covered – 90% after deductible	Covered – 90% after deductible
Chiropractic Spinal Manipulation Effective October 1, 2008	Covered - \$10 co-pay	Covered – 90% after deductible
	Covered - \$15 co-pay	
Up to 24 visits per calendar year		
Outpatient Physical, Speech and Occupational Therapy		
Facility and Clinic	Covered – 100% after deductible	Covered – 100% after deductible
Physician's Office - excludes speech and occupational therapy	Covered – 100% after deductible	Covered – 90% after deductible
	Up to a combined maximum of 90 visits per calendar year	
Durable Medical Equipment	Covered –100% of approved charges	Covered 80% of approved charges
Prosthetic and Orthotic Appliances	Covered –100% of approved charges	Covered –80% of approved charges
Private Duty Nursing	Covered – 90% after in-network deductible	
Prescription Drugs	Covered under non-BCBSM contract	Covered under non-BCBSM contract

Other Services (cont.)	In-Network	Out-of-Network
Hearing Care Program Effective October 1, 2008	\$10 office visits; more frequent than 36 months if standards met \$15 office visits; more frequent than 36 months if standards met	
Acupuncture Therapy Benefit – Under the supervision of a MD/DO	Covered – 90% after in-network deductible (up to 20 visits annually)	
Weight Loss Benefit	Upon meeting conditions, eligible for a lifetime maximum reimbursement of \$300 for non-medical, weight reduction.	
Wig, wig stand, adhesives	Upon meeting medical conditions, eligible for a lifetime maximum reimbursement of \$300 (Additional wigs covered for children due to growth)	

Deductible, Co-pays and Dollar Maximums

Deductible Effective January 1, 2009	\$200 per member; \$400 per family \$300 per member; \$600 per family	\$500 per member; \$1,000 per family \$600 per member; \$1200 per family
Co-pays		
Fixed Dollar Co-pays - Do not apply toward deductible Effective October 1, 2008	\$10 for office visits/consultations, Chiropractic \$15 for office visits/consultations, Chiropractic	
Percent Co-pays - MH/SA co-pays do not apply toward deductible - Services without a network are covered at the in-network level	10% for MH/SA outpatient, chiropractic, and private duty nursing	10% for most services; MH/SA at 50%
Annual Dollar Maximums		
Fixed Dollar Co-pays - Do not apply toward out-of-pocket maximum	N/A	None
Percent Co-pays - MH/SA and private duty nursing co-pays do not apply toward out-of-pocket maximum	\$1,000 per member; \$2,000 per family	\$2,000 per member; \$4,000 per family
Dollar Maximums	\$5 million lifetime per member for all covered services and as noted above for individual services	