

ARTICLE 15

ALTERNATE WORK SITES

PART A. ALTERNATE WORK SITES

Section 1.

When the Department establishes an alternate work site within a post area, the alternate work site and the post will be considered a single facility for purposes of overtime equalization, vacation selection, lay-off and recall.

Section 2.

The alternate work site and the post shall be considered separate facilities for purposes of shift bidding, scheduling, activity levels and analysis.

PART B. RESIDENT TROOPERS

Section 1.

Departmental Resident Trooper positions shall be filled according to the following procedure:

- a. The Department will have sole discretion in the identification and selection of locations where Resident Troopers positions are to be established.
- b. After a Resident Trooper position is established by the Department, the position will be filled consistent with the provisions of Article 13, Section 4, provided the employee meets the following prerequisites:
 - (1) Applicant must agree to drive the departmental vehicle provided and agree to live within 20 road miles of the assignment.
 - (2) Applicant must have at least four years in the Trooper classification prior to submitting an application for consideration.
 - (3) Applicant must not have been the subject of any disciplinary suspension, retraining order, or conditional service rating for two years prior to submitting an application for consideration.
 - (4) Applicant will be interviewed by representative(s) of the Employer to identify performance abilities characterized by independent action, mature decision making ability, sound judgment and effective public relations skills.

Section 2.

If any employee is required to relocate either by reassignment or transfer, such will be considered a transfer and the employee shall be entitled to all applicable contractually established relocation benefits.

PART C. DETACHMENTS

Section 1.

The Department may require employees of the Field Services Bureau to report to a temporary work location within the post area, but separate and apart from the post facility, without regard to distance (hereinafter referred to as a "detachment"). The Department will have the sole discretion with regard to the establishment and abolishment of detachments within the post area.

Section 2.

The Department will seek volunteers from the affected post to staff a detachment. If the number of volunteers exceeds the number of available positions, the volunteers will be assigned by seniority, as defined in Article 11. If the number of volunteers is not sufficient to staff the detachment, mandatory assignments will be made from the post in inverse order of seniority, but excluding probationary employees. Assignments will be made at least annually.

Section 3.

The assignment to the detachment will not involve a change in the employee's official work location. Therefore:

- a. All personnel moves (transfers, reassignments, etc.) will be based on the post location.
- b. If the mandatory assignment of an employee to a detachment causes that employee to commute further than the commute to the post, the employee shall be compensated for the difference in mileage at the "in lieu of" rate in effect during the assignment. Employees assigned to detachments shall not be eligible for any additional reimbursable travel and per diem expenses as a result of this assignment.
- c. Consistent with the provisions of Article 16, the Department may provide vehicles to employees assigned to detachments.